

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FLLQPOA	Last updated on 10-Jul-2021
Name and address of the Employer	Name and address of the Employee
IQVIA RDS (INDIA) PRIVATE LIMITED OMEGA, EMBASSY TECHSQUARE, MARATHAHALLI-SARJAPUR, OUTER RING ROAD, KADUBESANAHALLI, BANGALORE - 560103 Karnataka +(91)80-37690000 Q.PAYROLLAA@IQVIA.COM	DINESH DILLI 19, PERIYAR STREET, KANNADASAN NAGAR, THIRUVALLUR, THIRUVALLUR - 602001 Tamil Nadu

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACQ0935H	BLRQ00756A	AQVPD8602J	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2021-22	From 01-Apr-2020 To 31-Mar-2021

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QUAEZKWG	424755.00	28868.00	28868.00
Q2	QUCBJYUB	368055.00	17075.00	17075.00
Q3	QUENOFSG	438544.00	32137.00	32137.00
Q4	QUIIMDWF	422940.00	36332.00	36332.00
Total (Rs.)		1654294.00	114412.00	114412.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	19586.00	0510308	07-05-2020	00386	F
2	4610.00	0510308	04-06-2020	10247	F
3	4672.00	0510308	06-07-2020	65371	F
4	4610.00	0510308	05-08-2020	37460	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	5026.00	0510308	04-09-2020	10154	F
6	7439.00	0510308	06-10-2020	51920	F
7	7231.00	6390340	04-11-2020	09114	F
8	15001.00	6390340	01-12-2020	05951	F
9	9905.00	6390340	06-01-2021	25878	F
10	9697.00	6390340	04-02-2021	03806	F
11	13318.00	6390340	04-03-2021	23903	F
12	13317.00	6390340	22-04-2021	02415	F
Total (Rs.)	114412.00				

Verification

I, NILANJAN SINHA, son / daughter of BISWARANJAN SINHA working in the capacity of VP FINANCE (designation) do hereby certify that a sum of Rs. 114412.00 [Rs. One Lakh Fourteen Thousand Four Hundred and Twelve Only (in words)] has been deducted and a sum of Rs. 114412.00 [Rs. One Lakh Fourteen Thousand Four Hundred and Twelve Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	11-Jul-2021	
Designation: VP FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name:NILANJAN SINHA

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FLLQPOA		Last updated on 10-Jul-2021	
Name and address of the Employer		Name and address of the Employee	
IQVIA RDS (INDIA) PRIVATE LIMITED OMEGA, EMBASSY TECHSQUARE, MARATHAHALLI-SARJAPUR, OUTER RING ROAD, KADUBEESANAHALLI, BANGALORE - 560103 Karnataka +(91)80-37690000 Q.PAYROLLAA@IQVIA.COM		DINESH DILLI 19, PERIYAR STREET, KANNADASAN NAGAR, THIRUVALLUR, THIRUVALLUR - 602001 Tamil Nadu	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAACQ0935H	BLRQ00756A	AQVPD8602J	
CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2021-22	From 01-Apr-2020	To 31-Mar-2021

Details of Salary Paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC		No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	1654295.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1654295.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	177162.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		177162.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1477133.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52400.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1424733.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	-200000.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		-200000.00
9.	Gross total income (6+8)		1224733.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	278457.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	278457.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	87180.00	87180.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	237180.00	
12.	Total taxable income (9-11)	987553.00	
13.	Tax on total income	110012.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	4400.00	
17.	Tax payable (13+15+16-14)	114412.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Net tax payable (17-18)	114412.00	

Verification

I, NILANJAN SINHA, son/daughter of BISWARANJAN SINHA. Working in the capacity of VP FINANCE (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	11-Jul-2021	Full Name:	NILANJAN SINHA

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	11-Jul-2021	Full Name:	NILANJAN SINHA

Form No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** IQVIA RDS (INDIA) PRIVATE LIMITED
Omega, Embassy Techsquare, Marathahalli-Sarjapur Outer Ring Road,
Kadubeesanahalli Bangalore - 560103 KARNATAKA INDIA
- 2. TAN** BLRQ00756A
- 3. TDS Assessment Range of the employer:**
- 4. Name, designation and Permanent Account Number or Aadhaar Number of employee:** DINESH DILLI, Sr Datastore Admin, AQVPD8602J
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** No
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 1,424,733.00
- 7. Financial Year:** 2020-2021
- 8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC	0.00	0.00	0.00
17	Stock options (non-qualified options) other than ESOP in col 16 above	0.00	0.00	0.00
18	Contribution by employer to fund and scheme taxable under section 17(2)(vii)	0.00	0.00	0.00
19	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viii)	0.00	0.00	0.00
20	Other benefits or amenities	0.00	0.00	0.00
21	Total value of perquisites	0.00	0.00	0.00
22	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax.

- a) Tax deducted from salary of the employee u/s 192(1) 114,412.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A) 0.00
- c) Total Tax Paid 114,412.00
- d) Date of payment into Government treasury Various dates as mentioned on Part A of the Form 16

DECLARATION BY THE EMPLOYER

I, NILANJAN SINHA, son / daughter of BISWARANJAN SINHA working as VP FINANCE (Designation) do hereby declare on behalf of IQVIA RDS (INDIA) PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	BANGALORE	(Signature of person responsible for deduction of tax)
Date	11-Jul-2021	
Designation : VP FINANCE (Designation)	Full Name : NILANJAN SINHA	

FORM NO. 12BB**(See rule 26C)****Statement showing particulars of claims by an employee for deduction of tax under section 192**

1. Name and address of the employee : DINESH DILLI
 2. Permanent Account Number of the employee : AQVPD8602J
 3. Financial year : 2020-2021

Details of claims and evidence thereof			
Sl. No.	Nature of claim	Amount(Rs.)	Evidence / particulars
(1)	(2)	(3)	(4)
1.	House Rent Allowance: (i) Rent paid to the landlord : Rs.240000 (ii) Name of the landlord M MAHALAKSHMI (iii) Address of the landlord No 484 8th Block Muthamizh Nagar kodungaiyur chennai 600118 (iv) Permanent Account Number of the landlord CHRPM9023P	Rs.240000	House Rent Receipts
2.	Leave travel concessions or assistance	Rs.0	Travel Receipts/Tickets
3.	Deduction of interest on borrowing: (i) Interest payable/paid to the lender Self Occupied Interest :Rs.-200000 Let-Out Interest : (ii) Name of the lender Self Occupied : SBI Let-Out : (iii) Address of the lender Self Occupied : 26/A ELECTRONICS CITY HOSUR ROAD HOSUR ROAD, BANGALORE Let-Out : (iv) Permanent Account Number of the lender Self Occupied : AAACS8577K Let-Out : (a) Financial Institutions (b) Employer (c) Others	Rs.-200000.0	Provisional Certificate from Bank/Financial Institution/Lender

4.	Deduction under Chapter VI-A		Rs. 365637.0	Photocopy of the investment proofs
	(A) Section 80C, 80CCC and 80CCD			
	(i) Section 80C			
	Life Insurance Premium	65091		
	Public Provident Fund	45000		
	Provident Fund	21300		
	Children Education Tuition fees	67500		
	Housing Loan - Principal Re-payment	79566		
	(ii) Section 80CCC	:		
	(iii) Section 80CCD	:		
(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.				
	Addn Housing Loan Interest Benefit Apr19-Mar21	87180		
Verification				
I, DINESH DILLI son/daughter of Dilli . do hereby certify that the information given above is complete and correct.				
Place : Bangalore India Home based				
Date : 11-Jul-2021				
			(Signature of the employee)	
Designation : Sr Datastore Admin			Full Name: DINESH DILLI	

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.

Annexure to Form No.16 Part B

Details of Salary Paid and any other income and tax deducted				
A	Whether opting for taxation u/s 115BAC?	NO		
1.	Gross Salary	Rs.	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)		1,654,295.00	
(b)	Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)		0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)		0.00	
(d)	Total			1,654,295.00
(e)	Reported total amount of salary received from other employer(s)			0.00
2.	Less: Allowances to the extent exempt under section 10			
(a)	Travel concession or assistance under section 10(5)		0.00	
(b)	Death-cum-retirement gratuity under section 10(10)		0.00	
(c)	Commuted value of pension under section 10(10A)		0.00	
(d)	Cash equivalent of leave salary encashment under section 10(10AA)		0.00	
(e)	House rent allowance under section 10(13A)		177,162.00	
(f)	Amount of any other exemption under section 10			
(g)	Total amount of any other exemption under section 10		0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			177,162.00
3.	Total amount of salary received from current employer [1(d)-2(h)]			1,477,133.00
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(ia)		50,000.00	
(b)	Tax on employment under section 16(iii)		2,400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)]			52,400.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5)]			1,424,733.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)			
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		-200,000.00	
(b)	Income under the head Other Sources offered for TDS		0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]			-200,000.00
9.	Gross total income (6+8)			1,224,733.00
10.	Deductions under Chapter VI-A			
			Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		278,457.00	150,000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		278,457.00	150,000.00

(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D		0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		0.00	0.00
		Gross Amount	Qualifying Amount	Deductible Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A			
	Section 80EEA - Addn Housing Loan Interest Benefit Apr19-Mar21	87,180.00	87,180.00	87,180.00
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	87,180.00	87,180.00	87,180.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]			237,180.00
12.	Total taxable income (9-11)			987,560.00
13.	Tax on total income			110,012.00
14.	Rebate under section 87A, if applicable			0.00
15.	Surcharge, wherever applicable			0.00
16.	Health and education cess			4,400.00
17.	Tax payable (13+15+16-14)			114,412.00
18.	Less: Relief under section 89 (attach details)			0.00
19.	Net tax payable (17-18)			114,412.00
Verification				
I, NILANJAN SINHA, son / daughter of BISWARANJAN SINHA working in the capacity of VP FINANCE (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.				
Place	BANGALORE	(Signature of person responsible for deduction of tax)		
Date	11-Jul-2021			
Designation : VP FINANCE (Designation)		Full Name : NILANJAN SINHA		