

Dhivya Dharani
61712
Technical Lead
R&D Technology

Dear Dhivya Dharani,

We would like to inform you that based on your performance in the financial year 2023-24, you have attained a rating of **"Exceeds Expectations"**.

In recognition of your exceptional performance this year, you've been awarded:

- **Merit Increase:** 6.00%.

With these adjustments, your total Cost to Company (CTC) will increase to INR 2433800 (Rupees Twenty Four lakh Thirty Three Thousand Eight Hundred Only) effective from April 01, 2024.

Mentioned below are your updated compensation details:

Pay Components	Per Annum (INR)	Per Month (INR)
Basic	973520	81127
House Rental Allowance (HRA)	389408	32451
Transport Allowance	20000	1667
Medical Reimbursement	20000	1667
Statutory Bonus	0	0
Special Allowance*	1009272	84106
Annual Guaranteed Cash (AGC)	2412200	201017
PF - Employer Contribution	21600	1800
ESI – Employer Contribution	0	0
Annul Fixed Pay (AFB)	2433800	202817
Target Variable Pay (VP)	0	
Total Cost to the Company (TCTC)	2433800	

Please note:

- The special allowance includes tax-saving options that can be selected based on the 'Flexi Benefit Plan' available for your level on the Engage portal.
- Variable pay, distributed annually, is based on the performance of the individual, business unit, and the overall organization. Please see the policy document for more details.
- All payments are subject to Income Tax deductions

Registered office:

Excelra Knowledge Solutions Pvt. Ltd.

(CIN No. U72100TG2006PTC049287)

7th Floor, Wing B, NSL SEZ ARENA,

Plot No. 6, SurveyNo.1, IDA Uppal,

Hyderabad, Telangana- 500039, India

T +91 40 6707 3333 F +91 40 6707 3344

www.excelra.com

All the terms and conditions of your employment, as stated in your employment contract and Code of Conduct that you signed upon joining, remain unchanged.

We would like to take this opportunity to thank you for your contribution and hope to have a mutually satisfying and promising year ahead.

For **Excelra Knowledge Solutions Pvt. Ltd**



Mahendra Pratap Singh
Vice President - Human Resources

Employee ID: 61712

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