



Employee Code : 460274
 Employee Name : Dipak Harane
 Department : IBU - Vodafone - INDIA
 Employee Band : U2
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 31.00
 LOP Days : 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 31.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Leave Encashment Days: 0

Pay Period : 01/10/2016 To 31/10/2016
 Hire Date : 28/03/2016
 Pay Entity : Tech Mahindra Limited
 Location : Vodafone-Pune-Yerwada
 PAN : AOIPH8297L
 Bank : HDFC
 Bank A/C No. : 50100121118400
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : MH/PUN/34224/215986
 PF UAN Number :

Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	6550.00	0.00	0.00	6550.00	
House Rent Allowance	3275.00	0.00	0.00	3275.00	
Additional Personal Pay	7622.00	0.00	0.00	7622.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	2426.00	0.00	0.00	1455.00	
** Reconciled Variable Pay	970.00	0.00	0.00	970.00	Reconciled Variable Pay
Total Earnings	24443.00	0.00	0.00	23472.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	786.00	0.00	0.00	786.00	
Profession Tax	200.00	0.00	0.00	200.00	
AWT Monthly Recovery	75.00	0.00	0.00	75.00	AWT Monthly deduction
Total Deduction	1061.00	0.00	0.00	1061.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	23472.00	1061.00	22411.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

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