

Internship Offer

Date: - 3 Oct, 2024

Dhruv Goel
dhruv.goel.21cse@bmu.edu.in
BML Munjal University

Dear Dhruv,

We are delighted & excited to welcome you to Nebula9 as a **GenAI - Machine Learning Intern**. At Nebula9, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience at Nebula9.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to email us at HR@Nebula9.ai for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us asap.

Congratulations !

HR Team
Nebula9

Annexure A

You shall be governed by the following terms and conditions of service during your internship with Nebula9, and those may be amended from time to time.

1. You are being hired as an Intern in Nebula9.ai and a Mentor/Reporting Lead will be assigned to you during the internship. This is to ensure that we groom you on Discipline, Culture, Client Engagement and Ways of working directly and other aspects that it takes to succeed in Nebula9. However this reporting structure will change at an opportune time. As a Intern you would be responsible for assisting teams with business related activities for Nebula9 and its clients.
2. Your date of joining is **7 Oct 2024** The Prep/Training internship will start from **Oct 24**. From **Oct 24 to Dec 24**, Nebula9 will train you on tech and ways of working by giving projects or directing/guiding you to self learn the new age technologies or involving you on live projects.

From Jan 25 to Jun 25 a stipend of **₹10,000 per month** will be given to candidates for a rigorous 6 month internship engage program designed to immerse you in the cutting edge of Gen AI, artificial intelligence, machine learning, full-stack development. You'll be working on projects that not only challenge you intellectually but also contribute significantly to our mission of transforming businesses with AI and enhance your skillset. During this time you are expected to devote your time and efforts solely to Nebula9 work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

3. You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals. Also you might be asked to join team meetings or Offsite events in Gurgaon or any other location depending on the company requirement for a day or two. Notification for such events will be given in advance to ensure that you plan your trip ahead of time. If you are aligned to a client project which needs an office presence for a specific reason then you will have to be present at the client location.
4. All the work that you will produce at or in relation to Nebula9 will be the intellectual property of Nebula9. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Nebula9 operates on zero tolerance principle with regard to any breach of data security/Integrity guidelines.
6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organisation (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.

7. The company may terminate this agreement forthwith under situations of in-disciplinary behaviours or violation of company policy..
8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, reporting managers,, team members, colleagues, clients and customers and treat everyone with due respect.
9. Nebula9 is a startup and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing – both the principles are core of what Nebula9 stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
12. You will be provided Rs 10,000 as monthly stipend for the 6 months internship (Jan 25 - Jun 25) and no other expense apart from stipend will be borne by Nebula9.
13. Our working hours are from 9 am to 6 pm (Mon- Fri) and we expect our employees to deliver 8 productive hours each day as per the company policy.
 - a. The shift timings might change in certain situations depending on the overlap that we have to give to our global clients.
14. As per company policy, In case of leaves or flexi work hour requests please notify/align your reporting manager and take their approval in advance.
15. This is just an offer letter and you will be provided a completion certificate once you complete the internship successfully.
16. During internship you will be evaluated on getting converted as a Full Time Permanent Nebula9 employee based on your performance and the project's performance that you are aligned to. For permanent employment a separate offer-letter will be given to you on successful completion of your internship. Nebula9 team will measure you on key aspects such as Attitude, technical skills, scalability, client management, work ethics, Team work, Integrity, smartness and communication (oral/written).
17. For the next 12 months due to confidentiality you agree not to mention this work/idea/assignment in public forums and disclose it to anyone in-person. In case of a breach you will be legally liable and the organisation can take appropriate action to compensate for their losses.

18. For internship you will follow the BYOD policy (Bring your own Device) also It is mandatory to have a high speed internet connection and a good configuration laptop/desktop computer to deliver the day to day assigned work.

I have agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Name: Dhruv Goel

Date: 03/10/2024

Signature: 

Place: BML Munjal University, Haryana