IOB Payroll Infrastructure & Tokenomics – v1.0

This document presents the payroll infrastructure and token allocation strategy for IO Beats with a total token supply of 10B IOB. The system ensures transparency, fairness, and long-term commitment using Safe multisig and Sablier streaming for vesting.

Tokenomics Payroll Allocation (10B Supply)

Category	% of Supply	Tokens (IOB)	Notes
Presale Investors	20%	2.0B	Vesting via Sablier (9–12m)
Liquidity & LP Locks	15%	1.5B	Aerodrome LP + locked LP
Founder & Co-Founder	10%	1.0B	12m cliff + 24–36m vesting
Core Team (CTO, Devs)	8%	0.8B	Sablier vesting (12–24m)
CFO & Ops	2%	0.2B	Monthly / quarterly unlock
Partners & Advisors	5%	0.5B	Sablier 12–18m
Marketing (TaskOn, QuestN, KOLs)	15%	1.5B	Campaigns + incentives
CEX Listings / MM	10%	1.0B	Liquidity & listings
Community Incentives	10%	1.0B	NFT staking, airdrops, quests
DAO Treasury Reserve	5%	0.5B	Future governance & grants

Payroll via Sablier & Safe

Role / Category	USDC Payment	IOB Payment (vesting)	Method
Founder (CEO)	$5K / month	20M IOB / year	Sablier stream
Co-Founder	$3K / month	10M IOB / year	Sablier stream
CTO / Dev Lead	$4K / month	15M IOB / year	Sablier stream
CFO	$2K / month	5M IOB / year	Safe transfer
Partners & Advisors	—	25–50M IOB (12–18m)	Sablier stream
Marketing Ops (TaskOn/QuestN)	$10K / month	50M IOB (quests)	Safe + Sablier
KOLs / Influencers	$2–5K / campaign	Bonus in IOB	Safe transfer

Transparency Commitment

• All payroll and allocations are managed through Safe multisig (4/7 signers).
• Vesting and token distribution are executed via Sablier streams, visible on-chain.
• Marketing budgets for TaskOn, QuestN, and KOLs are released from the Marketing Safe.
• A public Dune dashboard will track balances, streams, and Safe transactions.

Disclaimer: This plan is indicative and may evolve with DAO governance, market conditions, and strategic partnerships. It does not constitute financial advice.