



QUALCOMM India Private Limited  
Corporate Identity Number(CIN): U64202DL1996PTC076991

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Registered Office:  
Unit No. 201, 2nd Floor, Tolstoy House  
15, Tolstoy Marg, New Delhi -110001,  
Tel:+91-11-43083550, Fax: +91-11-43083550

September 04, 2018

P. Dilip Teja  
India

Dear Dilip Teja,

Re : Internship Programme at Qualcomm India Private Limited  
We are pleased to extend an offer for internship with Qualcomm India Private Limited ("Qualcomm") as a/an Interim Engineering Intern.

Your internship will commence at Qualcomm's Hyderabad office in the month of May, 2019.

Your internship will end approximately 10 weeks from your Start Date ("End Date").

Such internship at Qualcomm does not entitle you to claim or claim preference to employment at Qualcomm.

You will be eligible to receive a monthly stipend of INR 21,500 during your internship subject to proper performance and conduct, which shall be as assessed by Qualcomm in its sole discretion.

**Benefits Program**

Qualcomm is committed to providing its Interns, comprehensive and competitive levels of stipends and benefits. Please refer to the India Intern Benefits Summary for a description of eligible benefits.

**Relocation**

Qualcomm will provide you with the attached relocation package.

**Confidentiality**

You must always maintain the highest degree of secrecy and keep as confidential the records, documents and such other information relating to the business of Qualcomm which may be known to you or confided in you by any means in the course of your internship with Qualcomm. You will be required to sign the Inventions Disclosure, Confidentiality and Proprietary Rights Agreement with Qualcomm at the time of commencing your internship with Qualcomm.

**India Taxes**

Taxes will be withheld in accordance with India tax laws you shall be responsible for filing your personal returns and comply with other requirements under the India tax laws.

**Termination of Internship**



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Your internship with Qualcomm will automatically terminate upon the End Date, unless extended by Qualcomm on specific written communication and terms and conditions of internship at that time. Your internship with Qualcomm may be terminated earlier than the End Date, by either you or Qualcomm by providing 14 (fourteen) days prior written notice. Qualcomm reserves the right to terminate your internship summarily without notice or payment in lieu of notice if it has reasonable grounds to believe that you are guilty of misconduct or negligence as per Qualcomm's policy or guidelines, or have committed any breach of this agreement.

**Rules and Regulations**

In addition to the terms and conditions of internship specifically stated herein, you will also be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended, modified or omitted by Qualcomm from time to time. You will also be governed by statutory laws enacted by Central or State Government or local authorities as may be applicable to you from time to time.

You should take due and proper care in maintaining and protecting the assets, properties, facilities, software and hardware, if and when provided by Qualcomm for the internship and on demand by Qualcomm, or immediately upon the cessation of this agreement, you will take all steps to return such assets, properties etc., to Qualcomm in the same condition as given, subject to normal wear and tear failing which Qualcomm will be entitled to recover such costs/compensation as it may deem fit, keeping in view the cost of such assets, properties, etc.

**Governing law**

This offer and any ensuing agreement shall be governed by and construed in accordance with the laws of India and any matter that may arise out of or in connection herewith shall be brought in courts of competent jurisdiction in India, which shall have exclusive jurisdiction.

**Entirety**

This offer and any ensuing agreement constitutes the entire agreement between the parties in relation to the subject matter hereof and supersedes any prior communications, writings, manifestations or understandings of any kind, oral or written in connection herewith.

We believe we have made an excellent decision in selecting you. We hope that your performance will confirm our belief and you will find yourself involved in many ways in the growth of our company.

The acceptance of this offer of internship is contingent upon Qualcomm's receipt of the following completed documents by October 12, 2018 and will expire in case of non-receipt of the same:

- Copy of your passport (if you do not have a passport, please complete the attached Declaration Form)
- Signed copy of this letter



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- Agreement Regarding Restricted and Embargoed/Sanctioned Countries and Employee Export Written Assurance
- Invention Disclosure , Confidentiality and Proprietary Rights Agreement
- Copy of your PAN card & Aadhar card

Any reference to the word "employee" in any form shall be read as "Intern" when attached/read with this letter

We reserve the right to revoke the offer at our sole discretion at any time before the aforesaid deadline without any further obligation or liability.

Please accept the offer in the system in MM/DD/YYYY format. You should scan and email signed copies of these documents to [university.relations@qti.qualcomm.com](mailto:university.relations@qti.qualcomm.com) and carry your original signed letter on your start date of the internship and hand over the same to us. If you have any questions, please do not hesitate to contact Shailesh Kumar at [kumarsha@qti.qualcomm.com](mailto:kumarsha@qti.qualcomm.com) or +91-40-67844030.

Sincerely,  
Qualcomm India Private Limited

Aarathi Sampath Kumar  
Sr Mgr, Talent Acquisition  
QUALCOMM India Private Limited  
Corporate Identity Number(CIN): U64202DL1996PTC076991

This document is electronically signed and does not require a physical signature for further authentication.

TERMS OF OFFER ACCEPTED

SIGNATURE: P. Dilip Teja

PRINT NAME: P. Dilip Teja

DATE: 25/9/2018



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PROPOSED START DATE: 20<sup>th</sup> may 2019  
20/5/2019