

HSE Advisor

Reporting to the HSE Site Technical Manager

Based in Teesside (Redcar) with infrequent national travel

ABOUT SEMBCORP ENERGY UK

Sembcorp Energy UK (SEUK), a wholly-owned subsidiary of Sembcorp Industries, is a leading integrated energy business, providing flexible energy services and sustainable solutions supporting the UK's transition to Net Zero. With a 968MW portfolio of energy generation and battery storage in operation, our expertise helps major energy users and suppliers improve their efficiency, profitability, and sustainability, while supporting the growth of renewables and strengthening the UK's electricity system.

At Wilton International in Teesside, we supply private wire electricity, world-scale utilities, and specialist services to energy-intensive industrial businesses on the site, providing energy resilience, security, and cost advantages. These services are complemented by our fleet of fast-acting, decentralised power stations and battery storage sites situated throughout England and Wales. Monitored and controlled from our central operations facility in Solihull, these flexible assets deliver electricity to the national grid, helping to balance the UK energy system and ensure reliable power for homes and businesses.

For more information on Sembcorp Energy UK visit www.sembcorp.co.uk | [LinkedIn](#) | [Twitter](#)

ABOUT SEMBCORP INDUSTRIES

Sembcorp Industries (Sembcorp) is a leading energy and urban development player, driven by its purpose to do good and play its part in creating a sustainable future.

Leveraging its sector expertise and global track record, Sembcorp delivers innovative energy and urban solutions that support the energy transition and sustainable development.

Sembcorp has a balanced thermal and renewable energy portfolio of over 12,600MW, with more than 2,600MW of renewable energy capacity globally. The company also has a proven track record of transforming raw land into sustainable urban developments, with a project portfolio spanning over 12,000 hectares across Asia.

Sembcorp is listed on the main board of the Singapore Exchange. It is a component stock of the Straits Times Index and sustainability indices including the FTSE4Good Index and the iEdge SG ESG indices. For more information, please visit www.sembcorp.com.

Position Overview:

As a HSE Advisor, you will work closely with the Wilton International HSE Site Technical Manager to continually improve Health, Safety & Environment (HSE) performance in a proactive, effective and creative way. You will be expected to develop and improve upon a robust safety culture, building strong professional relationships with colleagues, contract partners and contractors at all levels. You will establish, manage and monitor standards, processes, communications and systems to ensure that all responsibilities associated with HSE within Sembcorp Energy UK are adhered to and exceeded where possible. You will be actively involved in helping to deliver the site Safety Improvement Plan (SIP), and will work closely with other functions and teams to deliver HSE related improvement projects.

Responsibilities:

- Assisting in the maintenance and continual improvement of the UK Market - Safety Management System (SMS).
- Leading incident and high potential event (HPE) investigations utilising a root-cause analysis (RCA) based methodology.
- Leading internal compliance audits against internal and external requirements, such as UK Market policies and procedures and industry standards, as well as legal requirements.
- Developing and/or participating in the creation of Risk Assessments, COSHH Assessments, Manual Handling Assessments, DSE Assessments, Fire Risk Assessments (basic).
- Carrying out safety inspections / site audits and providing effective safety coaching to colleagues, contract partners and contractors to ensure that site hazards are being effectively controlled.
- Tracking corrective / preventive actions (CAPAs) and intervening where required to ensure that actions are closed-out on time and to the required standard.
- Producing management reports which utilise leading and lagging indicators to track safety performance against established targets.
- Providing HSE advice, support and safety coaching to all business functions.
- Assisting in the maintenance and quality control of entries into HSE-related safety databases.
- Motivating and encouraging team members, contractors and employees to meet company objectives for continuous improvement in various areas of HSE performance.
- Building and utilising a professional network to ensure that all aspects of HSE performance is maintained in line with industry best practice.

Requirements:

- Excellent communication skills, i.e. developing / producing written reports including incident investigation reports, TBTs, training presentations, audit reports, safety inspection findings reports etc.
- Excellent IT Skills (extensive experience with Microsoft Word, Excel, PowerPoint).
- Strong interpersonal skills – observing, advising and coaching employees, contract partners, and contractors.
- High concern for company standards and the ability to insist on these being implemented and followed.
- The ability to interpret and assess the impact of legislation on company operations is essential.
- Looking to develop their career, responds strongly to personal challenges, and thrives in an ambitious environment.
- Full UK driving license required.

Essential

- Minimum of 5 years' experience as an HSE Adviser in a high hazard industry (O&G, Energy / Utilities, Port Sector, Construction Industry).
- NEBOSH Diploma or OHS/HSE Degree Qualified
- Technical or higher membership level of IOSH
- Incident Investigation experience / qualification
- Working knowledge of ISO45001:2018
- Familiarity with wide range of HSE regulations (especially COSHH, DSEAR, Control of Asbestos Regulations 2012)
- Project management / delivery experience
- Excellent IT Skills (extensive experience with Microsoft Word, Excel, PowerPoint)
- Internal Auditor Qualification
- NEBOSH Process Safety Management Certificate
- NEBOSH Environmental Management Certificate
- Occupational Hygiene Knowledge / Experience

Benefits:

- Competitive basic salary dependent on experience
- Discretionary performance-based bonus
- 26 days annual leave plus bank holidays
- Stakeholder Pension Scheme
- Private Health Insurance (currently covered by Aviva)
- Group Income Protection Scheme
- Life Assurance
- Flexible working
- Training and Development