# Positions for Programmers and Data Entry operators for Department of Agriculture and Cooperation

The Department of Agriculture & Cooperation, Government of India (DAC), has engaged M/s e-Centric solutionsPrivate limited (Service Provider) to provide IT professionals for officeslocated at New Delhi. Recruited professionals will be employees of the Service Provider and would provide professional services on outsourcing basis. For these services, professionals shall be paid through the Service Provider at the monthly rates indicated below. These figures shall be the consolidated amount which will be given in hand to these professionals. Only employee's contribution of EPF, if applicable, shall be deducted from this amount. Details of positions available and requisite qualifications & experience are as follows. Number of positions given below is indicative and actual deployment will be as per need.

#### 1. JOB SPECIFICATION

a) Senior Programmer: No of Posts = 05

#### **Job Profile**

- Development of software tools and packages for various projects in the areas of MIS application, RDBMS, Portals etc.
- System Designing and Analysis of database.
- The job will include interaction with user divisions to design various application products.
- The officers are required to undertake visits to customer's sites for successful implementation of the project.

#### **Educational Qualification and experience:**

Post Graduate from a recognized University with Post Graduate Diploma in Computer Applications (of minimum one year duration) or equivalent with5 years'\*relevant experience

OR

Master of Science (Computer Science, IT) with 4 years of relevant experience.

OR

Graduate from a recognized University with MCA or equivalent from a recognized University with 4 years' relevant experience

OR

BE /B Tech in Computer Science or equivalent with 3 years' relevant experience

Remuneration: Rs.34,000 per month

Maximum Age Limit: 40 years as on 31.01.2015.

#### b) Programmer No of Posts:08

#### **Job Profile**

- Development of software tools and packages for various projects in the areas of MIS application, RDBMS, Portals etc.
- System Designing and Analysis of database.
- The job will include interaction with user divisions to design various application products.
- The officers are required to undertake visits to customer's sites for successful implementation of the project.

#### **Educational Qualifications and Experience:**

Post Graduate from a recognized University with a Post Graduate Diplomain Computer Applications (of minimum one year duration)or equivalent with2yearsrelevant experience.

OR

Master of Science (Computer Science, IT) with 1.5 years of relevant experience.

OR

Graduate from a recognized University with MCA with 1.5 years relevant experience

OR

BE /B Tech in Computer Science or equivalent with1year experience

Remuneration: Rs.28,000 per month

Maximum Age Limit: 40 years as on 31.01.2015

c) **Programme Assistant No of Post: 05** 

**Job Profile** 

Regular updation of DAC websites;

Arranging Video Conferencing Sessions of DAC as per their requirement

with States/UTs;

Configuration & Maintenance of email clients;

Various settings with respect to LAN (IP Address Management,

configuration etc.);

Other related web based applications that would require the assistance

of the IT Personnel for its smooth execution and application.

Assistants in programming

Generation of reports and collection & uploading of data

**Educational Qualifications and Experience:** 

Graduate from a recognized University with Post Graduate Diploma in Computer Applications(of minimum one year duration)or equivalent with 1 year of relevant

experience

OR

Master of Science (Computer Science, IT) with minimum 6 months of relevant

experience.

OR

Graduate from a recognized University with MCA or equivalentOR B.Tech. with

at least 6 months' of relevant experience

OR

B.Sc. in Computer Science/Information Technology from a recognized University

or equivalent with 2 years of relevantexperience.

Remuneration: Rs.22,000 per month

Maximum Age Limit: 35 years as on 31.01.2015

# d) Data Entry Operators No of Post:5 Job Profile

- Collection, collation and processing of information
- Generation of reports and collection & uploading of Data

#### **Educational Qualifications and Experience:**

Graduate from a recognized University with a recognized certificate course in Data Entry / Office Applications

Remuneration: Rs.12,000 per month

Maximum Age Limit: 35 years as on 31.01.2015

#### Note:

(For all posts of Senior Programmer, Programmer and Programme Assistant candidates with experience in Microsoft platforms like .NET& C# should only apply)

\*Relevant experience connotes job experience in IT, including teaching in a recognised institution as a faculty member, excludes coaching.

Percentage of marks in qualifying examinations(s) should be more than 60% in case of Program assistant/Programmer/Senior programmer.

### 2. Annual Increment To The Deployed IT Professionals

In order to motivate the better performing Professionals, an annual enhancement at the rate of 10% in the emoluments shall be provided to them subject to continuous & satisfactory service of one year and other criteria to be specified by DAC.

#### 3. Working Hours:

The DEO/Sr Programmer/Programmer/Programme Assistant will be required to work during normal office hours starting from 0900 hrs to 1730 hrs for all working days of a month. In exigencies and whenever required, the deployed manpower are required to work beyond office hours and on holidays. In case of absence of DEO/Programmer/Senior Programmer/Programme Assistant during these working days, there shall be a pro-rata reduction for each day of absence out of their monthly emoluments unless the absence is authorized as admissible leave by the competent

authority. Absence from work not more than 18 days in a year may be allowed to take care of ill health or any other personal constraints.

#### 4. Selection Criteria:

Candidates will be screened based on their eligibility and in the order of merit of as per their academic record (i.e. percentage marks / grades) and experience based on their CV. Screened in candidates will be called by M/s e-Centric Solutions for written test in the ratio of 1:9, in New Delhi. Based on performance in the written test, candidates will be called for a personal talk and skill test in 1:3 proportion. Combined overall performance to be assessed based on objective numerical criteria in written test, personal talk / skill test, Curriculum Vitae (CV) shall be the deciding factor. For data entry operators only skill test and personal talk will be conducted.

During the selection process, applicants with more than therequisite experience in DAC (during the last 5 years) to the satisfaction of Department and meeting all other qualifications may be exempted from the written test for equivalent level. Proportionally higher weight for interview will be given in such cases.

Weightage as determined by the department will also be given in the written test for such applicants who have been working in DAC even if for a period less than the requisite years if they are full filling all qualification and experience criteria.

# 5. Mode Of Submission Of Application By The Interested, Willing And Eligible Candidates:

Candidates will apply online for the relevant post at <a href="http://farmer.gov.in/career.aspx">http://farmer.gov.in/career.aspx</a>. Updated Resume (indicating the post applied for) will also be required to be uploaded on the same site. Online applications can be submitted by 13.02.2015

## **Contact Persons for Details/Clarifications:**