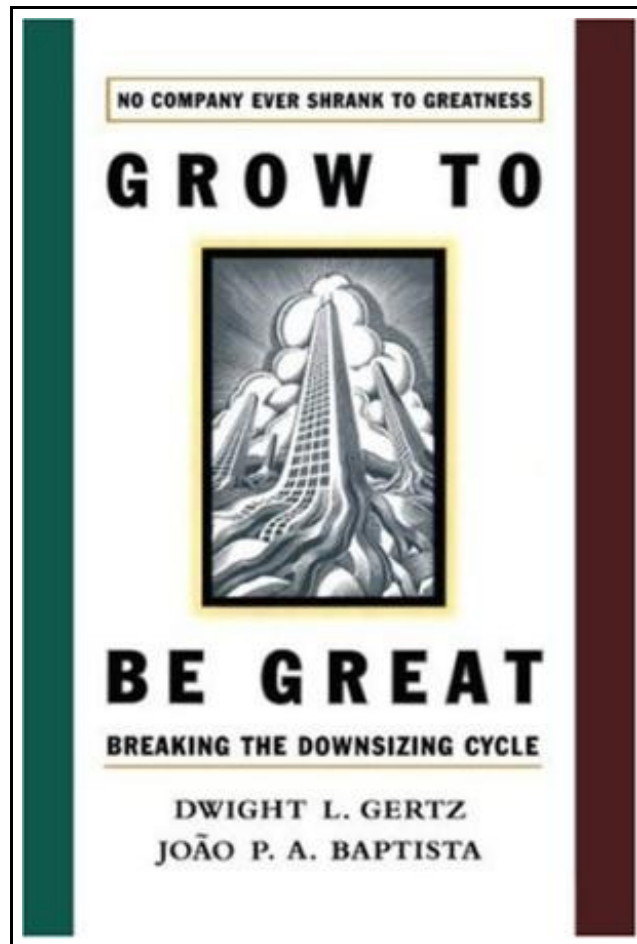


## Grow to Be Great: Breaking the Downsizing Cycle



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## GROW TO BE GREAT: BREAKING THE DOWNSIZING CYCLE

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