De Ana Dickey

Instructional Designer

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📍 Seattle, WA

SUMMARY

I am a passionate instructional designer with eight years of experience in the end-to-end production of instructor-led, blended, and eLearning instructional programs. I thrive on using creativity to design the most effective learner solutions. My expertise lies in working collaboratively with Subject Matter Experts and stakeholders to effectively translate the instructional goals into meaningful training material. My product success is evidenced by metrics collected through course formative and summative assessments and ensured by using that data to drive design. I am a self-starter with the ability to execute product management in a fast-paced capacity while adapting to overcome challenges.

EXPERIENCE

Senior Instructional Designer   01/2020 - Present
Coding Star

- Used instructional design principles to create technology-rich learning for students, ensuring objectives and goals were aligned with stakeholder goals
- Conducted needs assessment to better understand needs of students and faculty; implemented technology-based curriculum to support further understanding
- Trained and supported faculty in setting up e-learning classrooms
- Successfully implemented a coding program as an extracurricular activity at several schools in Russia
- Mentored staff on over 30 topics regarding educational technology

English as a Foreign Language Teacher Trainer   03/2018 - Present
Discovery English Preschool

- Organized and ran weekly training sessions for staff of 25 foreign and local teachers
- Taught 15 English classes a week to native Russian-speaking children, ages 2 to 12
- Created an immersion-like environment to foster authentic learning and fluency
- Promoted English comprehension through phonemic awareness, the use of cognates, sound-spelling
- Provided advanced learners with tools and strategies to improve fluency, develop reading
- Worked as part of a multinational team of teachers and staff to provide a multicultural learning

English as a Foreign Language Teacher II   10/2017 - 02/2018
Kaplan International English

- Collaborated in curriculum creation for the English as a Foreign Language program using a standards based grading system
- Designed and implemented lessons and materials delivered in English for international students
- Assessed student abilities and devised Individualized Education Plans to hep students succeed

English as a Foreign Language Teacher of Deaf and Hard of Hearing   09/2016 - 09/2017
American Language Center

- Planned and implemented lessons specifically designed to meet the goals and needs of Deaf students
- Assessed student abilities and devised Individualized Education Plans to help students succeed
- Coordinated and maintained relationship and schedule of services with multiple departments
- Collected and compiled progress data to ensure student achievement

Itinerant Teacher of English as a Foreign Language   09/2013 - 01/2015
Buckland International Education Group

- Collaborated in curriculum creation for the high school English department using a standards based grading system

- Designed and implemented lessons and materials delivered in English for adolescent Chinese students
- Assessed student abilities and devised Individualized Education Plans to hep students succeed

EDUCATION

Education 2017
University of Arizona Global Campus - Master of Arts

English Language Learner Studies 2016
University of Arizona Global Campus - Bachelor of Arts

CERTIFICATES

Programming Foundations with JavaScript, HTML and CSS 04/2020 - Present

Teaching English to Speakers of Other Languages 01/2014 - Present

Instructional Design for Higher Education 12/2021 - Present

SKILLS

Instructional Design	Advanced	Captivate	Intermediate
Program Development	Advanced	Adult Learning Theories and Principles	Advanced
Leadership and Management	Advanced	Graphic Design	Expert
Articulate 360	Advanced	Video Editing	Intermediate
Data Collection and Analysis	Expert	Project Management	Advanced
Conflict Resolution	Advanced	Learn Tools Interoperability	Advanced
Needs Analysis	Advanced	SCORM	Intermediate
Team Collaboration	Advanced	Amazon Web Services	Intermediate
Learning Management Systems	Advanced	Javascript	Intermediate
Coaching and Mentoring	Intermediate	HTML	Advanced
Presentation	Expert	CSS	Advanced
Adaptability	Expert	Universal Design for Learning	Expert
Innovation and Creativity	Expert	xAPI	Intermediate
Camtasia	Intermediate		