

## Exp 4

**Aim:** Implementation of Statistical Hypothesis Test using Scipy and Sci-kit learn.

### Theory and Output:

#### 1. Loading dataset:

Data loading is the first step in data analysis. The dataset is stored in a CSV file and read using `pandas.read_csv()`.

The first few rows are displayed to understand the dataset structure

```
import pandas as pd
import scipy.stats as stats
```

```
[ ] df = pd.read_csv('/content/employee_data.csv')
```

```
df.head()
```



	Employee_ID	Age	Experience_Years	Monthly_Salary	Performance_Score	Hours_Worked_Week	Projects_Completed
0	1	50	25	104252	89	38	10
1	2	36	22	64749	92	48	2
2	3	29	8	129680	61	45	14
3	4	42	11	41907	93	37	2
4	5	40	0	43777	85	47	13

## 2. Pearson's Correlation Coefficient:

Pearson's Correlation Coefficient (denoted as **r**) measures the **linear** relationship between two continuous variables.

Values range from **-1 to +1**:

- **+1**: Perfect positive correlation
- **0**: No correlation
- **-1**: Perfect negative correlation

The formula for Pearson's Correlation Coefficient is:

$$r = \frac{\sum (X_i - \bar{X})(Y_i - \bar{Y})}{\sqrt{\sum (X_i - \bar{X})^2 \sum (Y_i - \bar{Y})^2}}$$

```
▶ pearson_corr, pearson_p = stats.pearsonr(df['Age'], df['Monthly_Salary'])  
  
print(f"Pearson's Correlation Coefficient: {pearson_corr}")  
print(f"P-value: {pearson_p}")
```

```
⇒ Pearson's Correlation Coefficient: 0.04287327221666302  
P-value: 0.4239519272951198
```

### 3. Spearman's Rank Correlation

- Spearman's Rank Correlation (denoted as  $\rho$ , rho) measures the monotonic relationship between two variables.
- It does not require normally distributed data.
- If ranks of two variables are related, it indicates correlation.
- The formula is:

$$\rho = 1 - \frac{6 \sum d_i^2}{n(n^2 - 1)}$$

```
▶ spearman_corr, spearman_p = stats.spearmanr(df['Experience_Years'], df['Performance_Score'])  
  
print(f"Spearman's Rank Correlation: {spearman_corr}")  
print(f"P-value: {spearman_p}")
```

```
⇒ Spearman's Rank Correlation: 0.02681458037717826  
P-value: 0.6171101462207367
```

## 4. Kendall's Rank Correlation

### Theory:

- Kendall's Tau ( $\tau$ ) measures the **ordinal association** between two variables.
- It counts **concordant** and **discordant** pairs:
  - **Concordant pairs**: If one variable increases, the other also increases.
  - **Discordant pairs**: One increases while the other decreases.
- The formula is:

$$\tau = \frac{(C - D)}{\frac{1}{2}n(n - 1)}$$

```
▶ kendall_corr, kendall_p = stats.kendalltau(df['Hours_Worked_Week'], df['Projects_Completed'])  
  
print(f"Kendall's Rank Correlation: {kendall_corr}")  
print(f"P-value: {kendall_p}")
```

```
↗ Kendall's Rank Correlation: -0.013818340859064245  
P-value: 0.7135602814495787
```

## 5. Chi-Squared Test

- The **Chi-Squared Test** is used for **categorical data** to check if two variables are independent.
- It compares **observed** and **expected** frequencies.
- The formula is:

$$\chi^2 = \sum \frac{(O_i - E_i)^2}{E_i}$$

```
df['Experience_Category'] = pd.cut(df['Experience_Years'], bins=[0, 5, 10, 20, 30], labels=['0-5', '6-10', '11-20', '21-30'])
df['Performance_Category'] = pd.cut(df['Performance_Score'], bins=[0, 50, 70, 90, 100], labels=['Low', 'Medium', 'High', 'Very High'])

contingency_table = pd.crosstab(df['Experience_Category'], df['Performance_Category'])

chi2_stat, p_val, dof, expected = stats.chi2_contingency(contingency_table)

print(f"Chi-Squared Statistic: {chi2_stat}")
print(f"P-value: {p_val}")
print(f"Degrees of Freedom: {dof}")
print("Expected Frequencies Table:")
print(expected)
```

Chi-Squared Statistic: 11.420158901810995  
P-value: 0.24800442199136485  
Degrees of Freedom: 9  
Expected Frequencies Table:  
[[ 0.96629213 15.78277154 19.16479401 7.08614232]  
 [ 0.8988764 14.68164794 17.82771536 6.5917603 ]  
 [ 2.04494382 33.40074906 40.55805243 14.99625468]  
 [ 2.08988764 34.13483146 41.4494382 15.3258427 ]]

## Conclusion

1. **Pearson's Correlation:** Measures **linear relationship** between numerical variables. If  $p < 0.05$ , the correlation is significant.
2. **Spearman's Correlation:** Checks for **monotonic relationship**. If  $p < 0.05$ , variables move together in a ranked order.
3. **Kendall's Correlation:** Identifies **ordinal association**. A small **p-value** means a strong relationship.
4. **Chi-Square Test:** Determines **independence of categorical variables**. If  $p < 0.05$ , variables are dependent; otherwise, they are independent.

### Final Summary:

- If  $p < 0.05$ , the test indicates a significant relationship.
- If  $p > 0.05$ , no strong relationship exists.

These tests help understand **associations** in the dataset for data-driven decisions.