

Market Trend Analysis of Data Roles in the U.S.



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Project Goal & Dataset Summary

Project Goal:

To analyse U.S. job listings to explore trends in data-related roles - including job titles, locations, salaries, company types, and technical skill requirements.



Key Dataset Facts:

-  Data Period: 2024
-  38 U.S. states represented
-  Total Listings: 465
-  264 job titles (e.g. Data Analyst, Machine Learning Engineer)
-  9 company types (e.g. Public, Private, Government)
-  5 core skills: Python, R, Spark, AWS, Excel



What type of roles are out there available to me & where?



Data Roles & Skill Demand in 2024



Python and Excel emerged as the **most in-demand skill set**, appearing in almost every employment role. In contrast, skills such as **Spark and AWS** were more prevalent in positions such as **senior data scientist, senior data analyst, and data analyst**.

Total Jobs
465

Python
261

Excel
249

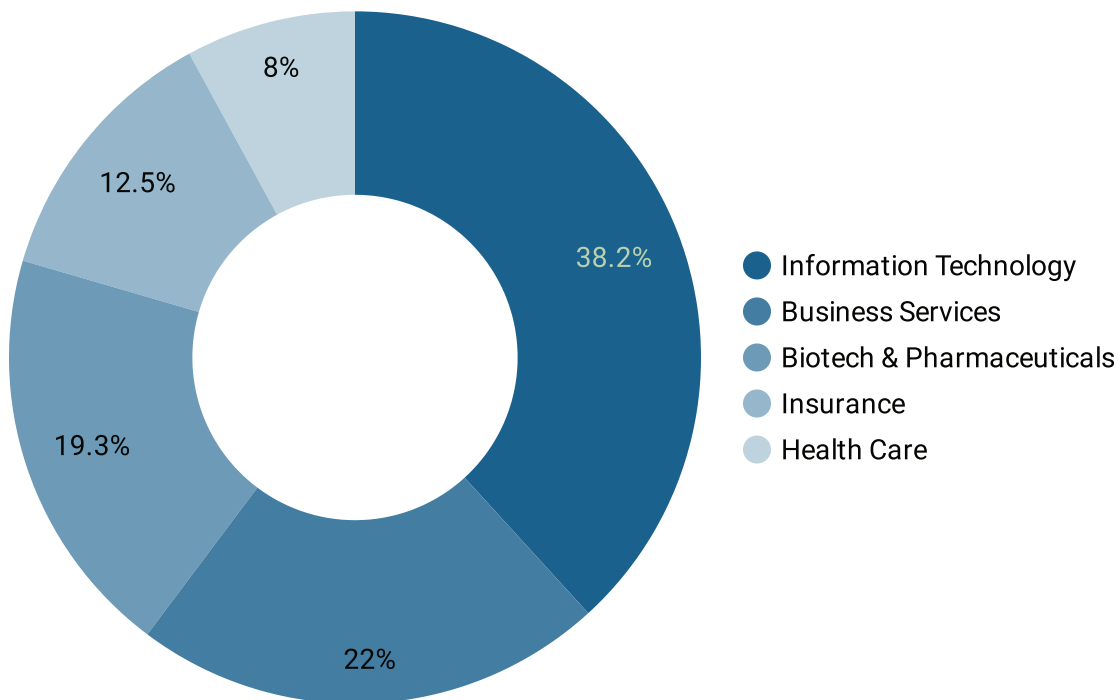
Spark
113

AWS
111

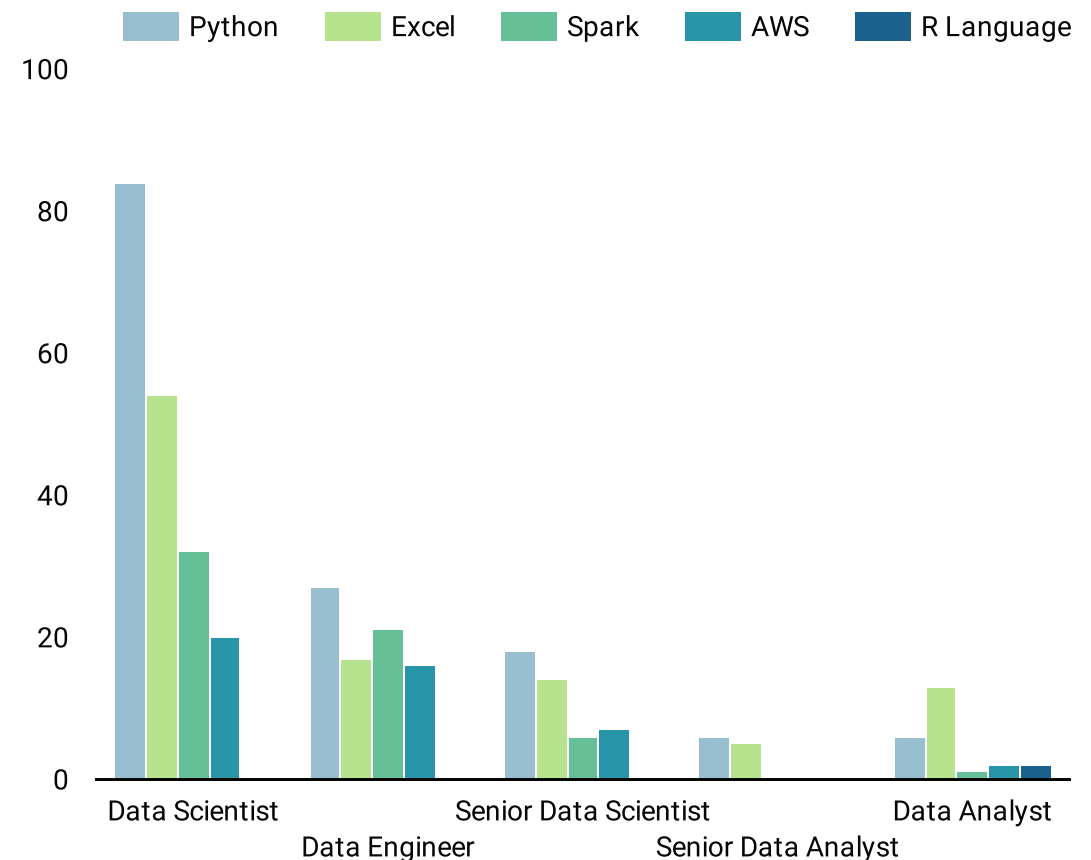
R Language
2

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Top 5 Data Roles by Sector and Industry in the US in 2024



Skill Demand by Top 5 Job Titles



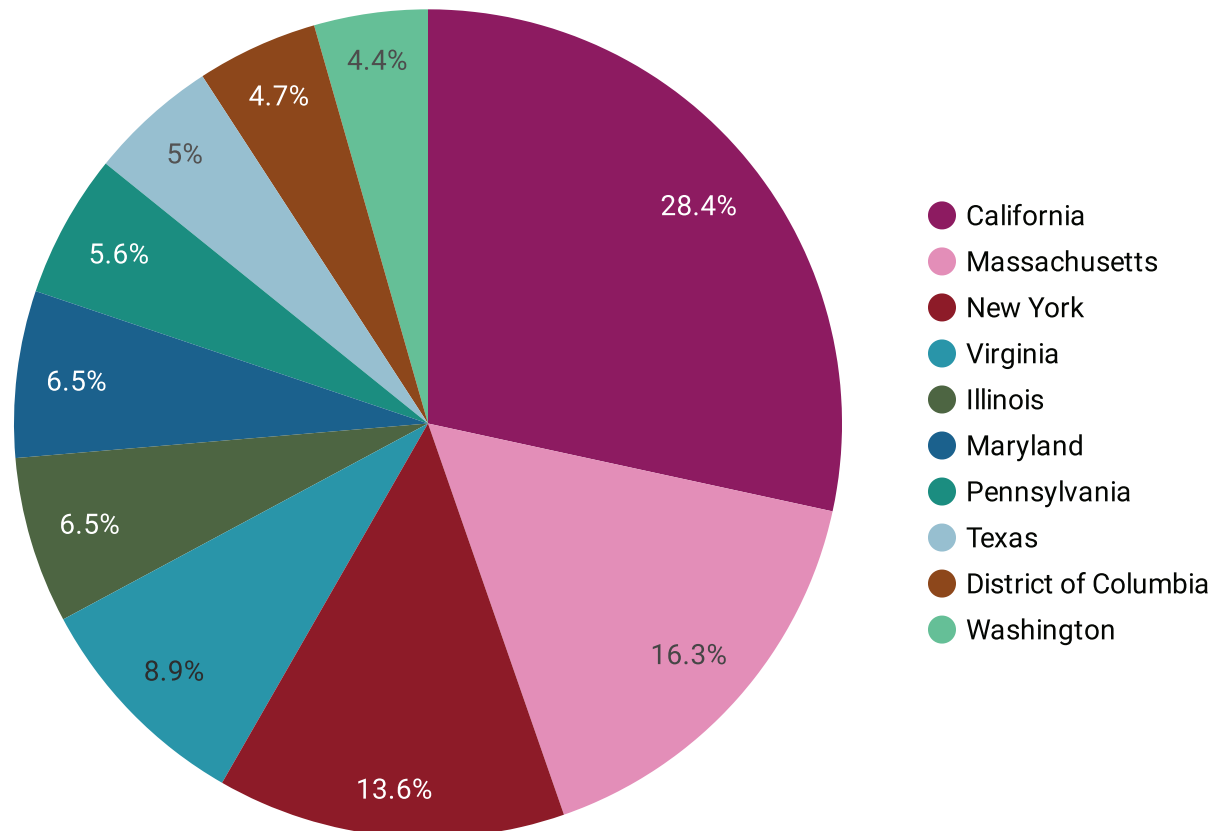
Data Roles Available & Where

- ♦ **Tech hubs** (California, New York) offer **high availability of data roles**, while Alaska, Rhode Island, South Carolina offers a very low availability of data roles.
- ♦ **Emerging markets** (Texas, Pennsylvania, North Carolina) see rising demand in **finance, healthcare, manufacturing**.
- ♦ **Top states for data roles:** California, Massachusetts, New York, Virginia, Maryland, Illinois.



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Number of Data Roles in States and Cities



Number of States

38

Number of Cities

194

State



What skills would I need to have?



Skill Demand Across Industries & Sector



♦ **Python, Excel, AWS, and Spark** are the most in-demand skills across top industries, reflecting their core role in data tasks.

♦ Sectors like **IT, Business Services, Biotech, Insurance, and Aerospace** hire the most for data roles – with the same key tools in demand.

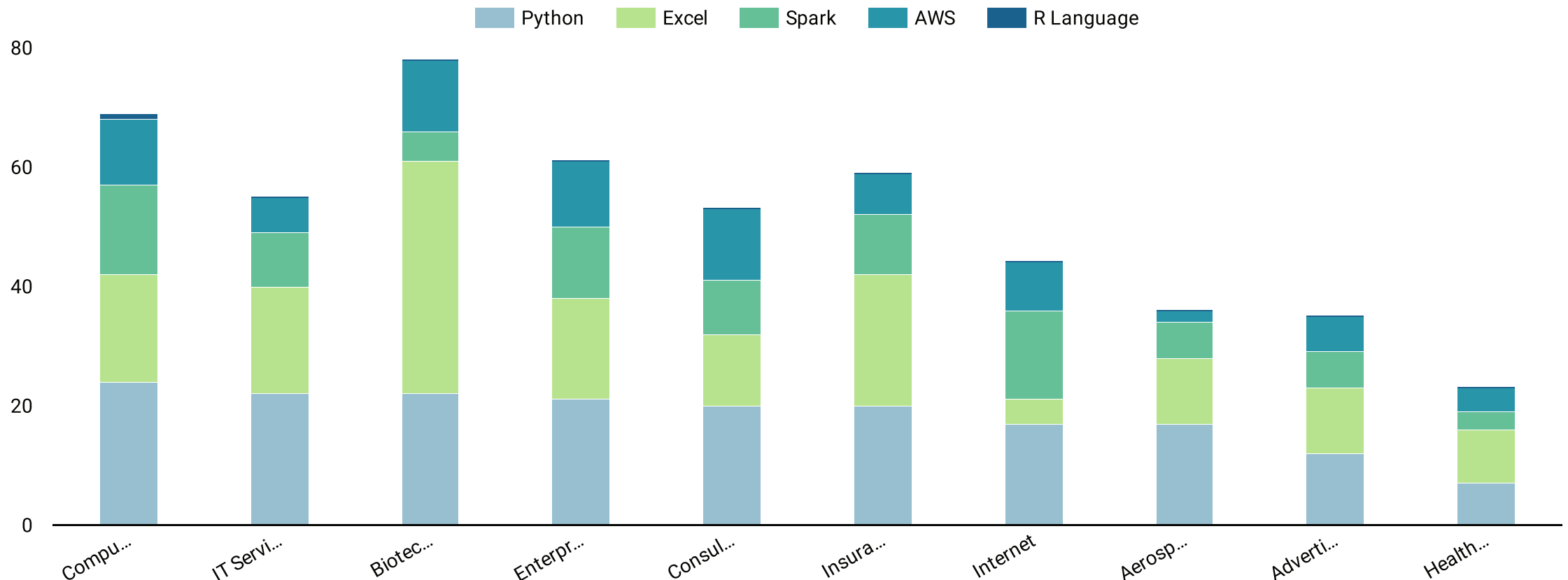
♦ **R** remains the **least requested** skill overall.

Industry
59

Sector
24

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Skill Demand by Industry and Sector



Skill Demand & Region



Excel is the **top skill** required in data roles across the U.S., followed by **Python**, **AWS**, **Spark** and then **R** has the **lowest demand**, mainly used in cities like San Mateo, California (statistical modeling, clinical analysis) and Meridian, Idaho (public health, agriculture).

Number of States

38

Number of Cities

194

Skill Sets

5

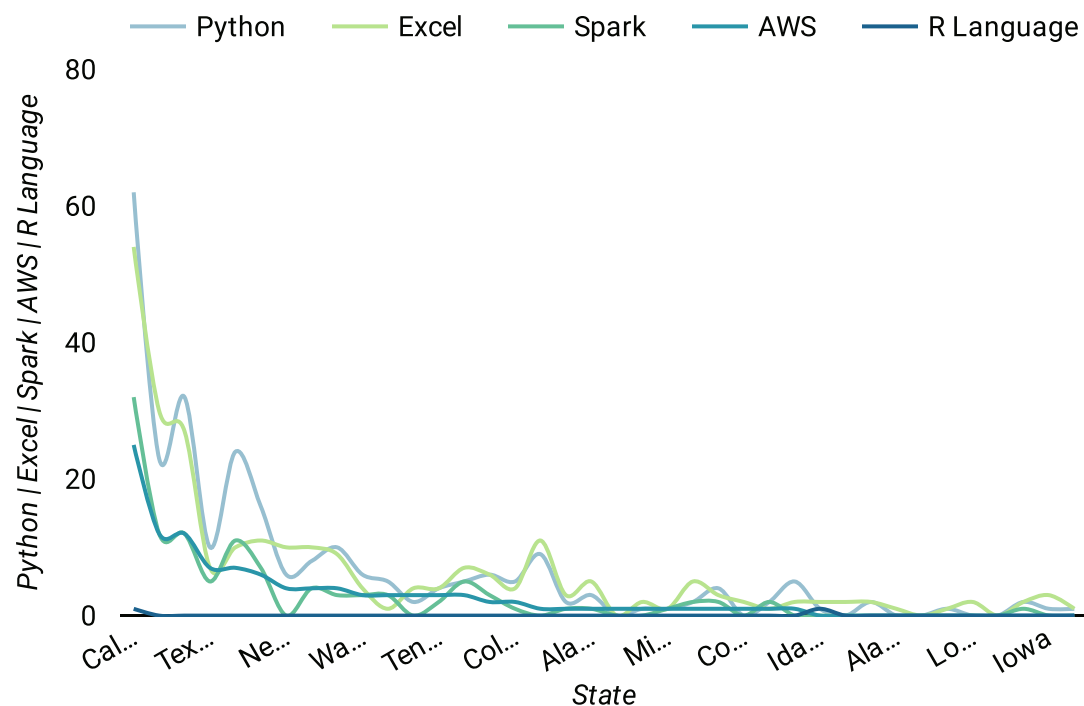
State

City

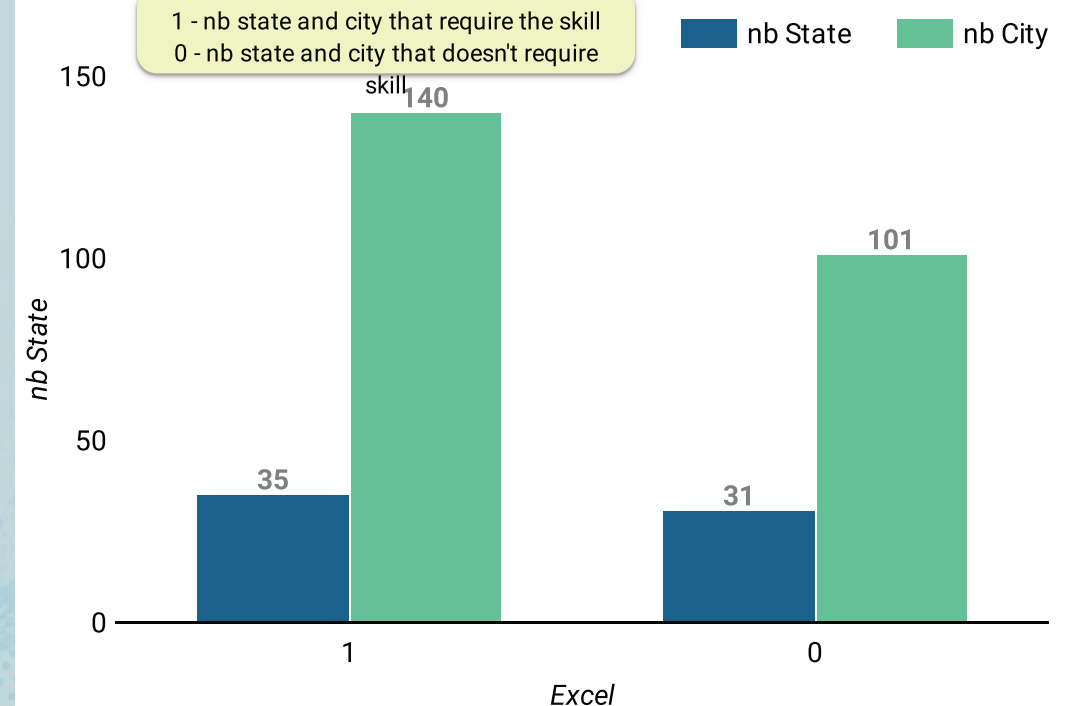
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Analysis of Skill Set Required By State and City



Number of States and Cities That Require a Specific Skill Set



What is the salary like and what could influence my pay?



Location & Regions Salary Difference



Average salary range from **\$123.96k to \$27.5k** across the US states and **\$184.5k to \$15.5k** across US cities

States such as **California, Illinois, Massachusetts** offer high salaries due to high cost of living.

Delaware offers lower pay due to tech companies being few, hence low tech demand.

State
38

City
194

Average Salary
\$100.6k

Job Title

State

City



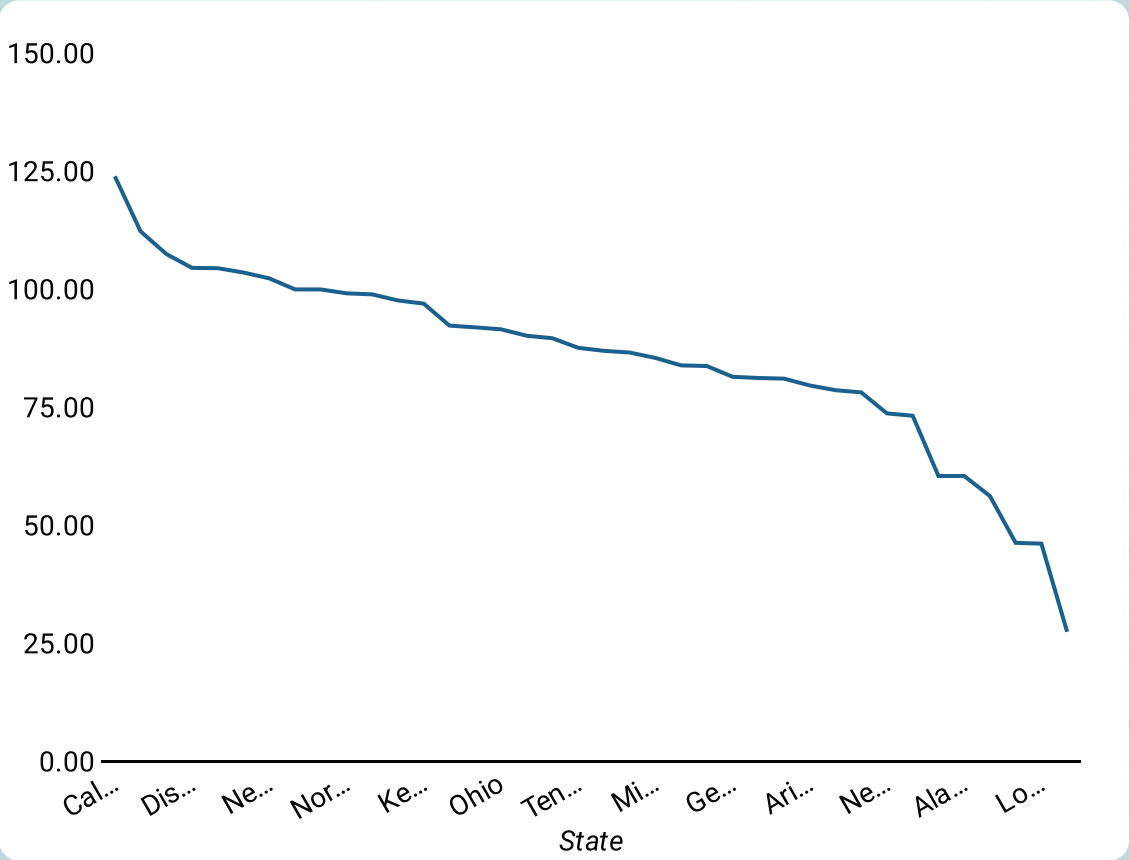
Analysis of Average Salary and Data Roles Within an US State and ...

	State	Average Salary ▾
1.	California	\$123.96
2.	Illinois	\$112.3
3.	Alaska	\$107.5
4.	District of Columbia	\$104.56
5.	Michigan	\$104.5
6.	Massachusetts	\$103.58
7.	New Jersey	\$102.35
8.	New York	\$100.01
9.	Rhode Island	\$100
10.	North Carolina	\$99.18
11.	Maryland	\$98.95
12.	Virginia	\$97.67

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Average Salary by Data Role, US State and City



Type of Ownership VS Salary



Type of Companies

9

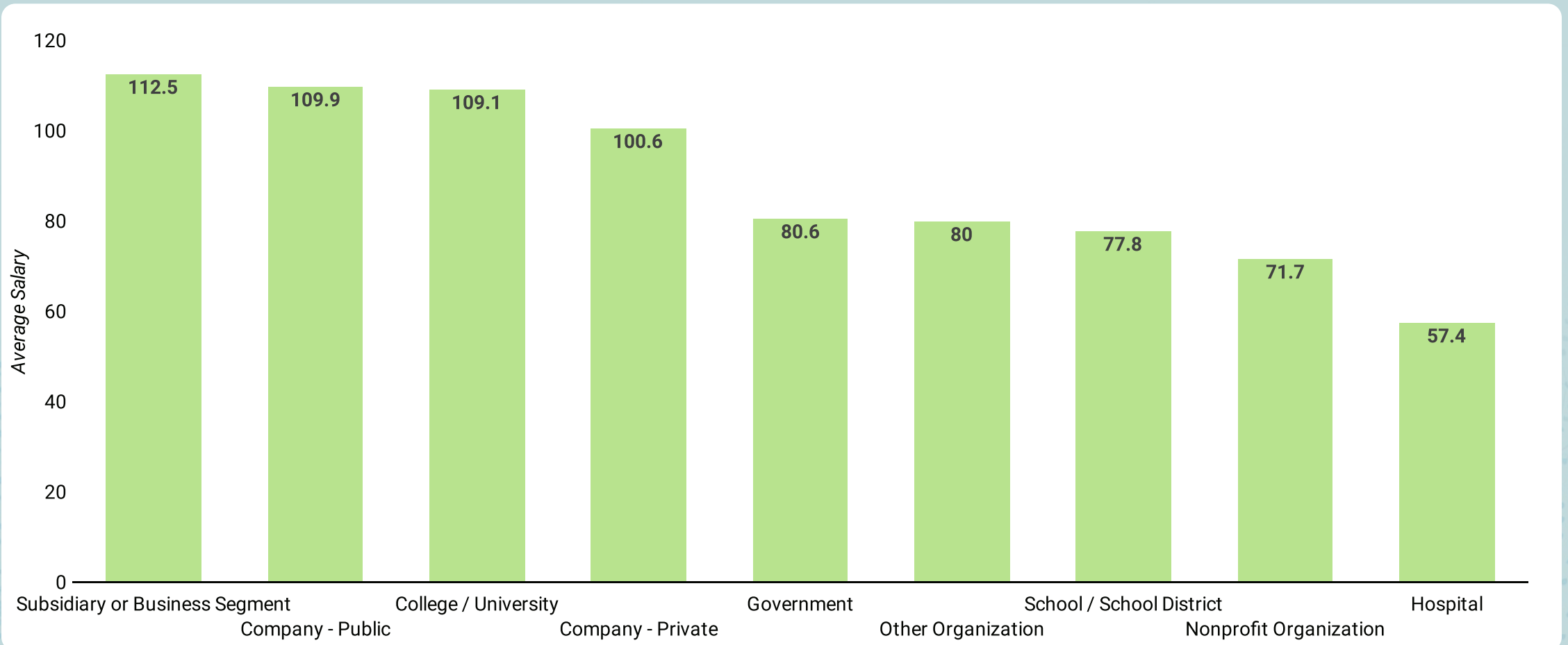
Top Paying Company Type: Subsidiary

Average Salary

\$112.5k

Public and subsidiary companies offer the **highest average salaries** (over \$110k), while non-profit, hospital, and school organisations offer the lowest. This suggests a clear link between ownership structure and compensation levels in data-related roles.

How Does Company Ownership Type Affects Average Salary



Company Size, Revenue VS Salary

Number of Company Size Categories

7

The **largest and the smallest** companies offer the **highest salary**.



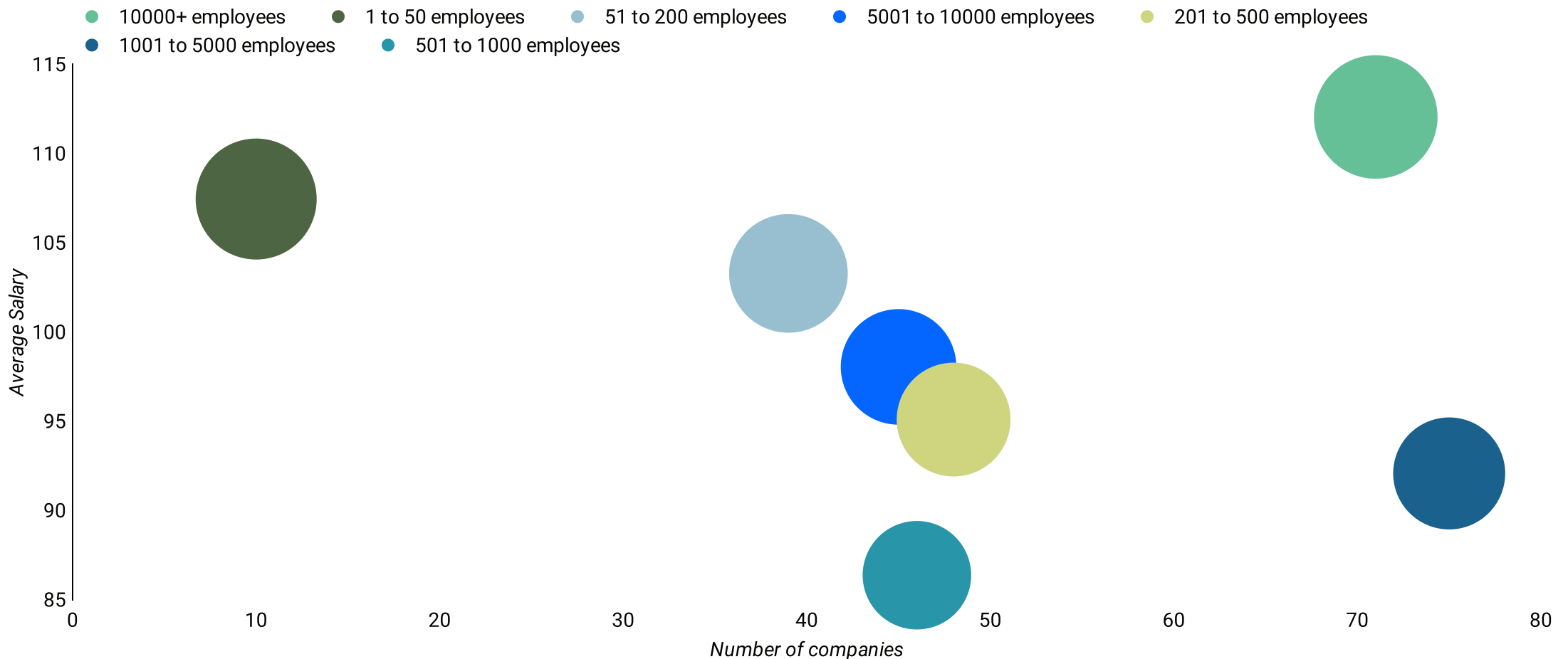
Number of Revenue Categories

12

Mid-revenue and largest revenue companies pay the **most**.



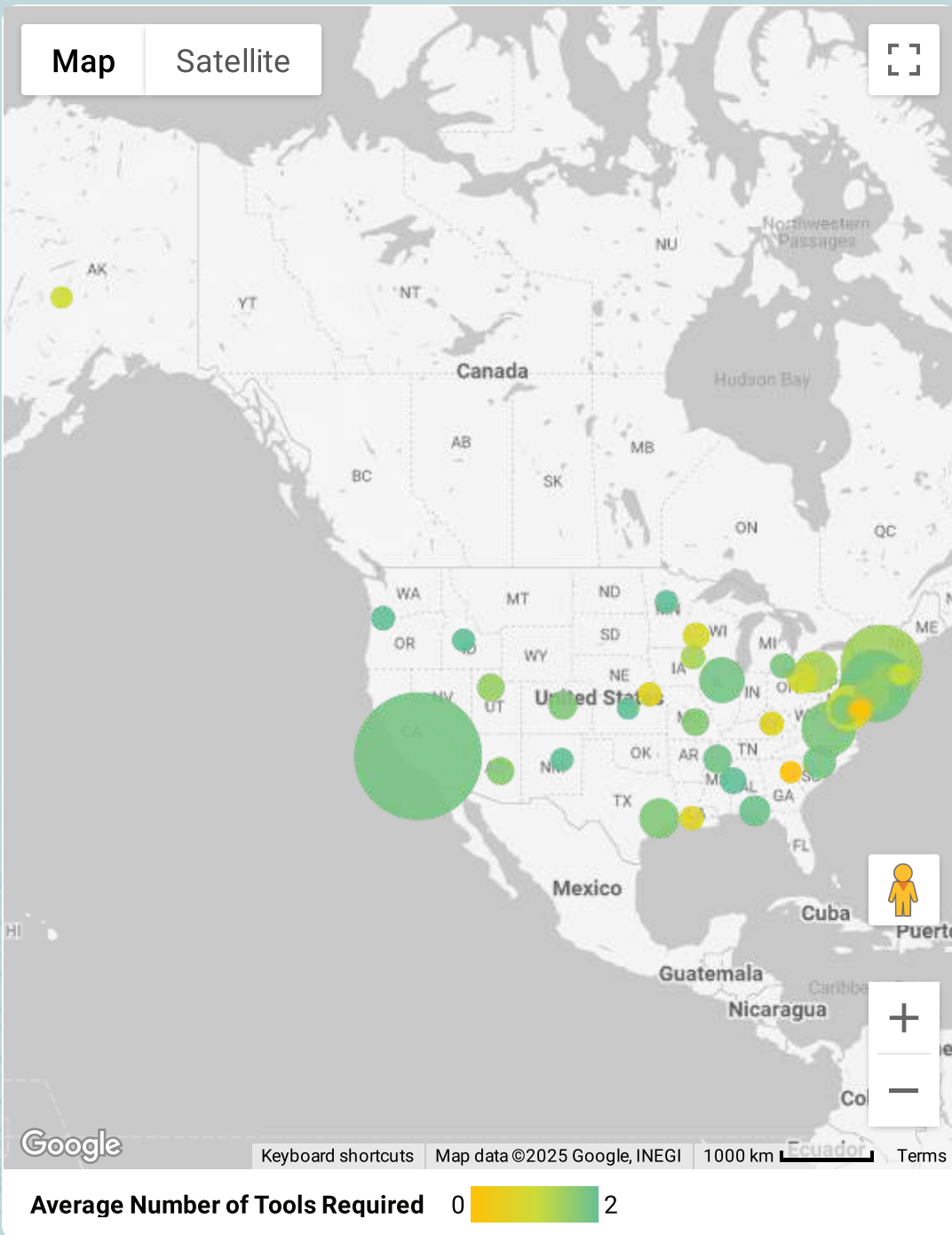
Distribution of Average Salary based on company's size and revenue



Technical Tool Stacking & Salary Impact



Average Number of Tools Required and Job Volume by State



Number of Tools Required

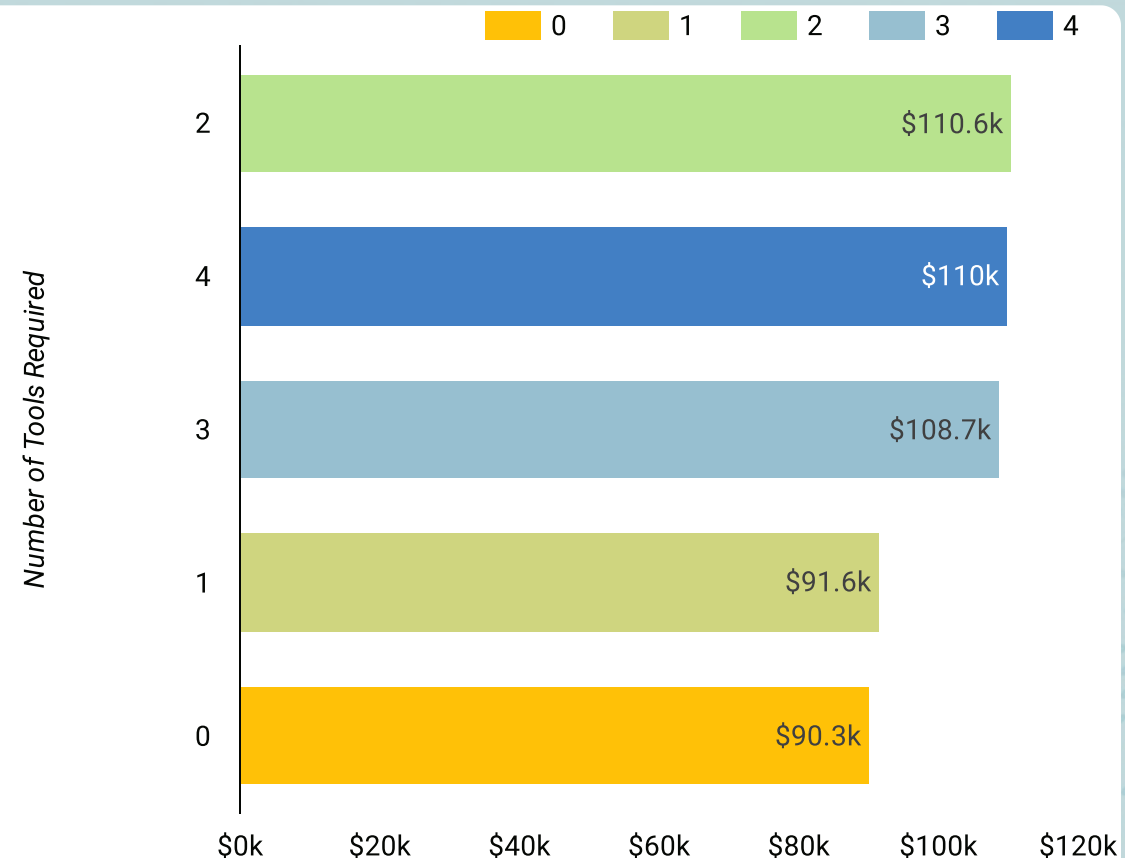
Tool Count that Pays the Most

2

Building expertise in **2 – 3 core technical skills**, especially in cloud and big data, can **maximise salary** potential without the need for excessive tool stacking.



Average Salary by Tool Count and Top 10 Combinations



Conclusion

Key Insights:

- 🔧 **Skills in demand:** Python, Excel, AWS, and Spark lead to higher compensation
- 🌐 **Location plays a major role:** Major cities offer better-paying roles than smaller markets
- 🏢 **Ownership structure matters:** Subsidiaries and public companies offer the highest salaries
- 💼 **Company size impacts pay:** Large and small companies pay the highest
- 💰 **Revenue isn't always proportional:** Mid-revenue companies pay more than large corporations
- 🧰 **Technical tool stacking is critical:** Roles requiring 2 - 4 tools

Key Takeaway for Job Seekers:

Build a versatile set of skills and target public firms or mid-revenue companies in high-paying cities to get the maximum salary possible.



