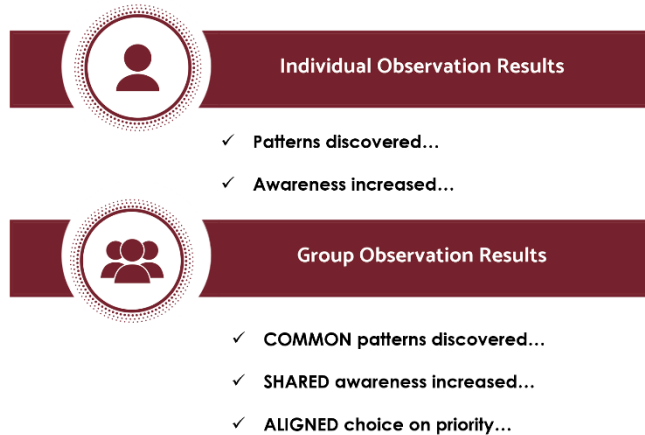




SAFEGUARD PRACTICE: SOLVING 15%

By choosing this door, you know that you have things to address, and you are wanting to take your team to the next level!

Individual observations are critical for finding patterns and increasing your own awareness. This helps you articulate better to groups. The power in change, however, is observing as a group, and now you have the opportunity to do that.



Daily Stand-Up Questions

1. What work do you have in progress?
2. What blocked you from checking in before this meeting?
3. How could you change that?



Weekly Retrospective Questions

This is intended to take a full 60 minute retrospective meeting.

1. What is a problem that remains after many retrospectives?
2. For that problem, how could you make partial progress visible?
3. How could you work for 1 hour on this problem, walk away, and make 1 hour of progress?