

National Apprentice and Industrial Training Authority

Form No: 10

**NOVATION OF TRAINING CONTRACT**

This contract made this 19<sup>th</sup> day of April 2021 between  
Bela International (Pvt) Ltd  
..... (herein  
after called the first Employer) carrying on business at 416/80, Bauddhaloka Mawatha,  
Colombo 07  
of the one part and Ceylon Electricity Board  
(herein after called the New Employer) carrying out business at Training Branch, CEB Training  
Centre, Sri Devananda Road, Piliyandala  
..... of the second part and M.D.D. Perera  
(herein after called the apprentice) of the third part.

Where as the First Employer, who executed the contract registered with the Chairman, National Apprentice and Industrial Training Authority under registration No. .... on the  
..... day of ..... 20..... with the apprentice under the Tertiary and Vocational Education Act No: 20 of 1990 is for reasons stated in writing / unable to fulfill his obligations or to give exposure to a different working environment under the said contract.

And where as the Chairman, National Apprentice and Industrial Training Authority is satisfied that for reasons stated by the first Employer, who is unable to fulfill his obligations or required work experience as per the training schedule under the said contract and that is in the interest of the apprentice that the apprentice is engaged as an apprentice under the New Employer for the unexpired portion of the period of apprenticeship training.

And the New Employer has agreed to engage, the apprentice for the unexpired portion of the period of his apprenticeship training and to fulfill his obligations under the said contract already executed by him with the first employer.

Now these presents witness and it is actually agreed by and between the parties as follows.



- (1) The Contract of apprenticeship with the first employer shall terminate between the apprentice and the first employer with effect from the date this contract is registered with the Chairman, National Apprentice and Industrial Training Authority and no obligation under the contract shall be enforceable at the instance of any party to the contract against the other party therein.
- (2) The contract of apprenticeship already executed between the first employer and the apprentice shall be the contract executed under the Tertiary and Vocational Education Act No: 20 of 1990 between the new employer and the apprentice with effect from the date on which this contract is registered with the Chairman, National Apprentice and Industrial Training Authority. The obligation of the new employer and the apprentice under this contract shall be enforceable at the instance of any party to this contract against the party therein.

In witness where of the parties hereto have executed these presents the day and the year first written above.

Signed by

(Signature of First Employer) first employer above named in the presence of.)

1. (Signature of first witness)

2. (Signature of second witness)

Signed by

(Signature of New Employer) the New employer above named in the presence of.)

1. (Signature of first witness)

2. (Signature of second witness)

Signed by

(Signature of apprentice) the apprentice above named in the presence of.)

1. (Signature of first witness)

2. (Signature of second witness)