

Salary Statement

Name : Dinesh Dilli
Effective Date : July 1, 2019 (Supersedes earlier version)
Job Title : Sr Datastore Admin
Business Title : Sr Datastore Admin
Grade : 150
Location : QBAN

| COMPONENTS | | Amount in INR per Month | Amount in INR per Annum |
|----------------------------------|--|-------------------------|-------------------------|
| PART 1 : BASE SALARY | | | |
| 1. | Basic Salary | 48343 | 580116 |
| 2. | HRA | 24172 | 290058 |
| 3. | Special Allowance | 44969 | 539632 |
| 4. | ANNUAL GUARANTEED PAY | 117484 | 1409806 |
| PART 2 : RETIRAL BENEFITS | | | |
| 5. | Employer contribution to Provident Fund | 1,800 | 21600 |
| 6. | Gratuity (@30 days) | 4648 | 55776 |
| 7. | Total of Part 2 (Total of 5, 6) | 6448 | 77376 |
| | GRAND TOTAL [Total of annual 4 & 7] | 123932 | 1487182 |

Note :

- All other terms and conditions of your employment will remain unchanged.
- Your benefits shall be in accordance with the Company Policy as applicable.
- Appropriate tax will be deducted at the applicable tax rates, as amended from time to time.
- Variable incentive Payments: You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and eligibility requirements of these plans and at the plan administrator's discretion.

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