Annexure I

Business Responsibility and Sustainability Report

Section A : General Dislosure

I. Details of the listed Entity

1	Corporate Identity Number (CIN) of the Listed Entity	L40106GJ2015PLC082007
2	Name of the Listed Entity	Adani Green Energy Limited (AGEL / Company)
3	Year of incorporation	2015
4	Registered office address	Adani Corporate House, Shantigram, Nr. Vaishno Devi Circle, S G Highway, Khodiyar, Ahmedabad - 382 421, Gujarat, India
5	Corporate address	Adani Corporate House, Shantigram, Nr. Vaishno Devi Circle, S G Highway, Khodiyar, Ahmedabad - 382 421, Gujarat, India
6	E-mail	investor.agel@adani.com
7	Telephone	+91 79 25555555
8	Website	www.adanigreenenergy.com
9	Financial year for which reporting is being done	FY 2022-23
10	Name of the Stock Exchange(s) where shares are listed	BSE Limited and the National Stock Exchange of India Limited
11	Paid-up Capital	1584 Cr. INR
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Pragnesh Darji, Company Secretary Telephone - +91 79 25555555 email - investor.agel@adani.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Consolidated basis

II. Products and Services

14. Details of business activities (accounting for 90% of the turnover):

S . No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Generation of power	Power Generation using solar and wind Energy	100%

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S . No.	Product/Service	NIC Code	% of total Turnover contributed
1	Electric Power Generation using renewable Energy	35105	100%

III. Operations

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	92	1	93
International	0	0	0

17. Markets served by the entity:

a. **Number of locations**

	Number
National (No. of States)	12
International (No. of Countries)	0

b. **What is the contribution of exports as a percentage of the total turnover of the entity?**

ZERO

c. **A brief on types of customers**

AGEL primarily serving B2B customers State utilities & Distribution Companies (DISCOMS), AGEL tie up with the DISCOMs to offtake the generated power through long term Power Purchase Agreements (PPAs). AGEL's 89% of the portfolio has executed PPA's with such Sovereigns counterparties viz. SECI, NTPC, NHPC, State DISCOMs, etc.

IV. Employees

18. Details as at the end of Financial Year: **FY 2022-23**

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	1,436	1,421	99%	15	1%
2.	Other than Permanent (E)	1,476	1,475	100%	1	0%
3.	**Total employees (D + E)**	2,912	2,896	99%	16	1%
WORKERS						
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	**Total workers (F + G)**	0	0	0	0	0

b. Differently abled Employees and workers: FY 2022-23

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	3	3	100	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	**Total differently abled employees (D + E)**	3	3	100	0	0
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	**Total differently abled workers (F + G)**	0	0	0	0	0

19. Participation/Inclusion/Representation of women

Particulars	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	9	2	22%
Key Management Personnel	2	0	0%

20. Turnover rate for permanent employees and workers: (Disclose trends for the past 3 years)

	FY 2022-23 (Turnover rate in current FY)			FY 2021-22 (Turnover rate in previous FY)			FY 2020-21 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	17%	30%	17.3%	16%	0%	16%	9%	0%	9%
Permanent Workers	0%	0%	0%	0%	0%	0%	0%	0%	0%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

21. (a) Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
Refer Annexure I				Yes

VI. CSR Details

	Response
22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	Yes
(ii) Turnover (in ₹)	7,792 Crore
(iii) Net worth (in ₹)	7,304 Crore

VII. Transparency and Disclosures Compliances

23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	(https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate-Governance/Policy/HRCR-Policy.pdf)	0	0	NA	0	0	NA
Investors (other than shareholders)	(https://www.adanigreene nergy.com/- /media/Project/GreenEnergy/Corporate-Governance/Policy/Contac t-informationfor-Investor-Grievances.pdf)	0	0	NA	0	0	NA

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Shareholders	Yes (https://www.adanigreene nergy.com/- /media/Project/GreenEner gy/Corporate-Governance/Policy/Contac t-information-for-Investor- Grievances.pdf)	1	0	Closed	0	0	Closed
Employees and workers	Yes (https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate-Governance/Policy/Employee-Grievance-Management-Policy.pdf)	0	0	NA	0	0	NA
Customers	NA	0	0	NA	0	0	NA
Value Chain Partners	No	0	0	NA	0	0	NA
Other (please specify)	NA	NA	NA	NA	NA	NA	NA

24 Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Climate change	Risk	Severe weather events are a risk to our operations and asset management along with internal as well as external stakeholders. Climate risk is material to customers, investors, and employees too. Responding to these concerns has become central to stakeholder understanding of climate-related risk to the company.	We aim to conduct climate change risk assessment for all operational locations in alignment with TCFD disclosure requirements.	Negative
2	Water management	Risk	Indispensable role of water as a basic and irreplaceable natural resource. Dependency on water for many of our activities and We are equally conscious of the risks arising from water shortage.	We aim to become net water neutral at all our operational locations by FY 2025-26	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Opportunities in renewable energy	Opportunity	India will take its non-fossil energy capacity to 500 gigawatts by 2030.	Aligned our renewable energy capacity with India's Panchamrita Concoction by achieving 25 GW of renewable energy capacity by 2025 and 45 GW by 2030 and developing solar manufacturing capacity plant to support achieve these targets in a phased manner.	Positive
4	Occupational Health and Safety	Risk	Safeguarding our workforce is a crucial component of our business strategy.	We are committed to zero harm and zero leaks at our workplace and ensure training and participation to all our employees and contractual workforce.	Negative
5	Social and environmental compliance	Risk	Compliance with laws and regulations	To ensure 100% social and environmental compliance.	Negative
6	Vendor management	Risk	Supplier Environmental & Social Assessment including Procurement Practices.	We are focusing to cover 100% of our critical manufacturing suppliers under the CDP Supply chain programme by FY 2022-23 and carry out ESG evaluation of critical and important manufacturing suppliers.	Negative
7	Local communities	Opportunity	Create opportunities for local employment and community development.	We are working with all our communities through continuous engagement through training and awareness programs and providing local employment to improve the quality of life.	Positive
8	Business continuity	Risk	Prevention and recovery from potential threats such as natural disasters or disruption in operation due to technical failure are crucial to us.	We achieved Business Continuity Management (ISO 27031:2011) certification and continue to adhere to Business Continuity SOPs laid down as per the management system requirements.	Negative
9	Corporate Governance and Business Ethics	Risk	To maintain transparency for disclosures on Corporate governance and business ethics.	We follow and adhere to robust corporate governance and a code of business ethics and conduct to maintain transparency in our business practices.	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
10	Economic performance	Opportunity	Decent Work & Economic Growth.	We become primarily a stable operating company with a high de-risked growth to fulfil our strong commitment to creating long-term value for our business and stakeholders.	Positive

Section B : Management and Process Disclosures

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Sr. No.	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Policy and management processes									
1	a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c. Web Link of the Policies, if available	https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate-Governance/Policy/BRSR-Policy.pdf								
2	Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4	Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	ISO 14001:2015 Environmental management systems ISO 45001:2018 Occupational Health and Safety Management System ISO 9001:2015 Quality management systems ISO 26000 Social responsibility ISO 50001:2018 Energy management systems ISO 55001:2014 Asset management ISO 27001: Information Security Management Systems Lean Six Sigma (LSS) ISO 22301:2019 Security and resilience — Business continuity management systems								

Sr. No.	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	The Company's commitment to contribute to sustainable development is well aligned with Adani Group's purpose of Nation Building that provides a guiding framework for investment in businesses that accelerate India's economic growth and enhance citizen wellbeing. We have worked to embed this sustainability commitment into our strategy, our business processes and decision-making. Some of our key ESG goals and ambitions include- a) 45 GW renewable energy capacity by 2030; b) Net Water neutral certified company (for 100% of > 200 MW single location plants FY 2024-25); c) Zero-Waste-to-Landfill (ZWL) Certified Company for 100% of operating renewable energy generation plants by FY 2024-25; d) Conduct business with no net loss to biodiversity and 100% alignment with India Business Biodiversity Initiative (IBBI) by 2025; e) Single-use-Plastic-Free (SuPF) Certified Company for 100% of operating renewable energy generation plants by FY 2023-24; f) To be in the top 10 companies globally for ESG benchmarking in the electric utility sector.								

6. Performance of the entity against the specific commitments, goals and targets along- with reasons in case the same are not met.

TARGETS	TIMELINE	PERFORMANCE
25 GW renewable energy capacity by 2025 and 45 GW by 2030 with average tariff below Average Power Purchase Cost (APPC) at the national level FY 25 & 45 GW renewable energy capacity by 2030	FY 25 & 30	On March 31 2023, AGEL had 8,086 MW installed capacity with average power purchase agreement (PPA) rate of ₹2.98/kWh compared to APPC ₹3.85/kWh per unit
Single-use-Plastic-Free (SuPF) Certified Company for 100% of operating renewable energy generation plants by FY 2023-24	FY 2023-24	100% target achieved for all operating locations in FY 2021-22 and sustained the same in FY 2022-23
Net Water neutral certified company (for 100% of > 200 MW single location plants FY 2024-25)	FY 2024-25	Water positive status achieved for all plants with >200MW operating capacity in FY 2022-23
Zero-Waste-to-Landfill (ZWL) Certified Company for 100% of operating renewable energy generation plants by FY 2024-25	FY 2024-25	100% target achieved for all operating locations in FY 2022-23 with a Landfill Diversion Rate of 99%
Conduct business with No Net Loss to biodiversity and 100% alignment with India Business Biodiversity Initiative (IBBI) by 2025	FY 2024-25	In progress
To be in the top 10 companies globally for ESG benchmarking in the electric utility sector	FY 2024-25	AGEL ranked in top 10 companies globally in the RE sector by Sustainalytics and ISS ESG

Governance, leadership and oversight

7. **Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)**

   The Adani Group's purpose of Nation Building provides a guiding framework for investment in businesses that accelerate India's economic growth, which is vital for the wellbeing of its citizen. The Group strongly believes that embedding Environmental, Social, and Governance (ESG) principles in its business operations is not only a responsibility but an essential part of our DNA. Adherence to these principles helps build resilience, transform culture and long-term value creation to systematically identify opportunities, manage risks, and secure the interest of all our stakeholders. As a part of our vision to lead the sustainable energy future, we are committed to providing an ecologically leading solution to climate change, water scarcity and the growing unsustainable consumption of natural resources. While climate change has been an important driver for renewable energy adoption, water availability provides an additional impetus. By generating clean electricity with no emissions and virtually negligible water consumption in comparison to business as usual, we are enabling customers to decouple their own business growth from environmental impacts. We support efforts to shift to zero carbon grids while aligning our goals with our nation's decarbonization commitments.

8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Managing Director & CEO
9.	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, Corporate Responsibility Committee (Sub-committee of the Board with 100% Independent Directors). More details of the Committee are available in the CG Report, forming part of this Integrated Annual Report

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Yes, by Corporate Responsibility Committee of the Board									Quarterly								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Yes																	

11.	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
		P1	P2	P3	P4	P5	P6	P7	P8	P9
		Yes, TUV NORD, Frequancy: Annually								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity does not have the financial / human and technical resources available for the task (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
It is planned to be done in the next financial year (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
Any other reason (please specify)	NA	NA	NA	NA	NA	NA	NA	NA	NA

Section C: Principle Wise Performance

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

Principle 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. **Percentage coverage by training and awareness programs on any of the Principles during the financial year:**

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	3	9	44%
Key Managerial Personnel	1	9	75%
Employees other than Board of Directors and Key Managerial Personnel	1,273	ESG, Safety, Technical, Behavioral, Compliance (1213- e-Vidyalaya, 55- MS Teams, 5- e-Vidyalaya compliance)	75%
Workers	0	0	0

2 **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):**

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Principle 1	Competition Commission of India	5 lacs	Under Section 43A of the Competition Act, 2002	Nil
Settlement	Nil				
Compounding fee	Nil				

Non-Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	-	Nil	Nil	Nil
Punishment	-	Nil	Nil	Nil

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.**

Case details	Name of the regulatory/ enforcement agencies/ judicial institutions
Nil	

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, to be added and if available, provide a web-link to the policy.**

   Yes, https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate- Governance/Policy/Anti-Corruption-and-Anti-Bribery-Policy.pdf

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:**

	Current FY	Previous FY
Board of Directors	0	0
Key Managerial Personnel	0	0
Employees other than BoD and KMPs	0	0
Workers	0	0

6. **Details of complaints with regard to conflict of interest:**

	FY 2022-23 (Current Financial Year)		FY 2021-22 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	0	0	0
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	0	0	0

7. **Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.**

   NA

Leadership Indicators

1. **Awareness programmes conducted for value chain partners on any of the Principles during the financial year:**

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
GHG emission	Trainings had been provided on: - Health & Safety, - Code of Conduct, - Human Rights, - Working Conditions, - ESG Policies - Environment Management - climate change - Responsible Supply Chain etc.	52%
ESG Awareness for supplier		48%
ESG Awareness and screening (19) for critical suppliers		60%

2. **Does the entity have processes in place to avoid / manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.**

   Yes. Company has well established and approved code of conduct for all the board of directors and senior management of company which is made available on the website of the Company (https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate-Governance/Policy/Code-of-Conduct.pdf). Moreover, the directors, on annual basis, also declared their interest in other entities, so that Company can map and track the transactions with entities, in which Directors are interested.

Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1 **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	0.042%	0%	Technological Innovations - Short Term Weather Forecasting, Long Term Weather Forecasting, Climate Change risk assessment for all operating locations, Transformer Health Analytics, Pyranometer Health Analytics, Performance Analytics, String Performance Monitoring - Pilot, SOP App, Inventory and Financial Analytics, Price Intelligence (Modules) etc.
Capex	5.37%	26.09%	Higher efficiency solar modules promoting land optimisation, Robotic Module cleaning to minimize the water requirement.

2 a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

Yes, the Company has a Suppliers' Code of Conduct stating specific expectations for engaging with suppliers. Here, "supplier" refers to material suppliers / service providers / vendors / traders / agents / consultants / contractors / third parties including their employees, agents, and other representatives, who have a business relationship with and provide, sell, seek to sell, any kinds of goods or services to the Company or any of its subsidiaries and associated entities.

The Suppliers' Code of Conduct facilitates collaboration with our suppliers in the promotion of professional and fair business practices that integrates respect of human rights, business ethics and environment. Our objective is to ensure that we minimize our potential impacts on people and on the environment, and that we manage business and reputation risks while capitalizing on opportunities. For example, we make efforts to source supplies and services from local sources where possible.

We also organize various capacity building programs for our value chain partners.

Typical sustainability assessment of critical suppliers includes questions and performance on the following:

- Health and Safety

- Human Rights

- Environment

- Community

- Business ethics and Governance

- Intellectual Property

We have identified the following ESG and Sustainability risks in the supply chain and are working on the risk mitigation measures:

- High risk-based on Geo-political Risk and possible increase in import duties
- Human Rights Violations controversies in media

Availability of Raw Materials in the long term:

We have identified critical suppliers based on the critical components (solar panels, wind turbine generators etc.).

They contribute to 75% of the total procurement spend. We have initiated engagement with these critical suppliers. As a mitigation measure, they are required to share their management system (ISO 9001, 140001, 45001) and human rights policy and initiatives (UNGC, SA 8000).

Further, we have also initiated requesting sustainability and CSR reports, their climate initiatives like, SBTi Net Zero etc. Most of the critical suppliers have such initiatives, being globally reputed large original equipment manufacturers (OEM).

- Supplier name / address
- Goods / service supplied
- Sustainability reporter
- CDP Responder / climate initiatives
- IMS certificates

b. **If yes, what percentage of inputs were sourced sustainably?**

100%

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for**

(a) Plastics (including packaging) – Recycled through authorised recycler / vendor.

(b) E- waste & Batteries - Recycled through authorised recycler / vendor, Buy back mechanism for Battaries.

Damaged solar panels – Reprocessed through OEM/Recyclers fo recovery of material.

(c) Hazardous waste - Used Oil, Oil socked cotton waste, Empty oil drum - Sent to authorized recyclers.

(d) other waste – Recyled through vendor.

4 Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same. – NA

Leadership Indicators

1 Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format.

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
35105	390 MW Solar-Wind Hybrid Project	3.27%	390 MW Solar-Wind Hybrid Project (implemented by Adani Hybrid Energy Jaisalmer One Limited)	Yes	Yes, Life cycle assessment report avalible on public domain, https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate-Governance/Others/Life-Cycle-Assessment-Solar-Wind-Hybrid-Project---390-MW.pdf

4 Of the products and packaging reclaimed at end of life of products, amount (in metric onnes) reused, recycled, and safely disposed, as per the following format:

	FY 2022-23 Current Financial Year			FY 2021-22 (Previous Financial Year)		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	NA	NA	NA	NA	NA	NA
E-waste	NA	NA	NA	NA	NA	NA
Hazardous waste	NA	NA	NA	NA	NA	NA
Other waste	NA	NA	NA	NA	NA	NA

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Nil	Nil

Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1 a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B /A)	Number ©	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	1,421	1,421	100%	1,421	100 %	NA	NA	1,421	100%	1,421	100%
Female	15	15	100%	15	100 %	15	100%	NA	NA	15	100%
Total	**1,436**	**1,436**	**100%**	**1,436**	**100 %**	**15**	**100%**	**1,421**	100%	**1,436**	**100%**
Other than Permanent employees											
Male	1,475	1,475	100%	1,475	100 %	NA	NA	1,475	100%	1,475	100%
Female	1	1	100%	1	100 %	1	100%	NA	NA	1	100%
Total	**1,476**	**1,476**	**100%**	**1,476**	**100 %**	**1**	**100%**	**1,475**	**100%**	**1,476**	**100%**

b. Details of measures for the well-being of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B /A)	Number ©	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	NA										
Female											
Total											
Other than Permanent workers											
Male	NA										
Female											
Total											

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted & deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	NA	Yes	100%	NA	Yes
Gratuity	100%	NA	Yes	100%	NA	Yes
ESI	NA	NA	NA	NA	NA	NA
Others – Pls specify	NIL	NA	NIL	NIL	NA	NIL

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, At all our corporate offices, we have made special provisions for differently abled employees and workers in accordance with Rights of Persons with Disabilities Act, 2016. We strongly promote equal opportunities for everyone, and we acknowledge the importance of having a diverse and equitable work environment. We have designed workplaces for helping or making changes to a position or workplace to enable employees with disabilities to carry out their jobs. All our Corporate offices have ramps at entry locations and lobbies to facilitate wheelchairs. We have dedicated toilets for differently abled employees. We have elevators with Braille signs, designed for blind people or visually impaired people. Our other locations also comply with all the national/local requirements to accommodate differently abled person and their needs. All the Company's existing and new infrastructure has implemented a comprehensive plan to address the accessibility of workplaces for differently abled employees. Work areas, restrooms, common areas and areas for movement in and around facilities have been designed with all accessibility aspects in mind.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.**

Yes. Weblink is in Adani portal AGEL have initiated a Disability Action Plan (DAP) programme that focuses primarily on hiring and managing differently abled individuals at the workplace. The programme is continuously monitored and actively reviewed by our Chairman and Group Chief Human Resource Officer (CHRO) monthly. Cognizant of the needs of differently abled individuals, all our office premises have provisions for them as per the Rights of Persons with Disabilities Act, 2016.

https://www.adaniportal.com/irj/go/km/docs/AdaniDocs/Adani%20General/Ada ni%20Policies%20and%20Procedure/HR%20Policies/HR%20Format/2018/Group%20Policy%20on%20Human%20Rights.pdf

5 **Return to work and Retention rates of permanent employees and workers that took parental leave.**

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	Not applicable	Not applicable
Female	0	0	Not applicable	Not applicable
Total	**100%**	**100%**	**Not applicable**	**Not applicable**

6 **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

Employee Grievance Management Policy is made available on the website of AGEL, at following link:

https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate-Governance/Policy/Employee-Grievance-Management-Policy.pdf

	Yes/No	(If Yes, then give details of the mechanism in brief)
Permanent Workers	NA	NA
Other than Permanent Workers	NA	NA
Permanent Employees	Yes	Online grievance portal through oracle
Other than Permanent Employees	Yes	AGEL HR Escalation Matrix

7 Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2022-23 (Current Financial Year)			FY 2021-22 (Previous Financial Year)		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees						
Male	1,421	0	0	1,176	0	0
Female	15	0	0	6	0	0
Total Permanent Employees	**1,436**	**0**	**0**	**1,182**	**0**	**0**

8 Details of training given to employees and workers for Current FY and Previous FY:

Category	FY 2022-23 Current Financial Year					FY 2021-22 Previous Financial Year				
	Total (A)	On Health &safety measures		On Skill Upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	%(B/A)	No. (C)	%(C/A)		No. (E)	%(E/D)	No.(F)	%(F/D)
Employees										
Male	1,421	1,149	81%	1,135	80%	1,176	748	63%	658	56%
Female	15	7	47%	9	60%	6	1	17%	5	83%
Total	**1,436**	**1,156**	**81%**	**1,144**	**80%**	**1,182**	**749**	**63%**	**663**	**56%**
Other than permanent employees										
Male	1,475	1,475	100%	1,475	100%	1,173	1,173	100%	Details not avalible	
Female	1	1	100%	1	100%	0	0	100%		
Total	**1,476**	**1,476**	**100%**	**1,476**	**100%**	**1,173**	**1,173**	**100%**		

9 Details of performance and career development reviews of employees and worker:

We have robust performance management process which includes comprehensive strategy designed to cater to employee aspirations. The process allows for performance and career development communication between employees and their managers. It also assist employees in developing a career plan and facilitating growth across the organisation. Several mechanisms have been developed to enable communication and feedback while balancing past performance and future expectations.

Category	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	1,421	1,287	91%	1,176	1,026	91%
Female	15	15	100%	6	3	50%
Total	**1,436**	**1,302**	**91%**	**1,182**	**1,029**	**87%**
Workers						
Male	Not Applicable			Not Applicable		
Female	Not Applicable			Not Applicable		
Total	Not Applicable			Not Applicable		

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, The Company has adopted and implemented the IMS framework by integrating all critical business activities and applying principles, processes in order to provide safe and healthy workplaces across all Company's establishments, prevent work related injury and ill health, minimize risks and continuously improve safety performance. AGEL is certified with OHSAS 45001 & ISO 14001.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

AGEL has established and aligned globally recognized high level Safety Intervention and Risk Assessment programs such as Safety Interaction (SI), Vulnerability Safety Risks (VSR), Site Risk Field Audits (SRFA), Process Hazard Analysis (PHA), and Pre-Startup Safety Review (PSSR) with Business specific Integrated Management System based Hazard Identification and Risk Assessment (HIRA) Process, e.g., HIRA and Job Safety Analysis (JSA). The Company has adopted this framework and the reporting businesses have developed an ecosystem of participative and consultative approach for engaging concerned stakeholders, including, employees, associates, and contract workmen.

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes, The Company uses an established Incident Management and Investigation System for fair and transparent reporting of work-related hazards and risks as unsafe Acts/ unsafe Conditions, near misses, injuries and illness and serious incidents. This is followed by a comprehensive Root Cause Failure Analysis (Investigation), formulation of corrective actions as per Hierarchy of Controls, its tracking and monitoring and subsequent closure. The outcome and learnings from these events and incidents are deployed horizontally across all the plants through a systemic process of 'Critical Vulnerable Factor' (CVF) as a part of Group Safety Governance Process.

To facilitate this, an advanced digital platform on OH&S Reporting has been deployed by Adani Group. The Company access this platform through its machines as well as native and lite Mobile App version.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, The employees and other than permanent employees have access to non-occupational medical and healthcare services.

11 Details of safety related incidents, in the following format:

Safety Incident/ Number	Category	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0.43	0
	other than permanent employees	0.52	0.14
Total recordable work-related injuries	Employees	3	2
	other than permanent employees	10	4
No. of fatalities	Employees	0	0
	Other than permanent employees	4	1
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	other than permanent employees	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

Adani has an established Occupational Health & Safety Policy and set of management and technical standards on Safety including Visible Leadership 10 Commandments & Life Saving Safety Rules that form the basis of our Safety management system. These standards are developed and are periodically evaluated and updated with consideration for national and other global requirements to ensure that Adani's Safety Management system remains globally oriented and best in class. Adani Portfolio Companies has set up a cutting-edge digital platform for OHS reporting accessible on the workstations as well as on Mobile App for incident management and for fairly, openly, transparently and anonymously reporting safety concerns like dangerous acts or conditions, near misses, accidents and illnesses.

13. **Number of Complaints on the following made by employees and workers:**

Category	FY 2022-23 (Current Financial Year)			FY 2021-22 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	NA	0	0	NA
Health & Safety	0	0	NA	0	0	NA

14 **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Working Conditions	74% (TUV Nord)
Health & Safety	74% (TUV Nord)

15. **Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.**

All the safety related incidents are investigated properly as per the defined process. All the identified CAPA actions are defined and implemented horizontally at all sites to ensure the restriction of recurrence of same type of incident. All the CAPA actions are tracked through Gensuite system and reviewed at periodic intervals by management for checking implementation and effectiveness of the same.

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).**

Yes, For Accident Death-Group Accidental Policy & For Natural Death- Employee Death Relief Policy.

2. **Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no. of affected employees/ workers		No. of employees / workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Employees	0	0	0	0
Workers	0	0	0	0

3. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)**

Yes, For accident deal: Group accidental policy and For natural death: Employee death relief policy,

Depending on the needs of the business, some highly qualified employees are retained as consultants or advisors post their service period at suitable position.

4. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed (only for critical suppliers)
Health and safety practices	100%
Working Conditions	100%

5. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working of value chain partners.**

As a result of the assessment no significant risks were identified in the reporting period.

Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity. –**

   Yes, We collected a preliminary list of all concerned parties and further refined it based on relevance, influence, and impact to identify the key stakeholders. To achieve positive and effective stakeholder engagement, we follow a four-step process. We gather inputs from various business verticals for stakeholder feedback and also carry out direct engagements with the stakeholder categories. The inputs thus gathered are incorporated into decision-making and driving continuous improvement through activities and initiatives.

   The four steps are mentioned as follows:

   1) Stakeholder Identification,
   2) Significance of impacts,
   3) Prioritisation,
   4) Engagement.

   Our engagement process has significant outcomes that consistently affect our performance. This is reported to all the stakeholders through the ESG report.

2. **List of stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

   The identified stakeholder groups are : 1) Employees, 2) Contractual workforce, 3) Local communities, 4) Government/regulatory body, 5) Investors, 6) Customers, 7) Media and NGO, 8) Vendors (Suppliers and contractors).

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	• Direct interaction • Feedback questionnaire • Emails, newsletters, and magazines • Employee engagement programmes	Regular	• Initiatives to improve the work environment • Occupational Health and Safety (OH&S) management systems • Training and skill development programmes
Contractual Workforce	No	Open forums • Interviews • Grievance redressal mechanism	Regular	• Timely payment of wages • Initiatives to improve the work environment • OH&S management systems • Trainings
Local Communities	No	Regular meetings • Interviews • Need assessment surveys • CSR Report	Regular and need-based	• Local hiring wherever possible • Routine empowerment programmes and awareness campaigns • Strategic investments in infrastructure • Sanitation related projects

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Government/ Regulatory Body	No	• Direct interactions • Response to information sought • Routine filing of reports • Regulatory audits and inspections • Annual Reports • Industry Forums	Regular and need-based	• Compliance monitoring and management • Payment of statutory levies • Submission of information and reports
Investors / Lenders	No	• Investor meets • Annual general meeting • Meeting with bankers and other financial institutions • Annual Reports • Newsletters	Regular and need-based	• Prudent financial management system and reporting • Enterprise risk management framework • Corporate governance framework
Customers	No	• Grievance redressal mechanism • Media platforms • Binding Agreement	Regular and need-based	• Power generation planning and scheduling • Timely and proactive communication on reconciliation and settlements
Media and NGO	No	• Interviews • Press releases • Digital platforms	Regular and need-based	• Transparent communication • Investment in community development • Integration of management systems, including environmental, energy and OHS • Communication of our initiatives through Integrated Report and ESG Report
Vendors (Suppliers and Contractors)	No	• One-on-one interaction for compliance monitoring • SAP/ARIBA – digital automated interactions • Grievance redressal mechanism	Regular	• Initiatives to improve the work environment • IT-enabled payment system • Supplier Code of Conduct • Ethics and transparency • Risk assessment for suppliers • Screening and evaluation of suppliers on ESG aspects

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   As a leading renewable energy company, we along with our stakeholders are catalyzing sustainable growth, while fostering social, economic and environmental progress.

   We recognize any individual or entity that can influence or can impacted by our business operations as a stakeholder. We assembled a preliminary list of all concerned parties and further refined it based on relevance, influence and impact to identify the key stakeholders. Acknowledging the significance of effective stakeholder engagement in business performance, we seek to build collaborative stakeholder relationships through transparency, trust and openness.

   Our 'Stakeholder and Community Engagement Strategy' which is publicly available under Environment and Social Management System (ESMS), guides on the stakeholder engagement process. The process helps understand varied aspirations and concerns of different stakeholder groups, which are accordingly addressed in a prioritised manner. The inputs and feedback received helps us to identify the material topics, which further impact our business strategy. Stakeholder Engagement Process

   We follow a four-pronged approach for effective stakeholder engagement:

   1. Stakeholder Identification: Identifying a preliminary list of key stakeholder groups through structured internal process.
   2. Significance of Impacts: Analysing the impact of identified stakeholders on business activities and vice-versa.
   3. Stakeholder Prioritisation: Identifying key stakeholders based on the level of responsibility, dependence and influence on our business and vice-versa.
   4. Engaging with Stakeholders: Developing a robust engagement plan based on the nature of each stakeholder group as well as their concerns and aspirations.

   As per the terms of reference of Corporate Responsibility Committee of the board reviews the Company's stakeholder engagement plan on periodic basis.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   Yes, Such instances are provided as follows:

   1) Employees as a stakeholder group - Initiatives to improve the work environment, OH&S management systems, employee training and development.
   2) Contractual Workforce as a stakeholder group - Initiatives to improve the work environment, Occupational Health and Safety (OH&S) management systems, training, grievance redressal mechanism.
   3) Local Communities as a stakeholder group - Local hiring where possible, routine empowerment programs and awareness campaigns, strategic investment in infrastructure, sanitation-related projects.

3. investment in infrastructure, sanitation-related projects Vendors (Suppliers and Contractors) as a stakeholder group - Initiatives to improve the work environment, grievance redressal mechanism, IT-enabled payment system.

4. Provide details of instances of engagement with and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups: Not Applicable.

PRINCIPLE 5 Businesses should respect and promote human rights

1 Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
	Total (A)	No. of employees workers covered (B)	% (B / A)	Total (C)	No. of employees workers covered (D)	% (D / C)
Employees						
Permanent	1,436	1,076	75%	1,182	543	46%
Other than permanent	1,476	1,476	100%	1,173	688	59%
Total Employees	**2,912**	**2,552**	**88%**	**2,355**	**1,231**	**52%**
Workers						
Permanent	NA	NA	NA	NA	NA	NA
Other than permanent	NA	NA	NA	NA	NA	NA
Total Workers	**NA**	**NA**	**NA**	**NA**	**NA**	**NA**

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2022-23 Current Financial Year					FY 2021-22 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	%(B/A)	No. (C)	%(C/A)		No. (E)	%(E/D)	No. (F)	%(F/D)
Employees & Workers										
Permanent	**1,436**	**0**	**0**	**1,436**	**100%**	The wage rates in scheduled employments differ across states, sectors, skills, regions and occupations owing to various factors. Hence, there is no single uniform minimum wage rate. The wage rate across the country and the revision cycle differs for each state. However, minimum wages are paid and adhered to by the Company as per the minimum wage notification issued by the respective Central and State bodies for different establishments under the Minimum Wages Act and Rules.				
Male	1,421	0	0	1,421	100%					
Female	15	0	0	15	100%					
Other than Permanent	**1,476**	**0**	**0**	**1,476**	**100%**					
Male	1,475	0	0	1,475	100%					
Female	1	0	0	1	100%					
Workers										
Permanent	NA	NA	NA	NA	NA	The wage rates in scheduled employments differ across states, sectors, skills, regions, and occupations owing to various factors. Hence, there is no single uniform minimum wage rate. The wage rate across the country and the revision cycle differs for each state. However, minimum wages are paid and adhered to by the Company as per the minimum wage notification issued by the respective Central and State bodies for different establishments under the Minimum Wages Act and Rules.				
Male	NA	NA	NA	NA	NA					
Female	NA	NA	NA	NA	NA					
Other than Permanent	NA	NA	NA	NA	NA					
Male	NA	NA	NA	NA	NA					
Female	NA	NA	NA	NA	NA					

3. **Details of remuneration/salary/wages, in the following format:**

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	2	₹6.53 Crores Median Remuneration	0	0
Key Managerial Personnel	2	₹1.29Crores Median Remuneration	0	0
Employees other than BoD and KMP	1,417	₹0.11 Crore Median Remuneration	15	₹0.08 Crore Median Remuneration
Workers	Not Applicable	Not Applicable	Not Applicable	Not Applicable

4 **Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

Yes, Stakeholder relationship committee, comprising of 03 Directors, majority of which are Non-Executive Independent Directors

https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Investor-Downloads/Board-and-Committee-Charters/AGEL--Stakeholders-Relationship-Committee-Charter.pdf?la=en&hash=58F58CC1D5EB406B60F141C5CF8BEFBD

5 **Describe the internal mechanisms in place to redress grievances related to human rights issues.**

-Employee Grievance Management Policy

Employee Grievance Management Policy Standing forums have been constituted, both at the Adani Group Level as well as at individual entity level, that aids and advises the management in its approach towards building sustainable Human Rights.

AGEL is in process of implementing the management systems and procedures in line with the requirements of SA8000 standards, Adani's Group HR through Business HR is responsible to conduct periodic audits to ensure compliance with the Human Rights Policies and ensure any issue or impact related to human rights are addresses in the defined manner withing the stipulated timeline. Employee Grievance Management Policy is made available on the website of AGEL, at following link:

https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate-Governance/Policy/Employee-Grievance-Management-Policy.pdf

6. **Number of Complaints on the following made by employees and workers:**

	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	NIL	NIL	NIL	NIL	NIL	NIL
Discrimination at workplace	NIL	NIL	NIL	NIL	NIL	NIL
Child Labour	NIL	NIL	NIL	NIL	NIL	NIL
Forced Labour / Involuntary Labour	NIL	NIL	NIL	NIL	NIL	NIL
Wages	NIL	NIL	NIL	NIL	NIL	NIL
Other human rights related issues	NIL	NIL	NIL	NIL	NIL	NIL

7 **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases. -**

The POSH policy has the mechanism for addressing complaints pertaining to sexual harassment. All complaints related to sexual harassment are taken up by the Internal Complaint Committees (ICCs), which are governed under strict confidentiality and there are defined procedures to protect complainant from any retaliatory actions. The employee can also raise any other grievances through the online grievance portal. The system is designed to redress the grievance within a defined timeline of 14 working days. The grievances are resolved in fair and time bound manner maintaining utmost confidentiality. However, no such cases of harassment and discrimination were reported during the FY 2022-23. Employee Grievance Management Policy is made available on the website of AGEL, at following link:

https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate-Governance/Policy/Policy-on-Prevention-of-Sexual-Harassment.pdf

8 **Do human rights requirements form part of your business agreements and contracts?(Yes/No)**

Yes, AGEL has developed SOP for ESG screening before vendor onboarding which ensures that the suppliers adhere to various ESG parameters including human rights. https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate- Governance/Policy/HRCR-Policy.pdf

9 **Assessments for the year:**

We have defined systems for ensuring compliance with regulatory requirements. There is a Code of Conduct for employees and Suppliers' Code of Conduct to ensure conformity with business ethics and human rights requirements. Also, the human rights criteria are screened through online ARIBA portal during vendor onboarding process. In addition, we review compliance with these requirements during contract execution. In all our business units, it is mandatory to check the age proof documents at the time of recruitment to prevent employment of child labour and during the induction session essential business ethics and human rights related aspects are covered for creating awareness among employees.

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100%
Forced Labour/ Involuntary Labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	

10 **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.**

NA

Leadership Indicators

1. **Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.**

We have robust mechanism in place to address human rights grievances, however since there were no grievances in FY 2022-23, therefore no processes were modified / introduced.

2. **Details of the scope and coverage of any Human rights due-diligence conducted.**

Suppliers are evaluated on the following parameters: i) Human Rights Policy; ii) Minimum Basic Wage; iii) working hours; iv) prohibition of forced labor and child labor; v)Discrimination; vi) pevention of sexual harassement; vii) periodic medical examination; viii) internal / external monitoring for the protection of human rights.

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

At all our corporate offices, we have made special provisions for differently abled employees and workers in accordance with Rights of Persons with Disabilities Act, 2016. We strongly promote equal opportunities for everyone, and we acknowledge the importance of having diverse and equitable. work environment. We have designed workplaces for providing assistance or making changes to a position or workplace to enable employees with disabilities for carrying out their jobs. All our

Corporate offices have ramps at entry locations and lobbies to facilitate wheelchairs.

We have dedicated toilets for differently abled employees. We have elevators with Braille signs, designed for blind people or visually impaired people. Our other locations also comply with all the national/local requirements to accommodate differently abled person and their needs.

All the Company's existing and new infrastructure has implemented comprehensive plan to address accessibility of workplaces for differently abled employees. Work areas, rest rooms, common areas and areas for movement in and around facilities have been designed with all accessibility aspects in mind.

4. **Details on assessment of value chain partners:**

All critical supplieres were evaluated by the AGEL on following ESG parameters:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	100%
Discrimination at workplace	100%
Child Labour	100%
Forced Labour/Involuntary Labour	100%
Wages	100%
Others – please specify	For critical supplier only

5. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.**

As a result of the assessment, no significant risks were identified in the reporting period.

Principle 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total electricity consumption (A)*	1231479 GJ	139149 GJ
Total fuel consumption (B)	13133 GJ	7559 GJ
Energy consumption through other sources (C)	0 GJ	0 GJ
Total energy consumption (A+B+C)	1244612 GJ	146708 GJ
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	170.7 GJ/Cr	28.58 GJ/Cr**
Energy intensity (optional) – the relevant metric may be selected by the entity	0.066 GJ/MWh	0.013 GJ/MWh

* Reason for the increase in total energy consumption y-o-y is due to RE consumption accounted in FY 2022-23 which was not included in FY 2021-22.

** Restatement: Intensity in FY 2021-22 revised taking consolidated revenue instead of standalone revenue.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Independent Assurance by DNV Business Assurance India Private Limited

2. **Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

No, The PAT scheme is not applicable to AGEL's business.

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	16517.0	0
(iii) Third party water	431113	277002
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	447630	277002
Total volume of water consumption (in kilolitres)	447630	277002
Water intensity per rupee of turnover (Water consumed / turnover)	57.4 KL/Cr	53.96 KL/Cr
Water intensity (optional) – the relevant metric may be selected by the entity	0.024 KL/MWH	0.025 KL/MWH

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Independent Assurance by DNV Business Assurance India Private Limited.

4. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

Not applicable for Renewable energy generation company as there is no liquid discharge due to the project.

5. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

Parameter	Please specify unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
NOx	Renewable Energy projects are exempted from obtaining environment clearance from Ministry of Environment, Forest & Climate Change and State Pollution Control Board(s) vide Environmental Impact Assessment notification 2006 and have been categorized under White category of Industry vide Central Pollution Control Board circular 2016. However, AGEL conducts Environmental and Social Impact Assessment (ESIA) study (Including monitoring of ambient air quality) at planning stage of the project, on voluntary basis.		
SOx			
Particulate matter (PM)			
Persistent Organic Pollutants (POP)			
Volatile Organic Compounds (VOC)			
Hazardous Air Pollutants (HAP)			
Others – please specify			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: Yes, Independent Assurance by DNV Business Assurance India Private Limited.

6. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	711.11	1,272
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	31,888	30,535

Parameter	Unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total Scope 1 and Scope 2 emissions per rupee of turnover	Mt of CO2/Cr of turnover	4.2	6.2
Total Scope 1 and Scope 2 emission intensity (optional)- the relevant metric may be selected by the entity	tCO2 / MWH	0.0017	0.0029

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Independent Assurance by DNV Business Assurance India Private Limited.

7. **Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.**

AGEL generates electricity through renewable energy sources. AGEL is committed to develop and operate renewable energy generation capacity of 25 GW by 2025 and 45 GW by 2030 with average tariff below Average Power Purchase Cost (APPC) at the national level. AGEL is also committed to Invest USD 20 billion by 2030 in low- and middle-income countries to pursue just and inclusive energy transitions. In line with Adani Group's target to meet India's Climate Change (NDC) commitments of emission reduction, the Company has taken various initiatives such as:

1) Supporting low carbon economy.
2) Providing low carbon energy and decarbonizing the grid.
3) Focus on CO2 emission reduction.
4) Matching the load curve through hybrid (solar +wind) power plant.
5) Energy Network Operation Centre (ENOC) launched a digital monitoring platform for optimized responsiveness.

8. **Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	56.14	3.24
E-waste (B)	1.668	0
Bio-medical waste (C)	0	0
Construction and demolition waste (D)	0	0
Battery waste (E)	0.67	14.36
Radioactive waste (F)	0	0
Other Hazardous waste. Please specify, if any. (G)	7.75	23.22
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	3,023.56	4,109
Total (A+B + C + D + E + F + G + H)	**3,089.8**	**4,149.82**
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Category of waste		
(i) Recycled	3,089.8	2,665.53
(ii) Re-used	0	0
(iii) Other recovery operations	0	0
Total	**3,089.8**	**2,665.53**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0	0
(ii) Landfilling	0	0
(iii) Other disposal operations	3,089.8	4,149.82
Total	**3,089.8**	**4,149.82**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Independent Assurance by DNV Business Assurance India Private Limited.

9. **Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals AGEL is maintaining 3R Principle (Refuse, Reduce, and Recycle) for waste management.**

   AGEL aim to minimise our environmental footprint through reducing waste generation and promoting reuse or recycling of the same. Resource conservation and waste reduction are major concerns of being a responsible business. Cognizant of the negative impact of improper waste disposal, we have robust mechanisms in place to handle and dispose off generated waste. We incorporate best industry practices and adhere to waste management standards that meet or surpass applicable legal requirements. Our sites comply with all applicable Environment Health and Safety (EHS) requirements to ensure environmentally sound disposal practices.

   Single-use-Plastic Free (SuPF) certified company for 100% of operating renewable energy generation plants by FY 2023- 24 (Achieved in FY 2021-22).

   Zero-Waste-to Landfill (ZWL) certified company for 100% of operating renewable energy generation plants by 2024-25 (Achieved in FY 2022-23).

10. **If the entity has operations / offices in / around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:**

    No operation in such areas.

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
No operation in such areas			

11. **Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:**

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
EIA notification is not applicable for renewable energy power generation however AGEL undertakes ESIA study for every project in planning stage as per the equator principles and IFC E&S performance standard's.	NA	NA	Yes	Yes	https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate-Governance/Others/ESIA-Report-450MW-Hybrid-Project.pdf

12. **Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:**

S. No.	Specify the law / regulation/ guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
1.	Nil	Nil	NA	NA

Leadership Indicators

1. **Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:**

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
From renewable sources		
Total electricity consumption (A)*	10,69,795.28	0
Total fuel consumption (B)		0
Energy consumption through other sources (C)	0	0
Total energy consumed from renewable sources (A+B+C)	**10,69,795.28**	**0**
From non-renewable sources		
Total electricity consumption (D)	1,61,684.10	1,39,149.00
Total fuel consumption (E)	1,3,133.06	7,559
Energy consumption through other sources (F)		
Total energy consumed from non-renewable sources (D+E+F)	**1,74,817.16**	**1,46,708**

* Started accounting captive RE consumption from FY 2022-23.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Independent Assurance by DNV Business Assurance India Private Limited.

2. **Provide the following details related to water discharged:**

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(ii) To Groundwater	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iii) To Seawater	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iv) Sent to third-parties	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(v) Others	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
Total water discharged (in kilolitres)	**NA**	**NA**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Independent Assurance by DNV Business Assurance India Private Limited.

3. **Please provide details of total Scope 3 emissions & its intensity, in the following format:**

Parameter	Unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	4,80,199.17	14,40,827
Total Scope 3 emissions per rupee of turnover	Metric tonnes of CO2 equivalent	61.63	280.70
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	MT CO2 emission / MWH	0.025	0.13

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) Yes, Independent Assurance by DNV Business Assurance India Private Limited.

4. **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:**

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Zero waste to landfill	https://www.adanigreenenergy.com/newsroom/media-releases/Adani-Greens- entire-operating-capacity-is-now-Zero- Waste-to-Landfill-certified	100% of AGEL's operational portfolio is certified with Zero Waste to Landfill. This certification validates that AGEL has in place a fully effective waste management system for all its operational sites. AGEL has successfully achieved the Landfill Diversion Rate of 99%.
2	Single use Plastic (SuP) free operational plant	100% of AGEL operational portfolio is single use plastic free certified.	SuP free plant
3	Water stewardship	https://www.adanigreenenergy.com/newsroom/media-releases/Adani-Green- turns-Water-Positive-for-plants-with-operating-capacity-of-over-200-MW	AGEL has been certified Water positive for operational capacity more than 200 MW. DNV conducted qualitative and quantitative assessment of water balance index for AGEL's operational sites greater than 200 MW capacity at Tamil Nadu, Rajasthan, Karnataka, Gujarat and Andhra Pradesh. As per the assessment, the water balance index is 1.12 (positive), surpassing its target to become Net Water Neutral by FY 2024-25, way ahead of time.

5. **Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.**

Yes, 2022-Onsite emergency plan must be a part of Environment clearance and submitted to MoEF. Generally Emergency plan includes which includes introduction, definitions, details of the organization, factory layout plan, objectives, process, process hazard and their control measures, natural calamities and their control measures, EIA Plan, Emergency Evacuation plan, Emergency declaration procedures, Plant safe shut down procedures and Organogram of Emergency action plan amongst other important things. 2023- Adani Green Energy Limited is certified for the Business Continuity Management System (ISO 22301:2019). Business Continuity Plan (BCP) and On-Site Emergency Response Plans (ERP) are in practice. The on-site emergency response plan is Solar and Wind site/ location specific. ERP defines the emergency scenarios like fire, natural calamities, man-made disasters, etc., and the associated response & recovery methods. Location-specific scenarios like a sandstorm, fall of WTG, etc. are included in ERP. The annual testing plan is developed and tracked for the success of BCP and ERP. Mock drills and Tabletop drills are conducted as per scenarios defined in the ERP. Around 2000 mock drills have been conducted across all operations and maintenance (O&M) plant locations in FY 2022-23. SAP DR drills are conducted to ensure IT system readiness in case of emergencies. Availability and implementation of ERP are checked through the Integrated Management System (IMS) internal audits. External audits by TUV NORD India for ISO 22301:2019 and ISO 45001:2018 also verify the adherence to ERP processes.

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations: 6

   b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr. no	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/ National)
1	Confederation of Indian Industry (CII)	National
2	Association Chambers of Commerce and Industry of India	National
3	NSEFI	National
4	SPDA	National
5	Federation of Indian Chamber of Commerce and Industry (FICCI)	National
6	Global Alliance on Sustainable Energy	International

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

   NIL

Name of authority	Brief of the case	Corrective action taken
NIL	NIL	NIL

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
450 Mw Hybrid power project in Jaisalmer, Rajasthan	NA	NA	Yes	Yes	https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate-Governance/Others/ESIA-Report-450MW-Hybrid-Project.pdf

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
	Not Applicable					

Our land acquisition procedure is based on a willing buyer-seller agreement. Furthermore with stakeholder consultation and good faith land price negotiation, a checklist for land procurement is prepared considering environmental and social impact. Wastelands are prioritized for the development of solar, wind or hybrid power plants.

3. **Describe the mechanisms to receive and redress grievances of the community.**

   Project level grievance redressal mechanism is prepared and grievance register is maintained at every project and O&M sites.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	26.20%	5%
Sourced directly from within the district and neighbouring districts	45.60%	2%

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
Not applicable	Not applicable

2. **Details of beneficiaries of CSR Projects:**

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	CSR activities carried out directly by AGEL as well as through Adani Foundation	1,10,034	7%

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

   Yes, The Company develop, build, own, operate and maintain utility scale grid connected solar and wind farm projects and generate revenue through the sale of electricity to central and state government entities and government-backed corporations. The Company has long term PPAs of 25 years with central and state government entities out of which nearly 87% of the PPAs are with central government entities (viz. NTPC and SECI). Hence, consumer complaints and feedback are not applicable for the Company.

2. **Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:**

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Not Applicable considering the nature of Company's product and services offerings
Safe and responsible usage	Not Applicable considering the nature of Company's product and services offerings
Recycling and/or safe disposal	Not Applicable considering the nature of Company's product and services offerings

3. **Number of consumer complaints in respect of the following:**

	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	Nil	NA		Nil	NA	
Advertising	NIL	NA		Nil	NA	
Cyber-security	NIL	NA		Nil	NA	
Delivery of essential services	NIL	NA		Nil	NA	
Delivery of essential services	NIL	NA		Nil	NA	
Restrictive Trade Practices	NIL	NA		Nil	NA	
Unfair Trade Practices	NIL	NA		Nil	NA	
Other	NIL	NA		Nil	NA	

4. **Details of instances of product recalls on account of safety issues:**

	Number	Reasons for recall
Voluntary recalls	0	N.A
Forced recalls	0	N.A

5. **Does the entity have a framework / policy on cyber security and risks related to data privacy? (Yes/No)If available, provide a web-link of the policy.**

   Yes, we have cyber security and data privacy policy in line with its commitment to establishing and improving cyber security preparedness and minimizing exposure to associated risks.

   https://www.adanigreenenergy.com/-/media/Project/GreenEnergy/Corporate-Governance/Policy/Cyber-Security-Policy.pdf

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.**

   Not Applicable, considering the nature of Company's product and services offerings.

Leadership Indicators

1. **Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

   Yes, https://www.adanigreenenergy.com/newsroom

2. **Provide the following information relating to data breaches:**

   a. Number of instances of data breaches along-with impact- NIL

   b. Percentage of data breaches involving personally identifiable information of customers - NIL

Annexure I - Holding, Subsidiary and Associate Companies

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity
1	Adani Renewable Energy Holding Four Limited	Subsidiary	100%
2	Adani Renewable Energy Holding Nine Limited	Subsidiary	100%
3	Adani Green Energy Twenty Four Limited	Subsidiary	100%
4	Adani Green Energy Twenty Five Limited	Subsidiary	100%
5	Adani Green Energy Twenty Six Limited	Subsidiary	100%
6	Adani Green Energy Twenty Seven Limited	Subsidiary	100%
7	Adani Green Energy Thirty One Limited	Subsidiary	100%
8	Adani Green Energy Thirty Two Limited	Subsidiary	100%
9	Adani Green Energy Twenty Four A Limited	Subsidiary	100%
10	Adani Green Energy Twenty Four B Limited	Subsidiary	100%
11	Adani Green Energy Twenty Five A Limited	Subsidiary	100%
12	Adani Green Energy Twenty Four C Limited	Subsidiary	100%
13	Adani Green Energy Twenty Five B Limited	Subsidiary	100%
14	Adani Green Energy Twenty Five C Limited	Subsidiary	100%
15	Adani Green Energy Twenty Six A Limited	Subsidiary	100%
16	Adani Green Energy Twenty Six B Limited	Subsidiary	100%
17	Adani Green Energy Twenty Six C Limited	Subsidiary	100%
18	Adani Green Energy Twenty Seven A Limited	Subsidiary	100%
19	Adani Green Energy Twenty Seven B Limited	Subsidiary	100%
20	Adani Green Energy Twenty Seven C Limited	Subsidiary	100%
21	Adani Renewable Energy Two Limited	Subsidiary	100%
22	Adani Renewable Energy Three Limited	Subsidiary	100%
23	Adani Renewable Energy Nine Limited	Subsidiary	100%
24	Adani Renewable Energy Ten Limited	Subsidiary	100%
25	Adani Renewable Energy Eleven Limited	Subsidiary	100%
26	Adani Renewable Energy Thirty Five Limited	Subsidiary	100%
27	Adani Renewable Energy Thirty Seven Limited	Subsidiary	100%
28	Adani Renewable Energy Thirty Six Limited	Subsidiary	100%
29	Adani Renewable Energy Forty Limited	Subsidiary	100%
30	Adani Wind Energy Kutchh Two Limited	Subsidiary	100%
31	Adani Renewable Energy (KA) Limited	Subsidiary	100%
32	Adani Wind Energy Kutchh Six Limited	Subsidiary	100%
33	Adani Renewable Energy Holding One Limited	Subsidiary	100%
34	Adani Renewable Energy Holding Five Limited	Subsidiary	100%
35	Adani Solar Energy Kutchh Two Private Limited	Subsidiary	100%
36	Adani Solar Energy Four Limited	Subsidiary	100%
37	Adani Wind Energy Kutchh One Limited	Subsidiary	100%
38	Adani Wind Energy (Gujarat) Private Limited	Subsidiary	100%
39	Adani Renewable Energy Holding Two Limited	Subsidiary	100%
40	Adani Renewable Energy Holding Three Limited	Subsidiary	100%
41	Adani Renewable Energy Park Rajasthan Limited	Joint Venture	50%
42	Adani Wind Energy Kutchh Four Limited	Subsidiary	100%
43	Adani Saur Urja (KA) Limited	Subsidiary	100%
44	Adani Solar Energy Chitrakoot One Limited	Subsidiary	100%
45	Adani Solar Energy Kutchh One Limited	Subsidiary	100%
46	Adani Green Energy Two Limited	Subsidiary	100%
47	Adani Wind Energy Kutchh Three Limited	Subsidiary	100%

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity
48	Adani Wind Energy Kutchh Five Limited	Subsidiary	100%
49	Adani Green Energy Six Limited	Subsidiary	100%
50	Adani Hybrid Energy Jaisalmer Two Limited	Subsidiary	100%
51	Adani Green Energy Eight Limited	Subsidiary	100%
52	Adani Hybrid Energy Jaisalmer Three Limited	Subsidiary	100%
53	Adani Renewable Energy Holding Eleven Limited	Subsidiary	100%
54	Adani Renewable Energy Holding Six Limited	Subsidiary	100%
55	Adani Green Energy Fifteen Limited	Subsidiary	100%
56	Adani Hybrid Energy Jaisalmer Four Limited	Subsidiary	100%
57	RSEPL Renewable Energy One Limited	Subsidiary	100%
58	Adani Hybrid Energy Jaisalmer One Limited	Subsidiary	100%
59	Adani Solar Energy Jodhpur Two Limited	Subsidiary	100%
60	Adani Renewable Energy Holding Fifteen Limited	Subsidiary	100%
61	Adani Renewable Energy Holding Twelve Limited	Subsidiary	100%
62	Adani Renewable Energy One Limited	Subsidiary	100%
63	Adani Renewable Energy Four Limited	Subsidiary	100%
64	Adani Renewable Energy Five Limited	Subsidiary	100%
65	Adani Renewable Energy Six Limited	Subsidiary	100%
66	Adani Renewable Energy Seven Limited	Subsidiary	100%
67	Adani Renewable Energy Eight Limited	Subsidiary	100%
68	Adani Solar Energy AP One Limited	Subsidiary	100%
69	Adani Solar Energy AP Two Limited	Subsidiary	100%
70	Adani Solar Energy AP Three Limited	Subsidiary	100%
71	Adani Solar Energy AP Four Limited	Subsidiary	100%
72	Adani Solar Energy AP Five Limited	Subsidiary	100%
73	Surajkiran Solar Technologies Private Limited	Subsidiary	100%
74	Spinel Energy & Infrastructure Limited	Subsidiary	100%
75	Surajkiran Renewable Resources Private Limited	Subsidiary	100%
76	Adani Solar Energy Jodhpur Three Private Limited	Subsidiary	100%
77	Adani Solar Energy Ap Six Private Limited	Subsidiary	100%
78	Adani Solar Energy Jodhpur Four Private Limited	Subsidiary	100%
79	Adani Solar Energy Jodhpur Five Private Limited	Subsidiary	100%
80	Adani Solar Energy Ka Nine Private Limited	Subsidiary	100%
81	Adani Solar Energy Ap Seven Private Limited	Subsidiary	100%
82	Adani Renewable Energy Forty One Limited	Subsidiary	100%
83	Adani Renewable Energy Forty Two Limited	Subsidiary	100%
84	Adani Renewable Energy Forty Three Limited	Subsidiary	100%
85	Adani Renewable Energy Forty Four Limited	Subsidiary	100%
86	Adani Renewable Energy (MH) Limited	Subsidiary	100%
87	Adani Renewable Power LLP	Subsidiary	100%
88	Adani Renewable Energy Holding Seven Limited	Subsidiary	100%
89	Adani Green Energy Sixteen Limited	Subsidiary	100%
90	Adani Renewable Energy Holding Eight Limited	Subsidiary	100%
91	Adani Hybrid Energy Jaisalmer Five Limited	Subsidiary	100%
92	Dinkar Technologies Private Limited	Subsidiary	100%
93	Vento Energy Infra Private Limited	Subsidiary	100%
94	Wind One Renergy Limited	Subsidiary	100%
95	Wind Three Renergy Limited	Subsidiary	100%
96	Wind Five Renergy Limited	Subsidiary	100%

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity
97	Adani Renewable Energy Devco Private Limited	Subsidiary	100%
98	Adani Solar Energy RJ One Private Limited	Subsidiary	100%
99	Adani Solar Energy AP Eight Private Limited	Subsidiary	100%
100	Adani Renewable Energy Fifteen Private Limited	Subsidiary	100%
101	Adani Renewable Energy Holding Nineteen Private Limited	Subsidiary	100%
102	Adani Solar Energy Jaisalmer One Private Limited	Subsidiary	100%
103	Adani Renewable Energy Sixteen Private Limited	Subsidiary	100%
104	Adani Renewable Energy Twelve Private Limited	Subsidiary	100%
105	SBSR Power Cleantech Eleven Private Limited	Subsidiary	100%
106	Adani Renewable Energy Fourteen Private Limited	Subsidiary	100%
107	Adani Renewable Energy Holding Eighteen Private Limited	Subsidiary	100%
108	Adani Solar Energy Jodhpur Six Private Limited	Subsidiary	100%
109	Adani Renewable Energy Holding Sixteen Private Limited	Subsidiary	100%
110	Adani Solar Energy RJ Two Private Limited	Subsidiary	100%
111	Adani Renewable Energy Holding Seventeen Private Limited	Subsidiary	100%
112	Adani Solar Energy Barmer One Private Limited	Subsidiary	100%
113	Adani Renewable Energy Eighteen Private Limited	Subsidiary	100%
114	Adani Renewable Energy Nineteen Private Limited	Subsidiary	100%
115	Adani Renewable Energy Twenty Private Limited	Subsidiary	100%
116	Adani Renewable Energy Twenty One Private Limited	Subsidiary	100%
117	Adani Solar Energy Jodhpur Seven Private Limited	Subsidiary	100%
118	Adani Solar Energy Jodhpur Eight Private Limited	Subsidiary	100%
119	Adani Solar Energy Jodhpur Nine Private Limited	Subsidiary	100%
120	Adani Solar Energy Jodhpur Ten Private Limited	Subsidiary	100%
121	Adani Renewable Energy Twenty Two Private Limited	Subsidiary	100%
122	Adani Renewable Energy Twenty Three Private Limited	Subsidiary	100%
123	Adani Renewable Energy Twenty Five Private Limited	Subsidiary	100%
124	Adani Renewable Energy Twenty Four Private Limited	Subsidiary	100%
125	Adani Renewable Energy Twenty Six Private Limited	Subsidiary	100%
126	Adani Renewable Energy Twenty Eight Private Limited	Subsidiary	100%
127	Adani Renewable Energy Thirty Private Limited	Subsidiary	100%
128	Adani Renewable Energy Thirty One Private Limited	Subsidiary	100%
129	Adani Renewable Energy Thirty Two Private Limited	Subsidiary	100%
130	Adani Renewable Energy Thirty Three Private Limited	Subsidiary	100%
131	Adani Renewable Energy Thirty Four Private Limited	Subsidiary	100%
132	Adani Renewable Energy Twenty Seven Private Limited	Subsidiary	100%
133	Adani Renewable Energy Twenty Nine Private Limited	Subsidiary	100%
134	Adani Wind Energy MP One Private Limited	Subsidiary	100%
135	Adani Renewable Energy Forty Five Limited	Subsidiary	100%
136	Adani Renewable Energy Forty Nine Limited	Subsidiary	100%
137	Adani Renewable Energy Forty Seven Limited	Subsidiary	100%
138	Adani Renewable Energy Forty Eight Limited	Subsidiary	100%
139	Adani Green Energy Pte Limited	Subsidiary	100%
140	Adani Renewable Pte Ltd	Subsidiary	100%
141	Adani Phuoc Minh Wind Power Company Limited	Subsidiary	100%

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity
142	Adani Green Energy (Vietnam) Pte. Limited	Subsidiary	100%
143	Adani Phuoc Minh Solar Power Company Limited	Subsidiary	100%
144	Adani Green Energy (Australia) Pte. Limited	Subsidiary	100%
145	Adani Green Energy (Us) Pte. Limited	Subsidiary	100%
146	Adani Phuoc Minh Renewables Pte Ltd	Subsidiary	100%
147	Adani Cleantech One Limited	Subsidiary	100%
148	Adani Cleantech One Holdings Limited	Subsidiary	100%
149	Adani Cleantech Two Limited	Subsidiary	100%
150	Adani Cleantech Two Holdings Limited	Subsidiary	100%
151	Adani Cleantech Three Limited	Subsidiary	100%
152	Adani Cleantech Three Holdings Limited	Subsidiary	100%
153	Adani Four Limited	Subsidiary	100%
154	Adani Four A Limited	Subsidiary	100%
155	Adani Five Limited	Subsidiary	100%
156	Adani Five A Limited	Subsidiary	100%
157	Adani Six Limited	Subsidiary	100%
158	Adani Six A Limited	Subsidiary	100%
159	Adani Seven Limited	Subsidiary	100%
160	Adani Seven A Limited	Subsidiary	100%
161	Adani Nine Limited	Subsidiary	100%
162	Adani Nine A Limited	Subsidiary	100%
163	Adani Ten Limited	Subsidiary	100%
164	Adani Ten A Limited	Subsidiary	100%
165	Adani Thirteen Limited	Subsidiary	100%
166	Adani Thirteen A Limited	Subsidiary	100%
167	Adani Fifteen Limited	Subsidiary	100%
168	Adani Fifteen A Limited	Subsidiary	100%
169	Adani Sixteen Limited	Subsidiary	100%
170	Adani Sixteen A Limited	Subsidiary	100%
171	Adani Seventeen Limited	Subsidiary	100%
172	Adani Seventeen A Limited	Subsidiary	100%
173	Adani Wind India Limited	Subsidiary	100%
174	Adani Wind One Limited	Subsidiary	100%
175	Adani Energy Cleantech One Holdings Limited	Subsidiary	100%
176	Adani Energy Cleantech Two Holdings Limited	Subsidiary	100%
177	Adani Energy Cleantech Three Holdings Limited	Subsidiary	100%
178	Adani Four A Holdings Limited	Subsidiary	100%
179	Adani Five A Holdings Limited	Subsidiary	100%
180	Adani Six A Holdings Limited	Subsidiary	100%
181	Adani Seven A Holdings Limited	Subsidiary	100%
182	Adani Nine A Holdings Limited	Subsidiary	100%
183	Adani Ten A Holdings Limited	Subsidiary	100%
184	Adani Thirteen A Holdings Limited	Subsidiary	100%
185	Adani Fifteen A Holdings Limited	Subsidiary	100%
186	Adani Sixteen A Holdings Limited	Subsidiary	100%
187	Adani Seventeen A Holdings Limited	Subsidiary	100%
188	Adani Wind India Holdings Limited	Subsidiary	100%
189	Adani Energy One Holdings Limited	Subsidiary	100%
190	Adani Energy Two Holdings Limited	Subsidiary	100%

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity
191	Adani Energy Three Holdings Limited	Subsidiary	100%
192	Adani Four Holdings Limited	Subsidiary	100%
193	Adani Five Holdings Limited	Subsidiary	100%
194	Adani Six Holdings Limited	Subsidiary	100%
195	Adani Seven Holdings Limited	Subsidiary	100%
196	Adani Nine Holdings Limited	Subsidiary	100%
197	Adani Ten Holdings Limited	Subsidiary	100%
198	Adani Thirteen Holdings Limited	Subsidiary	100%
199	Adani Fifteen Holdings Limited	Subsidiary	100%
200	Adani Sixteen Holdings Limited	Subsidiary	100%
201	Adani Seventeen Holdings Limited	Subsidiary	100%
202	Adani Energy Global Wind Holdings Limited	Subsidiary	100%
203	Adani Energy Holdings Limited	Subsidiary	100%
204	Adani Green Energy SL Ltd	Subsidiary	100%
205	Adani Green Energy Twenty Three Limited	Subsidiary	50%
206	Adani Green Energy (Tamilnadu) Limited	Subsidiary	50%
207	Kamuthi Renewable Energy Limited	Subsidiary	50%
208	Kamuthi Solar Power Limited	Subsidiary	50%
209	Ramnad Renewable Energy Limited	Subsidiary	50%
210	Ramnad Solar Power Limited	Subsidiary	50%
211	Adani Green Energy (UP) Limited	Subsidiary	50%
212	Kodangal Solar Parks Private Limited	Subsidiary	50%
213	Adani Renewable Energy (RJ) Limited	Subsidiary	50%
214	Parampujya Solar Energy Private Limited	Subsidiary	50%
215	Prayatna Developers Private Limited	Subsidiary	50%
216	Wardha Solar (Maharashtra) Private Limited	Subsidiary	50%
217	Adani Renewable Energy Holding Ten Limited	Subsidiary	50%
218	Essel Gulbarga Solar Power Private Limited	Subsidiary	50%
219	Essel Bagalkot Solar Energy Private Limited	Subsidiary	50%
220	KN Sindagi Solar Energy Private Limited	Subsidiary	50%
221	KN Indi Vijayapura Solar Energy Private Limited	Subsidiary	50%
222	KN Bijapura Solar Energy Private Limited	Subsidiary	50%
223	KN Muddebihal Solar Energy Private Limited	Subsidiary	50%
224	PN Clean Energy Limited	Subsidiary	50%
225	PN Renewable Energy Limited	Subsidiary	50%
226	Essel Urja Private Limited	Subsidiary	50%
227	TN Urja Private Limited	Subsidiary	50%
228	Mundra Solar Energy Limited	Associates	26%