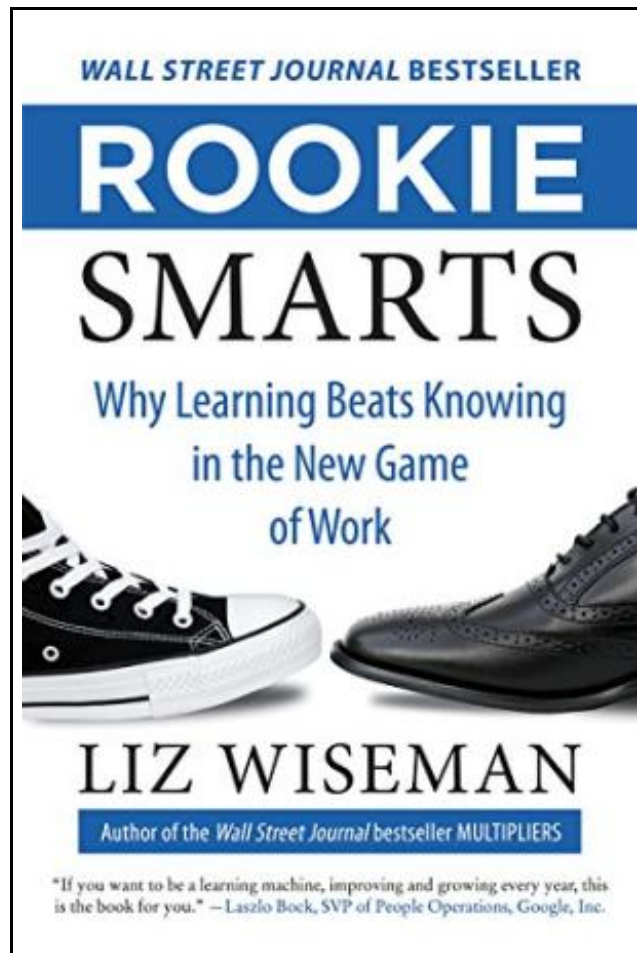


## Rookie Smarts: Why Learning Beats Knowing in the New Game of Work



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