About Acceptrec:

# **Our why**

**As someone famously said it all begins with `why`. Why are you in business? Why are you different? Why do you do what you do?**

Our why is uniquely simple `To improve the lives of the temporary workers that are employed by us` Our workforce are valued both by us and the end client. We look after them, we have a relationship with them. They are individuals with individual needs and we have their back. We support them, we help them, we counsel them. We do everything we can to make their working life a happy and enjoyable place. Our entire focus is this. With this one, simple proposition we have clear direction and can find new ways to help our temporary workforce with their goals and ambitions. This is why so many temporary workers choose Accept as their employer of choice. Our clients benefit from a happy and stable workforce. This is why we are the supplier of choice to over 100 clients on a weekly basis. If you need help with flexible workers, then please speak with us. We can show `why` we do what we do.

Accept Recruitment offers staffing solutions for business since 2015 but our recruitment knowledge is from far beyond that date. We have been supporting more than 7,000 candidates annually in Leicester, West Yorkshire and Derbyshire, thanks to the wide range of jobs we offer and here is our story.

Our goal is to help you too, whether you are without a job, considering a change or simply looking for a better-paid job.

What industries we cover:

* **Warhouse & Industrial:** We understand that recruiting a temporary warehouse workforce might be one of the most complex parts of your business. Why? Primarily due to the shortage of labour within the industrial marketplace and additionally due to the uncertainties around Brexit. Coronavirus has also increased the difficulties of recruiting staff with social distancing meaning that new methods of recruitment have been necessitated. Fortunately, we understand the distribution market challenges and know how to overcome them. By having access to millions of talented people within the industry across the UK, a great reputation, and many years of experience we are able to develop a cost-effective solution that will deliver the quality staff you require.  
    
  Saving your time on job description briefing as well as advising on the best on-site recruiting practices, we make your business an attractive work destination for all. We have a real impact on transforming your company and our aim is to set your company up towards the success.  
    
  **Warehouse jobs**
* Warehouse Operative jobs
* Assembly Operative jobs
* Picker and Packer jobs
* Goods-in jobs
* Goods-out jobs
* Stock Control jobs
* Dispatch jobs

### **Forklift jobs**

* Forklift Driver jobs
* Counterbalance Driver jobs
* Bendi Driver jobs
* VNA Driver jobs
* LLOP Driver jobs
* PPT Driver jobs

### **Management Jobs**

* Warehouse Management jobs
* Warehouse Teamleader jobs
* Warehouse Supervisor Jobs
* Shift Management Jobs
* Quality Control jobs
* Automotive jobs

### **Development Jobs**

* Development Jobs
* Operations Director Jobs
* Improvement Management Jobs
* Projects Management Jobs
* Distribution Management Jobs
* Depot Management Jobs
* Fleet Management Jobs
* Commercial: We know that your company's success depends on the work, knowledge and commitment of each team member. By having access to millions of talented people within the Commercial industry across the UK, a great reputation, and many years of experience we are able to develop the cost-effective solution that can take the whole labour recruitment hassle of your shoulder.  
    
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  **Management Jobs**
* Office Management jobs
* Commercial Management
* Improvement Management jobs
* Business Management jobs
* Operations jobs
* Relationship Management jobs

### **Finance and HR jobs**

* Office Administration jobs
* Payroll jobs
* Credit Control jobs
* Consultation jobs
* HR Jobs
* Finance & Accountancy Jobs

### **Sales Jobs**

* Sales Administrator jobs
* Sales Executive jobs
* Telesales executive jobs
* Advisory Jobs
* Lead Sales Specialists jobs
* Account Manager jobs

### **Admin Jobs**

* Warehouse Administrator jobs
* Book Keeper Jobs
* Office Support jobs
* Office Clerk jobs
* Goods-out Admin jobs
* Admin Officer jobs
* Shopping Administrator jobs
* Driving & Logistics: The logistics and driving markets have become unpredictable, and as the British economy is currently facing completely new challenges, you probably struggling even more when it comes to finding the best recruitment agency that can help. Fortunately, we might have the answer to what you're looking for. By having access to millions of talented people within the Driving and Logistics industry across the UK, a great reputation, and many years of experience we are able to develop the cost-effective solution that can take the whole labour recruitment hassle of your shoulder. Having our own Directors rich with the experience and a history as previous Transport / Logistics Management within the distribution industry, we really understand our client expectations, that is why our solutions are right the first time.  
    
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  **Transport Jobs**
* Transport Management jobs
* Transport Planning jobs
* Transport Administration jobs
* Support jobs
* Transport Operatives jobs

### **Logistics Jobs**

* Logistics Clerk jobs
* Logistics Planning jobs
* Logistics Administration jobs
* Logistics office and support jobs
* Quality Control jobs

### **Management Jobs**

* Management and Control jobs
* Continuous Improvement jobs
* Project Management jobs
* Logistics Operations jobs
* Distribution Management jobs

### **Driving Jobs**

* HGV Class 1 Driver jobs
* HGV Class 2 Driver jobs
* LGV 7.5t Driver jobs
* Driver Mate jobs
* Van Driver jobs
* Food Production: We understand that recruiting a temporary food production workforce might be one of the most complex parts of your business. Why? Primarily due to the shortage of labour within the food production and manufacturing marketplace and additionally due to the uncertainties around Brexit. Coronavirus has also increased the difficulties of recruiting staff with social distancing meaning that new methods of recruitment have been necessitated. Fortunately, we understand the food production and distribution market challenges and know how to overcome them. Our Directors are specialising with FMCG market for more than 20 combined years and are able to relate to our clients's operational demands and challenges, whilst applying their recruitment expertise and knowledge to ensure the absolute 'best in class recruitment solution' is implemented to the highest of standards. On the other hand, we recruit experienced in managing temporary labour in the food industry consultants, so they are prepared for our client demands straight away. By having access to millions of talented people within the food industry across the UK, a great reputation, and many years of experience we are able to develop a cost-effective solution that will deliver the quality staff you require.  
    
  **Management Jobs**
* Production Manager jobs
* Warehouse Manager jobs
* Beverage Manager jobs
* Quality Manager jobs
* General Manager jobs
* Technical Manager jobs

### **Development Jobs**

* Process Technologist jobs
* Specification Technologist jobs
* Development Technologist jobs
* Food Technologist jobs
* NPD Manager jobs
* Production Planner jobs
* Product Manager jobs

### **Food Production Jobs**

* Dispatch jobs
* Food Production Operative jobs
* Line Operative jobs
* High-risk Operative jobs
* Baker jobs
* Live Stock jobs

### **Technical and Engineering Jobs**

* Front Line Engineer jobs
* Multi-skilled Engineer jobs
* Multi-skilled Technician jobs
* Shift Technician jobs
* Maintenance Engineer jobs
* Quality Controller jobs
* Hygiene Manager
* Technical: We know that behind every prosperous business there are tons of people who make it possible to grow and having that dependable on technical support is key to success. Whether you're looking to employ a Mechanical Engineer to improve your production process or a Technical Specialist that will plan and lead the digital transformation, we have all the ingredients to make your recruitment process as smooth as it can be. By having access to millions of talented people within the Technical and Engineering industry across the UK, a great reputation, and many years of experience we are able to develop the cost-effective solution that can take the whole labour recruitment hassle of your shoulder  
    
  **Technical jobs**
* Technical Support jobs
* Senior Technical Manager jobs
* Maintenance Technician jobs
* Senior Review jobs

### **Engineering jobs**

* Maintenance Engineer jobs
* Mechanical Engineer jobs
* Project Engineer jobs
* Design Engineer jobs
* Migration Engineer jobs
* Service Engineer jobs

### **CNC and CAD jobs**

* CNC Machine Operator jobs
* CNC Programmer jobs
* CNC Setter jobs
* CAD Technician Jobs
* CAD Designer Jobs

### **Manufacturing Jobs**

* MIG Welder Jobs
* TIG Welder Jobs
* Fabricator Jobs
* Electrician jobs
* Fitter jobs
* E-commerce: In the e-commerce industry, success depends on the right team. Our recruitment agency can help you find the perfect talent, giving your online business a competitive edge.
* Manufacturing: We recognise that optimising your manufacturing processes can pose some of the most challenging tasks in your business.  
    
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Managed services:

These solutions, based on our unique technology and supported by our in-house resourcing expertise, include but aren't limited to; Contingent Workforce, Recruitment Process Outsourcing, Training and Development support, Consultancy and payroll support.

CONSULTANCY

Removing the shortcomings that can expose your company to significant business, financial, and public relations risks.

CONTINGENT WORKFORCE SOLUTIONS

Remote or site-based, our teams develop an excellent understanding of your business and its recruitment needs.

RECRUITMENT PROCESS OUTSOURCING

Offering a wealth of innovation, added value and scalability without compromising on quality.

TRAINING & DEVELOPMENT SUPPORT

Helping you to achieve more with less. We have a track record of delivering savings which can cut your training spend to zero.

PAYROLL SUPPORT

Understanding the complexity of your tax calculations, benefit allowances, holiday accruals and more, we can relieve you of all your payroll headaches free of charge

MASTER VENDOR

Eliminating the hassle of having to deal with multiple recruitment agencies and multiple invoices in order to maximise the efficiency of your staffing operations.

* The benefits:  
  **Better quality candidates**
* Our candidate sourcing process ensures you only ever get the best talent available. Unlike a traditional recruiter, we're not restricted by a limited database or an inability to attract jobseekers. Instead, we invest in technology that allows us to appeal to the right candidate in the right time.

### **Visibility and control**

* We build our partnership on trust and transparency by providing reports and analytics. This allows you to stay in control, track recruitment spends and have complete visibility of your agency staff, whenever you need it.

### **Streamlined process**

* At Accept, we automate, simplify and speed up workforce management processes. Paper-based systems become a thing of the past and consolidated billing ensures minimal back-office support is needed, allowing you to make even more savings.

What we offer for our candidates:

CANDIDATE OF THE MONTH

Every week, we choose the candidate of the month.

UPSKILLING PROGRAMMES

Remote or site-based, our teams develop an excellent understanding of your business and its recruitment needs.

ONE-TO-ONE CAREER MEETING

Offering a wealth of innovation, added value and scalability without compromising on quality.

REFER A FRIEND

Helping you to achieve more with less. We have a track record of delivering savings which can cut your training spend to zero.

FIRST JOB IN THE UK

Understanding the complexity of your tax calculations, benefit allowances, holiday accruals and more, we can relieve you of all your payroll headaches free of charge.

STRONGER TOGETHER

Eliminating the hassle of having to deal with multiple recruitment agencies and multiple invoices in order to maximise the efficiency of your staffing operations.

If you searching for jobs:

If you are searching for jobs, you can visit the “Jobs” in the main menu where you can find the majority of the jobs we offer. You can use the filters to find the jobs that suit you the best. If you want specific help in finding a job, you can Register to us, at “Sign in / Register” in the main menu where you can see the available jobs. If you register to us we will call you as soon as possible to help with your job searching adventure. If you want help from one of our colleagues, you can call us, any time in our working hours (Mon - Fri: 9am - 5pm) in the following numbers: 0116 218 2133, 0845 353 3237.

How to apply for a job:

There are multiple ways to apply for a job:

* In the Jobs page: If you find the job you wanted in the “Jobs” menu you can click on that job tile. This brings you to the application page, where you can find the detailed description of the job, and you can apply for it by clicking the “Apply” button. You need to fill a form with your personal information.
* You can register to us in the “Sign in / Register” menu. Read carefully the important information, then click to the register button. There you need to fill a form with your personal information, and some documentation. After you register, we will call you as soon as possible to make sure we can find you the best job.
* You can contact us directly via phone, email or in the chat. We will get in touch as soon as possible.

What documents needed to apply for a job:

We following the government guidelines regarding eligibility to work, and it can be found at <https://www.gov.uk/government/publications/right-to-work-checks-employers-guide>

But we can give you a little list what is needed for sure:

* Proof of ID (passport, birth certificate, ID card..)
* Proof of National Insurance Number
* Proof of address
* Bank details confirmation
* Share code to provide your right to work in the UK (if applicable)
* Uni letter with term and holiday dates (if applicable)

How to talk to a human in chat:

You need to type: “I need a human” in the chat then we will send some of our team members to join you in the conversation and help you. Until then you can ask questions as before.

Contact informations:

Phone numbers: 0116 218 2133, 0845 353 3237

Email: [admin@acceptrec.co.uk](mailto:admin@acceptrec.co.uk)

Working hours:

Mon - Fri: 9am - 5pm

Team members:

Mark Pearce

Managing Director

Monika Loj

Operations Director

Natalia Wielgosz

Head of Accounts & Payroll

Agnieszka Jasinska

Regional Manager - Managed Services

Monika Cryson

Resourcing Director

Peter Czinderi

IT Manager