

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FLFLSIJ	Last updated on 09-Jun-2016				
Name and address of the Employer	Name and address of the Employee				
HUAWEI TECHNOLOGIES INDIA PRIVATE LIMITED					
Near EPIP Industrial Area, Divya Shree Techno Park, Kundalahalli					
Village,	KUMAR DILIP				
Whitefield, Bangalore - 560008	LEVEL 3, LEELA GALLERIA THE LEELA, PALACE NO 23,				
Karnataka	AIRPORT ROAD, BANGLORE - 560008 Karnataka				
+(91)-9845124544					
yathish.yernool@huawei.com					

PAN	N of the Deductor	TAN of the l	Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
A	AAACH8599L	BLRH00	723C	AKAPD8872D	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road, Ganganagar, Bangalore - 560032	2016-17	From To 01-Apr-2015 31-Mar-2016

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRHAZFPB	1126429.00	296785.00	296785.00
Q2	QRMESZYE	432970.00	52459.00	52459.00
Q3	QRPCBVGB	572802.00	94998.00	94998.00
Total (Rs.)		2132201.00	444242.00	444242.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Tom Damarita din manara da 6 da		Book Identification Number (BIN)			
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

GI N	Tax Deposited in respect of the	Challan Identification Number (CIN)			
Sl. No.	deductee (Rs.) BSR Code of the Bar Branch		Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	41221.00	6910333	07-05-2015	14201	F
2	222687.00	6910333	05-06-2015	20420	F
3	32877.00	6910333	07-07-2015	21029	F
4	17487.00	6910333	07-08-2015	19379	F
5	17464.00	6910333	05-09-2015	15081	F

Certificate Number: FLFLSIJ TAN of Employer: BLRH00723C PAN of Employee: AKAPD8872D Assessment Year: 2016-17

CI NI.	Tax Deposited in respect of the	Challan Identification Number (CIN)				
Sl. No.	deductee (Rs.)	BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy) Challan Serial Nur		Status of matching with OLTAS*	
6	17508.00	6910333	01-10-2015	11311	F	
7	17508.00	6910333	04-11-2015	15940	F	
8	77490.00	6910333	06-01-2016	20252	F	
Total (Rs.)	444242.00					

Verification

I, <u>SATYANARAYANA VENKATA NUNNA</u>, son / daughter of <u>NAGESWARA RAO NUNNA</u> working in the capacity of <u>DIRECTOR HR</u> (designation) do hereby certify that a sum of Rs. <u>444242.00</u> [Rs. <u>Four Lakh Fourty Four Thousand Two Hundred and Fourty Two Only</u> (in words)] has been deducted and a sum of Rs. <u>444242.00</u> [Rs. <u>Four Lakh Fourty Four Thousand Two Hundred and Fourty Two Only</u>] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	09-Jun-2016	(Signature of person responsible for deduction of Tax)
Designation: DIRECTOR HR		Full Name: SATYANARAYANA VENKATA NUNNA

Notes:

- 1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- 2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- 3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.

 4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
0	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PAN - AKAPD8872D Dilip Kumar / INM0671737

	PART B (Annexure)			
DETAILS OF SALARY PAID A	ND ANY OTHER IN	COME AND TAX	DEDUCTED	
Particulars		Amount (Rs.)	Amount (Rs.)	Amount (Rs.)
1. Gross Salary				
(a) Salary as per provisions contained in section 17(1)	2132201.00		
(b) Value of perquisites u/s 17(2) (as per Form No.12 wherever applicable)	2BA,	0.00		
(c) Profits in lieu of salary under section 17(3) (as po No.12BA, wherever applicable)	er Form	0.00		
(d) Total			2132201.00	
2. Less: Allowance to the extent exempt u/s 10				
Allowance	Rs			
House Rent Allowance	0.00			
Leave Travel Allowance	0.00			
Conveyance	11000.00			
Medical	0.00			
LEAVE ENCASH EXEMPTION	48259.00			
Total			59259.00	
3. Previous employment income as per Form16/Declarati	on		0.00	
3a. Balance $(1 - 2 + 3)$			2072942.00	
4. Deductions :		0.00		
(a) Entertainment allowance(b) Tax on employment		1600.00		
5. Aggregate of 4 (a) and (b)		1000.00	1600.00	
6. Income chargeable under the head 'SALARIES' (3a - 5	`		1000.00	2071342.00
7. Add: Any other income reported by the employee	,			20/1342.00
8. Gross total income (6 + 7)				2071342.00
9. Deductions under Chapter VIA				20/1342.00
(A). Sections 80C,80CCC,80CCD	Gross	Qualifying	Deductible	
(11). Sections over, overes, overes	Amount	Amount	Amount	
(a). Section 80C				
(1) PF	50335.00	50335.00	50335.00	
(b). Section 80CCC(c). Section 80CCD		0.00 0.00	0.00 0.00	
Note:1. Aggregate amount deductible under the sections 80CCC and 80CCD(1), shall not exceed Rs. Rupees On Fifty Thousand Only.				
(B). Other Sections (e.g., 80E, 80G,80TTA etc.) under Ch	napter VIA			
	Gross Amount	Qualifying Amount	Deductible Amount	
10. Aggregate of deductible amount under Chapter VIA				50335.00
11. Total Income (8 - 10)				2021010.00
12. Tax on Total Income				431303.00
13. Surcharge (on tax computed at S.No.12)				0.00
14. Education Cess @3% (on tax computed at S.No.12+	13)			12939.00
15. Tax payable (12+13+14)				444242.00
16. Less: Relief under section 89 (attach details)				0.00
17. Tax payable (15-16)				444242.00

Verification

I,SATYANARAYANA N V, s/o Nunna Nageshwara Rao working in the capacity of HEAD - HR DIVISION do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place : Bangalore

Date : 30-May-2016 Signature of the person responsible for deduction of tax

Designation : HEAD - HR DIVISION Full Name : SATYANARAYANA N V

Signature Not Verified

Digitally signed by NUNNA VENKATA SATY NARAYANA Date: 2016.05:50 10:47:53 IST Reason: Authorised Signatory