

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FJBUNWL	Last updated on 18-May-2018
Name and address of the Employer	Name and address of the Employee
QUINTILES RESERCH (INDIA) PRIVATE LIMITED 101-106, B-Block, 2nd Floor, Etamin Block,, Prestige Technology Park II, Sarjapur, Marathahalli, Outer Ring Road, - 560103 Karnataka +(91)91-8884345983 Q764108@QUINTILES.COM	DINESH DILLI 19, PERIYAR STREET, KANNADASAN NAGAR, THIRUVALLUR - 602001 Tamilnadu

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACQ0935H	AHMQ00023C	AQVPD8602J	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 201, 2nd Floor, Navjivan Trust Building, B/h Gujarat Vidhyapith, Ashram Road, Ahmedabad - 380014	2018-19	From 01-Apr-2017 To 31-Mar-2018

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QSLESLWC	268569.00	11202.00	11202.00
Q2	QSOHDLVG	291147.00	15449.00	15449.00
Q3	QSRIKIYD	291647.00	16002.00	16002.00
Q4	QSZWTCKA	300704.00	52057.00	52057.00
Total (Rs.)		1152067.00	94710.00	94710.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	5238.00	6910333	05-05-2017	21407	F
2	3505.00	6910333	05-06-2017	10229	F
3	2459.00	6910333	04-07-2017	17923	F
4	5075.00	6910333	05-08-2017	10135	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	5075.00	6910333	05-09-2017	10348	F
6	5299.00	6910333	04-10-2017	11554	F
7	5299.00	6910333	06-11-2017	13187	F
8	5403.00	6910333	06-12-2017	11666	F
9	5300.00	6910333	03-01-2018	13377	F
10	5823.00	6910333	06-01-2018	10915	F
11	23117.00	6910333	05-03-2018	17296	F
12	23117.00	6910333	26-04-2018	12138	F
Total (Rs.)	94710.00				

Verification

I, NILANJAN SINHA, son / daughter of BISWARANJAN SINHA working in the capacity of SR DIRECTOR FINANCE (designation) do hereby certify that a sum of Rs. 94710.00 [Rs. Ninety Four Thousand Seven Hundred and Ten Only (in words)] has been deducted and a sum of Rs. 94710.00 [Rs. Ninety Four Thousand Seven Hundred and Ten Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Bangalore	
Date	25-May-2018	
Designation: SR DIRECTOR FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name:NILANJAN SINHA

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Form No. 16													
[See Rule 31(1)(a)]													
PART B (Annexure)													
Certificate under section 203 of the Income-tax Act, 1961 for Tax deducted at source on Salary													
Name and address of the Employer Quintiles Research (India) Private Limited 2nd Floor, Etamin Block, Prestige Technology Park II Sarjapur, Marathahalli Outer Ring Road KARNATAKA INDIA		Name and address of the Employee DINESH DILLI											
PAN of the Deductor AAACQ0935H	TAN of the Deductor AHMQ00023C	PAN of the Employee AQVPD8602J	Employee Reference No. provided by the Employer (if available) 801379										
CIT(TDS) Address : The Commissioner of Income Tax No. 201, 2nd Floor, Navjivan Trust Building, B/h Gujarat City : Vidhyapith, Ahmedabad Pin code : 380014		Assessment Year 2018-2019	Period with the Employer <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">FROM</th> <th style="text-align: center;">TO</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">01-Apr-2017</td> <td style="text-align: center;">31-Mar-2018</td> </tr> </tbody> </table>	FROM	TO	01-Apr-2017	31-Mar-2018						
FROM	TO												
01-Apr-2017	31-Mar-2018												
Details of Salary Paid and any other income and tax deducted													
1. Gross Salary a) Salary as per provisions contained in sec.17(1) b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable) c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) d) Total 2. Less : Allowance to the extent exempt u/s 10 <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Allowance</th> <th style="text-align: left;">Rs.</th> </tr> </thead> <tbody> <tr> <td>Conveyance Allowance Exemption</td> <td>19,200.00</td> </tr> <tr> <td>House Rent Allowance</td> <td>177,027.00</td> </tr> </tbody> </table> 3. Balance(1-2) 4. Deductions : a) Entertainment allowance b) Tax on employment 5. Aggregate of 4(a) and 4(b) 6. Income chargeable under the head 'Salaries'(3-5) 7. Add: Any other income reported by the employee <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Income</th> <th style="text-align: left;">Rs.</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table> 8. Gross Total Income(6+7) 9. Deductions under Chapter VIA (A) Sections 80C, 80CCC and 80CCD a) Section 80C Mutual Funds Life Insurance Premium Provident Fund b) Section 80CCC c) Section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.		Allowance	Rs.	Conveyance Allowance Exemption	19,200.00	House Rent Allowance	177,027.00	Income	Rs.			Rs. 1,136,768.00 15,300.00 0.00 1,152,068.00 196,227.00 0.00 2,400.00 2,400.00 953,441.00 0.00 953,441.00 Gross Amount 0.00 24,260.00 21,600.00 0.00 0.00	Rs. 1,152,068.00 955,841.00 2,400.00 953,441.00 0.00 953,441.00 Deductible Amount 0.00 24,260.00 21,600.00 0.00 0.00
Allowance	Rs.												
Conveyance Allowance Exemption	19,200.00												
House Rent Allowance	177,027.00												
Income	Rs.												

(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.		Gross amount	Qualifying amount	Deductible amount
Section 80D - Medical Insurance Parents		10,350.00	10,350.00	10,350.00
Section SEC80DDB - Medical Treatment For Specific Disease		0.00	0.00	0.00
10. Aggregate of deductible amount under Chapter VI-A				56,210.00
11. Total Income(8-10)				897,230.00
12. Tax on total income				91,948.00
13. Surcharge (on tax computed at S.No.12)				0.00
14. Education cess @ 3% (on tax computed at S.No.12 + on surcharge computed at S.No.13)				2,758.00
15. Tax Payable(12+13+14)				94,710.00
16. Less: Relief under Section 89 (attach details)				0.00
17. Tax Payable(15-16)				94,710.00
Verification				
I, NILANJAN SINHA, Son of BISWARANJAN SINHA working in the capacity of SR DIRECTOR FINANCE do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.				
Place	Bangalore	(Signature of person responsible for deduction of tax)		
Date	25-May-2018			
Designation : SR DIRECTOR FINANCE		Full Name : NILANJAN SINHA		

Form No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** Quintiles Research (India) Private Limited
 2nd Floor, Etamin Block, Prestige Technology Park II
 Sarjapur,
 Marathahalli Outer Ring Road
 KARNATAKA
 INDIA
- 2. TAN** AHMQ00023C
- 3. TDS Assessment Range of the employer:**
- 4. Name, designation and PAN of the employee:** DINESH DILLI
 Sr DBA
 AQVPD8602J
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** No
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 938,141.00
- 7. Financial Year:** 2017-2018
- 8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	15,300.00	0.00	15,300.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	15,300.00	0.00	15,300.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax.

- a) Tax deducted from salary of the employee u/s 192(1)** 94,710.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A)** 0.00
- c) Total Tax Paid** 94,710.00
- d) Date of payment into Government treasury** Various dates as mentioned on Part A of the Form 16

DECLARATION BY THE EMPLOYER

I, NILANJAN SINHA, Son of BISWARANJAN SINHA working as SR DIRECTOR FINANCE do hereby declare on behalf of Quintiles Research (India) Private Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	Bangalore	
Date	25-May-2018	
Designation : SR DIRECTOR FINANCE		(Signature of person responsible for deduction of tax)
		Full Name : NILANJAN SINHA

FORM NO. 12BB**(See rule 26C)****Statement showing particulars of claims by an employee for deduction of tax under section 192**

1. Name and address of the employee : DINESH DILLI
 2. Permanent Account Number of the employee : AQVPD8602J
 3. Financial year : 2017-2018

Details of claims and evidence thereof			
Sl. No.	Nature of claim	Amount(Rs.)	Evidence / particulars
(1)	(2)	(3)	(4)
1.	House Rent Allowance: (i) Rent paid to the landlord : Rs.228000 (ii) Name of the landlord PANDURANGA NAYAK (iii) Address of the landlord No 2378/A, 13th main Road, 'A' Block , Rajajinagar , 2nd stage, Bangalore (iv) Permanent Account Number of the landlord AFIPH8723E	Rs.228000	House Rent Receipts
2.	Leave travel concessions or assistance	Rs.0	Travel Receipts/Tickets
3.	Deduction of interest on borrowing: (i) Interest payable/paid to the lender Self Occupied Interest : Let-Out Interest : (ii) Name of the lender Self Occupied : Let-Out : (iii) Address of the lender Self Occupied : Let-Out : (iv) Permanent Account Number of the lender Self Occupied : Let-Out : (a) Financial Institutions (b) Employer (c) Others	Rs.0.0	Provisional Certificate from Bank/Financial Institution/Lender

4.	Deduction under Chapter VI-A (A) Section 80C, 80CCC and 80CCD (i) Section 80C (a) Provident Fund : Rs.21600 (b) Mutual Funds : Rs.0 (c) Life Insurance Premium : Rs.24260 (ii) Section 80CCC : (iii) Section 80CCD : (B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A. (a) Medical Insurance Parents : Rs.10350 (b) Medical Treatment for Specific Disease : Rs.0	Rs. 56210.0	Photocopy of the investment proofs
Verification			
I, DINESH DILLI son/daughter of Dilli . do hereby certify that the information given above is complete and correct.			
Place : Quintiles Bangalore			
Date : 25-May-2018		(Signature of the employee)	
Designation : Sr DBA		Full Name: DINESH DILLI	

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.

Part B Annexure

PART B GROSS TOTAL INCOME			Whole- Rupee(Rs.) only		
B1	i	Salary (excluding all allowance,perquisites and profit in lieu of salary)	i	820,232.00	
	ii	Allowance not exempt	ii	120,309.00	
	iii	Value of perquisites	iii	15,300.00	
	iv	Profit in lieu of salary	iv	0.00	
	v	Deductions u/s 16	v	2,400.00	
	vi	Income chargeable under the head 'Salaries'(i+ii+iii+iv-v)	B1		953,441.00
B2	House Property applicable option: Self-Occupied/Let-Out		If letout,furnish details below-		
	i	Gross rent received/receivable/letable value	i		
	ii	Tax paid to local authorities	ii		
	iii	Annual Value(i-ii)	iii		
	iv	30% of Annual Value	iv		
	v	Interest payable on borrowed capital	v		
	vi	Income chargeable under the head 'House Property'	B2		0.00
B3	Income from Other Sources		B3		0.00
B4	Gross Total Income (B1+B2+B3)		B4		953,441.00