

Ideation phase

Brainstorming & idea prioritization template. (Phase-1)

Date	November 7
Team ID	NM2025TMID02465
Project name	Optimizing user group &role management with access control and control flow
Maximum marks	100

Title theme:

This title is about improving how users are organized, assigned roles, and given permissions in a system — so that security and efficiency are both strong.

1. User Group Management → Grouping users (e.g., Admins, Managers, Employees).
2. Role Management → Assigning what each group can do (e.g., Admin can add users, Employee can view only).
3. Access Control → Setting clear permissions: who can access what (files, features, data).
4. Optimization → Making the whole process faster, simpler, and more secure — reducing errors, duplication, and unauthorized access.

Golden rules for great ideas:

Rule:

What is mean for our service now project

Volume over value:

The system should be able to handle high user volume (many users and roles) while maintaining quick access control, permissions, and role assignments without slowing performance.

Example:

Automating role assignments for 10,000+ users instead of manually approving a few users at a time.

Definition:

Focusing on managing a large number of users and groups efficiently rather than handling only high-value or limited users.

Using the idea template:

An Idea Template in ServiceNow is a structured format used to capture, organize, and evaluate new ideas or improvement suggestions within an organization. It serves as a standardized framework for users to submit ideas related to process enhancement, automation, innovation, or service improvement.

This template helps ensure that every idea is documented with key details—such as the problem statement, proposed solution, business impact, and effort required—making it easier for review teams to analyze, prioritize, and implement the most valuable ideas using the ServiceNow Idea Management module.

Step 1: team gathering, collaboration & select the problem statement.



Optimizing user group and role management with access control and control flow

Efficient user management is essential for maintaining security and smooth operations in any system. This study focuses on optimizing user group and role management through effective access control and streamlined control flow, ensuring that permissions are well-defined.

⌚ 10 minutes to prepare
⌚ 1 hour to collaborate
👤 2-8 people recommended

Before you collaborate

A little bit of preparation goes a long way with this session. Here's what you need to do to get going.

⌚ 10 minutes

A Team gathering

The team gathering focuses on enhancing collaboration to optimize user group and role management through improved access control and control flow. The goal is to streamline permissions, strengthen security, and ensure efficient user access across all systems.

B Set the goal

To optimize user group and role management by implementing efficient access control and streamlined control flow, ensuring secure, scalable, and well-structured user permissions across the system.

C Learn how to use the facilitation tools

Use the Facilitation Superpowers to run a happy and productive session.

[Open article →](#)

1 Define your problem statement

In many systems, user group and role management processes are often complex, inconsistent, and prone to security risks due to inefficient access control and poorly defined control flow. This leads to difficulties in assigning permissions, managing user roles, and ensuring proper access levels across departments or applications.

⌚ 5 minutes

PROBLEM
How might we [your problem statement]? ↗



Key rules of brainstorming

- Give users only the access they need.
- Create clear and specific roles.
- Group users based on similar tasks or departments.
- Review and update roles and permissions often.
- Keep a record of all access changes.
- Use approval steps for new access requests.
- Remove access quickly when a user leaves or changes role



Need some inspiration?

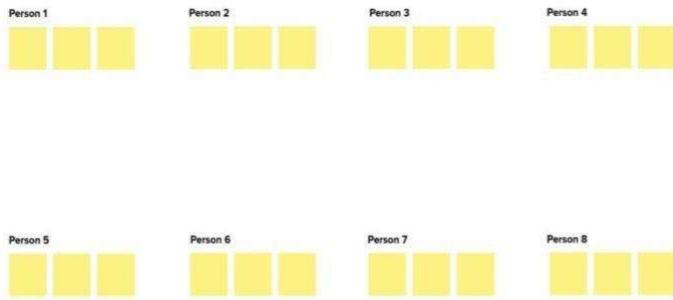
See a finished version of this template to kickstart your work.

[Open example →](#)

Step 2: group idea, brainstorming.

2 Brainstorm

Optimising user group and role management with access control and control flow means improving how users are organized, assigned roles, and given permissions in a system. It focuses on automating user access, ensuring security, simplifying approval processes, and maintaining clear control over who can do what within the system.

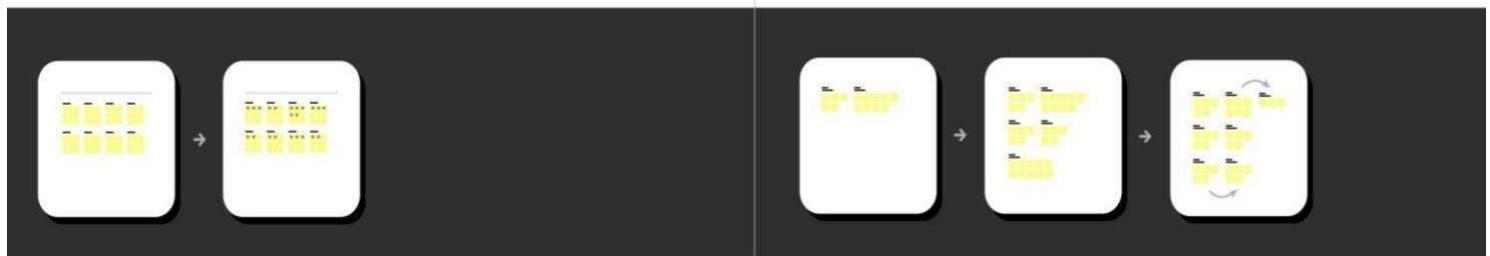


3 Group ideas

Optimising user group and role management with access control and control flow means improving how users are grouped, assigned roles, and given permissions in a system. It helps ensure that the right people have the right access at the right time, making the system more secure, organized, and easy to manage.

20 minutes

TIP
Add customizable tags to sticky notes to make it easier to find, locate, and categorize important ideas as themes within your mural.



Step 3: prioritize

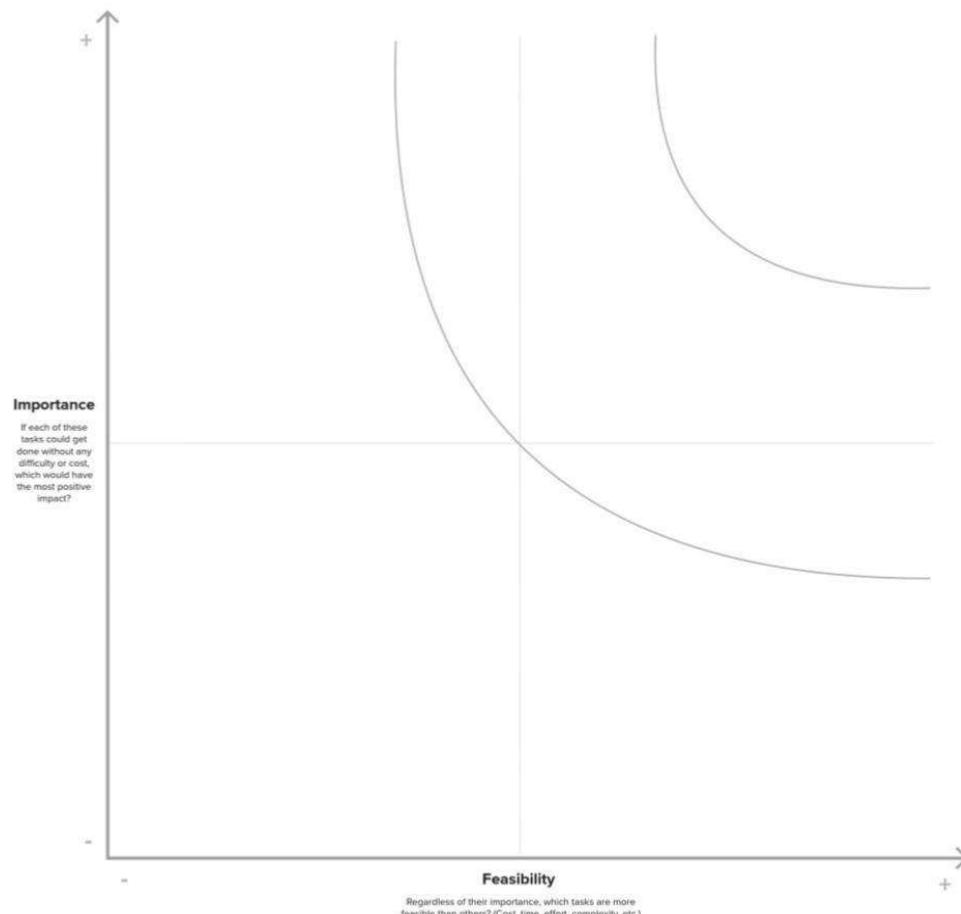
4 Prioritize

- Improve access control to keep data secure.
- Simplify user roles to avoid confusion.
- Group users based on their work.
- Make approval and access flow easier.
- Check and update permissions regularly.

⌚ 20 minutes

TIP

Participants can use their cursors to point at where sticky notes will go on the grid. This facilitates confirmation of the spot by using the laser pointer holding the H key on the keyboard.



After you collaborate

You can export the mural as an image or pdf to share with members of your company who might find it helpful.

Quick add-ons

Share the mural

Share a view link to the mural with stakeholders to keep them in the loop about the outcomes of the session.

Export the mural

Export a copy of the mural as a PNG or PDF to attach to emails, include in slides, or save in your drive.

Keep moving forward



Strategy blueprint

Define the components of a new idea or strategy.

[Open the template →](#)



Customer experience journey map

Understand customer needs, motivations, and obstacles for an experience.

[Open the template →](#)



Strengths, weaknesses, opportunities & threats

Identify strengths, weaknesses, opportunities, and threats (SWOT) to develop a plan.

[Open the template →](#)



Define the problem statement

(Phase -2)

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The service now problem statement:

In large organizations or digital systems, managing users, groups, and roles effectively is crucial for ensuring proper access control and data security. However, as the number of users and roles increases, maintaining accurate permissions, avoiding redundancy, and ensuring efficient workflows become challenging.

Goal	To design and implement an optimized system for managing user groups, roles, and access control that ensures security, efficiency, and streamlined workflows.
Key Objectives	Simplify user-role and group assignments. - Automate access control and approval workflows. - Eliminate redundant or overlapping roles. - Enhance system security and compliance. - Reduce manual administrative workload. - Improve transparency and traceability of user permissions.
Scope of This project	To centralize and simplify user and role management. - To automate access control processes and approval workflows. - To maintain accurate and consistent user permissions across the system. - To minimize human error and enhance system transparency.
Purpose of this project	To design and implement an optimized system for managing user groups, roles, and access control that ensures security, efficiency, and streamlined workflows.
Expected Outcome	Improved operational efficiency. - Faster user onboarding/offboarding. - Better access accuracy and consistency. - Strengthened data protection and control. - Reduced risk of unauthorized access.

Customer problem statement template

Customers often face major challenges in managing multiple user groups and roles within their organization. As the number of users increases, manually assigning permissions and maintaining proper access control becomes complicated and time-consuming. This leads to frequent errors, unauthorized access, and delays in completing tasks. Employees often experience frustration when they cannot access the right resources at the right time, while administrators struggle to keep track of permissions and workflows. To solve this problem, customers need a centralized and automated system that optimizes user group and role management, ensures secure access control, and streamlines control flow. Such a solution would improve efficiency, reduce security risks, and help organizations maintain clear and consistent access policies across all departments.

I am	A system administrator
I am trying to	I'm trying to manage user groups and assign roles efficiently
But	But access approvals take too long Because there's no centralized control flow for role updates Which makes me feel delayed and less productive
Because	Because the current system lacks automation and a clear control flow Which makes me feel frustrated and overloaded
Which make me feel	Which makes me feel concerned about data security

Example:

I am	I'm trying to	But	Because	Which makes...
I am a system administrator	I'm trying to manage user groups and assign roles efficiently	But access approvals take too long. Because there's no centralized control flow for role updates. Which makes me feel delayed and less productive.	Because the current system lacks automation and a clear control flow. Which makes me feel frustrated and overloaded.	Which makes me feel concerned about data security.

PS(problem statement)	I am trying to	But	Which makes me feel
PS-1 (Admin Interface)	A dedicated system administrator 	Manage employee roles and permissions 	The interface is complex and time-consuming 
PS-2 (Data Access)	A data scientist 	I don't have access to certain data 	There is no clear, secure access-control system 

Empathize and discover

(Phase -3)

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Empathy map canva for Optimizing user group and role management with access control and control flow:

The users of this system mainly include system administrators, IT managers, application developers, and end users who access role-based platforms. They often express frustration about the difficulty of managing multiple users and roles manually, emphasizing the need for a simple dashboard to assign and track permissions. Many say that too many access requests slow down the workflow and that maintaining strong security is a constant challenge.

In their thoughts, users often feel that there must be a smarter and more automated way to handle access control. They worry that improper permission settings could lead to data breaches or compliance violations and believe that better visibility into who has access to what would improve both safety and efficiency.

From their peers and management, users frequently hear comments about failed audits, security risks, and how other organizations use centralized tools to manage roles more effectively.

Empathy Map

Optimizing user group and role management with access control

