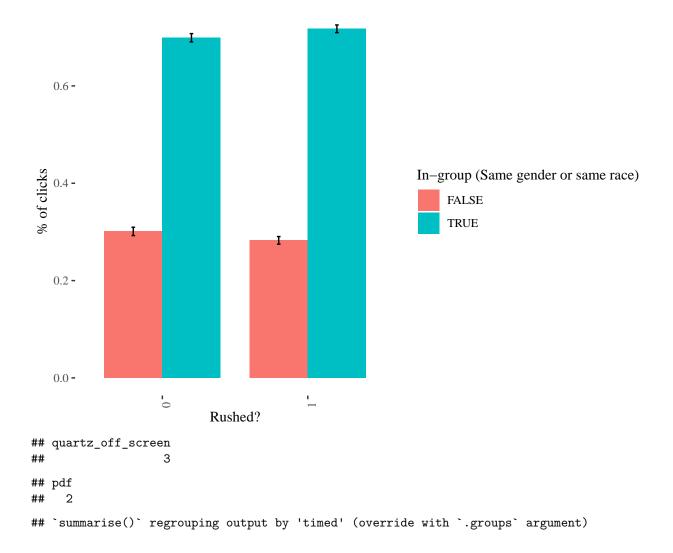
Process mech part 1

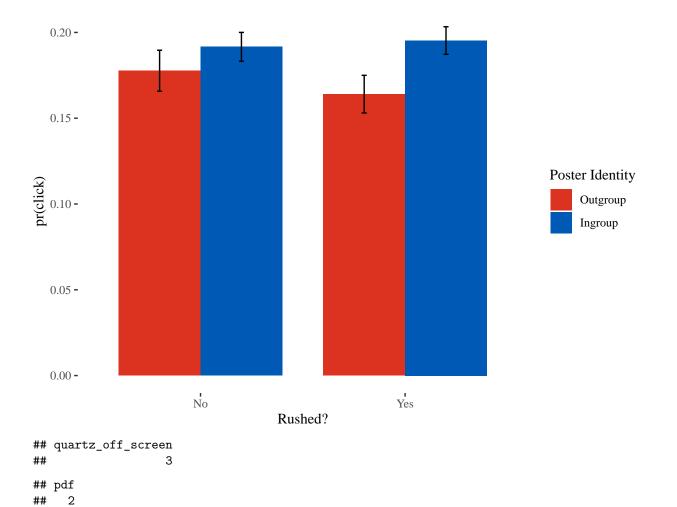
ddd

5/25/2021

R Markdown

```
## Warning: Expected 2 pieces. Additional pieces discarded in 69 rows [292, 589,
## 875, 1074, 1816, 2028, 2413, 2620, 3076, 3631, 3816, 4001, 4821, 5531, 5846,
## 5924, 6238, 6790, 7361, 7777, ...].
## Warning: Expected 2 pieces. Missing pieces filled with `NA` in 24372 rows [1, 2,
## 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 20, 21, ...].
## Warning: Expected 3 pieces. Missing pieces filled with `NA` in 9863 rows [2492,
## 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505,
## 2506, 2507, 2508, 2509, 2510, 2511, ...].
## [1] 981
## [1] 4859
##
##
                    Male Non Binary
   0.6055046 0.3944954 0.0000000 0.0000000
## [1] 29.54842
##
##
         Black
                  Hispanic
                                 Other
                                             White
## 0.137614679 0.227319062 0.006116208 0.628950051
## less.than.bachelors
                                 bachelors more.than.bachelors
             0.3730887
                                 0.3170234
                                                     0.3098879
## `summarise()` regrouping output by 'timed' (override with `.groups` argument)
```





% Table created by stargazer v.5.2.2 by Marek Hlavac, Harvard University. E-mail: hlavac at fas.harvard.edu % Date and time: Fri, Feb 25, 2022 - 17:28:09

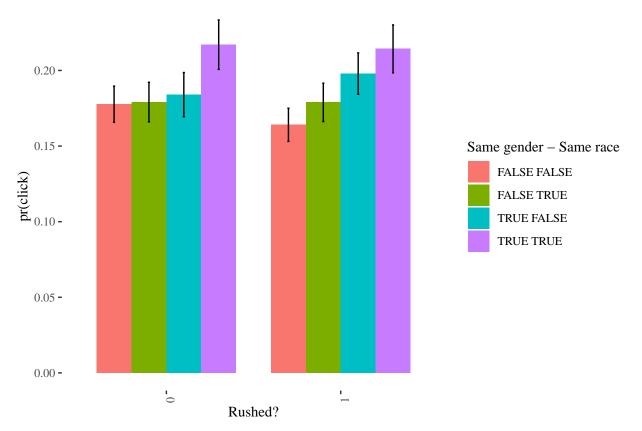
`summarise()` regrouping output by 'timed', 'race.simple' (override with `.groups` argument)

Table 1: Experiment 1, Human Bias

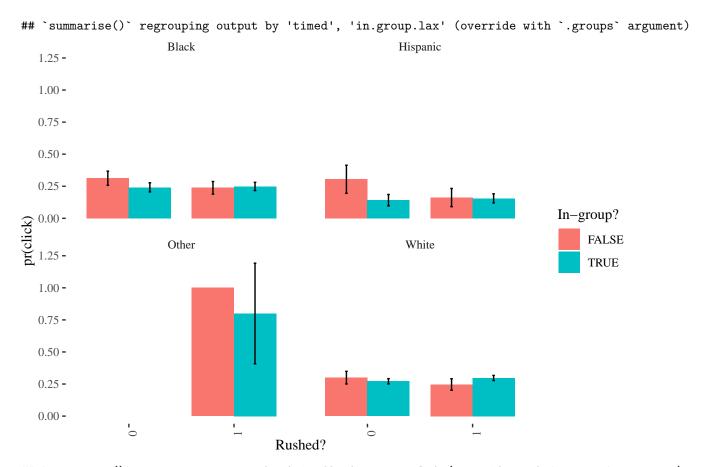
| | Dependent variable: |
|-----------------------------|-------------------------------|
| | clicked |
| in.group.lax | 0.031*** |
| | (0.007) |
| deliberate | 0.014 |
| | (0.009) |
| in.group.laxTRUE:deliberate | -0.017^* |
| | (0.010) |
| Constant | 0.164*** |
| | (0.006) |
| Observations | 26,094 |
| \mathbb{R}^2 | 0.001 |
| Adjusted R^2 | 0.001 |
| Residual Std. Error | 0.389 (df = 26090) |
| F Statistic | $7.615^{***} (df = 3; 26090)$ |
| Note: | *p<0.1; **p<0.05; ***p<0.01 |

Black Hispanic Other White 0.8 -0.6 -Same gender – Same race % of clicks FALSE FALSE FALSE TRUE TRUE FALSE TRUE TRUE 0.2 -0.0 -Rushed? 0 0 0

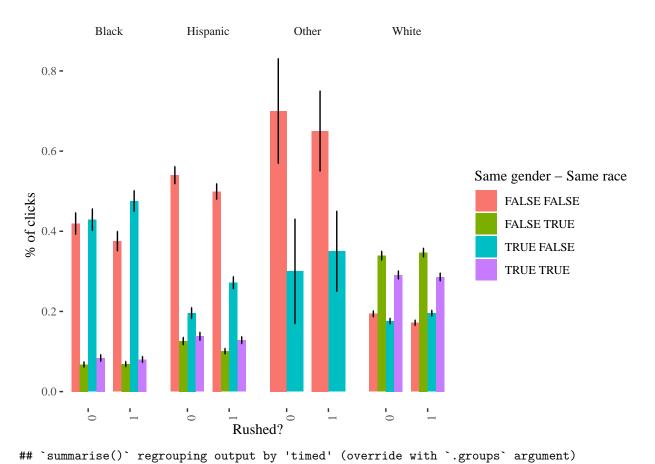
`summarise()` regrouping output by 'timed' (override with `.groups` argument)

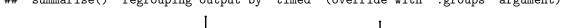


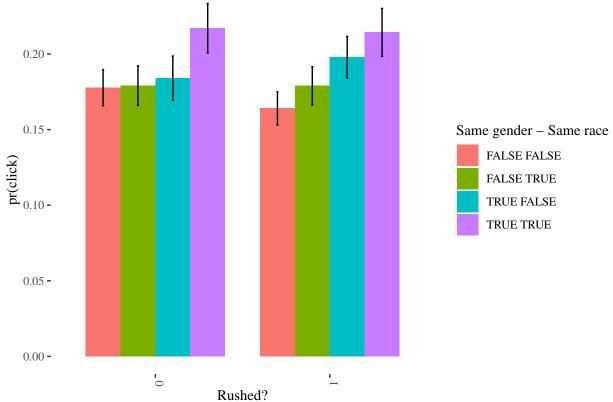
`summarise()` regrouping output by 'in.group.lax', 'timed', 'race.simple' (override with `.groups` a Black Hispanic 0.0 -0.5 -1.0 factor(timed) 1.5 -2.0 -White Other factor(in.group.lax) 0.0 -**FALSE** 0.5 -TRUE 1.0 -1.5 pr(click)

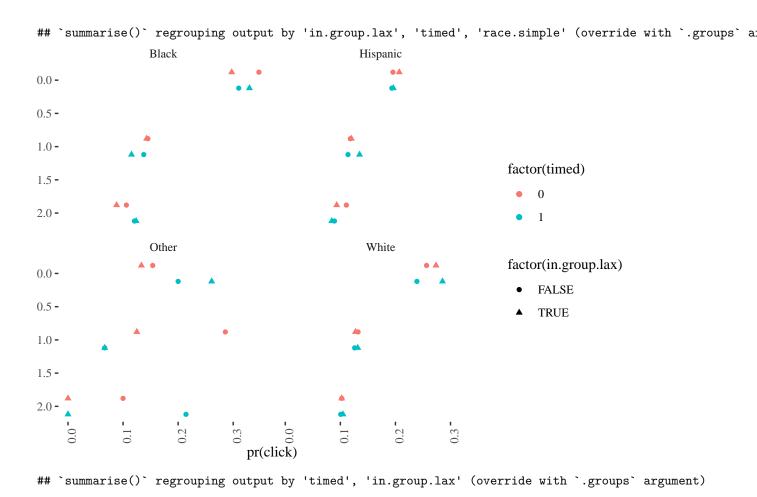


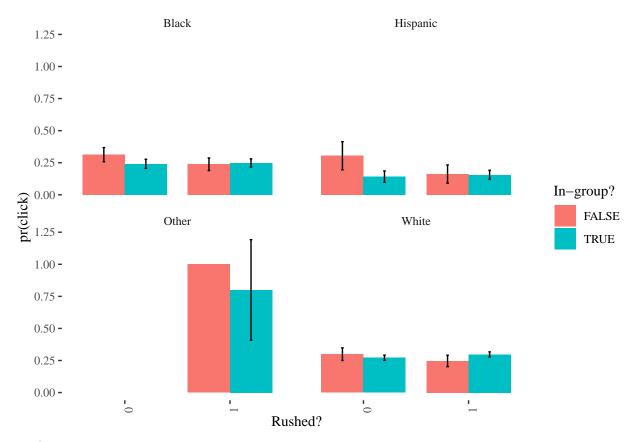
`summarise()` regrouping output by 'timed', 'race.simple' (override with `.groups` argument)











$readmore_presses$

- % Table created by stargazer v.5.2.2 by Marek Hlavac, Harvard University. E-mail: hlavac at fas.harvard.edu
- % Date and time: Fri, Feb 25, 2022 17:28:16
- % Table created by stargazer v.5.2.2 by Marek Hlavac, Harvard University. E-mail: hlavac at fas.harvard.edu
- % Date and time: Fri, Feb 25, 2022 17:28:17
- % Table created by stargazer v.5.2.2 by Marek Hlavac, Harvard University. E-mail: hlavac at fas.harvard.edu
- % Date and time: Fri, Feb 25, 2022 17:28:17

Dependent variable:

— clicked

Same Race Same Gender Race or Gender Race and Gender (1) (2) (3) (4)

- in.group 0.015**

(0.007)

same.gender 0.021***

(0.007)

in.group.lax 0.014*

(0.008)

in.group.strict 0.037***

(0.009)

timed -0.002 -0.008 -0.014 -0.001

(0.007) (0.006) (0.009) (0.005)

in.groupTRUE:timed 0.0004

(0.010)

Table 2:

| | Dependent variable: | |
|---------------------------------|-----------------------------|----------|
| | | |
| | Slow | Fast |
| | (1) | (2) |
| rec_genderMale | -0.015 | -0.0003 |
| | (0.010) | (0.009) |
| rec_raceBlack | -0.012 | -0.016 |
| | (0.019) | (0.018) |
| rec_raceHispanic | 0.007 | -0.003 |
| | (0.013) | (0.013) |
| rec_genderMale:rec_raceBlack | 0.006 | 0.012 |
| _0 _ | (0.022) | (0.021) |
| rec_genderMale:rec_raceHispanic | 0.004 | 0.001 |
| _0 _ 1 | (0.018) | (0.017) |
| Constant | 0.196*** | 0.187*** |
| | (0.008) | (0.008) |
| Observations | 12,366 | 13,728 |
| R^2 | 0.001 | 0.0001 |
| Adjusted R ² | 0.0001 | -0.0003 |
| Note: | *p<0.1; **p<0.05; ***p<0.01 | |

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Table 3:

| | | Dependen | t variable: | |
|-----------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | | clic | eked | |
| | Slow | Slow | Fast | Fast |
| | (1) | (2) | (3) | (4) |
| Same Race | 0.001 (0.009) | 0.0001 (0.009) | 0.015^* (0.009) | 0.015^* (0.009) |
| Same Gender | $0.006 \\ (0.010)$ | 0.004 (0.010) | 0.034*** (0.009) | 0.031*** (0.009) |
| Preferred Genre | | 0.103*** (0.007) | | 0.111*** (0.007) |
| Same Race x Same Gender | $0.032^{**} (0.014)$ | 0.034** (0.014) | 0.002 (0.013) | 0.001 (0.013) |
| Constant | 0.178*** (0.006) | 0.144*** (0.007) | 0.164*** (0.006) | 0.131*** (0.006) |
| Observations R^2 Adjusted R^2 | 12,366 0.001 0.001 | 12,366 0.017 0.017 | 13,728 0.002 0.002 | 13,728 0.020 0.019 |

Note:

Table 4:

| | Dependent variable: | | |
|-------------------------|-----------------------------|----------|--|
| | C | licked | |
| | Slow | Fast | |
| | (1) | (2) | |
| Same Race | 0.015** | 0.015** | |
| | (0.007) | (0.007) | |
| Same Gender | 0.021*** | 0.035*** | |
| | (0.007) | (0.007) | |
| Constant | 0.172*** | 0.164*** | |
| | (0.006) | (0.005) | |
| Observations | 12,366 | 13,728 | |
| \mathbb{R}^2 | 0.001 | 0.002 | |
| Adjusted R ² | 0.001 | 0.002 | |
| Note: | *p<0.1; **p<0.05; ***p<0.01 | | |

^{*}p<0.1; **p<0.05; ***p<0.01

```
same.genderTRUE:timed 0.013 (0.010)
```

in.group.laxTRUE:timed 0.017* (0.010)

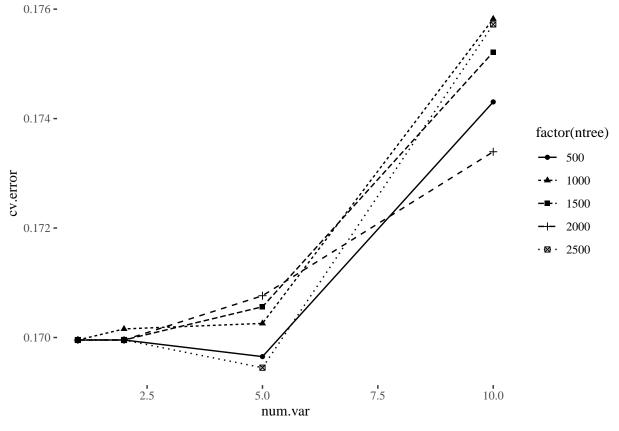
in.group.strictTRUE:timed -0.002 (0.012)

Constant 0.180*** 0.178*** 0.178*** 0.180*** (0.005) (0.005) (0.006) (0.004)

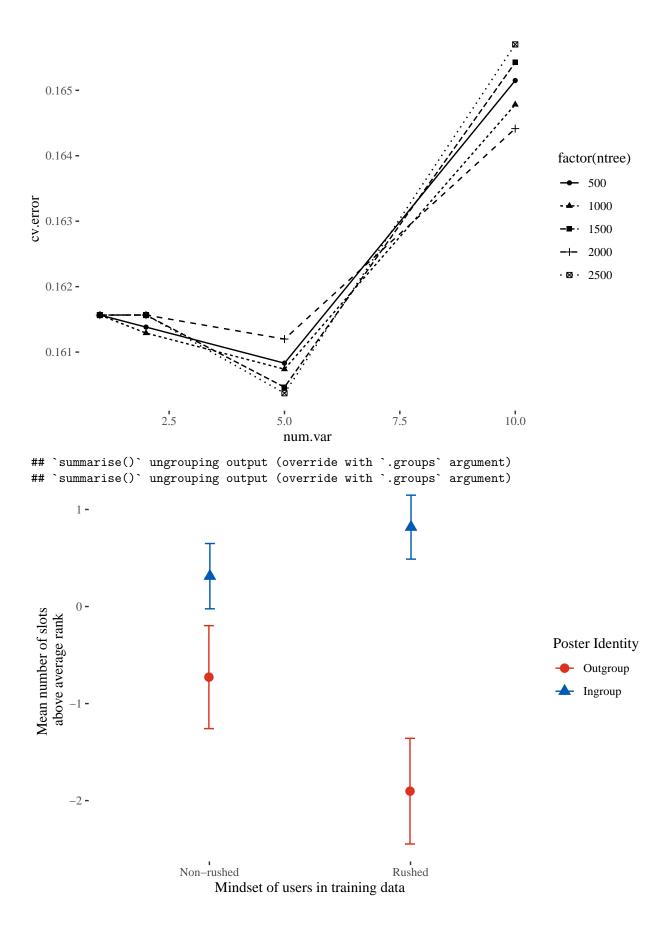
Observations 26,094 26,094 26,094 26,094 R2 0.0004 0.001 0.001 0.001 Adjusted R2 0.0003 0.001 0.001 0.001

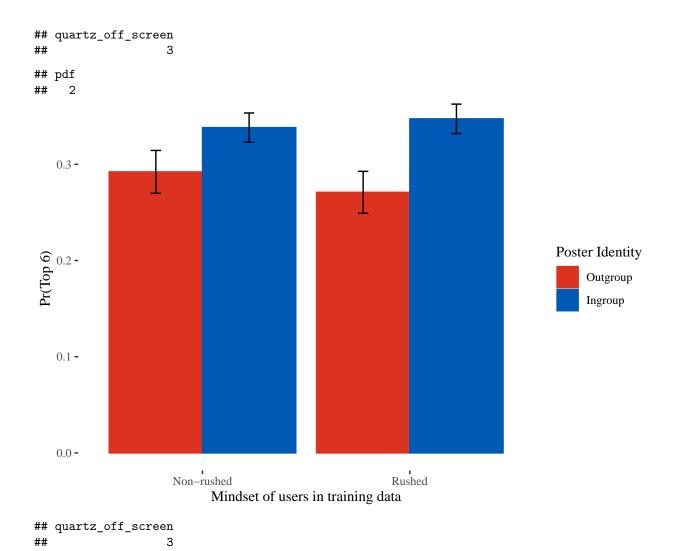
Note: p < 0.1; p < 0.05; p < 0.01

 $user.dta~\%>\%~group_by(test_timed)~\%>\%~summarise(mean(as.numeric(feedback_relay),~na.rm~=~T))\\ user.dta~\%>\%~group_by(test_timed)~\%>\%~summarise(mean(as.numeric(feedback_satisfied),~na.rm~=~T))$



`summarise()` ungrouping output (override with `.groups` argument)
`summarise()` ungrouping output (override with `.groups` argument)





2 % Table created by stargazer v.5.2.2 by Marek Hlavac, Harvard University. E-mail: hlavac at fas.harvard.edu % Date and time: Fri, Feb 25, 2022 - 18:13:29

pdf

Table 5: Experiment 1, Algorithmic Bias

| | $Dependent\ variable:$ | |
|--------------------------------------|------------------------|-----------|
| | rank | top |
| | (1) | (2) |
| in.group.lax | -1.040*** | 0.046*** |
| | (0.315) | (0.014) |
| psychRushed | 1.175*** | -0.021 |
| • • | (0.373) | (0.017) |
| in.group.laxTRUE:psychRushed | -1.680*** | 0.030 |
| | (0.446) | (0.020) |
| Constant | 14.427*** | 0.292*** |
| | (0.264) | (0.012) |
| Observations | 10,656 | 10,656 |
| \mathbb{R}^2 | 0.008 | 0.004 |
| Adjusted R ² | 0.008 | 0.004 |
| Residual Std. Error ($df = 10652$) | 10.557 | 0.467 |
| F Statistic (df = 3 ; 10652) | 28.426*** | 13.599*** |

Note:

*p<0.1; **p<0.05; ***p<0.01