TEAM LABS & CONSULTANTS PVT LTD



Your partner in Safety, ESG & Sustainability solutions



About Us

- Team Labs and Consultants is an independent company established in 1989, specializing in Environmental Engineering solutions. We are also accredited by NABET and have recently expanded our expertise into Safety, ESG, and Sustainability Services, providing client-specific, tailored solutions.
- We work with both **public** and **private** sector clients across various industries, including pharmaceuticals, process industries, engineering, power, mining, and infrastructure.
- Our organization holds ISO 9001:2015, ISO 14001:2015, and OHSAS 45001:2018 certifications, reflecting our commitment to quality, environmental management, and occupational health and safety.
- With a dedicated team of over 50 engineers and technicians with diverse experience, Team Labs & Consultants is well-equipped to deliver high-quality services in these sectors.



Our Mission

- Ensure Sustainable Development: To enable businesses to adopt sustainable practices and reduce their environmental footprint through customized solutions.
- Promote Safety and Compliance: To elevate safety standards in workplaces by implementing rigorous audits, safety culture improvements, and PSM (Process Safety Management).
- Support ESG & Climate Goals: To empower organizations to meet their ESG commitments, reduce carbon emissions, and contribute to global sustainability targets.
- Deliver Results with Expertise: With our team's 35+ years of experience to provide measurable improvements in client safety, environmental management, and sustainability performance.



Why Choose Us



Expertise and Experience

- •Proven Track Record: We have a strong history of delivering successful projects in our field, backed by years of industry experience.
- •Skilled Team: Our team consists of highly qualified professionals who are experts in their respective domains, including [specific skills or certifications relevant to your business1.



Sustainability

- We Commitment to Sustainability: integrate sustainable practices into your business, ensuring our solutions environmentally friendly & socially responsible
- •Ethical Practices: We prioritize ethical business conduct, ensuring compliance with all relevant laws and regulations while promoting integrity in all interactions.



Client Testimonials and **Case Studies**

•Proven Success: Don't just take our word for it-our satisfied clients speak volumes about the value we provide.

•Long-Term Relationships: Many of our clients are repeat customers, w.r.t Safety, Environmental ESG and Sustainability Management which is reflecting our commitment to building lasting partnerships.



. Innovation and Technology

- •Cutting-Edge Solutions: We use the latest tools and technologies to offer innovative solutions that keep you ahead of the competition.
- •Continual Improvement: We are constantly upgrading our skills and services to reflect new trends and best practices in the industry.



Commitment to Quality

- •High Standards: Quality is at the heart of everything we do. We ensure that our services and solutions meet the highest industry standards.
- •Attention to Detail: From planning to execution, we maintain strict oversight to ensure precision and excellence in all deliverables.



Customized Solutions

- •Tailored Approach: We understand that every client is different, so we offer customized solutions that address your specific needs and goals.
- •Adaptability: Whether you need a full-scale implementation or targeted consulting, we adapt to your requirements.



Strong Customer Focus

- •Client-Centric: Your satisfaction is our priority. We work closely with you to understand your challenges and provide solutions that exceed expectations
- •Clear Communication: We ensure transparency and maintain open communication throughout the entire



Our Team

G. V. Reddy, Director

in environmental consulting

Dr. M Vasudeva Reddy, CEO

nce in Dupont Safety Culture, ESG, sustainability reporting, and consulting across infrastructure and

MVS Raju, Chief Consultant - Safety

experience in the pharmaceutical industry and industrial safety, holding a Diploma in Industrial Safety from

Ranga Rao V, Safety Consultant

B.Tech from BITS Pilani, with 30+ years of industrial safety

M.Tech from IIT Kharagpur, with 35+ years in the Pharma and Fertilizer industry

with 40+ years of experience in energy and environmental consulting, including work at the National Productivity Council

Venkata Subbaiah P, Associate

with 40+ years in corporate arrains, maising with bodies like the TGSPDCL, PESO, and Fire Department affairs, liaising with regulatory

BTech, Diploma in Industrial Safety from RLI with 30+ years of experience in Paper Industry and Consulting.

M Narasimha Reddy

experience in corporate affairs and regulatory authorities





Our Services

ESG, BRSR, Climate Change & Sustainability Reporting

- GHG Carbon Footprint Accounting (Scope-1,Scope-2 & Scope-3)
- Developing Roadmap for Reducing GHG Emissions
- Energy Audits & Optimization Studies
- Implementing Onsite Renewable Energy sources
- Handholding Organizations w.r.t SBTi Commitments and Target Validations
- ESG, BRSR Principle wise disclosure in SEBI's Format. Along with third party data assurance.
- TCFD Reporting- Including Governance, Strategy, Risk Management, and Metrics and Targets.
- Materiality Assessment, Stakeholder Engagement & Sustainability Reporting as per GRI Framework.
- Eco Vadis Gap Assessments & Improvements in Eco Vadis Ratings
- Development & Deployment of Digital Platform for EHS Dashboards/BRSR & Sustainability Disclosures.

Electrical Safety

- Electrical Safety Gap Assessments
- Electrical Safety Audit
- Hazardous Area Classification (HAC)
- LOTO Implementation

Customer EHS Audits

- Supporting customer EHS/PSCI Audits
- Implementing Safety Performance Evaluation System & Benchmarking

Fire Safety

- Gap Assessment w.r.t Fire Safety Adequacy
- Design of Fire Detection System
- Design of Fire Protection System
- Fire Safety Audit

Resource Management

- Project, Health, safety & Environment Review
- · Pre-Commissioning Audit
- Pre-Start Up Safety Review Studies
- Shutdown Safety Management Review

Process Safety Management (PSM)

- PSM Audit/PSM Gap Analysis Study
- PSM System Implementation Handholding & Support
- PSM Element Wise Trainings

Safety Management

- Plant Safety Gap Assessments
- Comprehensive Safety Audits
- Hazard Identification & Risk Assessments(HIRA)
- Hazard & Operability Studies (HAZOP)
- Development of Safety Standards & Audit Protocols
- Safety Perception Survey & Safety Culture Improveme
- Behavior Based Safety Trainings & Implementation
- Job Safety Analysis(JSA)
- Incident Investigations & Trainings
- Development & Deployment of Onsite Emergency Management Plans

Regulatory Compliances

- Environmental Impact Assessments for existing & proposed Projects
- Due Diligence audits w.r.t EC/CFE/CFO & New Approvals i.e. EC,CFE & CFO
- Registration under CPCB EPR requirements under Plastic Waste Management Rules
- Filing Annual Returns Form-V, Form-IV
- ETP/STP/ZLD Performance Evaluation 8 Retrofittings

Project Safety Solutions

- Project, Health, safety & Environment Review
- Pre-Commissioning Audit
- Pre-Start Up Safety Review Studies
- Shutdown Safety Management Review

Trainings & Audit Support

- Awareness Sessions on ESG, Eco Vadis, Sustainability Reporting, BRSR & TCFD Disclosures
- Supporting Customer EHS, PSCI & Sustainability Data Assurance Audits

Regulatory Compliance & Approvals

- Fire NOC's &Occupancy Approvals
- PESO License Approvals & Renewals
- Factory Layout Amendments & Approvals from factories Dept
- ETP/STP/ZLD Performance Evaluation & Retrofittings