

FORM 16

Assessment Year:	2021-22
Financial Year:	2020-21
Employee ID:	EDBPNQ214
Employee Name:	KUMAR DILIP
Employee PAN:	AKAPD8872D
Employee Designation:	Associate Database Architect & Team Lead
Employer Name:	ENTERPRISEDB SOFTWARE INDIA PRIVATE LIMITED
Employer TAN:	PNEE01877B

How do I e-file

Just click below
for hassle-free **e-filing**



Begin e-Filing on ClearTax

OR

If you have a printed Form-16,
click on '**Start your tax return
now**' on www.cleartax.in and
follow the instructions.

** Form 16 contains information about your income and tax structure.
This is needed for preparing your tax returns.



File your returns in under 7 mins

Digitally Signed

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SWJBBGA	Last updated on 10-Jul-2021
Name and address of the Employer	Name and address of the Employee
ENTERPRISEDB SOFTWARE INDIA PRIVATE LIMITED Unit 3, Godrej Castlmaine., Sasson, Pune - 411001 Maharashtra	KUMAR DILIP LEVEL 3, LEELA GALLERIA THE LEELA, PALACE NO 23, AIRPORT ROAD, BANGLORE - 560008 Karnataka

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCE5660N	PNEE01877B	AKAPD8872D	

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2021-22	From 01-Apr-2020	To 31-Mar-2021

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QUCKQQEA	1442974.00	423452.00	423452.00
Q2	QUCGJKQC	1835433.00	539198.00	539198.00
Q3	QUFSDFKA	2017260.00	616204.00	616204.00
Q4	QUKBKPZG	2529193.00	822640.00	822640.00
Total (Rs.)		7824860.00	2401494.00	2401494.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	141529.00	6390340	06-05-2020	17072	F
2	140056.00	6390340	04-06-2020	11676	F
3	141867.00	6390340	07-07-2020	69814	F
4	181462.00	6390340	07-08-2020	62817	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	178868.00	6390340	01-09-2020	06247	F
6	178868.00	6390340	01-10-2020	08177	F
7	205401.00	6390340	06-11-2020	46079	F
8	205402.00	6390340	02-12-2020	03331	F
9	205401.00	6390340	05-01-2021	33385	F
10	205402.00	6390340	02-02-2021	04265	F
11	407718.00	6390340	04-03-2021	05408	F
12	209520.00	6390340	13-04-2021	01408	F
Total	2401494.00				

Verification

I, **RANJEETA NILESH MULEY**, son / daughter of **VIJAY CHANDRAKANT NAIK** working in the capacity of **ACCOUNTANT** (designation) do hereby certify that a sum of **Rs. 2401494.00 [Rs. Twenty Four Lakh One Thousand Four Hundred and Ninety Four Only]** (in words)] has been deducted and a sum of **Rs. 2401494.00 [Rs. Twenty Four Lakh One Thousand Four Hundred and Ninety Four Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Pune	
Date	16-Jul-2021	
Designation: ACCOUNTANT	(Signature of person responsible for deduction of Tax)	
Full Name:	RANJEETA NILESH MULEY	

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SWJBBGA		Last updated on 10-Jul-2021	
Name and address of the Employer		Name and address of the Employee	
ENTERPRISEDB SOFTWARE INDIA PRIVATE LIMITED Unit 3, Godrej Castlmaine,, Sasson, Pune - 411001 Maharashtra		KUMAR DILIP LEVEL 3, LEELA GALLERIA THE LEELA, PALACE NO 23, AIRPORT ROAD, BANGLORE - 560008 Karnataka	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AABCE5660N	PNEE01877B	AKAPD8872D	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037		2021-22	From 01-Apr-2020 To 31-Mar-2021

Details of Salary Paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC		No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	7824860.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		7824860.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10(10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		7824860.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2500.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52500.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5)]		7772360.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		7772360.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	240197.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	240197.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	150000.00	
12.	Total taxable income (9-11)	7622360.00	
13.	Tax on total income	2099208.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	209921.00	
16.	Health and education cess	92365.00	
17.	Tax payable (13+15+16-14)	2401494.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Net tax payable (17-18)	2401494.00	

Verification

I, RANJEETA NILESH MULEY, son/daughter of VIJAY CHANDRAKANT NAIK .Working in the capacity of ACCOUNTANT (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	Pune	(Signature of person responsible for deduction of	
Date	16-Jul-2021	Full Name:	RANJEETA NILESH MULEY

2.(f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
S No	Amount of any other exemption under section 10 (Rs.)	Gross Amount (Rs.)	Qualifying Amount (Rs.)	Deductible Amount (Rs.)

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
S No	Amount deductible under any other provision(s) of Chapter	Gross Amount (Rs.)	Qualifying Amount (Rs.)	Deductible Amount (Rs.)

Place	Pune	Signature of Person Responsible for Deduction of Tax
Date	16-Jul-2021	
Designation	Accountant	
Full Name	Ranjeeta Muley	

FORM NO. 12BA

[See rule 26A(2)(b)]

Statement Showing particular of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- (1) Name and address of Employer ENTERPRISEDB SOFTWARE INDIA PRIVATE LIMITED
Unit 3, Godrej Castlmaine,, Sasson, Pune, Maharashtra,
411001
- (2) TAN PNEE01877B
- (3) TDS Assessment Range of the employer
- (4) Name, designation and PAN of employee KUMAR DILIP
Associate Database Architect & Team Lead
AKAPD8872D
- (5) Is the employee a director or a person with substantial interest in the company(Where the employer is a company) No
- (6) Income under the head Salaries of the employee (Other than from Perquisites) 77,72,360.00
- (7) Financial Year 2020-2021
- (8) Valuation of Perquisites

S No	Nature of Perquisite (See rule 3)	Value of Perquisite as per rules (Rs.)	Amount, if any Recovered from the employee (Rs.)	Amount of perquisite chargeable to tax col(3) - col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars / Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional Loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, Vouchers etc	0.00	0.00	0.00
11	Credit Card Expenses	0.00	0.00	0.00
12	Club Expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit / amenity / service / privilege	0.00	0.00	0.00
16	Stock options allotted or transferred by employer being an eligible startup as referred to in Section 80-IAC	0.00	0.00	0.00
17	Stock options (non-qualified options) other than ESOP above	0.00	0.00	0.00
18	Contribution by employer to fund and scheme (taxable under section 17(2)(vii))	0.00	0.00	0.00
19	Annual accretion of taxable interest/dividend to fund referred to above	0.00	0.00	0.00

20	Other benefits or amenities	0.00	0.00	0.00
21	Total value of perquisites	0.00	0.00	0.00
22	Total value of profits in lieu of salary as per 17(3)			0.00

(9) Details of tax

(a)	Tax Deducted from salary of the employee under section 192(1)	24,01,494.00
(b)	Tax paid by the employer on behalf of the employee under section 192(1A)	-
(c)	Total Tax paid	24,01,494.00

DECLARATION BY EMPLOYER

I, Ranjeeta Muley, son/daughter of _____ working in the capacity of Accountant (designation) do hereby declare on behalf of ENTERPRISEDB SOFTWARE INDIA PRIVATE LIMITED (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	Pune	Signature of Person Responsible for Deduction of Tax
Date	16-Jul-2021	
Designation	Accountant	
Full Name	Ranjeeta Muley	

Annexure To Form 16

Details of Salary Paid and Allowance Exempted u/s 10 and 17(2) Income-tax Act, 1961

(1) Name and address of Employer	ENTERPRISEDB SOFTWARE INDIA PRIVATE LIMITED Unit 3, Godrej Castlmaine,, Sasson, Pune, Maharashtra, 411001
(2) TAN	PNEE01877B
(3) Name, designation and PAN of employee	KUMAR DILIP Associate Database Architect & Team Lead AKAPD8872D

Employee Ref. No. : EDBPNQ214		From 01-Apr-2020 To 31-Mar-2021	
1. Salary as per provisions contained in Sec 17(1)			
(a) Basic Salary	78,24,860.00		
(b) TOTAL SALARY AS PER SEC 17(1)		78,24,860.00	
2. Value of perquisites u/s 17(2) as per Form 12BA		0.00	
3. Profits in lieu of salary u/s 17(3) as per Form 12BA		0.00	
4. GROSS SALARY		78,24,860.00	

DECLARATION BY EMPLOYER

I, Ranjeeta Muley, son/daughter of _____ working in the capacity of Accountant (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	Pune	Signature of Person Responsible for Deduction of Tax
Date	16-Jul-2021	
Designation	Accountant	
Full Name	Ranjeeta Muley	