



Iron City Fishing Club Employment Application: 2019 Leadership Team



Personal Information

Name/Mailing address:

Date of birth:

Email address:

Phone number at which you can most easily be reached:

Name of college or university:

Number of years completed by June 2019:

Work Experience

Please attach a list of your work experience, both volunteer and for pay, beginning with age 15. Include a resume if you have one.

Job Interests

Please read carefully the job descriptions for headwaiter, coordinator, and bookkeeper (included with this application). Below, please indicate for which of these positions are you applying and why you think you would be well suited for this position.

☐ Bookkeeper

☐ Coordinator

☐ Head Waiter

Please explain why you are well suited for the position(s) for which you are applying, including how you perceive the position(s) to be helpful to the Human Resources Committee. If you are applying for more than one position, explain why you are suited for each position separately. Please note, a thorough answer for one position should be at least 250 words.

The Human Resources Committee works to put together the best team possible. In some cases, we may offer an applicant a different position than the one for which he/she applied. If that is the case, is there another position you would be willing to take? Please indicate which position(s) you would be willing to take in the space below.

Essays

The Human Resources Committee takes these questions very seriously -- they help the committee determine your suitability for the position(s) for which you have applied and the best make up of the Leader Team. Be sure to take the questions equally seriously and answer them to the best of your ability. This is your chance to sell yourself -- do it thoroughly and do it well!

- 1. Being on the Leader Team requires you to be accountable for your actions and those of 12 – 15 teenagers, all while successfully completing the tasks outlined in your job description (plus anything else that may arise during the summer). What makes you**

believe that you are ready to take on this level of responsibility? A thorough answer to this question should be at least 400 words. Give examples to support what you write about yourself.

- 2. Working with teenagers can sometimes require mediating intense interpersonal dynamics. In some cases, young people are unintentionally hurtful by excluding others. In other cases, they can be more purposefully harmful - actively singling out someone or multiple people and making them the target of ridicule. How would you handle these situations in order to make sure that all the wait staff members feel comfortable and have a positive experience on staff? Be sure to answer thoroughly. Your answer should be at least 250 words.**
- 3. As a member of the Leader Team, you will be required to negotiate situations that will put you in an awkward position with your peers. For instance, non-wait staff/leader team members are not allowed in the area designated as staff land and often do not understand that it is inappropriate to hang out with wait staff at certain times of day (or at all). How would you handle a situation in which you would have to tell your peers/friends to modify their behavior so as not to put you or the wait staff at risk? Your answer should be at least 250 words.**
- 4. As a member of the Leader Team, you will need to be able to work cooperatively as a team of 4-5 leaders and appear as a consistent and united front for the Staff. Please explain how you would go about doing this, and include any prior experiences you've had in leadership roles.**
- 5. If you are applying to be a headwaiter and are offered the position, you will be working closely with the chef and the kitchen staff. Please describe how you will go about building a solid working relationship with the chef and kitchen staff. If you are not applying for a headwaiter position, just write N/A in the space below.**

References

The Human Resources Committee requests that you provide two letters of reference in addition to your application. One reference needs to be from a member of the Iron City Fishing Club and someone to whom you are not related. The second reference should be from someone outside the Iron City community who can attest to your work ethic and sense of responsibility.

Please ask your references to email their recommendations by **October 15, 2018**. Letters of recommendation may be submitted via email to BOTH Nikki Lusk (ngwright@gmail.com) and Dave Brozeski (brozeski@comcast.net).

Other

If you have any questions, please contact the HR Chairs Nikki Lusk (ngwright@gmail.com) and Dave Brozeski (brozeski@comcast.net).

Consent

The Board of Directors will determine the salary for the positions at the semi-annual meeting in November. Please remember that you will not receive your pay until the end of the season and should have adequate cash on hand to last you through the summer.

I understand that I am employed for a minimum of 40 hours per week. I understand that I am required to obtain the proper and necessary Visa documents (a Passport or other approved document(s)) to enter into Canada and return to the United States and/or my home country.

I agree to be in camp at least five days before camp opens in order to be present for the leadership and staff training. Camp will likely open sometime around Saturday, June 22, 2010 (date TBC), so I understand I would need to arrive by dinner on Monday, June 17, 2010 (date TBC). I agree to remain in camp through closing in order to be present for and assist with the wait staff check out process. Camp will likely close after breakfast on Saturday, August 24, 2010 (date TBC). I understand and acknowledge that the 2010 encampment dates are not yet official and will be approved by the Board of Directors at the November 2010 meeting.

I authorize the Iron City Fishing Club to deduct from my pay debts incurred as a result of purchases from the camp store or any other expenses that I might incur.

Please return your completed application and attached medical form to the HR Chairperson at the address listed above.

Signature of Leader Team Candidate

Date

Is working at the Iron City Fishing Club your first choice for the summer of 2019?

☐ Yes

☐ No

If you answered no to the question above, please indicate when you will know whether or not you are available to work at ICFC. If you would like to disclose what your other plans may be, please feel free to do so below: