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|  | **Dhrubajyoti Rakshit**  Development Manager | Development (Engineering) Manager | AI Enthusiast | 15 Years Experience | **Contact:**  Email: [dhrubajyoti.rakshit@gmail.com](mailto:dhrubajyoti.rakshit@gmail.com)  M: +4915166585500  LinkedIn: [/dhrubajyotirakshit](https://www.linkedin.com/in/dhrubajyotirakshit)  Location: Walldorf, Germany |

**OBJECTIVE**

TOGAF Certified Development Manager with 15+ years of experience leading cross-functional teams in global, multi-location environments. A tech enthusiast with a proven track record in setting up a multi-cultural development team of 13 members in Walldorf, starting from its inception. Specialized in working with onsite/offshore models and responsible for establishing development environments, including DevOps and release pipelines. Expertise includes Fiori, SAPUI5, React, mobile app development using Flutter and Firebase, and full-stack development. Currently seeking roles such as Development Manager, Engineering Manager, Solution Architect, Product Owner, Product Manager, or AI Solution Architect.
With over 12 years of experience in SAPUI5/Fiori, I've contributed to roles ranging from developer to Solution Architect, delivering high-end solutions to customers. I have extensive experience in product development and customer handling and currently serve as the Technical Development Manager, overseeing the UI development of five products.
I am also passionate about AI-driven development and automation, primarily through self-study and proof-of-concept (POC) projects. With hands-on experience in OpenAI Assistant and Langchain, I have created and deployed AI-driven assistants that leverage OpenAI’s capabilities to enhance automation workflows. Additionally, I have developed mobile applications using Flutter for both Android and iOS, supported by backend services in Node.js and deployed on Google Cloud Platform, demonstrating my full-stack and cloud development proficiency.

**PROFILE SUMMARY**

* Enterprising & Result-driven Development Manager with excellent relationship management skills and who has effectively contributed to achieving organizational goals, enhancing organizational processes through initiatives geared towards lowering risk, heightening productivity & improving internal controls, with analytical bent of mind and proven track record of stamping success in uncertainties & challenges across SAP Fiori, SAPUI5, React, and full-stack development, with hands-on leadership in mobile app development using Flutter and Firebase.
* Proven expertise in Agile and Scrum methodologies, leveraging DevOps practices to deliver high-quality products on time and within scope.
* Adept at aligning development efforts with strategic business objectives, ensuring that products not only meet technical requirements but also deliver business value.
* Skilled in team leadership, managing and mentoring a 13-member global team across multiple locations, while adapting communication and leadership styles to improve team performance.
* Proficient in Node.js, .Net, Google Cloud Functions, and Azure DevOps for full-stack and cloud solutions.
* Creator of the EVU (Event Management app) using Flutter for both Android and iOS, with a backend in Node.js deployed on Google Cloud Platform, showcasing entrepreneurial initiative.
* Actively developing projects around OpenAI Assistants and Langchain, with demonstrated implementations on GitHub (OpenAI Assistant Project).
* Responsibilities include team formation, project management, and delivery in both on-premise and cloud environments.
* People’s Manager who leads by example; nurtures team members, fuels employee productivity & performance through impactful training, mentoring, and leveraging a motivational leadership style.

**AREAS OF EXPERTISE**

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| * Delivery Management | * Javascript | * Langchain |
| * Product delivery | * Typescript | * OpenAI Functions |
| * Team Management | * ReactJs | * Flutter |
| * SAPUI5 | * Firebase | * NodeJs |
| * Fiori | * Google Cloud functions | * BTP |
| * UI5 | * Azure Devops | * SQL |

**NOTABLE ACCOMPLISHMENTS ACROSS THE CAREER**

* Successfully led a 13-member global team, adapting communication and leadership style to manage cultural and geographical differences, improving team cohesion and project outcomes.
* Collaborated closely with product management and stakeholders to align development efforts with business objectives, ensuring that products met customer needs and industry standards.
* Highly appreciated for my role as a Manager in Vistex.
* Designed, developed and delivered the UI of two of the vital products of Exa AG. The products act as the backbone of the sales strategy of the company.

**WORK EXPERIENCE (TOTAL 15+ YEARS)**

**2018-02 – Current, Development Manager, Vistex GmbH, Walldorf**

* Development Manager, who has managed team of 13 Techies across 4 countries.
* Responsible for setting up of Development Environments, setting up offshore Team, Recruitment across multiple Geographical locations, Project Management, Performance Review and Salary Negotiations
* Actively involved in Architecture, Design and Development using SAPUI5/Fiori, Reactjs, Node, .Net, Azure Devops

**2014-07 - 2018-01, SAPUI5/FIORI Architect, Exa AG in India and Germany**

* Established and led UI architecture, design, and development for two key products utilizing SAPUI5/Fiori, OData, and SAP Screen Personas.
* Enhanced onsite/offshore communication and collaboration, streamlining project execution and deliverables.

**2011-10 - 2014-07, Associate Consultant, HCL Technologies, India**

SAPUI5 and ABAP Developer

**2009-05 - 2011-09, Associate Consultant, Wipro Technologies, India**

SAPUI5 and ABAP Developer

**ACADEMIC QUALIFICATIONS**

**B. Tech: Electronics And Communication Engineering 2004 - 2008**

Institute Of Engineering and Management – India.

**CERTIFICATION**

**Togaf 2017**

Togaf Certified Enterprise Architect

**PERSONAL DETAILS**

**Languages known:**  English, Hindi, German (B1)

**Address:**  Walldorf, 69190 Germany