Creating Vision

Imagining the future.

Defining a Vision

What is a vision?

- A picture of the future.
- Beliefs or values.
- A purpose.
- Infinite in some cases.

Defining a Vision

What a vision is not?

- The how.
- Methods.
- Steps.

Vision Characteristics

A destination.

More than just positive thinking.

Imaginative.

Drives passion.

Vision Characteristics

Existential.

Purposeful.

Futuristic.

Emotional.

Vision Characteristics

Values.

Beliefs.

Standards.

Right and wrong.

Historic Examples of Visions

Martin Luther King

President John F. Kennedy

Message

A vision statement is the compass of an organization.

A vision represents the intent of a team.

A roadmap to the future.

XXX is it really a roadmap?

A vision holds people accountable and prevents deviations