



22 May 2015

Mr. Dilip Kumar
Employee ID: INM0671737
BL/Division Name: 2012 Lab Business Line

Dear Dilip,

Congratulations!!!

Huawei Technologies has been progressing consistently well with your dedicated effort and contribution. Based on the company performance during the year 2014, **ANNUAL BONUS** is being awarded to its employees based on the individual performance and BL/Division performance.

We are pleased to award you the **BONUS** of Rs.647000/- (**Rupees Six Lacs Forty Seven Thousand Only**) which would be paid along with May 2015 salary and the same is subject to tax rules, as applicable.

You are required to treat this communication and bonus details as strictly confidential. Non-compliance of the same will be treated as IS violation. The organization reserves the right to take disciplinary action in case of any violation.

We once again thank you and appreciate your dedication and hard work towards the growth of the company and we look forward to your continued contribution.

Regards,

For Huawei Technologies India Pvt. Ltd.

Satyanarayana N V
Head - HR Division

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