

Date : 19/08/2021

Dear Dinesh Mandloi,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Software Trainee.

Date of Joining : 23rd August 2021

Place : Remote

Remuneration: 1.80 LPA.



Duties: A schedule of your broad duties and responsibilities will be given to you in due course. However, the company reserves the right to assign to you such other duties and responsibilities as may be considered advisable in the Company's interests. In your capacity as Software Trainee you will report to Mr. Amit Bukhariya.

In the initial HR process you were advised that your acceptance of this position is with the understanding that the final appointment is contingent upon successful completion of a background investigation. At that time, assuming successful completion of this process, we can determine the date when your employment will begin.

Salary and other perquisites/benefits, which have been distributed under the aforesaid heads, are subject to taxes, as applicable. At its sole discretion, the Management may consider either change of heads or redistribute the total emoluments under various heads.

216, Shalimar Corporate Centre,
8 B/1 South Tukoganj, Indore-1 INDIA
Phone : + 91 731 4042727
Fax : + 91 731 2548679
e mail : info@galaxyweblinks.com
Mobile : +91 93021-19100

Absence for a continuous period of 5 days without prior approval of your superior, (including overstay on leave/training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.



Leave: You will be eligible for the benefits of the Company's Leave as discussed with you.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary, or for any consideration, in cash or in-kind or otherwise, without the prior written permission of the Company.

1. You shall not pledge the Company's credit and/or make representation unless you are specifically and duly authorized on that behalf.
2. You will abide by the Rules & Regulations / Standing Orders of the Company in force, at present, and as varied from time to time.
3. The foregoing constitutes the entire agreement as regards the terms and conditions of your service with the Company and they shall be subject to such modifications and amendments as may be introduced from time to time as per the Company's Rules & Regulations.



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For Galaxy Weblinks

Sonika Shrivatri

Sr. Manager - Human Resources

Accepted:

Signature of the candidate

Date of the Signature 19 - August - 2021



Name : Dinesh Mandloi
Designation : Software Trainee
Annexure A

Particulars	Monthly	Annual
Basic	6750	81000
H.R.A	3038	36456
Conveyance	1600	19200
Special Allowance	1456	17472
Gross Fix	12844	154128
Bonus	562	6744
PF	1177	14121
ESIC	418	5016
Monthly CTC	15001	180009

ESIC- As per employee state insurance Act 1948 (ESI Act) company will deduct 0.75% of monthly gross wages towards premium payable for employees state insurance converge. If employees gross salary is within the Gross salary limit as specified by ESIC Act.

All PT applicable as per State Government rules.

PF will be applicable as per "Employees' Provident Fund Organisation"

All the above would be subjected to the Income Tax Rules that are enforceable by time.