

Capgemini India Private Limited

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Pune - 411 062 - India Tel.: +91-20-27601000 Fax: +91-20-27601002 www.capgemini.com

March 27, 2017

Name: Rohit Kushwaha Employee ID: 75300_FS

Dear Rohit,

Congratulations on successfully completing your probation period. You are being confirmed at Software Associate Level effective March 12, 2017.

All the other terms and conditions as detailed in your Employment Offer Letter remain unchanged.

We look forward for your contribution to the Company and wish you the best for a rewarding career with Capgemini.

With Best Wishes,

Sincerely yours,

Ekta Singh

Vice President, People Care Head - India

Financial Services SBU