

GRADUATE ENGINEER TRAINEE – Software application developer

Description

A challenging role in an in-house IT set up/team within Schneider Electric which is responsible for delivering IT services (application support, maintenance, and development) covering multiple technologies, domains and applications.

General Abilities and Skills/Attitude expectations:

Ability to gather requirements, perform detailed analysis and breaking down of requirement to actionable and ability to lead large initiatives

Ability to question peers, customers, and processes

Capable of devising mature solutions, explain in specific technical areas Web Content Management, Identity and Access Management (Sailpoint, PingID, Active Directory), Enterprise Communication Tools, Enterprise Search, ITSM, HRSM, O365 Collaboration Tools (Sharepoint, Teams, Exchange), Mobile Device and Endpoint management and get technical developments done and clarity on configurational relativities.

Good communication and decision-making skills with the ability to convince leaders with the help of data.

Fast, clear, and independent thinker who is naturally curious about how process and systems work

Candidate should be able to design end to end simple user documentation and for a give use case keeping user experience in mind

Good understanding of various technology / concepts related to on premise / cloud applications, data privacy and cyber-security.

Technical Skills (in addition to above functional abilities)

Strong knowledge of Object-Oriented Programming (OOP) Concepts, Data Structures, Algorithms

Sound programming skills (Java/C#/PHP and related technologies), Collections and JSP, knowledge of

Must be familiar with client-side technologies for e.g. JavaScript, CSS

Good understanding of software development methodologies

Development of Specified Designs & Delivery of Integrated Unit Testing

Knowledge of various SDLC methodologies Agile, Iterative, Waterfall

Support the entire application lifecycle (concept, design, test, release and support)

Hand-on experience in building enterprise products using frameworks like Node.js, Angular

Troubleshoot and debug to optimize performance

Design interfaces to improve user experience

Explore and integrate new technologies, transitioning operations from traditional administration and deployment to infrastructure as application leveraging automation/configuration management technologies

Daily maintenance/administration of multiple employee-facing technical systems

Work with our product development team to implement and support

Soft Skills:

Must have good presentation, communication, and inter-personal skills.

Ability to manage multiple priorities in a fast-paced environment.

A data-driven mindset. Knowledge of a foreign language will be a plus.

Ability & desire to learn new technologies/skills quickly. An analytical mind and logical thinking

Technology Skills and Project/Internship Experience

Good knowledge of the software development life cycle.

Ability to self-learn and adapt to new and emerging technologies like mobile apps development.

Education

BTech/BE- Electrical, Electronics, Computer Science