



## 2018 Compensation Statement

*Personal & Confidential*

March 15, 2018

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To: Dinesh D

You are an important and valued member of the IQVIA team, and your individual performance is critical to our continued success. IQVIA is committed to a "pay for performance" culture that recognizes and rewards you for performing and attaining goals which align with and support our business strategy.

Please find details confirming your approved compensation to the right.

Thank you for your continued contributions in support of IQVIA's success.

Employee Details	
Emp ID	801379
Name	Dinesh D
Performance Rating	Achieves Expectations

2017 Year End Bonus Details	
AIP Bonus Amount	66,582 INR

*Bonus is paid on a voluntary basis and no right to future bonus payments can be derived from this payment.*

*For the avoidance of doubt, all other terms and conditions of your employment by your local IQVIA entity remain unchanged.*