# THE GENDER WAGE GAP IN THE UNITED STATES

Examining the gender pay gap in the United States attempts to discern the difference in pay between men and women that is a direct effect of being a women, rather than the effect of job selection, schedule selection, or other contributions. Meara, K., Pastore, F. & Webster, A.'s 'The gender pay gap in the USA: a matching study' from 2020's Journal of Population Economics attempts to use a "matching estimator" to control for the effects of job selection, parenthood, schedule selection, and other contributions. Their work finds that there are interaction effects between gender and other variables such as part-time work. England, P., Levine, A., & Mishel, E.'s 2020 article 'Progress toward gender equality in the United States has slowed or stalled' further describes how, even with the reversed gap in higher education attainment by women, the gender wage gap has not closed, and progress has stalled since 2018.

The data used in this dashboard is from the General Social Survey (GSS), a nationally representative survey of adults from the National Opinion Research Center (NORC) at the University of Chicago. For upto 80 years, questions have been asked of representative samples of the US population. Included in the GSS are topics related to psychological well-being, social mobility, and, survery questions related to gender, education, income, and job prestige: the topics of this dashboard.

#### INCOME, JOB PRESTIGE, SOCIOECONOMIC INDEX & YRS EDUCATION

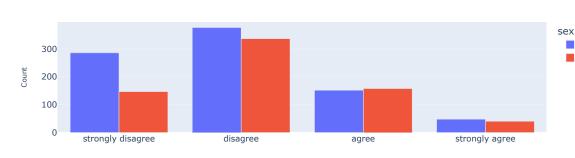
Sex	Income	Job Prestige	SES Index	Yrs Education
female	\$47,191.02	44.67	46.58	13.76
male	\$53,314.63	44.7	47.38	13.69

#### SURVEY RESPONSES (men and women)

Responses to the question of whether men belong in the workplace and women in the home.

#### INCOME V. JOB PRESTIGE (men and women)

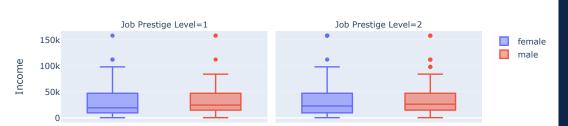
Women's is lower than men's at every level of job prestige.



It is much better for everyone involved if

the man is the achiever outside the home and the woman takes care of the home and family.

## INCOME DISTRIBUTION BY PRESTIGE FOR MEN & WOMEN



150k

100k

100k

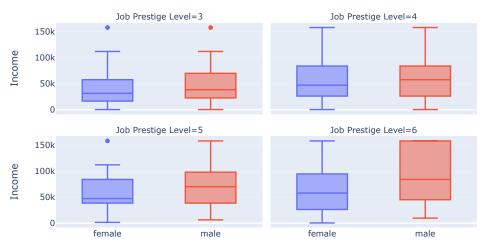
50k

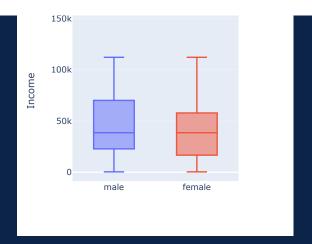
20 40 60 80

Job Prestige

## INCOME DISTRIBUTION (men and women)

Distributions are similar; although men's 75th quantile is greater.





# PRESTIGE DISTRIBUTION (men and women)

Job prestige distributions are similar.

Dash

