

HR Analytics — Attrition Overview

16,12%

Attrition Rate

28,3%

Overtime Rate

18,8%

Travel Frequently Rate

\$3,08M

Cost of Attrition (est)

Tenure Group



All



Age Group



All



Education Field



All



Job Role



All



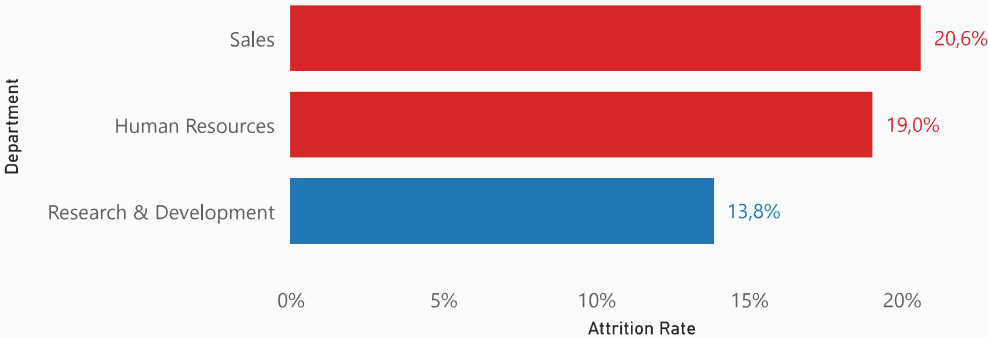
Department



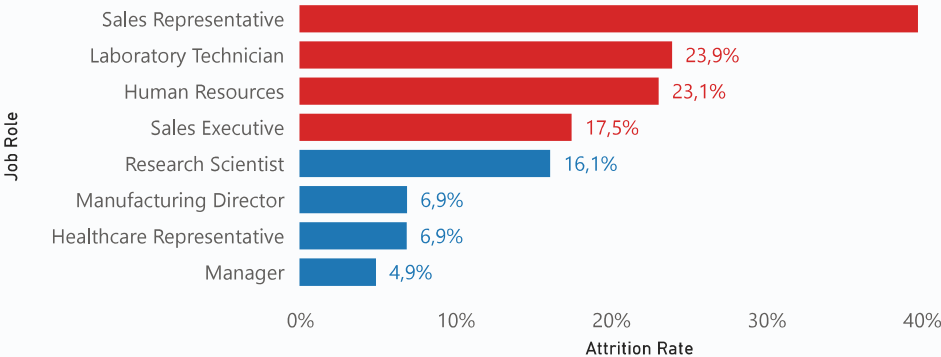
All



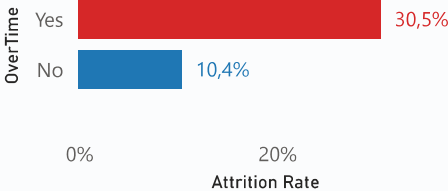
Attrition Rate by Department (n=1,470)



Attrition Rate by Job Role (n=1,470)



Attrition Rate by Overtime (n=1,470)



Attrition Rate by Age × Tenure (n=1,470)

Age Group	<1 year	1–3 years	3–5 years	5–10 years	10+ years
18–29	54,5%	45,4%	19,7%	15,3%	16,7%
30–39	30,0%	28,8%	16,3%	8,2%	11,4%
40–49		11,3%	10,4%	12,9%	6,2%
50+	50,0%	10,7%	18,5%	10,5%	13,6%