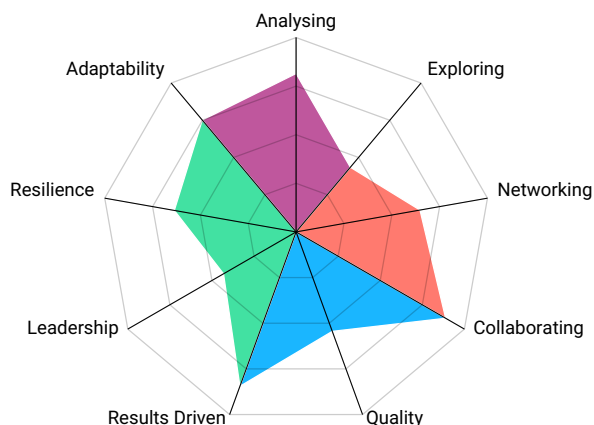


# Patrick Cole

Team player

Focused

Analytical



## Thinking

**Analysing | Exploring**

Patrick is comfortable in dealing with numerical data to understand problems and solve them. Patrick tends to be factual and uses evidence to support their hypothesis.

Patrick prefers following established and proven approaches when dealing with any obstacles. Patrick appreciates the need for authority and rules and can adjust easily to this. Patrick is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

## Connecting

**Networking | Collaborating**

Patrick displays empathy towards colleagues and finds it important to listen to their points of view. Patrick is likely to involve others in key decisions and plans. Patrick gives credit where it is due and delegates easily when necessary.

Patrick can take time to establish rapport with new people and may be reserved in group settings. Patrick may prefer to work independently and can find it uncomfortable to be the center of attention.

## Executing

**Quality | Result Driven**

Patrick tends to be systematic, methodical and organised and delivers within deadlines. Patrick is reliable and disciplined and driven to achieve their goals.

Patrick doesn't get lost in detail however can sometimes overlook mistakes.

## Progressing

**Leadership | Resilience | Adaptability**

Patrick is comfortable with working in rapidly changing environments.

Patrick may feel demotivated when faced with negative feedback or setbacks.

Patrick is a good team player who pays attention to everyone's input in a group setting.

You generally prefer to work in an individual capacity rather than lead teams.

## Role Fit

- Roles which may involve managing multiple stakeholders or building deep relationships with key accounts.
- Roles with clear goals or timelines, where performance can be easily measured.
- Roles which relate to research, analysis, data analytics or applying rational thinking to solve problems.

## Organization Fit

- Organisations that are supportive of their employees, promote sharing information and have good employee recognition programs.
- Organisations that are fast paced, results oriented and offer clear career paths linked to your performance.
- Organisations that promote evidence based critical thinking.