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Conferences

# Organizational Economics Fall 2020

November 20-21, 2020

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**ORGANIZERS: Robert Gibbons** 

on Zoom.us, all times are Eastern Standard Time,

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# **Agenda**

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## Friday, November 20

**11:00 AM** Florian Englmaier, University of Munich

Jose Galdon-Sanchez, Universidad Publica de Navarra

**Ricard Gil**, Queen's University Michael Kaiser, LMU Munich

Management Practices and Firm Performance during the Great

Recession: Evidence from Spanish Survey Data

Moderator: Raffaella Sadun, Harvard University and NBER

11:40 AM Namrata Kala, Massachusetts Institute of Technology and

**NBER** 

The Impacts of Managerial Autonomy on Firm Outcomes

Moderator: Wouter Dessein, Columbia University

**12:20 PM** Break / Gather

**12:40 AM** Katarzyna A. Bilicka, Utah State University

Daniela Scur, Cornell University

Organizational Capacity and Profit Shifting

Moderator: Andrea Prat, Columbia University

**1:20 PM Diana Moreira**, University of California at Davis

Santiago Pérez, University of California, Davis and NBER

Civil Service Reform and Bureaucratic Performance: Evidence

from the 1883 Pendleton Act

Moderator: Oriana Bandiera, London School of Economics

2:00 PM Break / Gather

2:20 PM Gani S. Aldashev, Université Libre de Bruxelles

Giorgio Zanarone, Washington University in St. Louis

Governance in the Wild: A Theory of State vs. Private Firms

under Weak Institutions

Moderator: Charles Angelucci, Massachusetts Institute of

Technology

**3:00 PM Weijia Li**, Monash University

Meritocracy and Dual Leadership: Historical Evidence and an

Interpretation

Moderator: James Robinson, University of Chicago and NBER

3:40 PM Break / Gather

4:00 PM Adjourn

# Saturday, November 21

**11:00 AM** Andrea Weber, Central European University

Ingrid Huitfeldt, University of Oslo

Jan Sebastian Nimczik, ESMT Berlin

Andreas R. Kostol, Arizona State University

Internal Labor Markets: A Worker Flow Approach

Moderator: Kathryn Shaw, Stanford University and NBER

11:40 AM Heski Bar-Isaac, University of Toronto

lan Jewitt, University of Oxford

Clare Leaver, University of Oxford

Training, Recruitment, and Outplacement as Endogenous

Adverse Selection

Moderator: Ricardo Alonso, London School of Economics

**12:20 PM** Break / Gather

**12:40 PM** Arjada Bardhi, Duke University

Yingni Guo, Northwestern University

Bruno Strulovici, Northwestern University

Early-Career Discrimination: Spiraling or Self-Correcting?

Moderator: Marina Halac, Yale University

**1:20 PM Erik Madsen**, New York University

Basil Williams, New York University

Andrzej Skrzypacz, Stanford University

**Designing Career Concerns** 

Moderator: TBD

2:00 PM Break / Gather

**2:20 PM Joyee Deb**, New York University

Aditya Kuvalekar, Universidad Carlos III de Madrid

Elliot Lipnowski, Columbia University

**Fostering Collaboration** 

Moderator: Meg Meyer, University of Oxford

**3:00 PM** Marco Casari, University of Bologna

Maurizio Lisciandra, University of Messina

Institutional Change in Property Rights: Model and Evidence of

a Centuries-Long Dynamic

Moderator: Pauline Grosjean, University of New South Wales

**3:40 PM** Break / Gather

**4:00 PM** Adjourn

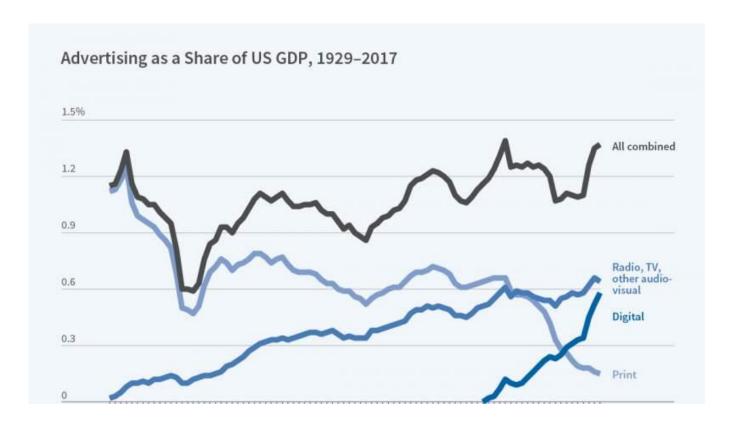
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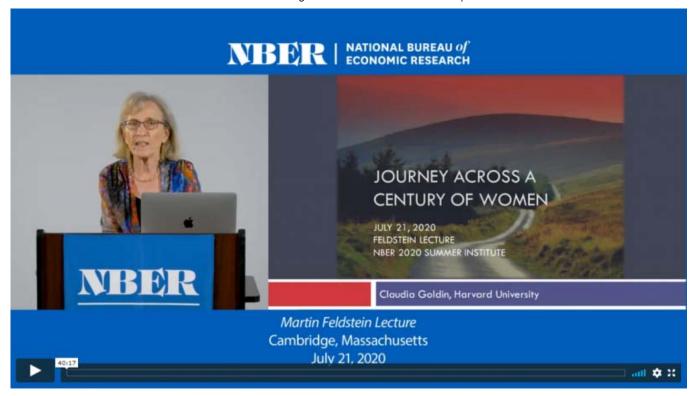


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1050 Massachusetts Ave. Cambridge, MA 02138 617-868-3900 info@nber.org

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