

1. This case is related to the disability and public assistance grounds under the Code (sections 5, 9, and 10)
2. The balance of probabilities is a term used in the law to determine the ruling of the case. It is on the onus of the applicant to prove that their allegation is more likely than not true in order for it to be considered. In this case, the applicant must prove that she was treated unfairly by her employer in the ways that she claims such that her claims are more likely than not true, ex providing evidence: business simultaneously firing all disabled workers.
3. A) prima facie: based on the first impression; accepted as correct until proved otherwise. This would mean that the defendant now has to disprove the applicants assertions as they are the first impressions of the case. B) she had a disability, confirmed by her parents, she received adverse treatment (lower wages for the same job), and appears that her disability was a factor within the adverse treatment (only the disabled workers were fired) so she does meet the requirements.
4.
  1. An order directing the party who infringed the right to pay monetary compensation to the party whose right was infringed for loss arising out of the infringement, including compensation for injury to dignity, feelings and self-respect.
  2. An order directing the party who infringed the right to make restitution to the party whose right was infringed, other than through monetary compensation, for loss arising out of the infringement, including restitution for injury to dignity, feelings and self-respect.
  3. An order directing any party to the application to do anything that, in the opinion of the Tribunal, the party ought to do to promote compliance with this Act. 2006, c. 30, s. 5.
5. The applicant was paid \$15000, with and additional \$2670.50 for lost income and the defendant was required to complete a training module on human rights provided by the human rights tribunal.
6. Tahmourpour v RCMP (2008): This is a case of where not only equality and discrimination rights are being infringed on, but also the flaw within the legal system. Ali Tahmourpour, à muslim man within the RCMP training program received hateful comments regarding his religion and was kicked out of the program. He applied to the human rights tribunal, and was originally rebuked, but after the court of appeal wanted the case to be heard again, it was tried and he received compensation
7. This statement talks about how we perceive what “human worth” is and what every person deserves. The minimum wage is the minimum standard that every person no matter who they are deserves to make. Many times, people who are born into poor families and historically minority groups are pushed into the ecosystem of starting from the bottom jobs. A minimum wage is vital because if it wasn't there the corporations would pay the workers close to nothing and they would be stuck in this loop of not being able to higher their social and economic status, creating and ever increasing divide between the rich and the poor.