## Rubric for Employee Database:

Criteria	Demonstrating Proficiency 50 to > 46 points	Approaching Proficiency 46 to > 42 points	Developing Proficiency 42 to > 39 points	Emerging 39 to > 0 points	Incomplete 0 points	Pts
Deliverable 1: The number of retiring employees by title	✓A query is written and executed to create a retirement titles table, which is exported.  ✓A query is written and executed to create the unique titles table, which is exported.  ✓A query is written and executed to create a retiring titles table, which is exported.	✓A query is written and executed to create a retirement titles table, which is exported.  ✓A query is written to retrieve the unique titles table, which is exported but not sorted correctly.  ✓A query is written to create a retiring titles table, which is exported but not sorted correctly.	✓A query is written and executed to create a retirement titles table, which is exported  ✓A query is written to retrieve the unique titles table, which is exported but does not have the correct columns OR it is not sorted correctly.  ✓A query is written to create a retiring titles table, which is exported, but the number of titles is incorrect OR it is not sorted correctly.	✓A query is written and executed to create a retirement titles table, which is exported.  ✓A query is written to retrieve the unique titles table, which is exported but does not have the correct columns, duplicates are not removed, and it is not sorted correctly.  ✓A query is written to create a retiring titles table, which is exported, but the number of titles OR columns is incorrect.		50.0
	Demonstrating Proficiency 30 to > 26 points	Approaching Proficiency 26 to > 23 points	Developing Proficiency 23 to > 19 points	Emerging 19 to > 0 points		
Deliverable 2: The employees eligible for the mentorship program	✓A query is written and executed to create a mentorship eligibility table for current employees born in 1965.  ✓The mentorship eligibility table is exported, and the columns are correct.	✓A query is written to retrieve the data, both inner join clauses are correct, only ONE of TWO filtering conditions are met, and the table may be ordered correctly.  ✓The mentorship eligibility table is exported and saved, but the columns are not correct.	✓A query is written to retrieve data, but only ONE inner join clause is used, only ONE of TWO filtering conditions are met, and the table is not ordered correctly.  ✓The mentorship eligibility table is exported and saved, but the columns are not correct	✓A query is written to retrieve the data, but only ONE inner join clause is used, the where clauses do not filter correctly, and the table is not ordered correctly.  ✓The mentorship eligibility table is exported and saved, but the columns are not correct		30.0

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	Demonstrating Proficiency 6 points	Approaching Proficiency 5 to > 4 points	Developing Proficiency 4 to > 3 points	Emerging 3 to > 0 points	
Deliverable 3: Structure, Organization, and Formatting	<ul> <li>✓The written analysis has ALL of the following:</li> <li>✓There is a title, and there are multiple sections.</li> <li>✓Each section has a heading and subheading.</li> <li>✓There are images, which are formatted and displayed correctly.</li> </ul>	<ul> <li>✓The written analysis has ALL of the following:</li> <li>✓There is a title, and there are multiple sections.</li> <li>✓Each section has a heading and subheading.</li> <li>✓There are images, which are formatted and displayed correctly with one or two minor errors.</li> </ul>	<ul> <li>✓The written analysis has ALL of the following:</li> <li>✓There is a title, and there are multiple sections.</li> <li>AND ONE of the following:</li> <li>✓Each section may have a heading and subheading.</li> <li>✓There are images, which are formatted and displayed correctly with one or two minor errors.</li> </ul>	<ul> <li>✓The written analysis has ALL of the following:</li> <li>✓There is a title.</li> <li>✓There may be a subheading for a section.</li> <li>✓There are no headings for each section, but there are three sections.</li> </ul>	6.0
	Demonstrating Proficiency 14 to > 12 points	Approaching Proficiency 12 to > 10 points	Developing Proficiency 10 to > 8 points	Emerging 8 to > 0 points	
Deliverable 3: Analysis	<ul> <li>✓The purpose is well defined.</li> <li>✓There is a bulleted list that addresses FOUR major results.</li> <li>✓The summary addresses the TWO questions and contains TWO additional queries or tables.</li> </ul>	<ul> <li>✓The purpose is well defined.</li> <li>✓There is a bulleted list that addresses THREE of the FOUR major results.</li> <li>✓The summary addresses the TWO questions and contains ONE of TWO additional queries or tables.</li> </ul>	<ul> <li>✓The purpose is well defined</li> <li>✓There is a bulleted list that addresses TWO of the FOUR major results.</li> <li>✓The summary addresses ONE or TWO questions and contains ONE or TWO additional queries or tables.</li> </ul>	<ul> <li>✓The purpose is well defined.</li> <li>✓There is a bulleted list that addresses ONE of FOUR major results.</li> <li>✓The summary addresses ONE of the questions and contains ONE additional query or table.</li> </ul>	14.0