

UNIVERSITY OF ST ANDREWS

NEW PAY AND GRADING STRUCTURE

Grade 9 - Band A/B/C

PT	Aug-21	Grade		USS	NI	Total	Hourly Rate
18	142527			30501	18449	191477	75.61
17	139732			29903	18063	187698	74.13
16	136993			29317	17685	183995	72.68
15	134307			28742	17314	180363	71.25
14	131673			28178	16951	176802	69.85
13	129091			27625	16595	173311	68.48
12	126560			27084	16245	169889	67.14
11	124078		Grade 9	26553	15903	166534	65.82
10	121645		Band C	26032	15567	163244	64.53
9	119260			25522	15238	160020	63.27
8	116922			25021	14915	156859	62.03
7	114629			24531	14599	153758	60.81
6	112382			24050	14289	150721	59.62
5	110177			23578	13985	147739	58.45
4	108017			23116	13686	144819	57.30
3	105900			22663	13394	141957	56.18
2	103823			22218	13108	139149	55.08
1	101787			21782	12827	136396	54.00
10	99792			21355	12551	133699	52.94
9	97835			20937	12281	131053	51.90
8	95917			20526	12017	128460	50.88
7	94035			20123	11757	125915	49.89
6	92191	Grade 9		19729	11502	123422	48.91
5	90385	Band B		19342	11253	120981	47.95
4	88613			18963	11009	118585	47.01
3	86875			18591	10769	116235	46.09
2	85172			18227	10534	113933	45.18
1	83501			17869	10303	111673	44.30
10	81863			17519	10077	109459	43.43
9	80258			17175	9856	107289	42.58
8	78685			16839	9639	105162	41.74
7	77143			16509	9426	103077	40.92
6	75630		Grade 9	16185	9217	101032	40.12
5	74147		Band A	15867	9012	99027	39.34
4	72692			15556	8812	97060	38.56
3	71266			15251	8615	95132	37.81
2	69870			14952	8422	93244	37.07
1	68499			14659	8233	91391	36.34

Updated April 2021 for National Insurance rates.

Please note that Grade 9 is a discretionary grade with no standard incremental progression.

Salary reviews are undertaken on a biennial basis at the discretion of the Remuneration Committee