# Al Agent Capabilities Periodic Table (AIA CPT) v1.0 - User Guide

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# Introduction

# The Critical Need for Standardized Al Agent Evaluation

The rapid growth of AI agent technologies has created significant challenges for organizations trying to evaluate, compare, and implement these systems effectively. With diverse vendors offering solutions labeled as "agents," "agentic AI," or "intelligent systems," organizations struggle to assess actual capabilities versus marketing claims, leading to misaligned expectations and suboptimal technology investments.

The market lacks standardized criteria for evaluating what AI agent systems can actually accomplish, making it difficult to compare solutions objectively or plan implementations based on concrete capability requirements.

## The AIA CPT Solution

The Al Agent Capabilities Periodic Table (AlA CPT) v1.0 addresses this critical need by providing the first comprehensive framework for objectively assessing Al agent systems. Building upon the Digital Twin Consortium's proven methodology with the Digital Twin Capabilities Periodic Table, the AlA CPT applies the same rigorous capability-based assessment approach that successfully brought clarity and standardization to the digital twin market.

Just as the Digital Twin CPT provided essential framework foundations that continue to evolve and expand as the digital twin market develops, this initial AI Agent CPT establishes the

groundwork for continuous evolution in the rapidly growing AI agent market. The framework leverages member organization insights from real-world implementations to ensure practical relevance and industry applicability.

This comprehensive framework details 45 distinct capabilities organized across six core categories, providing organizations with granular assessment criteria to evaluate, compare, and implement AI agent solutions with unprecedented precision. The AIA CPT provides:

- Objective Assessment: Concrete, measurable criteria to evaluate what systems can actually accomplish
- Technology Agnostic: Focus on capabilities rather than specific vendors or technologies
- Capability-Based Planning: Systematic approach to requirements definition and gap analysis
- **Industry Ready**: Validated through production system analysis including industrial multiagent systems and other enterprise deployments

# Core Philosophy: "Capabilities over Labels"

The framework emphasizes **what systems can do** rather than what they're called, focusing on:

- Measurable functionality and demonstrable capabilities
- Objective performance criteria and evidence-based validation
- Technology-agnostic evaluation methodology

# **Understanding Agent Category Types**

The AIA CPT recognizes five distinct types of AI system sophistication, each representing fundamentally different capabilities and use case applications:

#### T0: Static Automation

What it is: Rule-based systems with pre-programmed responses

- **Key Characteristic**: Deterministic responses with no capability evolution
- Examples: Traditional chatbots, basic RPA, simple decision trees
- Best for: Highly structured, predictable tasks with clear rules

## T1: Conversational Agents

What it is: Natural language interaction with basic context management

Key Characteristic: Natural language understanding with conversation flow

- **Examples**: Customer service chatbots, FAQ systems, virtual assistants
- Best for: Interactive support, information retrieval, guided processes

# **T2: Procedural Workflow Agents**

What it is: Multi-step task execution with tool integration

- **Key Characteristic**: Structured task decomposition and execution
- **Examples**: Multi-agent team systems, workflow orchestration frameworks, collaborative conversation systems
- Best for: Complex workflows, multi-step processes, team coordination

# **T3: Cognitive Autonomous Agents**

What it is: Self-directed planning with sophisticated reasoning

- Key Characteristic: Independent problem-solving and adaptation
- **Examples**: Research assistants, autonomous coding agents, strategic advisors
- Best for: Open-ended problems, creative tasks, strategic planning

# T4: Multi-Agent Generative Systems (MAGS)

What it is: Collaborative intelligence with emergent behaviors

- Key Characteristic: Collective intelligence and emergent system behaviors
- **Examples**: Industrial multi-agent systems, distributed autonomous organizations, enterprise-scale coordinated intelligence
- Best for: Industrial automation, complex coordination, distributed decision-making

# The Six Capability Categories

The AIA CPT organizes 45 distinct capabilities into six logical categories:

# 1. PK - Perception & Knowledge (4 capabilities)

Focus: How agents sense, observe, and manage information

Key capabilities include:

- PK.OB Environmental Sensing: Receive and interpret input from operational environment across multiple modalities
- PK.KB Knowledge Access: Connect to, retrieve from, and update internal/external knowledge sources with semantic understanding

- PK.CX Context & Memory: Comprehend and maintain relevant context across interactions and time with sophisticated memory management
- PK.MF Multi-Modal Fusion: Integrate and reason over information from multiple modalities with cross-modal understanding

When to Prioritize: Systems requiring real-time monitoring, data integration, or multi-source analysis

# 2. CG - Cognition & Reasoning (6 capabilities)

Focus: How agents think, plan, and make decisions

Key capabilities include:

- CG.PL Planning & Decomposition: Break down complex goals into executable plans and sub-tasks with strategic foresight
- CG.RS Reasoning: Apply logical inference and commonsense knowledge to draw sound conclusions
- CG.DC Decision Making: Make autonomous decisions and control execution flow under uncertainty
- CG.PS Problem Solving: Approach novel problems systematically and develop effective solution strategies
- **CG.PP Formal Planning**: Use formal planning languages like PDDL for domain modeling and automated plan generation
- CG.PA Plan Adaptation: Adapt, version, and evolve plans based on changing conditions and feedback

When to Prioritize: Complex problem-solving, strategic planning, autonomous decision-making

# 3. LA - Learning & Adaptation (6 capabilities)

**Focus**: How agents improve and evolve over time

Key capabilities include:

- **LA.MM Memory Management**: Store, organize, and retrieve different types of memory with sophisticated recall mechanisms
- LA.RL Reinforcement Learning: Learn optimal behaviors through environmental feedback and reward signals
- **LA.AD Self-Optimization**: Modify behavior and strategies based on experience and changing conditions
- LA.SL Supervised Learning: Learn from demonstrations, examples, and explicit instruction
- **LA.VM Vector Memory**: Manage vector-based memory representations for semantic similarity and retrieval operations

 LA.MS - Memory Scoring: Assess and score memory significance based on importance, surprise, relevance, and trust factors

When to Prioritize: Systems requiring continuous improvement, personalization, or adaptation

# 4. AE - Action & Execution (6 capabilities)

**Focus**: How agents perform tasks and interact with systems

Key capabilities include:

- AE.TX Task Execution & Implementation: Carry out planned actions and complete assigned tasks reliably
- AE.TL Tool Usage & API Integration: Utilize external tools, services, and APIs to extend capabilities dynamically
- AE.CG Code Generation & Execution: Write, execute, and debug programming code across multiple languages
- AE.CX Content Creation & Generation: Create novel content across various formats and modalities
- **AE.TM Tool Lifecycle Management**: Manage tool lifecycles including discovery, initialization, execution, monitoring, and cleanup
- AE.MC MCP Integration: Integrate with Model Context Protocol servers for extended tool and resource capabilities

When to Prioritize: Automation, content generation, system integration, development tasks

# 5. IC - Interaction & Collaboration (12 capabilities)

**Focus**: How agents communicate and work with humans and other agents

Key capabilities include:

- IC.NL Natural Language: Understand and generate natural language for effective human communication
- IC.DM Dialogue Management: Maintain coherent multi-turn conversations and manage dialogue flow
- **IC.HL Human-in-Loop**: Seamlessly incorporate human oversight and intervention
- IC.AC Agent Communication: Communicate and coordinate with other Al agents using standardized protocols
- IC.CL Collaboration: Work jointly with humans and agents toward common goals
- IC.RB Role Behavior: Adopt specific roles, personas, and specialized behavioral patterns
- IC.CS Consensus Protocols: Manage formal consensus protocols and coordinate group decision-making processes

- IC.CF Conflict Resolution: Detect, analyze, and resolve conflicts between agents in resource allocation and task dependencies
- IC.SI Industrial Integration: Integrate with industrial IoT devices, SCADA systems, PLCs, and operational technology infrastructure
- IC.ES Enterprise Integration: Integrate with enterprise APIs, protocols, and middleware systems for business process integration
- **IC.MB Message Brokers**: Integrate with enterprise messaging infrastructure for reliable, scalable agent communication
- IC.DS Distributed Coordination: Implement comprehensive telemetry, distributed tracing, and observability across multi-agent systems

When to Prioritize: Team environments, enterprise integration, multi-agent systems

# 6. GS - Governance & Safety (11 capabilities)

Focus: How agents are managed, monitored, and secured

Key capabilities include:

- **GS.DL Deployment Management**: Deploy, update, and manage agent systems throughout their operational lifecycle
- **GS.MO Monitoring**: Monitor agent performance, behavior, and system health comprehensively
- **GS.EV Evaluation**: Evaluate agent capabilities and measure performance against defined objectives
- GS.SC Scaling: Scale agent operations and manage computational resources efficiently
- GS.SF Safety: Operate safely without causing harm to humans, systems, or processes
- **GS.SE Security**: Protect against unauthorized access and maintain comprehensive data security
- GS.EX Explainability: Provide understandable explanations for decisions and actions
- GS.RL Reliability: Perform consistently under various conditions and recover from failures
- **GS.ET Ethics**: Operate ethically and fairly across diverse populations and contexts
- **GS.PR Privacy**: Protect user privacy and handle sensitive data appropriately
- **GS.TC Trust Management**: Assess and manage trust levels and confidence scores for decisions, memories, and agent interactions

When to Prioritize: Production deployments, regulated industries, enterprise environments

# **Assessment Methodology**

#### **Decision Considerations Framework**

Building on Gartner's decision considerations for agentic AI implementation, the AIA CPT incorporates key factors that help determine appropriate agent architecture and capability requirements:

#### **Critical Assessment Factors**

#### 1. Al-Ready Data Assessment

- High Data Quality: Supports advanced cognitive and learning capabilities (L3-L4)
- Medium Data Quality: Suitable for procedural workflows with human oversight (L2)
- Low Data Quality: May require deterministic automation (L0-L1)
- AIA CPT Impact: Influences PK (Perception & Knowledge) capability requirements

#### 2. Decision-Making Requirements

- Al-Driven Decisions: Requires advanced CG (Cognition & Reasoning) capabilities
- o Rule-Based Decisions: Can use deterministic automation with basic capabilities
- Hybrid Approach: Needs flexible decision-making with human-in-the-loop capabilities

#### 3. Task vs. Information Requirements

- Action-Oriented: Requires strong AE (Action & Execution) capabilities
- o Information Retrieval: Focuses on PK (Perception & Knowledge) capabilities
- Consultative: Emphasizes IC (Interaction & Collaboration) capabilities

#### 4. Agency and Independence Requirements

- High Independence: Requires L3-L4 maturity with advanced LA (Learning & Adaptation)
- Human-Responsive: Suitable for L1-L2 with strong IC human-in-the-loop capabilities
- Supervised Operation: Needs robust GS (Governance & Safety) monitoring capabilities

#### 5. Goal Complexity Assessment

- **Simple Goals**: Single agent with basic capabilities (L1-L2)
- Complex Goals: Multi-agent systems with advanced coordination (L3-L4)
- Dynamic Environments: Requires strong LA (Learning & Adaptation) capabilities

#### **Four-Tier Assessment Framework**

#### **Tier 1: Basic Functionality Assessment**

Purpose: Validate core capability presence

- Focus: Essential functionality verification
- Methods: Basic testing, demonstration, documentation review
- Scope: Individual capability validation
- Output: Pass/fail capability presence

#### **Tier 2: Advanced Capability Evaluation**

Purpose: Assess sophisticated functionality

- Focus: Performance under normal conditions
- Methods: Load testing, integration scenarios, performance benchmarking
- Scope: Performance validation and capability maturity assessment
- Output: Performance scores, capability maturity ratings

#### **Tier 3: Multi-System Coordination**

Purpose: Validate complex integration capabilities

- Focus: System-to-system coordination and communication
- Methods: Multi-agent testing, distributed scenario validation
- **Scope**: Integration and coordination effectiveness
- Output: Integration success rates, coordination effectiveness measures

#### **Tier 4: Production-Grade Validation**

Purpose: Ensure enterprise-ready deployment

- Focus: Real-world conditions and scale
- Methods: Production environment testing, stress testing, compliance validation
- **Scope**: Comprehensive enterprise readiness assessment
- Output: Production readiness certification

# How to Use the AIA CPT

# **AIA CPT Implementation Workflow**

The AIA CPT provides a systematic approach for organizations to assess AI agent requirements and capabilities. The workflow is designed to be flexible and adaptable to different organizational contexts and project scales.

#### **Phase 1: Foundation and Requirements**

#### **Stakeholder Alignment**

- Identify key stakeholders and decision-makers across technical and business functions
- Define success criteria, constraints, and evaluation scope
- Establish roles, responsibilities, and communication protocols

**Decision Considerations Assessment** Complete the 10-factor assessment to understand your specific context:

- Data Readiness: Evaluate data quality and accessibility for AI decision-making
- Decision Making Requirements: Determine if AI models are needed for core decisions
- Task vs. Information Focus: Clarify action-oriented vs. information-retrieval needs
- Agency Requirements: Define required level of autonomous operation
- Goal Complexity: Assess sophistication of objectives and problem-solving needs
- Risk Tolerance: Establish acceptable risk levels and error tolerance
- Accuracy Requirements: Define precision requirements for decisions and actions
- Problem Complexity: Evaluate reasoning and analysis sophistication needed
- Adaptability Needs: Determine learning and evolution requirements
- Environmental Sensing: Assess complexity of environmental awareness needed

#### **Use Case Documentation**

- Document specific use cases and business requirements
- Map requirements to AIA CPT capability categories
- Prioritize capabilities based on business impact and criticality

Maturity Level Selection Use decision considerations to guide appropriate maturity level:

- L0-L1: Simple goals, predefined environments, rule-based decisions
- L2: Moderate complexity, human oversight, procedural workflows
- L3: Complex goals, autonomous decision-making, adaptive requirements
- L4: Sophisticated coordination, distributed intelligence, dynamic environments

#### **Phase 2: Assessment and Evaluation**

## **Capability Requirements Definition**

- Use the AIA CPT framework to identify required capabilities
- Define specific performance criteria and success metrics for each capability
- Establish minimum, target, and advanced performance levels

#### **Current State Assessment** (if applicable)

- Evaluate existing Al agent or automation capabilities
- Map current systems to AIA CPT framework
- Document performance baselines and limitations

#### **Vendor Evaluation** (for procurement scenarios)

- Apply consistent assessment criteria across vendor solutions
- Request demonstrations focused on specific capability requirements
- Validate claims through evidence-based evaluation methods
- Compare solutions objectively using AIA CPT scoring

#### **Gap Analysis**

- Compare current state (or vendor offerings) to target requirements
- Identify critical capability gaps and their business impact
- Prioritize gaps based on implementation difficulty and business value

#### **Phase 3: Planning and Implementation**

#### **Solution Design**

- Design overall system architecture based on capability requirements
- Plan integration approaches for required capabilities
- Consider deployment patterns and architectural approaches

#### Implementation Roadmap

- Develop phased implementation plan based on capability priorities
- Identify resource requirements, dependencies, and constraints
- Plan risk mitigation strategies for critical capability gaps

#### **Success Measurement Framework**

- Define metrics and KPIs aligned with capability requirements
- Establish monitoring and evaluation procedures
- Plan for continuous assessment and improvement

#### **Example: Customer Service Use Case**

#### **Decision Considerations Assessment:**

- Data Quality: High (customer interaction history available)
- **Decision Making**: Hybrid (Al + human escalation)
- Task vs. Information: Action-oriented (resolve customer issues)

- **Agency Level**: Human-responsive (oversight preferred)
- Goal Complexity: Moderate (structured but varied scenarios)
- Risk Tolerance: Low (customer satisfaction critical)
- **Accuracy Needs**: High (>95% correct responses)
- Recommended Maturity: L2-L3

#### **Priority Capabilities Assessment:**

Capability	Priority	Rationale	Target Score
IC.NL - Natural Language	Critical	Core interaction capability	Advanced
IC.HL - Human-in-Loop	Critical	Safety and escalation requirement	Advanced
<b>AE.TL</b> - Tool Usage & API Integration	High	CRM and ticketing system access needed	Intermediate
GS.EX - Explainability	High	Transparency for decisions required	Intermediate
<b>LA.MM</b> - Memory Management	Medium	Context retention across interactions	Basic
CG.DC - Decision Making	Medium	Autonomous triage and routing	Intermediate

# Implementation Guidance

# **Objective Vendor Evaluation**

#### **Critical Evaluation Questions**

# **Capability Validation Questions:**

- 1. Does the system demonstrate autonomous goal-setting and planning, or follow predetermined workflows?
- 2. Can it learn from experience and improve performance without manual updates?
- 3. Does it reason about novel situations or rely on scripted behaviors?
- 4. Can it adapt strategies based on environmental changes autonomously?
- 5. Does it predict outcomes and explore scenarios using accumulated knowledge?

#### **Evidence Requirements:**

- Live Demonstration: Real-time capability exhibition
- Performance Benchmarks: Quantitative performance data
- Integration Testing: Successful system-to-system validation
- Reference Implementations: Successful production deployments

#### **Identifying Capability Misrepresentation**

The rapid growth of the AI agent market has led to inconsistent use of terminology, where systems with vastly different capabilities may be marketed using similar terms. This creates challenges for organizations trying to make objective assessments. Common patterns of capability misrepresentation include vendors rebranding basic automation tools as advanced agents, or marketing systems that primarily follow scripts as having genuine autonomous capabilities.

Understanding these patterns helps organizations focus on demonstrable functionality rather than marketing terminology, ensuring technology investments align with actual capability requirements.

Potential Misrepresentation Pattern	Critical Assessment Question
Vague claims without specific capability details	How does the system make decisions in unforeseen circumstances?
"Al Agent" that primarily executes predefined scripts	Does the system autonomously set its own subgoals and plan actions?
"Agentic AI" that only generates content without action	Can the system execute actions in the environment based on its decisions?
Emphasis on LLM integration without autonomous decision-making	How does the LLM contribute to planning and self-correction capabilities?
"Learning" that only refers to developer retraining	Can the system demonstrate measurable performance improvement from its own experiences?

# **Implementation Best Practices**

## 1. Start with Clear Requirements

- Define measurable success criteria before beginning assessment
- Prioritize business-critical capabilities first
- Set realistic expectations aligned with organizational maturity

#### 2. Use Evidence-Based Evaluation

- Demand live demonstrations of claimed capabilities
- Validate performance under realistic conditions
- Document evidence systematically

#### 3. Phased Implementation Approach

- Begin with pilot projects and limited scope
- Learn and adapt based on early experience
- Scale gradually based on proven success

#### 4. Consider Total Cost of Ownership

- Implementation effort and integration costs
- Ongoing operations and maintenance
- Additional development for capability gaps

# **Risk Management**

#### **Common Implementation Risks**

#### **Technical Risks:**

- Capability gaps discovered post-implementation
- Integration complexity higher than anticipated
- Performance not meeting expectations

#### **Mitigation Strategies:**

- Comprehensive Tier 3-4 validation before deployment
- Proof-of-concept development for critical integrations
- Performance guarantees in vendor agreements

#### **Organizational Risks:**

- User adoption lower than expected
- Change management challenges
- Insufficient internal expertise

#### **Mitigation Strategies:**

Early stakeholder engagement and training

- Phased rollout with success metrics
- Skills development and external expertise

# **Tools & Resources**

# **Assessment Approach Options**

The AIA CPT framework provides two primary approaches for conducting capability assessments, allowing organizations to choose the method that best fits their technical preferences and workflow:

#### **Option 1: Excel Toolkit (Traditional)**

Comprehensive spreadsheet-based templates for systematic manual assessment and planning.

#### Option 2: LLM-Assisted Assessment (Automated)

YAML-based framework files designed for use with Large Language Model assistants to streamline and automate the assessment process.

#### **LLM-Assisted Assessment Framework**

For organizations preferring Al-assisted evaluation, the AlA CPT includes YAML framework files that enable automated assessment using Large Language Model assistants.

#### **Key Features**

- Structured YAML Data: Complete framework definitions in machine-readable format
- **LLM Integration**: Designed for seamless use with Claude, Gemini, ChatGPT, and other LLM assistants
- Automated Analysis: Al-powered capability gap analysis and recommendations
- Consistent Evaluation: Standardized prompts ensure objective, repeatable assessments
- Rapid Iteration: Quick scenario testing and "what-if" analysis

#### **How It Works**

- 1. Load Framework: Import the AIA CPT YAML file into your preferred LLM assistant
- 2. **Define Context**: Provide your use case, requirements, and organizational context
- Automated Assessment: The LLM analyzes your needs against the 45-capability framework
- 4. **Generate Recommendations**: Receive capability prioritization, gap analysis, and implementation guidance

5. Iterate and Refine: Quickly test different scenarios and requirement variations

#### **Benefits of LLM-Assisted Assessment**

- Speed: Rapid assessment and analysis compared to manual Excel workflows
- Consistency: Standardized evaluation criteria applied automatically
- Accessibility: Natural language interaction instead of spreadsheet navigation
- Interactive Analysis: Dynamic questioning and clarification during assessment
- **Documentation**: Automatic generation of assessment reports and recommendations

#### **Getting Started with LLM Assessment**

- Download the YAML framework file from the Github repository
- Review example prompts and use cases provided in the repository
- Choose your preferred LLM assistant platform
- Import the framework and begin interactive assessment
- Reference the Github documentation for advanced usage patterns

# **Excel Toolkit Components**

The AIA CPT Excel toolkit provides comprehensive templates for practical implementation:

#### 1. Capability Database

- Complete Capability Reference: All 45 capabilities with detailed specifications
- Assessment Criteria: Concrete metrics and testable indicators
- Maturity Mappings: Requirements by agent maturity level
- Industry Relevance: Capability importance by industry sector

#### 2. Assessment Templates

- Current State Evaluation: Systematic capability assessment forms
- Target State Planning: Goal setting and requirements definition
- Gap Analysis Automation: Automated gap calculation and prioritization
- **Progress Tracking**: Implementation milestone and progress monitoring

#### 3. Vendor Evaluation Tools

- Vendor Comparison Matrix: Side-by-side capability comparison
- Scoring Templates: Weighted evaluation and ranking systems
- Evidence Collection: Documentation and validation checklists
- **Decision Support**: Automated recommendation generation

#### 4. Planning & Roadmap Tools

• Implementation Planning: Timeline and resource allocation templates

- Risk Assessment: Risk identification and mitigation planning
- Budget Planning: Cost estimation and budget allocation tools
- ROI Calculation: Investment return and business case development

# **Visual Design Elements**

#### **Color-Coding Scheme**

- PK (Perception & Knowledge): Blue representing information and awareness
- CG (Cognition & Reasoning): Green representing thinking and logic
- LA (Learning & Adaptation): Orange representing growth and evolution
- AE (Action & Execution): Red representing implementation and activity
- IC (Interaction & Collaboration): Purple representing communication and teamwork
- GS (Governance & Safety): Gray representing oversight and control

#### **Assessment Dashboard Templates**

- Visual progress indicators for capability development
- Executive summary presentations
- Gap analysis visualizations
- Implementation roadmap timelines

# **Architecture Patterns Integration**

The framework includes complementary guidance linking capabilities to deployment patterns:

#### **Pattern-Capability Mapping**

- 1. Single-Agent Configuration (AP.SA)
  - Focus: Individual agent capabilities and performance
  - o Key Categories: PK, CG, LA, AE capabilities
  - Use Cases: Personal assistants, specialized tools
- 2. Multi-Agent Flat Configuration (AP.MA)
  - Focus: Peer-to-peer collaboration capabilities
  - Key Categories: IC collaboration and communication capabilities
  - Use Cases: Team-based problem solving, distributed processing
- 3. Hierarchical Agent Configuration (AP.HA)
  - Focus: Supervision and coordination capabilities
  - Key Categories: IC role-based behavior and governance capabilities
  - **Use Cases**: Managed workflows, supervised automation
- 4. Feedback Loop & Iterative Pattern (AP.FL)

- Focus: Learning and adaptation capabilities
- Key Categories: LA learning capabilities, GS monitoring capabilities
- **Use Cases**: Continuous improvement systems, adaptive processes
- 5. Human-Agent Teaming Pattern (AP.HT)
  - Focus: Human-in-the-loop integration capabilities
  - Key Categories: IC human interaction, GS explainability capabilities
  - Use Cases: Collaborative decision-making, augmented intelligence
- 6. Event-Driven & Streaming Pattern (AP.ES)
  - Focus: Real-time processing and response capabilities
  - Key Categories: PK environmental sensing, AE execution capabilities
  - Use Cases: Real-time monitoring, reactive systems

# **Getting Started Checklist**

# **Initial Setup**

- [] Choose Assessment Approach Select Excel toolkit or LLM-assisted assessment based on preferences
- [] **Download Framework Files** Get Excel templates and/or YAML files from Github repository
- [] Define Your Use Case Clearly articulate problems to solve and success criteria
- [] Assemble Evaluation Team Include technical and business stakeholders
- [] Plan Evaluation Approach Determine scope and methodology based on organizational context

# **Assessment Preparation**

- [] Complete Decision Considerations Assessment Use the 10-factor framework
- [] Select Target Maturity Level Based on complexity and risk tolerance
- [] Identify Priority Capabilities Focus on business-critical functionality
- [] Define Success Metrics Establish measurable performance criteria

#### **Execution**

- [] Begin Pilot Assessment Start with highest-priority capabilities
- [] Engage Vendors (if applicable) Request demonstrations and evidence
- [] **Document Findings** Use systematic evaluation templates
- [] Validate Critical Claims Demand proof-of-concept for key capabilities

# Implementation Planning

- [] Develop Implementation Roadmap Based on gap analysis results
- [] Plan Resource Allocation Technical, financial, and human resources
- [] Establish Governance Monitoring, oversight, and success metrics
- [] Prepare Change Management User training and adoption strategy

# Conclusion

The AI Agent Capabilities Periodic Table v1.0 represents a significant milestone in bringing clarity to the AI agent market through comprehensive capability-based assessment. Just as the Digital Twin Consortium's proven methodology successfully standardized digital twin evaluation, this framework establishes the foundation for objective assessment of AI agent systems across the industry.

By focusing on **capabilities over labels**, organizations can make informed decisions based on what systems can actually do rather than how they're marketed. This initial release provides the essential framework that will evolve and expand as the Al agent market develops and organizations contribute insights from real-world implementations.

# **Key Takeaways**

- 1. **Systematic Assessment**: Use the structured 45-capability framework for comprehensive evaluation
- 2. **Objective Evaluation**: Focus on measurable outcomes and evidence-based validation
- 3. **Maturity-Appropriate Expectations**: Align requirements with appropriate agent capability types
- 4. **Comprehensive Planning**: Consider all aspects from technical capabilities to governance and safety
- 5. Continuous Improvement: Treat capability assessment as an ongoing process

# **Next Steps**

- Access Framework Resources: Download Excel templates and/or YAML files from the Github repository
- 2. **Choose Assessment Method**: Select traditional Excel-based or LLM-assisted evaluation approach
- 3. **Define Requirements**: Clearly articulate your specific use case and success criteria
- 4. Begin Assessment: Start with pilot assessment focusing on highest-priority capabilities
- 5. **Engage Community**: Connect with other users and share experiences
- 6. **Plan Implementation**: Develop detailed implementation roadmap based on assessment results

The framework provides the foundation for making informed decisions about AI agent investments while supporting successful implementations that deliver real business value. Remember: focus on what systems can do, validate claims with evidence, and plan implementations that match your organizational capabilities and requirements.

The AI Agent Capabilities Periodic Table v1.0 User Guide represents the foundational release of this evolving framework. Like the Digital Twin Consortium's successful Digital Twin CPT, this framework will continue to develop and expand based on member organization contributions and real-world implementation insights. For framework files, example prompts, and implementation resources, visit the Github repository. For the latest updates and DTC AI initiatives, visit the Digital Twin Consortium portal.