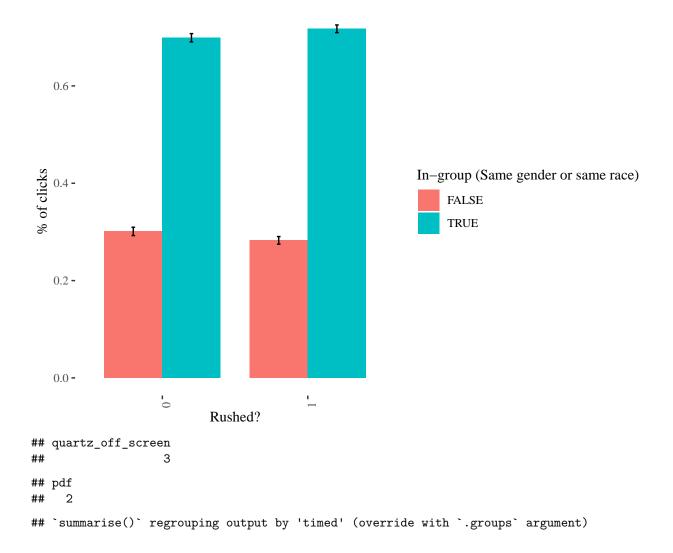
Process mech part 1

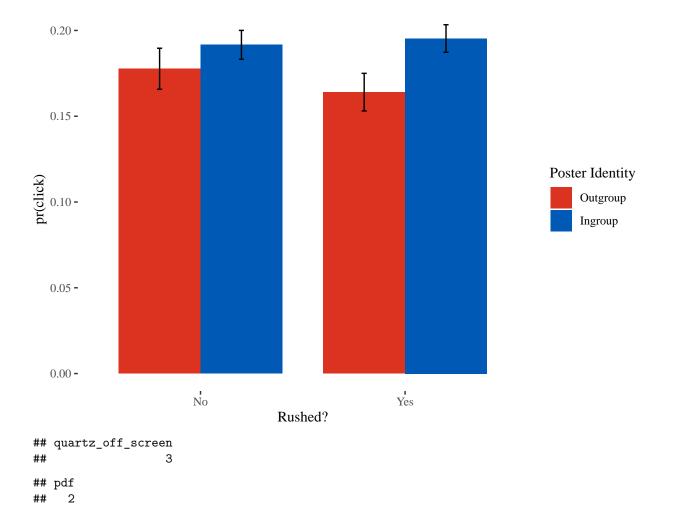
ddd

5/25/2021

R Markdown

```
## Warning: Expected 2 pieces. Additional pieces discarded in 69 rows [292, 589,
## 875, 1074, 1816, 2028, 2413, 2620, 3076, 3631, 3816, 4001, 4821, 5531, 5846,
## 5924, 6238, 6790, 7361, 7777, ...].
## Warning: Expected 2 pieces. Missing pieces filled with `NA` in 24372 rows [1, 2,
## 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 20, 21, ...].
## Warning: Expected 3 pieces. Missing pieces filled with `NA` in 9863 rows [2492,
## 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505,
## 2506, 2507, 2508, 2509, 2510, 2511, ...].
## [1] 981
## [1] 4859
##
##
                    Male Non Binary
   0.6055046 0.3944954 0.0000000 0.0000000
## [1] 29.54842
##
##
         Black
                  Hispanic
                                 Other
                                             White
## 0.137614679 0.227319062 0.006116208 0.628950051
## less.than.bachelors
                                 bachelors more.than.bachelors
             0.3730887
                                 0.3170234
                                                     0.3098879
## `summarise()` regrouping output by 'timed' (override with `.groups` argument)
```





% Table created by stargazer v.5.2.2 by Marek Hlavac, Harvard University. E-mail: hlavac at fas.harvard.edu % Date and time: Fri, Mar 18, 2022 - 14:56:44

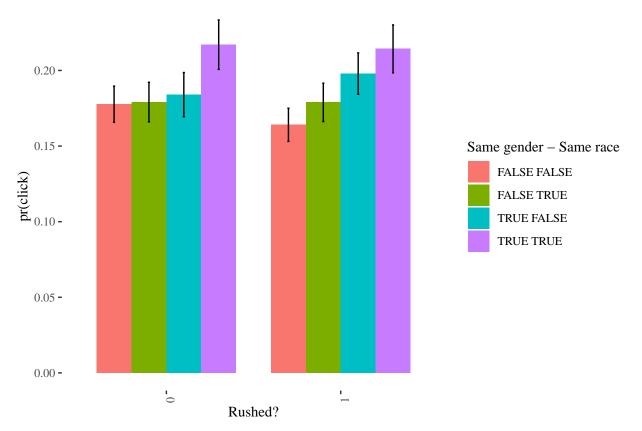
`summarise()` regrouping output by 'timed', 'race.simple' (override with `.groups` argument)

Table 1: Experiment 1, Human Bias

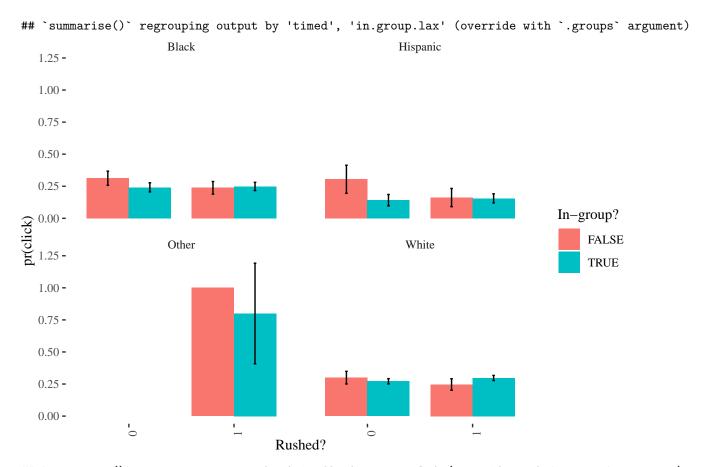
	Dependent variable:
	clicked
in.group.lax	0.031***
	(0.007)
deliberate	0.014
	(0.009)
in.group.laxTRUE:deliberate	-0.017^*
	(0.010)
Constant	0.164***
	(0.006)
Observations	26,094
\mathbb{R}^2	0.001
Adjusted R^2	0.001
Residual Std. Error	0.389 (df = 26090)
F Statistic	$7.615^{***} (df = 3; 26090)$
Note:	*p<0.1; **p<0.05; ***p<0.01

Black Hispanic Other White 0.8 -0.6 -Same gender – Same race % of clicks FALSE FALSE FALSE TRUE TRUE FALSE TRUE TRUE 0.2 -0.0 -Rushed? 0 0 0

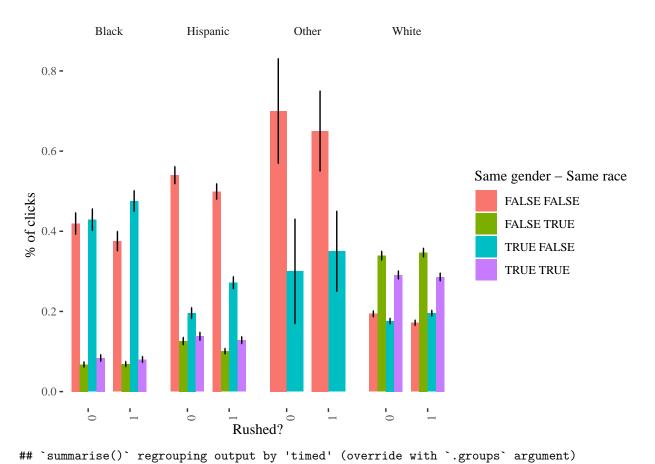
`summarise()` regrouping output by 'timed' (override with `.groups` argument)

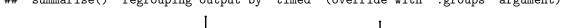


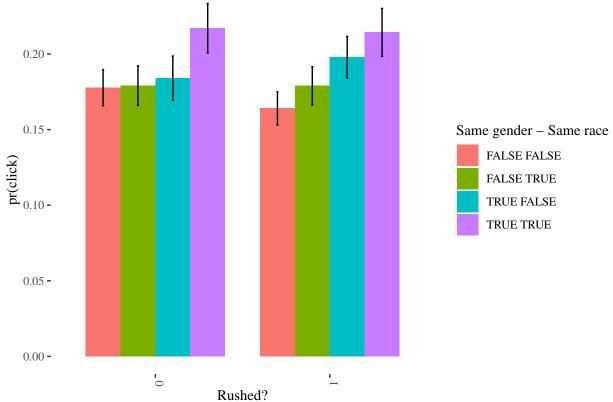
`summarise()` regrouping output by 'in.group.lax', 'timed', 'race.simple' (override with `.groups` a Black Hispanic 0.0 -0.5 -1.0 factor(timed) 1.5 -2.0 -White Other factor(in.group.lax) 0.0 -**FALSE** 0.5 -TRUE 1.0 -1.5 pr(click)

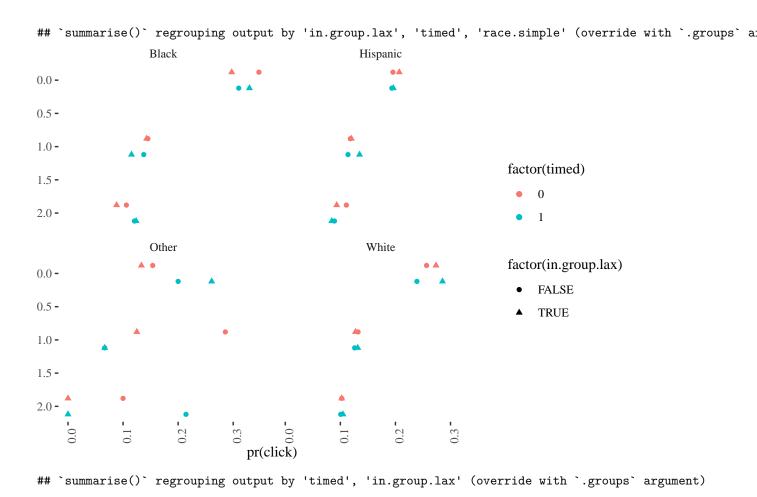


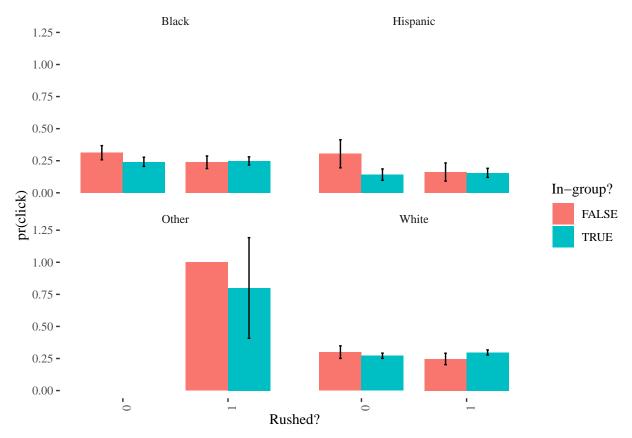
`summarise()` regrouping output by 'timed', 'race.simple' (override with `.groups` argument)











readmore presses

- % Table created by stargazer v.5.2.2 by Marek Hlavac, Harvard University. E-mail: hlavac at fas.harvard.edu
- % Date and time: Fri, Mar 18, 2022 14:56:50
- % Table created by stargazer v.5.2.2 by Marek Hlavac, Harvard University. E-mail: hlavac at fas.harvard.edu
- % Date and time: Fri, Mar 18, 2022 14:56:50
- % Table created by stargazer v.5.2.2 by Marek Hlavac, Harvard University. E-mail: hlavac at fas.harvard.edu
- % Date and time: Fri, Mar 18, 2022 14:56:50

._____

Dependent variable:

Same Race Same Gender Race or Gender Race and Gender (1) (2) (3) (4)

- in.group 0.015**

(0.007)

same.gender 0.021***

(0.007)

in.group.lax 0.014*

(0.008)

in.group.strict 0.037***

(0.009)

timed -0.002 -0.008 -0.014 -0.001

(0.007) (0.006) (0.009) (0.005)

in.groupTRUE:timed 0.0004

(0.010)

Table 2:

	Dependent variable:	
	Slow	Fast
	(1)	(2)
rec_genderMale	-0.015	-0.0003
	(0.010)	(0.009)
rec_raceBlack	-0.012	-0.016
	(0.019)	(0.018)
rec_raceHispanic	0.007	-0.003
	(0.013)	(0.013)
rec_genderMale:rec_raceBlack	0.006	0.012
_0 _	(0.022)	(0.021)
rec_genderMale:rec_raceHispanic	0.004	0.001
_0 _ 1	(0.018)	(0.017)
Constant	0.196***	0.187***
	(0.008)	(0.008)
Observations	12,366	13,728
R^2	0.001	0.0001
Adjusted R ²	0.0001	-0.0003
Note:	*p<0.1; **p<0.05; ***p<0.01	

10

Table 3:

		Dependen	t variable:	
		clic	eked	
	Slow	Slow	Fast	Fast
	(1)	(2)	(3)	(4)
Same Race	0.001 (0.009)	0.0001 (0.009)	0.015^* (0.009)	0.015^* (0.009)
Same Gender	$0.006 \\ (0.010)$	0.004 (0.010)	0.034*** (0.009)	0.031*** (0.009)
Preferred Genre		0.103*** (0.007)		0.111*** (0.007)
Same Race x Same Gender	$0.032^{**} (0.014)$	0.034** (0.014)	0.002 (0.013)	0.001 (0.013)
Constant	0.178*** (0.006)	0.144*** (0.007)	0.164*** (0.006)	0.131*** (0.006)
Observations R^2 Adjusted R^2	12,366 0.001 0.001	12,366 0.017 0.017	13,728 0.002 0.002	13,728 0.020 0.019

Note:

Table 4:

	Dependent variable:		
	C	licked	
	Slow	Fast	
	(1)	(2)	
Same Race	0.015**	0.015**	
	(0.007)	(0.007)	
Same Gender	0.021***	0.035***	
	(0.007)	(0.007)	
Constant	0.172***	0.164***	
	(0.006)	(0.005)	
Observations	12,366	13,728	
\mathbb{R}^2	0.001	0.002	
Adjusted R ²	0.001	0.002	
Note:	*p<0.1; **p<0.05; ***p<0.01		

^{*}p<0.1; **p<0.05; ***p<0.01

```
same.genderTRUE:timed 0.013 (0.010)
```

in.group.laxTRUE:timed 0.017* (0.010)

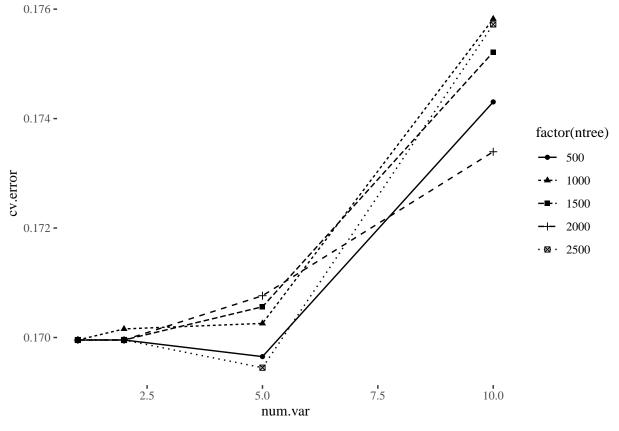
in.group.strictTRUE:timed -0.002 (0.012)

Constant 0.180*** 0.178*** 0.178*** 0.180*** (0.005) (0.005) (0.006) (0.004)

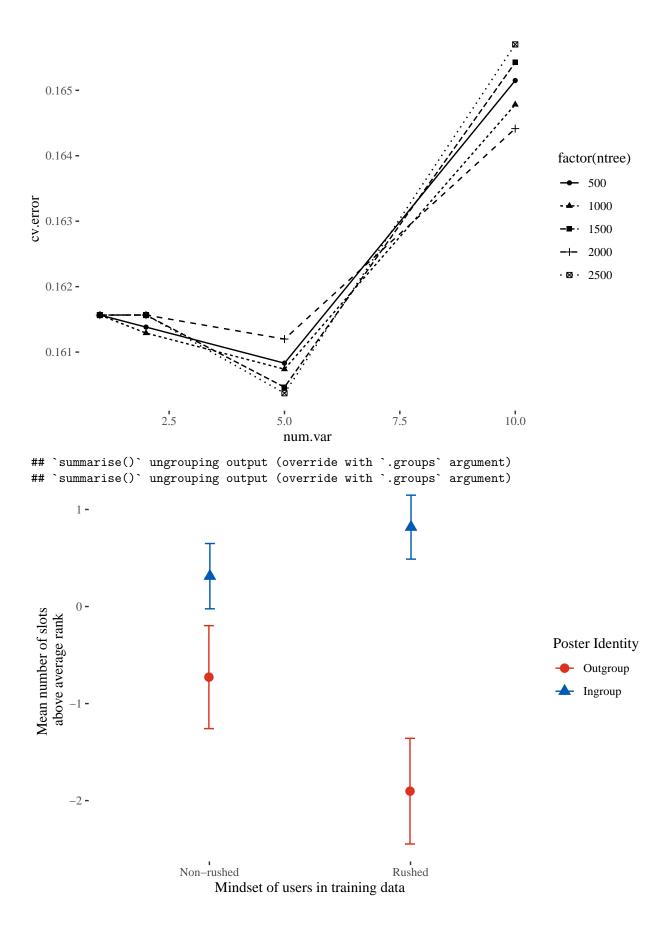
Observations 26,094 26,094 26,094 26,094 R2 0.0004 0.001 0.001 0.001 Adjusted R2 0.0003 0.001 0.001 0.001

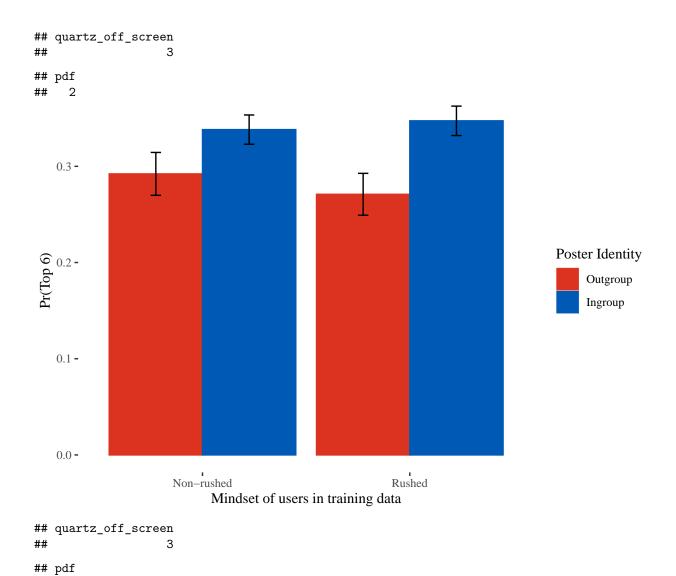
Note: p < 0.1; p < 0.05; p < 0.01

 $user.dta~\%>\%~group_by(test_timed)~\%>\%~summarise(mean(as.numeric(feedback_relay),~na.rm~=~T))\\ user.dta~\%>\%~group_by(test_timed)~\%>\%~summarise(mean(as.numeric(feedback_satisfied),~na.rm~=~T))$



`summarise()` ungrouping output (override with `.groups` argument)
`summarise()` ungrouping output (override with `.groups` argument)





% Table created by stargazer v.5.2.2 by Marek Hlavac, Harvard University. E-mail: hlavac at fas.harvard.edu % Date and time: Fri, Mar 18, 2022 - 15:45:43

##

2

Table 5: Experiment 1, Algorithmic Bias

	$Dependent\ variable:$	
	rank	top
	(1)	(2)
in.group.lax	-1.040***	0.046***
	(0.315)	(0.014)
psychRushed	1.175***	-0.021
• •	(0.373)	(0.017)
in.group.laxTRUE:psychRushed	-1.680***	0.030
	(0.446)	(0.020)
Constant	14.427***	0.292***
	(0.264)	(0.012)
Observations	10,656	10,656
\mathbb{R}^2	0.008	0.004
Adjusted R ²	0.008	0.004
Residual Std. Error ($df = 10652$)	10.557	0.467
F Statistic (df = 3 ; 10652)	28.426***	13.599***

Note:

*p<0.1; **p<0.05; ***p<0.01