



**Role: Software Engineer/ Senior Software Engineer**

**Company: PayU Payments Pvt Ltd**

**Location: Gurgaon/Bengaluru**

**Education: Bachelor / Master's degree from reputed college in CS / ECE / Electrical**

**Experience: 2.5 to 6 years of product development**

**Domain: Fintech, ecommerce, web development at high scale**

**Languages: Proficiency in one language from this set: Java, Go, Python, JavaScript**

### **Requirements**

At a senior role we expect you to be adept at core software engineering skills (data structures, algorithms, system design) and imbibe best practices (agile, TDD/BDD, OOPS, Reactive/Functional programming, Containerization, CI/CD). We look at you as someone who is an avid learner and tech enthusiast. You will be abreast of tech trends in your area of work (Java, microservices, cloud native, Redis, message queue) and the frameworks you use (Spring, ORM). We expect you to have worked in complex live projects and be capable of applying learnings from the same.

### **Behavioural Skills**

We also look at you as the future leaders of our organization. Team work is of paramount importance. Flexibility, dedication and passion are important traits for you to shape your career and grow as engineer. We expect you to demonstrate these traits in the current capacity.

### **So what do we offer?**

At the heart of things we offer you a great organization to work for, where you will get to do best work of your career and grow with the company. We strive to build a team of exceptional engineers to work with. And we encourage our engineers to lead us to be the best in our domain.

### **About us:**

At PayU, we are a global fintech investor and our vision is to build a world without financial borders where everyone can prosper. We give people in high growth markets the financial services and products they need to thrive. Our expertise in 18 high-growth markets enables us to extend the reach of financial services. This drives everything, we do, from investing in technology entrepreneurs, to offering credit to underserved individuals, to helping merchants buy, sell and operate online. Being part of Prosus, one of the largest technology investors in the world, gives us the presence and expertise to make a real impact. Find out more [www.payu.com](http://www.payu.com)

**Our Commitment to Building a Diverse and Inclusive Workforce-** As a global and multi-cultural organization with varied ethnicities thriving across locations, we realize that our responsibility towards fulfilling the D&I commitment is huge. Therefore, we continuously strive to create a diverse, inclusive and safe environment, for all our people, communities and customers. Our leaders are committed to create an inclusive work culture which enables transparency, flexibility and unbiased attention to every PayUner so they can succeed, irrespective of gender, color or personal faith. An environment where every person feels they belong, that they are listened to, and where they are empowered to speak up. At PayU we have zero tolerance towards any form of prejudice whether a specific race, ethnicity, or of persons with disabilities or the LGBTQ communities.