

To Whom It May Concern,

I am writing to share my strong support for **Diego Leyton**, with whom I had the pleasure of working closely at Meta beginning in 2022. In my capacity supporting Diego, I had the opportunity to observe him in two distinct roles: first as an engineering manager and later as an individual contributor. In both, he consistently demonstrated exceptional technical depth, leadership, and impact.

When I first joined Meta, Diego was an engineering manager responsible for one of the most complex and wide ranging teams in my organization. This was the Metaverse team responsible for the core workflow and foundations for creating worlds within the Metaverse. The team had a particularly broad and often unpredictable surface area, yet Diego provided clarity, stability, and strong technical direction. The people he supported consistently shared very positive feedback about his guidance. They saw him as highly knowledgeable about our systems, thoughtful in helping them structure solutions, and dependable when navigating ambiguous or challenging problems.

After about a year, Diego made the intentional choice to move back into an individual contributor role to get even closer to the technology. This transition only underscored his versatility and engineering ability. As an IC, he delivered critical proof of concept work for a new plugin system for our Metaverse editor, laying the groundwork for a more powerful and extensible creation experience. He also built performance tooling that helped creators understand and improve world performance, work that required both broad system awareness and deep technical skill. These contributions had meaningful, visible impact across our product and engineering teams.

Throughout our time working together, Diego stood out as someone with a deep understanding of how the entire world building system fit together. Colleagues frequently sought him out because he had both the context and the judgment to help them think through complex technical challenges. Whether in a leadership role or a hands on engineering role, he consistently raised the bar for quality, clarity, and collaboration.

I fully recommend Diego for any software engineering position. He brings a rare combination of system level thinking, strong execution, and the ability to support and elevate those around him. Any team would be fortunate to have him.

If helpful, I would be happy to provide additional context.

Sincerely,

A handwritten signature in black ink, consisting of a stylized 'J' followed by a horizontal line with a small upward tick at the end.

Jeff West

Senior Engineering Manager

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