



Salary Revision Letter

Employee Number : 35348579
Level : 50
Designation : ENGINEER

Date: 01.01.2025

Dear Dinesh B,

In recognition of your contributions, we are pleased to share your revised compensation effective 1st January 2025. Thank you and look forward to your valued contributions in 2025.

Salary Components	Current Salary Per Annum INR	Revised Salary Per Annum INR
Fixed Pay		
Basic Pay	245004	259700
Buffet Of Benefits	341928	363158
Hybrid Work Allowance	12000	12000
Retirals/Deferred Benefits		
Provident Fund	29400	31164
Gratuity	11784	12492
Total Fixed Pay	640116	678514
Performance Bonus – CPrP/BPB		
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals*	59892	63486
Total Annual Gross Salary	700008	742000
National Pension Scheme (NPS) – Optional Company Contribution**	16600	16600
Total Cost To Company	716608	758600

*CPrP/BPB actual payout will vary basis company performance and can go up to 200% of target

**NPS company contribution is applicable only if associate is contributing into the scheme

All terms and conditions of your employment remain unchanged.

Note: Your compensation details are personal and strictly confidential only to you hence should not be shared with anyone.

Bosch Global Software Technologies Private Limited

Rajkumar B
BGSW/HRL

Dattatri S R
BGSW/P