

Candidate Consent Form

Name of Employer: _____

You are receiving this candidate consent form ("**Form**") because the organisation with which you are seeking employment or are a current employee (hereinafter referred to as "**Employer**") intends to obtain a pre-employment background check from KPMG Assurance and Consulting Services LLP ("**KPMG Assurance**" or "**we**"). They have engaged us for this purpose.

The purpose of this Form is to provide you with details about how your personal information will be processed and to obtain your acknowledgement and consent to our undertaking background checks.

By signing this Form, you confirm that you understand and agree to the following:

Purpose, nature and scope of processing your information

- The Employer is the data controller (or equivalent under applicable data protection laws) with respect to personal information we collect and process when we undertake background checks on behalf of the Employer. That means they are primarily responsible for ensuring that the processing of your personal information in the context of the background checks is lawful under applicable data protection laws.
- The Employer (or one of its group companies) has engaged KPMG Assurance to carry out background searches and validate information you have provided directly. The Employer decides the scope of the searches and checks we will undertake on their behalf.
- The searches and checks may include the following:
 - Education Check, e.g. by verifying your educational records
 - Employment Check, e.g. by verifying your employment history
 - Reference check, e.g. by verifying your references
 - Criminal records (see further details below)
 - Civil litigation, bankruptcy and credit checks, e.g. by verifying relevant records from credit agencies
 - Address check
 - Global sanctions database
 - Web and media search on publicly open search engines (e.g. Google) and professional networks
 - Substance abuse (drug test)
 - Identity check
- The Employer is responsible for determining the lawful basis for processing your personal information. If you have any questions regarding this lawful basis, the scope of the background checks we have been instructed to undertake, or how they will process the personal information we provide to them, please reach out to your relevant contact at the Employer.
- The consent requested in this document is separate from the Employer's lawful basis for processing your personal information. We will use your consent to procure information