# Enmao Diao

Ambitious, Creative, Curious, Honest, Passionate Distributed Machine Learning, Efficient Machine Learning Signal Processing, Artificial Intelligence To create AI like never before ↓ +86 15828340577
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#### EDUCATION

• Duke University   Ph.D. in Electrical Engineering	May 2018 – Sep 2023
• Harvard University   M.S. in Electrical Engineering	Aug 2016 – May 2018
• Georgia Institute of Technology   B.S. in Computer Science (highest honor)	Aug 2013 – May 2016
• Georgia Institute of Technology   B.S. in Electrical Engineering (highest honor)	Aug 2012 – May 2016

#### EXPERIENCE

#### • Postdoctoral Researcher

Duke University

Sep 2023 – Jan 2024

- Developed Efficient and Collaborative Methods for Distributed Machine Learning and Artificial General Intelligence
- Advised by Prof. Vahid Tarokh and Prof. Jie Ding

#### • Research Assistant

Duke University

May 2018 - Sep 2023

- Studied Distributed Machine Learning and developed Federated Learning and Assisted Learning frameworks
- Studied Efficient Machine Learning and developed Deep Learning methods for data and model compression
- Advised by Prof. Vahid Tarokh and Prof. Jie Ding

Harvard University

Aug 2016 – May 2018

- Developed theoretical foundations of the limit of machine learning from a statistical efficiency perspective
- Developed an efficient algorithm to compute the "degree of freedom" for general nonlinear models to reduce the computation of cross-validation by several orders of magnitudes
- Advised by Prof. Vahid Tarokh and Prof. Jie Ding

Georgia Institute of Technology

May 2014 - May 2016

- Developed melody extraction algorithm for monophonic pitch transcription in mobile applications
- Developed Cellular Neural Network on FPGA with Verilog
- Advised by Dr. Udit Gupta, Prof. Elliot Moore and Prof. Hyesoon Kim

#### • Applied Scientist

Amazon

Jan 2022 - Sep 2022

- Studied Semi-Supervised and Personalized Federated Learning and developed its applications for Alexa devices
- Developed Pytorch based pipeline for internal research development
- Collaborated with other scientists to study various topics on Federated Learning including fairness, asynchrony, side information, and model compression
- Advised by Prof. Jie Ding and Dr. Tao Zhang

#### • Project Manager

Duke Data+ Program

May 2019 - Aug 2019

 Led a team of full-time undergraduate students working on summer research projects that developed algorithms for speech emotion recognition and emotional speech generation

### • Teaching Assistant

Duke University

Aug 2019 - May 2020

 Instructed students in learning and implementing deep learning and audio signal processing algorithms

Georgia Institute of Technology

May 2015 - Aug 2015

- Instructed students in learning FPGA, oscilloscope, and implementing a processor with VHDL

#### Publication

- Q. Le, E. Diao, Z. Wang, X. Wang, J. Ding, L. Yang, A. Anwar, Probe Pruning: Accelerating LLMs through Dynamic Pruning via Model-Probing, *ICLR* 2025
- X. Wang, Q. Le, A. Ahmed, E. Diao, Y. Zhou, N. Baracaldo, J. Ding, A. Anwar, MAP: Multi-Human-Value Alignment Palette, ICLR 2025
- X. Wang, E. Diao, Q. Le, J. Ding, A. Anwar, AID: Adaptive Integration of Detectors for Safe AI with Language Models, NAACL 2025
- Q. Le, E. Diao, X. Wang, V. Tarokh, J. Ding, A. Anwar, DynamicFL: Federated Learning with Dynamic Communication Resource Allocation, *IEEE BigData 2024 (Best student paper)*
- Y. Zhe, E. Diao, ESC: Efficient Speech Coding with Cross-Scale Residual Vector Quantized Transformers, EMNLP 2024
- S. Moushegian, S. Wu, E. Diao, J. Ding, T. Banerjee, V. Tarokh, Robust Score-Based Quickest Change Detection, arXiv
- Y. Zhang, E. Diao, D. Huston, T. Xia, A PixelCNN Based Method for Rough Surface Clutter Reduction in GPR B-scan Images, *IEEE Radar Conference*
- Y. Zhang, E. Diao, D. Huston, T. Xia, A Data Efficient Deep Learning Method for Rough Surface Clutter Reduction in GPR Images, IEEE Transactions on Geoscience and Remote Sensing
- E. Diao, T. Banerjee, V. Tarokh, Large Deviation Analysis of Score-based Hypothesis Testing, IEEE Access
- E. Diao, Q. Le, S. Wu, X. Wang, A. Anwar, J. Ding, V. Tarokh, ColA: Collaborative Adaptation with Gradient Learning, arXiv
- S. Wu, E. Diao, T. Banerjee, J. Ding, V. Tarokh, Quickest Change Detection for Unnormalized Statistical Models, *IEEE Transactions on Information Theory*
- K. Varma, E. Diao, T. Roosta, J. Ding, T. Zhang, Once-for-All Federated Learning: Learning From and Deploying to Heterogeneous Clients, KDD 2023 Workshop
- S. Wu, E. Diao, T. Banerjee, J. Ding, V. Tarokh, Robust Quickest Change Detection for Unnormalized Models, *UAI 2023*
- E. Diao, T. Eric, J. Ding, Z. Tao, Semi-Supervised Federated Learning for Keyword Spotting, ICME 2023
- E. Diao, G. Wang, J. Zhang, Y. Yang, J. Ding, V. Tarokh, Pruning Deep Neural Networks from a Sparsity Perspective, ICLR 2023
- S. Wu, E. Diao, T. Banerjee, J. Ding, V. Tarokh, Score-based Change Point Detection for Unnormalized Models, AISTATS 2022
- Q. Le, E. Diao, X. Wang, A. Anwar, V. Tarokh, J. Ding, Personalized Federated Recommender Systems with Private and Partially Federated AutoEncoders, Asilomar 2022

- L. Collins, E. Diao, T. Roosta, J. Ding, T. Zhang, PerFedSI: A Framework for Personalized Federated Learning with Side Information, NeurIPS 2022 Workshop
- E. Diao, J. Ding, V. Tarokh, SemiFL: Communication Efficient Semi-Supervised Federated Learning with Unlabeled Clients, NeurIPS 2022
- E. Diao, J. Ding, V. Tarokh, GAL: Gradient Assisted Learning for Decentralized Multi-Organization Collaborations, NeurIPS 2022
- S. Wu, E. Diao, K. Elkhalil, J. Ding, V. Tarokh, Score-based Hypothesis Testing for Unnormalized Models, *IEEE Access*
- E. Diao, V. Tarokh, J. Ding, Decentralized Multi-Target Cross-Domain Recommendation for Multi-Organization Collaborations, arXiv
- E. Diao, J. Ding, V. Tarokh, Multimodal Controller for Generative Models, CVMI 2022
- M. Mohammadreza, E. Diao, V. Tarokh, B. Andrew, Emulating Spatio-Temporal Realizations of Three-Dimensional Isotropic Turbulence via Deep Sequence Learning Models, AAAI 2022 Workshop
- M. Mohammadreza, E. Diao, V. Tarokh, B. Andrew, Dimension Reduced Turbulent Flow Data From Deep Vector Quantizers, Journal of Turbulence
- M. Mohammadreza, E. Diao, V. Tarokh, B. Andrew, A Physics-Informed Vector Quantized Autoencoder for Data Compression of Turbulent Flow, DCC 2021
- E. Diao, J. Ding, V. Tarokh, HeteroFL: Computation and Communication Efficient Federated Learning for Heterogeneous Clients, *ICLR* 2021
- J. Ding, E. Diao, V. Tarokh, On Statistical Efficiency in Learning, IEEE Transactions on Information Theory
- J. Wang, M. Xue, R. Culhane, E. Diao, J. Ding, V. Tarokh, Speech Emotion Recognition with Dual-Sequence LSTM Architecture, ICASSP 2020
- E. Diao, J. Ding, V. Tarokh, DRASIC: Distributed Recurrent Autoencoder for Scalable Image Compression, DCC 2020
- S. Wu, E. Diao, J. Ding, V. Tarokh, Deep Clustering of Compressed Variational Embeddings, DCC 2020
- E. Diao, J. Ding, V. Tarokh, Restricted Recurrent Neural Networks, IEEE BiqData 2019
- J. Ding, E. Diao, V. Tarokh, A Penalized Method for the Predictive Limit of Learning, ICASSP 2018

## Award

• Student Travel Award   IEEE BigData 2019	Dec 2019
• ECE Senior Scholar Award   Georgia Institute of Technology	Apr 2016
• President Undergraduate Research Award   Georgia Institute of Technology	Jun 2015