

Dipayan
dipayan.som@cognizant.com

Test Taken on: March 26, 2019 12:07:51 PM IST
Finish State: Normal

Registration Details

Email Dipayan.Som@cognizant.com
Address:

First Name: Dipayan
Last Name: Som

Response Style: Genuine

Explanation of response style:

Genuine: No concerns or red flags just based on response style of candidate.

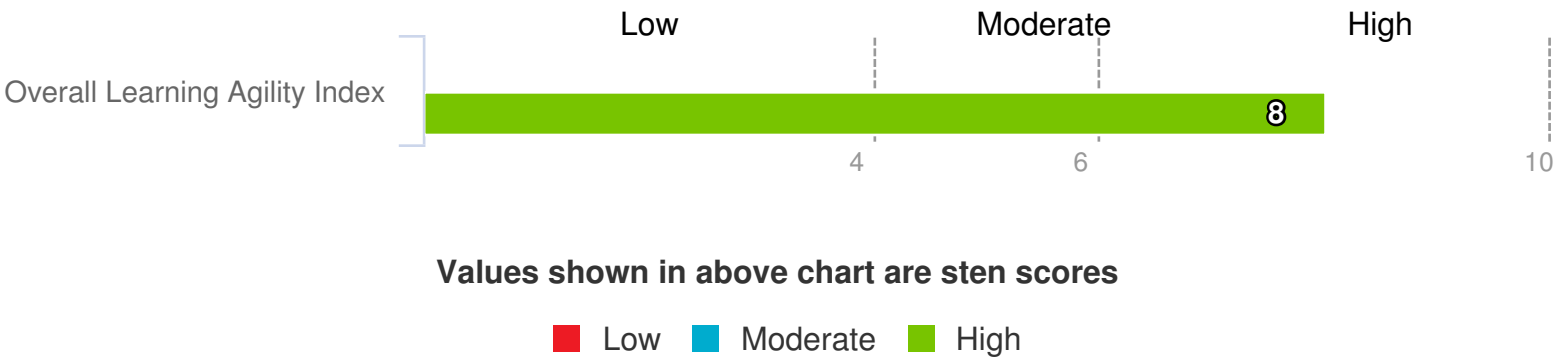
Social Desirability: If more than 75% of the questions are answered in a manner that indicates an attempt to appear in a falsely positive light or seem ‘socially desirable’.

Extreme Responding: If more than 75% of the questions are answered in a manner that indicates that an individual agrees with the statements at the lower and higher end consistently.

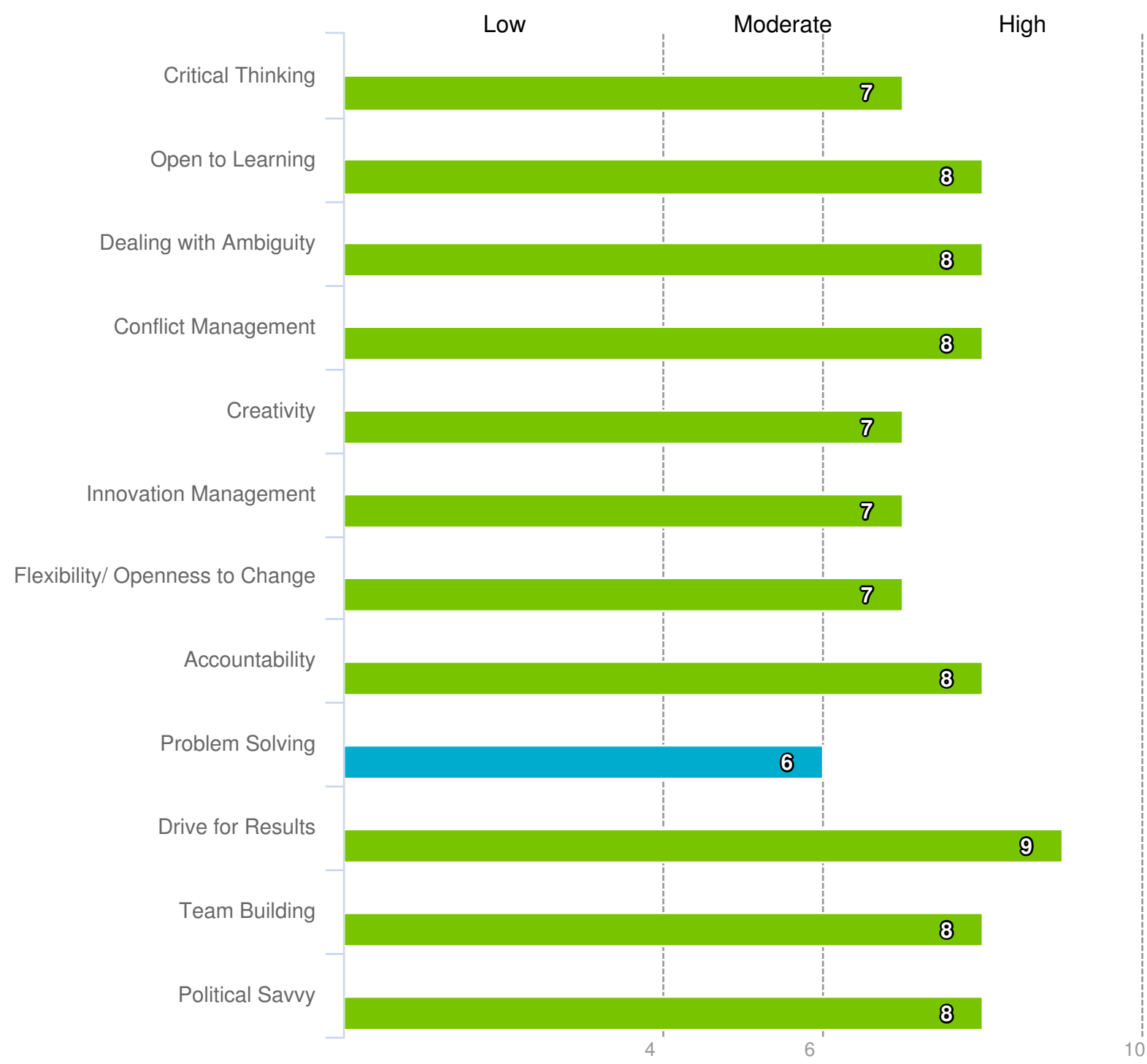
Central Tendency: If the middle response (‘neutral’) is selected more than 30% of the time.

Careless Responding: If more than 95% of the responses selected are from the same direction (i.e. if the candidate selected ‘most like me’ or ‘like me’ from the right-side statement or from the left-side statement alone).

Overall Learning Agility Index



Evaluation of Competencies



Values shown in above chart are sten scores

Low Moderate High

