

UNIVERSITY OF ST ANDREWS
NEW PAY AND GRADING STRUCTURE

Total	S&LAS	NI	Grades	Pt	Nov-21	Grades	USS	NI	Total	Hourly Rate
				52	65539		14025	7824	87389	34.77
				51	63668	9	13625	7566	84859	33.78
				50	61818		13229	7311	82358	32.79
				49	60022		12845	7063	79930	31.84
				48	58279	8	12472	6823	77573	30.92
				47	56587		12110	6589	75286	30.02
				46	54943		11758	6362	73063	29.15
				45	53348		11416	6142	70907	28.30
				44	51799		11085	5928	68812	27.48
				43	50296		10763	5721	66780	26.68
				42	48835	7	10451	5519	64805	25.91
				41	47419		10148	5324	62891	25.16
				40	46042		9853	5134	61029	24.43
				39	44706		9567	4950	59223	23.72
				38	43434		9295	4774	57503	23.04
				37	42149		9020	4597	55766	22.36
				36	40927		8758	4428	54113	21.71
				35	39739		8504	4264	52507	21.08
				34	38587	6	8258	4105	50950	20.47
				33	37467		8018	3951	49435	19.88
				32	36382		7786	3801	47969	19.30
45315	6334	3655		31	35326		7560	3655	46541	18.74
43969	6151	3514		30	34304		7341	3514	45159	18.20
42658	5972	3377		29	33309					17.67
41387	5799	3244	5	28	32344					17.16
40151	5631	3114		27	31406					16.66
38954	5468	2989		26	30497					16.18
37791	5310	2867		25	29614					15.71
36660	5156	2748		24	28756					15.26
35564	5007	2634		23	27924					14.81
34500	4862	2522		22	27116					14.39
33479	4723	2415		21	26341					13.97
32539	4595	2317	4	20	25627					13.60
31543	4459	2212		19	24871					13.19
30624	4334	2116		18	24174					12.82
29720	4211	2021		17	23487					12.46
28876	4096	1933		16	22847					12.12
28095	3990	1851		15	22254					11.81
27347	3888	1773		14	21686					11.50
26621	3790	1697	3	13	21135					11.21
25916	3694	1623		12	20600					10.93
25247	3602	1553		11	20092					10.66
24629	3518	1488		10	19623					10.41
24084	3444	1431		9	19209					10.19
23614	3380	1382		8	18852					10.00
23364	3346	1355	2	7	18662					9.90
23364	3346	1355		6	18662					9.90
23364	3346	1355		5	18662					9.90
23364	3346	1355		4	18662					9.90
23364	3346	1355		3	18662					9.90

* Point 3 is comprised of the nationally negotiated UCEA rates of £17,338.

plus a supplement to fulfil the University's commitment to pay the Living Wage rate of £9.90 per hour (£18,662.00 full-time annual equivalent).

* Point 4 is comprised of the nationally negotiated UCEA rates of £17,596.

plus a supplement to fulfil the University's commitment to pay the Living Wage rate of £9.90 per hour (£18,662.00 full-time annual equivalent).

* Point 5 is comprised of the nationally negotiated UCEA rates of £17,901.

plus a supplement to fulfil the University's commitment to pay the Living Wage rate of £9.90 per hour (£18,662.00 full-time annual equivalent).

* Point 6 is comprised of the nationally negotiated UCEA rates of £18,212.00.

plus a supplement to fulfil the University's commitment to pay the Living Wage rate of £9.90 per hour (£18,662.00 full-time annual equivalent).

* Point 7 is comprised of the nationally negotiated UCEA rates of £18,529.00.

plus a supplement to fulfil the University's commitment to pay the Living Wage rate of £9.90 per hour (£18,662.00 full-time annual equivalent).

*Updated on 01/11/2021 to reflect the living wage increase.