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Conferences

# Organizational Economics Fall 2020

*November 20-21, 2020*

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**ORGANIZERS:** [Robert Gibbons](#)

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on Zoom.us, all times are Eastern Standard Time,

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# Agenda

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## Friday, November 20

**11:00 AM**

Florian Englmaier, University of Munich  
Jose Galdon-Sanchez, Universidad Publica de Navarra  
**Ricard Gil**, Queen's University  
Michael Kaiser, LMU Munich

Management Practices and Firm Performance during the Great  
Recession: Evidence from Spanish Survey Data

Moderator: Raffaella Sadun, Harvard University and NBER

**11:40 AM**

**Namrata Kala**, Massachusetts Institute of Technology and  
NBER

The Impacts of Managerial Autonomy on Firm Outcomes

Moderator: Wouter Dessein, Columbia University

**12:20 PM**

Break / Gather

**12:40 AM**

Katarzyna A. Bilicka, Utah State University  
**Daniela Scur**, Cornell University

Organizational Capacity and Profit Shifting

Moderator: Andrea Prat, Columbia University

**1:20 PM**

**Diana Moreira**, University of California at Davis

Santiago Pérez, University of California, Davis and NBER

Civil Service Reform and Bureaucratic Performance: Evidence from the 1883 Pendleton Act

Moderator: Oriana Bandiera, London School of Economics

**2:00 PM**

Break / Gather

**2:20 PM**

Gani S. Aldashev, Université Libre de Bruxelles

**Giorgio Zanarone**, Washington University in St. Louis

Governance in the Wild: A Theory of State vs. Private Firms under Weak Institutions

Moderator: Charles Angelucci, Massachusetts Institute of Technology

**3:00 PM**

**Weijia Li**, Monash University

Meritocracy and Dual Leadership: Historical Evidence and an Interpretation

Moderator: James Robinson, University of Chicago and NBER

**3:40 PM**

Break / Gather

**4:00 PM**

Adjourn

## **Saturday, November 21**

**11:00 AM**

Andrea Weber, Central European University  
Ingrid Huitfeldt, University of Oslo  
Jan Sebastian Nimczik, ESMT Berlin  
**Andreas R. Kostol**, Arizona State University

Internal Labor Markets: A Worker Flow Approach

Moderator: Kathryn Shaw, Stanford University and NBER

**11:40 AM**

**Heski Bar-Isaac**, University of Toronto  
Ian Jewitt, University of Oxford  
Clare Leaver, University of Oxford

Training, Recruitment, and Outplacement as Endogenous  
Adverse Selection

Moderator: Ricardo Alonso, London School of Economics

**12:20 PM**

Break / Gather

**12:40 PM**

Arjada Bardhi, Duke University  
**Yingni Guo**, Northwestern University  
Bruno Strulovici, Northwestern University

Early-Career Discrimination: Spiraling or Self-Correcting?

Moderator: Marina Halac, Yale University

**1:20 PM**

**Erik Madsen**, New York University  
Basil Williams, New York University  
Andrzej Skrzypacz, Stanford University

## Designing Career Concerns

Moderator: TBD

**2:00 PM**

Break / Gather

**2:20 PM**

**Joyee Deb**, New York University  
Aditya Kuvalekar, Universidad Carlos III de Madrid  
Elliot Lipnowski, Columbia University

Fostering Collaboration

Moderator: Meg Meyer, University of Oxford

**3:00 PM**

**Marco Casari**, University of Bologna  
Maurizio Lisciandra, University of Messina

Institutional Change in Property Rights: Model and Evidence of  
a Centuries-Long Dynamic

Moderator: Pauline Grosjean, University of New South Wales

**3:40 PM**

Break / Gather

**4:00 PM**

Adjourn

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AUTHOR: [SHANE GREENSTEIN](#)

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Claudia Goldin, the Henry Lee Professor of Economics at Harvard University and a past president of the American...



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