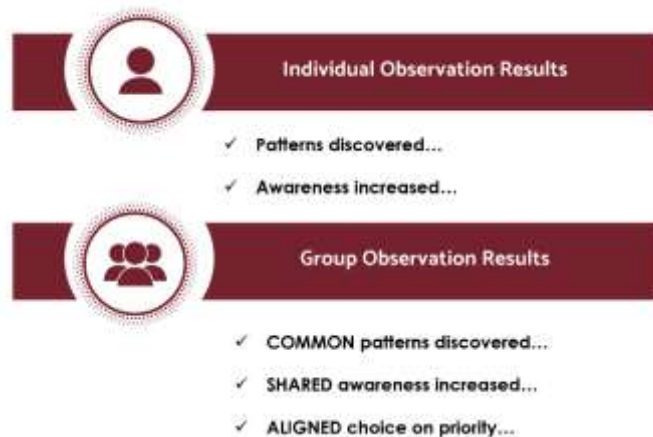




## GROW PRACTICE: ASSESS OWNERSHIP

Selecting this door is showing that you're aware of a need to reinforce ownership over delegation!

Now you have had some time to individually observe triggers that prevent you from having an effective **and** short problem solving meet! Let's **now** start engaging others intentionally daily and weekly to examine current reality and start making real change ... together.



## Daily Stand-Up Questions

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1. Which of today's work do you feel was defined for you?
2. Track the times you second guessed an opinion.
3. Track the times conversations avoided pushing the envelope.



## Weekly Retrospective Questions

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*These are intended to add or replace 30m to your existing retrospective meeting agenda.*

1. Pull out the cards that tracked second guesses and cluster them for patterns.
2. Pull out the cards that tracked status quo conversations and cluster them for patterns.