## Don't Just Do IT!

# Build the Foundations for Pedagogical Innovation Using the 12 Step EdTech Roadmap

Original 2015 Edition

by Mike Pelletier and Dion Norman

#### **Executive Summary**

The "Don't Just Do IT!" manual provides a strategic framework for educational technology integration that prioritizes purpose over tools. This 12-step roadmap helps schools avoid "toolishness" - the mistake of adopting technology without clear pedagogical purpose or proper foundational support.

#### The 12-Step EdTech Roadmap

#### **Step 1: Why Toolishness is Foolishness**

Technology without purpose creates "very expensive pencils." Success requires vision, leadership, professional development, and supportive culture.

#### **Step 2: Understand Your Implementation Ability**

Assess organizational capacity to determine readiness for technology integration. Low implementation ability leads to higher technostress and costs.

#### **Step 3: Adopt Standards (ISTE Essential Conditions)**

Use established frameworks like ISTE as "Pillars of Strength" to guide implementation and identify gaps in organizational readiness.

#### **Step 4: Consider CBAM for Large Scale Implementation**

Use the Concerns Based Adoption Model to understand human factors in technology adoption, measuring attitudes and usage levels during change.

### **Step 5: Implementation Bridge Model**

Combine ISTE conditions (pillars) and CBAM data (beams) to visualize the journey from current practices to innovative practices.

#### **Step 6: Adopt an Integration Model (SAMR)**

Guide educators beyond Substitution and Augmentation toward Modification and Redefinition for meaningful technology impact.