



OFFER OF INTERNSHIP

Dear Dinesh Khichar,

We are pleased to offer you the opportunity to join **The Developers Arena** as a **Web Developer Intern**. After reviewing your qualifications, we are confident in your potential and excited about working together to support your professional growth.

Internship Details

Position: Web Developer Intern	Location: Remote (Virtual Internship)
Duration: 3 months (from November 10, 2025)	Batch: 10-NOV-2025 - 3M
Stipend: Unpaid - Training & Resources provided	Program Type: Self-Paced Learning

Program Overview

This 3-month **self-paced internship program** is designed to provide hands-on experience in web development development through structured learning and real-world projects:

- Self-paced learning modules
- Real-world project development
- Weekly task submissions
- Structured curriculum with deadlines
- Automated progress tracking
- Task review and feedback system




Key Conditions

Self-Paced:	Complete 3-month program at your own pace within deadlines
Evaluation:	Based on task completion, code quality, and project implementation
Confidentiality:	Agreement required for company information protection

Self-Paced Benefits

 Flexible Schedule Learn at your own pace	 Real Projects Industry-relevant tasks	 Certificate Upon successful completion
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Learning Structure

 Learn Study materials & tutorials	 Build Complete assigned projects	 Submit Weekly task submissions
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Terms, Conditions & Acceptance

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Detailed Terms & Conditions

- 1. Program Duration:** This internship program begins on **November 10, 2025** and lasts for **3 months**.
- 2. Self-Paced Learning:** This is a self-paced program where you complete tasks at your own speed while meeting monthly deadlines.
- 3. Performance Metrics:** Evaluation will be based on:
 - Task completion rate and quality
 - Code quality and best practices adherence
 - Project implementation and documentation
 - Learning progress and skill development
- 4. Intellectual Property:** All work created during the internship remains the property of The Developers Arena unless otherwise specified in writing.
- 5. Certificate Eligibility:** Certificate requires completion of 50% of tasks with satisfactory evaluations.
- 6. Termination:** Either party may terminate this internship with written notice.

Additional Agreements

- This offer is valid for acceptance within 7 days of issuance (by November 10, 2025)
- Maintain professional conduct and communication
- Adhere to company policies and guidelines
- Jurisdiction for disputes: Mumbai, India
- Digital acceptance through portal constitutes binding agreement

ACCEPTANCE OF INTERNSHIP OFFER

INTERN'S ACCEPTANCE

Name: Dinesh Khichar

Email: dineshkhichar569@gmail.com

Start Date: November 10, 2025

Signature

FOR THE DEVELOPERS ARENA



Namanand Maske

Founder & CEO

On behalf of the Management

Date: November 10, 2025