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Employment Relations in the United States: Law, Policy, and Practice

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Summary: Preface1. Contemporary Employment Relations in Historical PerspectiveThe Start of a New MilleniumAnalyzing "Exceptionalism": Is the United States Different and Why? Studying WorkThe Nature of Labor ContractsAn Overview of This BookFirms and ManagersOrganized LaborCommunity InstitutionsPART I. THE ERA OF MANAGEMENT, 1880 - 19352. Industrial Expansion and the Foundations of UnionismsThe Rise of CorporationsBeginnings of Collective OrganizationUnion Growth and Labor ConflictFrom Conflict to Cooperation3. Managerial Control and the Beginnings of State RegulationJudges and the Law of Employment ContractsInjunctions and AntitrustScientific Management and the Efficiency MovementWelfare Capitalism and the Emergence of the Modern Personnel SystemWorkers' Compensation Insurance - An Early Exception to ExceptionalismSumming up the 1920sPART II: THE EVOLUTION OF COLLECTIVE BARGAINING4. The Creation of Federal Labor Policy: World War I Through the New DealWartime Policies and the Effect on Collective BargainingLabor Legislation Before the Wagner ActThe National Labor Relations (Wagner) Act of 1935Social Legislation: Retirement, Unemployment, and Labor StandardsThe Federal Mandates and the Collective Bargaining Process5. Rise and Decline of the Labor Movement, 1935 - 2000Founding of the CIOThe Supreme Court and the Wagner ActLabor Relations During World War IIThe Labor Management

Reviews

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