

Purpose

**Filters** 

Data Range

**Data Source** 

**Report Owner** 

**Change Log** 

This is a comprehensive report to analyze human resources data, providing both summary views for high-level insights and detailed employee records for in-depth analysis.

## **Summary View**

The summary view should be divided into three main sections: Overview, Demographics, and Income Analysis.

### Overview

The overview should provide key HR metrics, including:

- The total number of hired, active, and terminated employees.
- A visual representation of hiring and termination trends over the years.
- A breakdown of employees by department and job title.
- A comparison of employee distribution between headquarters (New York) and branch offices.
- The geographic distribution of employees by city and country.

# **Demographics**

This section should offer insights into workforce composition by displaying:

- The gender ratio within the company.
- The distribution of employees across different age groups and education levels.
- The total number of employees per age group and education level.
- The correlation between employees' educational backgrounds and their performance ratings.

#### Income

This section should focus on salary-related insights, including:

- A comparison of salaries across education levels and genders to identify any patterns or discrepancies.
- The correlation between employee age and salary across different departments.

## **Details**

• Provide a comprehensive list of all employees with necessary information such as name, position, department, city, state, gender, age, education, salary, hire date, duration and status.



