Change W-4 & State Tax Filing

HOW TO CHANGE INFORMATION OF YOUR FEDERAL (FORM W-4) AND STATE TAX FILING (STATE WITHHOLDING) CERTIFICATE

The UKG Portal allows changes of Federal (w-4) and State (where applicable) tax filing information by the employee. Updating the UKG Portal eliminates the need for submission of e-mails or hard copy forms to Payroll.

Follow the steps below when necessary to change your tax filing information.

Note: In order to meet certain deadlines, we ensure that any changes to your Tax Filing Information performed up to 6 business days <u>prior</u> to payday will be processed with the upcoming payroll, otherwise the change may be processed with the next payroll.

- 1. Log in to UKG
- 2. Click the Income Tax icon shown in the UKG Smart Dashboard as shown in Figure 1.



Figure 1: Income Tax icon



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If you work in a state requiring state income tax withholding, your screen will look like Figure 2 shown below.

Note: In the example, NC State Income Tax appears in addition to the Federal Income Record as shown in the figure.



Figure 2: Example of State Requiring State Income Tax Withholding

3. To change your tax filing information, click Add/Change Withholding Form (right-hand side of the page under Things I Can Do) as shown in Figure 3.



Figure 3: Add/Change Withholding Form (W-4)

4. The options shown in Figure 4 will be displayed.



Figure 4: Options Screen

- 5. Click the appropriate link.
 - a. For Federal Withholding: click Employee's Withholding Allowance Certificate (W-4).
 - b. For State Withholding: click the Tax form for the state. (i.e., in the example Figure 2)
- 6. Follow the instructions on the screen.
- 7. Be sure to print the form for your review if needed.
- 8. Make sure to click the Submit icon to save the update.

Note: The Effective Date depends on the timing of your change – the new information may go into effect with the next payroll or the one after.