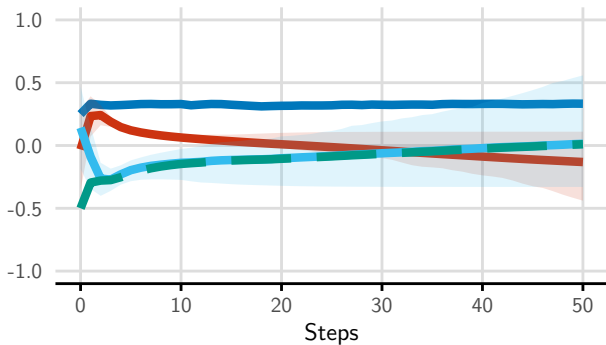


## 9. Employee motivation: High stress reduction, high stress, low success and niceness



Stress 2. & 3. quartile      Motivation 2. & 3. quartile

Fraction nice employees mean      Stress mean      Motivation mean      Company success mean