

DIEGO NEPOMUCENO MARCOS

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[Github](#) | [Linktr.ee](#) | [Website](#)

TL;DR

Holding a B.Sc. as a Civil Structural Engineer, Investment Banker and Private Equity analyst for 10y, lived in 5 EU cities, moved over 170+ cities across 40+ countries, pivoting into Software and Product Engineering, with Spanish and Brazilian roots based in Germany.

PROFESSIONAL EXPERIENCE

Capital Markets Advisor (Sr/Partner) DHGP Capital / PHI Capital / Engage Capital – São Paulo/Brazil Structuring deals and distribution with investors focused on the middle market - ECM R\$ 60Mi / DCM R\$ 120Mi.	Dec/2021 ~ Dec/2023 2 years and 1 month
Real Estate Private Equity (Sr/Partner) R Capital Asset Management (RTSC GROUP) – São Paulo/Brazil Wealth Management, Private Equity and Real Estate funds focused on credit and equity – AuM USD 60Mi.	Jan/2020 ~ Dec/2020 1 year
Portfolio Manager and Credit Analyst (Sr/Partner) Hecare Capital AM (RTSC GROUP) – SP/Brazil Management of Real Estate Funds focused on Equity, Credit (FIDC/555) and Equity Funds (FIP) - AuM USD 60Mi	Jun/2018 ~ Jan/2020 1 year and 5 months
Corporate VC and Wealth Management (Sr/Partner) RTSC Participações Group (RTSC GROUP) – SP/Brazil Structuring of companies for the holding company. Asset Management, Mortgage Bank, Credit Servicer, and DTVM companies. Wealth Management with focus on FIDC, FII e FIM – AuM USD 200Mi	Dec/2015 ~ Jun/2018 2 years and 6 months
Financial, Social, and Engineering in NGO (Sr) TECHO NGO – São Paulo/Brazil Development of blue prints projects to meet the infrastructure needs of communities and improvements in the design of the model house; Social research and social work implementation. Finance Reports.	Apr/2014 ~ Apr/2016 2 years
Venture Capital Analyst (Jr) KPTL Investments – São Paulo/Brazil Management of Venture Capital funds (FIP and FMIEE) - Acquisition, Management, and Disinvestment - M&A and Management; Companies focused on ESG - AuM USD 40Mi.	Dec/2013 ~ May/2015 1 year and 6 months
Investor Relations Analyst (Jr) / Real Estate Bus. Dev. Analyst (Jr) Tecnisa S.A – São Paulo/Brazil Support for Buy/sell-sides analysts and Investors, as well as Corporate Debt Management, focused on Treasury Analysis for a Real Estate Company. Management of Real Estate Development Processes, Financial Modeling, and monitoring of project construction.	Jan/2011 ~ Feb/2013 2 years and 1 month
Real Estate Construction Field Intern (Jr) Plan & Plan - Cyrela Group – São Paulo/Brazil Financial Control and on-site management the execution of the construction of two-tower real estate development.	Jan/2009 ~ Jul/2010 1 year and 7 months

RELEVANT EXPERIENCE

International Experience For 5 years in a Nomadic Personal Project, travelled to 170+ cities over 40+ countries across 5 continents; lived in 5 European cities. Born and raised in São Paulo, the 5th biggest city in the world.	Dec/2020 ~ Actual 5 years
Volunteer Experience Construction of 8 houses for emergency housing acting directly on the work of each house; Logistics management for the construction of 10 houses.	Apr/2014 ~ Apr/2016 1 year
Second Lieutenant of Logistics in the Brazilian Army CPOR/SP / Army Reserve Officers' Training Corps - Graded as Second Lieutenant of the Logistics Brigade, from the Army Reserve Officers' Training Corps for the Brazilian Army (CPOR/SP).	Jan/2006 ~ Dec/2006 1 year (2,016 hours)

EDUCATION

Course in Software Engineering L'École 42 (42 School) – Barcelona/Espanha Berlin/Germany C/C++ programming: data structures, classic algorithm, UNIX processes, network architecture, system administration, object-oriented programming, client-server projects and computer graphics and gaming.	October/2024 ~ Actual 1 year / 3 years (total) 200h coding done
Specialization in Product Management Stanford School of Engineering – California/USA (remote) Product requirements and positioning strategy, User Discovery, Product Requirements Document (PRD/spec) and Product Roadmap, Manage a Product Lifecycle, and Run an Operational Sprint.	Sept/2023 ~ Nov/2023 10 weeks (60 hours) 3 ECTS/1.5 UScred
Specialization in IB, Private Equity and Asset Management Anbima – São Paulo/Brazil (remote) Macroeconomics, Market Research and Analysis, Financial and Business Analysis, Financial Modeling / Project Finance, Due Diligence, ECM / DCM structuring deals, Asset Pricing, Risk Management, and Portfolio Allocation.	Jan/2016 ~ Dec/2016 1 year (500 hours) 50 ECTS/25 UScred
B.Sc. Structural Civil Engineering Mackenzie Presbyterian University – São Paulo/Brazil Civil Engineering Bachelor. Majors: Structural, Water and Transportation. Minors: Math and Physics.	Jan/2008 ~ Dec/2015 5 years (4,500 hours) 440 ECTS/240 USCred

PROFESSIONAL PROJECTS

Investment Banking: (i) Structuring (Modeling and DD) of R\$ 500Mi in MBS; Structuring Mezzanine debt of R\$ 100Mi; (ii) Structuring BTS and Sales & Leaseback; (iii) Structuring and Private Placement of 5 companies in the Retail and Technology sector R\$ 50Mi.

Portfolio Manager / Private Equity: (i) Constitution and Management- 10 exclusive funds (FIM/FIDC/FIP) AuM of R\$500Mi - Offers 476- 2 MBS Funds with R\$ 500Mi AuM - Offers 476/400- 3 Funds Private Credit with AuM of R\$ 350Mi.(ii) Acquisitions- MBS – R\$ 350Mi;- Land for Real Estate Development - Sales R\$ 200Mi;- LF/DEB – R\$ 200Mi. (ii) Structuring of the front, middle, compliance, and risk elaborating processes and analysis criteria of an asset management company.Front and Risk/Compliance Committees.

Venture Capital / Corporate Venture Capital: (i) Structured: Asset Man., Mortgage Bank, and Credit Servicer. (ii) Acquisition of 4 Startups focused on ESG - AuM R\$ 200Mi. FP&A / Investor Relations: (i) Follow-on and MBS/Private Debt – R\$ 350Mi; (ii) Launch of real estate developments – Sales R\$ 750Mi; (iii) Land for real estate business development – Sales R\$ 500Mi; (iv) Financial modeling, product & project management, and construction follow-ups

Civil Structural Engineering: (i) Design, Plan, Management, and Development of 2 tower building. (ii) Construction of 8 houses for emergency housing acting directly on the building field of each house;

EDUCATIONAL PROJECTS

Computer Science: (i) System- Atomic operations, Concurrent Algorithms, Semaphore/Mutex. (ii) Data- Hashmap Techniques and Binary Trees. (iii) Graph and Gaming- Ray Casting Computer Graphics Algorithms.

Product: (i) Product requirements, Positioning strategy, User discover (ii) Product requirements document (PRD/Spec) and Product Roadmap (iii) Manage a product lifecycle, and Run an Operational Sprint.

Civil Engineering: (i) Buildings, Bridges, Tunnels, Dams. (ii) Roads, Railways, Airports, Ports. (iii) Water Supply, Treatment and Flood Mitigation.

SKILLS & MORE

LANGUAGES

Conversation- *Portuguese (Native), English (C1) and Spanish (B2).*
Basic- *Deutsche (A1).*

SCIENCE - Science

Physics: *Classical Mechanics, Electromagnetism, Thermodynamics.*
Mathemaytics: *Calculus and Applied Mathematics (Ordinary Differential Equations and Partial Differential Equations).*
Statistics: *Mathematical Statistics, Regression Analysis and Time Series Modeling.*

CIVIL ENGINEERING - Design, Plan, Management, and Development of Infrastructure Projects

Structural: *Buildings, Bridges, Tunnels, Dams.*
Transport: *Roads, Railways, Airports, Ports.*
Water: *Supply, Treatment and Flood Mitigation.*
Geo-Technical: *Foundation, Underground Excavation and Retaining Walls and Slopes.*
Environmental: *Solid Waste, Air and Water Pollution, ELA and Remediation.*
Finance: *Financial Modeling and Project Finance.*

CAPITAL MARKETS - Investment Banker, Private Equity, Venture Capital Analyst and Portfolio Manager

Corporate Finance: *Accounting, Corporate Finance, Financial Planning and Analysis.*
Economy: *Macroeconomics.*
Finance: *Valuation, M&A, Research and Accounting.*
Math: *Numerical Analysis, Probability Theory, Stochastic Calculus and Game Theory.*
Stats: *Mathematical Statistics, Regression Analysis and Time Series Modeling.*
Quant. Finance: *Asset Pricing Theory, Options Pricing, Futures and Derivatives, Equity Investment, Fixed Income.*
IB: *Market Research and Analysis, Financial and Business Analysis, Financial Modeling / Project Finance, Due Diligence, ECM/DCM.*
PE/VC:
Asset Management: *Asset Pricing, Risk Management, Modern Portfolio Allocation Theory*

COMPUTER SCIENCE - Software Engineer: LAMP+MERN

Topics: *Programming Languages, Data Structures, Algorithm*
Machine Learning and AI: *Agentic AI*
Back-End SYS: *C and C++*
DevOps: *Git*
Data Base: *SQL*
Script: *Linux/Bash, VBA and Python.*
Python: *DATA: Pandas, and NumPy*

PRODUCT AND DESIGN - Product Manager

Product: *Design Thinking, Product Management, Kanban and Agile Management Methodologies.*
Marketing: *Digital Marketing, Google Analytics, Sales B2B.*

PERSONAL

TOPICS: *Morden Physics (Quantum and Particle), Global Macro, Mediterranean and Vegetarian Cooking, Backpacking, Jazzy Music, Wellness and Wellbeing.*

Endurance Sports: *Hiking, Rock Climbing, Cycling, Skydiving and Bungee Jump.*

Competition Sports: *Tennis (5y), Handball (3y), Rugby (1y) and Waterpolo (1y).*

Mindfulness: *Aikido, Yoga and Meditation.*

Pursuing: *Oceans Seven Endurance, pre- Tour de France cycling and Seven Summits bike.*

TL;DR

“ Holding a B.Sc. as a Civil Structural Engineer, Investment Banker and Private Equity analyst for 10y, lived in 5 EU cities, moved over 170+ cities across 40+ countries, pivoting into Software and Product Engineering, with Spanish and Brazilian roots based in Germany. ”

MAIN ROLES

- o Investment Banking
- o Venture Capital
- o Portfolio Management
- o FP&A
- o Investor Relations
- o Business Development
- o Project Management
- o Product Management

HARD SKILLS

- o Business Valuation
- o Portfolio Allocation
- o Financial Modeling
- o FP&A
- o Design Thinking
- o Product Management
- o Project Management

LANGUAGES

- o Portuguese - *Native*
- o English - *Advanced (C1)*
- o Spanish - *Advanced (B2)*
- o German - *Beginner (A1)*

WORK PERMIT

- o Brazil - *Brazilian Citizenship*
- o Portugal - *CPLP*
- o Spain - *Work Visa* *1
- o EU - *Spanish Citizenship* *2

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> [Website](#)
@ [Telegram](#)
@ [Email](#)

CONTACT

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DIEGO NEPOMUCENO MARCOS

SUMMARY *(SHORT BIO)*

In **Software Engineering** and **Product Management** studying Software Engineer: System, Data and Graphs in *C/C++* and Product Management Specialization intensive course.

In **Capital Market** it's 10 years of experience working in (i) Investment Banking, (ii) Private Equity (Real Estate), (iii) Portfolio Manager (Wealth Management and Credit), and (iv) Venture Capital (Fintech/ESG). Structuring real estate deals in Investment Banking, managing substantial portfolios across mutual and structured funds, and handling the lifecycle of Private Equity and Venture Capital deals, with exposure to ESG and FinTech

In **Business Development** it's 3 years of experience working in the Business Development, FP&A, and Investor Relations in the real estate industry.

In **Civil Engineering** with a 5 years B.Sc. in Civil Structural Engineering with majors: Structural, Water and Transport. For 2 years in the Construction Field for residential towers and took part in 10 emergency houses built for a NGO.

Socioeconomic Development has 2 years of experience working in an NGO. Worked on projects related to Social Development and On-Site Construction for Emergency Houses built for people in extreme poverty.

In its **Personal Development** for 5 years in a Nomadic project, travelled to 170+ cities over 40+ countries across 5 continents; lived in 5 European cities. Interests are in: Listening to jazzy music, dopamine seeker over tires and resting in silence into the wild. Played: Tennis (5y), Handball (3y), Rugby (1y) and Waterpolo (1y). Pursuing: Oceans Seven Endurance, pre-Tour de France cycling and Seven Summits hike.

PROFESSIONAL EXPERIENCE *(ROLES / COMPANIES / TIMELINE)*

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Investor Relations Analyst (Jr) / Real Estate Bus. Dev. Analyst (Jr) <i>Tecnisa S.A – São Paulo/Brazil</i> Support for Buy/sell-sides analysts and Investors, as well as Corporate Debt Management, focused on Treasury Analysis for a Real Estate Company. Management of Real Estate Development Processes, Financial Modeling, and monitoring of project construction.	<i>Jan/2011 ~ Feb/2013</i> 2 years and 1 month
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RELEVANT EXPERIENCE

International Experience <i>For 5 years in a Nomadic Personal Project, travelled to 170+ cities over 40+ countries across 5 continents; lived in 5 European cities. Born and raised in São Paulo, the 5th biggest city in the world.</i>	<i>Dec/2020 ~ Actual</i> 5 years
Volunteer Experience <i>Construction of 8 houses for emergency housing acting directly on the work of each house; Logistics management for the construction of 10 houses.</i>	<i>Apr/2014 ~ Apr/2016</i> 1 year
Second Lieutenant of Logistics in the Brazilian Army <i>CPOR/SP / Army Reserve Officers' Training Corps - Graded as Second Lieutenant of the Logistics Brigade, from the Army Reserve Officers' Training Corps for the Brazilian Army (CPOR/SP).</i>	<i>Jan/2006 ~ Dec/2006</i> 1 year (2,016 hours)

EDUCATION

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Specialization in IB, Private Equity and Asset Management <i>Anbima – São Paulo/Brazil (remote)</i> Macroeconomics, Market Research and Analysis, Financial and Business Analysis, Financial Modeling / Project Finance, Due Diligence, ECM / DCM structuring deals, Asset Pricing, Risk Management, and Portfolio Allocation.	<i>Jan/2016 ~Dez/2016</i> 1 year (500 hours) 50 ECTS/25 UScred
B.Sc. Structural Civil Engineering <i>Mackenzie Presbyterian University – São Paulo/Brazil</i> <i>Civil Engineering Bachelor. Majors: Structural, Water and Transportation. Minors: Math and Physics.</i>	<i>Jan/2008 ~ Dec/2015</i> 5 years (4,500 hours) 440 ECTS/240 UScred

Professional Experience

- **CAPITAL MARKETS:** Structuring real estate deals in Investment Banking, managing substantial portfolios across mutual and structured funds, and handling the lifecycle of Private Equity and Venture Capital deals, with exposure to ESG and FinTech.
- **CORPORATE BUSINESS:** For 4 years in Real Estate Development working in the construction field, financial modeling, FP&A, and investor relations in a real estate developer company.
- **CIVIL ENGINEERING:** Design, Plan, Management, and Development Residential towers and emergency houses for poverty alleviation

Relevant Experience

- **INTERNATIONAL EXPERIENCE:** For 5 years, travelled to 170+ cities over 40+ countries across 5 continents; lived in 5 European capitals.
- **NGO:** For 2 years in a NGO worked on projects related to social development and the construction of emergency houses for people in extreme poverty.
- **ARMY:** For 1 year studied as a cadet in Brazilian Army Intensive Preparation of Officers. Graded as 2nd Lieutenant for the logistics battalion.

Education

- **COMPUTER SCIENCE:** Software Engineer: System, Data and Graphs in C/C++ (3 years).
- **PRODUCT:** Course for Product Managers (1 month).
- **CAPITAL MARKETS:** Specialization in Investment Banking, Private Equity and Portfolio Management (1 year).
- **LANGUAGES:** Portuguese (Native), English (C1), Spanish (B2) and Deutsche (A1), with Spanish and Brazilian citizenship

Academic Education

- **ENGINEER:** B.Sc. Civil Engineering (5 years), Majors: Structural, Water and Transportation. Minors: Math and Physics.

CAPITAL MARKETS AND CORPORATE

a) Investment Banking / Advisory (ECM/DCM)

- i) Structuring (Modeling and DD) of R\$ 500Mi in MBS;
- ii) Structuring Mezzanine debt of R\$ 100Mi;
- iii) Structuring BTS and Sales & Leaseback;
- iv) Structuring and Private Placement of 5 companies in the Retail and Technology sector R\$ 50Mi.

b) Portfolio Manager / Private Equity / WM / Credit / Risk / Compliance

- i) Constitution and Management
 - 10 exclusive funds (FIM/FIDC/FIP) AuM of R\$500Mi - Offers 476;
 - 2 MBS Funds with R\$ 500Mi AuM - Offers 476/400;
 - 3 Funds Private Credit with AuM of R\$ 350Mi.
- ii) Acquisitions
 - MBS – R\$ 350Mi;
 - Land for Real Estate Development - Sales R\$ 200Mi;
 - LF/DEB – R\$ 200Mi.
- iii) Structuring of the front, middle, compliance, and risk elaborating processes and analysis criteria of an asset management company.
- iv) Management and Risk/Compliance Committees.

c) Venture Capital / Corporate Venture Capital

- i) Structuring companies: Asset, Mortgage Bank, and Credit Servicer.
- ii) Acquisition of 4 Startups focused on ESG - AuM 200Mi.

d) Business Development / FP&A / Investor Relations / Project and Product Management

- i) Follow-on and MBS/Private Debit – R\$ 350Mi;
- ii) Launch of real estate developments – Sales R\$ 750Mi;
- iii) Land for real estate business development – Sales R\$ 500Mi;
- iv) Financial modeling, product & project management, and construction follow-ups

CIVIL ENGINEERING

e) Construction Field

- i) Design, Plan, Management, and Development of 2 tower building
- ii) Construction of 8 houses for emergency housing acting directly on the building field of each house;

COMPUTER SCIENCE AND PRODUCT

f) Computer Science

- System
 - Atomic operations, Concurrent Algorithms, Semaphore/Mutex
- Data
 - Hashmap Techniques and Binary Trees
- Graph and Gaming
 - Ray Casting Computer Graphics Algorithms

g) Product

- Product requirements, Positioning strategy, User discover
- Product requirements document (PRD/Spec) and Product Roadmap
- Manage a product lifecycle, and Run an Operational Sprint

NGO

h) NGO - Financial / Social / Engineering

- i) Development of projects to meet the infrastructure needs of the communities and improvements in the design of the model house;
- ii) Construction of 8 houses for emergency housing acting directly on the building field of each house;
- iii) Logistics management for a construction event of 10 houses.

INTERNATIONAL EXPERIENCE

i) Nomadic

- i) Languages
 - Conversation Level: Portuguese, English and Spanish
 - Intermediate Level: Galego
 - Beginner Level: Deutsche
 - Basic Knowledge: Catalán, French and Italian.
- ii) Long Stays
 - Born and raised in São Paulo, the 5th biggest city in the world
 - On long stays lived (studying and working remotely) in 5 European cities: Berlin and Barcelona; London, Valencia and Paris
 - Also took long stays in: Rio de Janeiro, Casablanca and Chiang Mai
- iii) Short Stays
 - On short stays traveled over 170+ cities, 100+ NomadMania Regions, 40+ countries across 5 continents
 - Visited: World Heritage Sites (50+), New Seven Wonder+Pyramids (3/8) and The Seven Natural WW (1/7)
 - Places {174 Cities (105 NM) | 40 Countries}

ARMY

j) Logistics

- Theoretical and practical instructions for the graduation of an Army Officer (Leadership & Command, Military Strategy & Tactics, Physical & Mental Resilience, Ethics & Law, Logistics & Operations). Specialization in Corps Ordnance (Maintenance, Logistics, Supply and Transportation)

*1 Spanish Working Visa (NIE/Arraigo Familiar): valid for 1 year renewable until needed

*2 Spanish Citizenship: Already officially declared Catalan/Spanish. Awaiting the delivery of the ID's. Expected for Jun/26

Roles

- Capital Markets
 - Financial and Business Advisory
 - Investment Banking
 - Private Equity / Venture Capital
 - Portfolio / Wealth Management
 - Risk, Credit, and Compliance
- Corporate Finance
 - Financial Planning and Analysis (FP&A)
 - Corporate Venture Capital / M&A
 - Investor Relations
- Business Development
 - Chief of Staff / General Management
 - Business Development
 - Product Management (*)
- Sales
 - Sales & Account Executive
- Project Management
 - Project Management and Business Operations
- Civil Engineering
 - Site Management (*)
- Industry
- Industries
 - Financial
 - Real Estate/Hospitality and Infrastructure
 - Retail
 - Tech

Hard Skills

- Capital Markets
 - Market Research and Analysis
 - Financial and Business Analysis
 - Financial Modeling / Project Finance
 - Due Diligence
 - ECM / DCM structuring deals
 - Asset Pricing
 - Risk Management
 - Portfolio Allocation
- Corporate Finance
 - Accounting (*)
 - Corporate Finance
 - Financial Planning and Analysis (FP&A)
- Business Development
 - Design Thinking (*)
 - Product Management (*)
- Sales
 - Digital Marketing (*) and Google Analytics (*)
 - Sales B2B
- Project Management
 - Project Management
 - Kanban and Agile Management Methodologies (*)
- Civil Engineering
 - Design, Plan, Management, and Development of infrastructure projects
 - Financial Modeling Projects