



Compensation Confirmation Statement

2019 Annual Incentive Plan

Employee ID:	801379
Name:	D, Dinesh
Grade:	150
Title:	Sr Datastore Admin
2019 Goal Rating:	3. At Expectations
Currency:	INR
2019 AIP Bonus:	72,000.00

Notes:

In accordance with the AIP rules, if an employee voluntarily terminates their employment and the last day of employment is before March 1st, they will not be eligible for this bonus, unless required by local legislation.

Bonus payments will be paid by the 15th day of March in the United States, and typically no later than the end of April in other countries, unless required otherwise by applicable local policy or applicable law.