#### DevOps Demystified

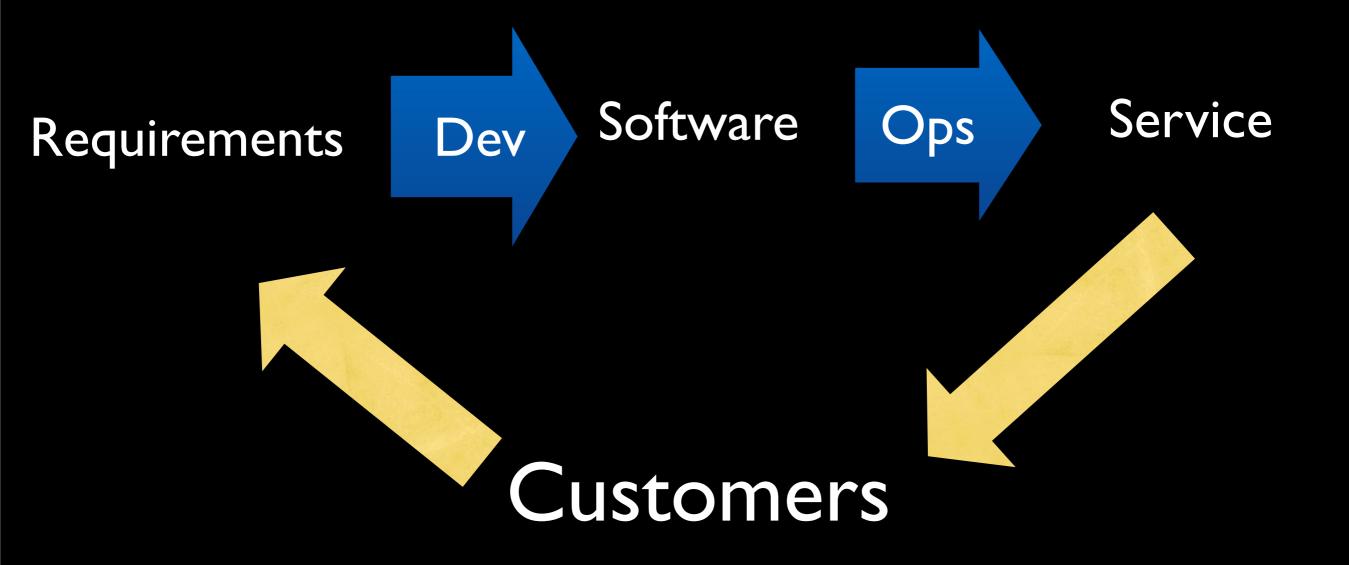
An Introduction to the Ideas that are Driving DevOps

Ben Rockwood
Director of Systems Engineering
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#### DevOps Components

- Collaboration of People
- Convergence of Process
- Creation & Exploitation of Tools

#### DevOps Supports Flow



## Part I: Collaboration of People

"Whats a community, whats a culture? Its a group of people with a common set of values and beliefs.

When we're surrounded by people who believe what we believe, something remarkable happens...

trust emerges."

- Simon Sinek

#### What is Culture?

c: the set of shared attitudes, values, goals, and practices that characterizes an institution or organization

Webster

#### Attributes of Culture

- Shared Values
- Shared Goals
- Shared Practices
- Shared Attitudes

#### Implementing Culture

- Determine your core values
- Create goals which meet business needs that are consistent with your values
- Create practices which simplify the process toward those goals
- Test against these with the attitudes of your employees

#### Altering Culture

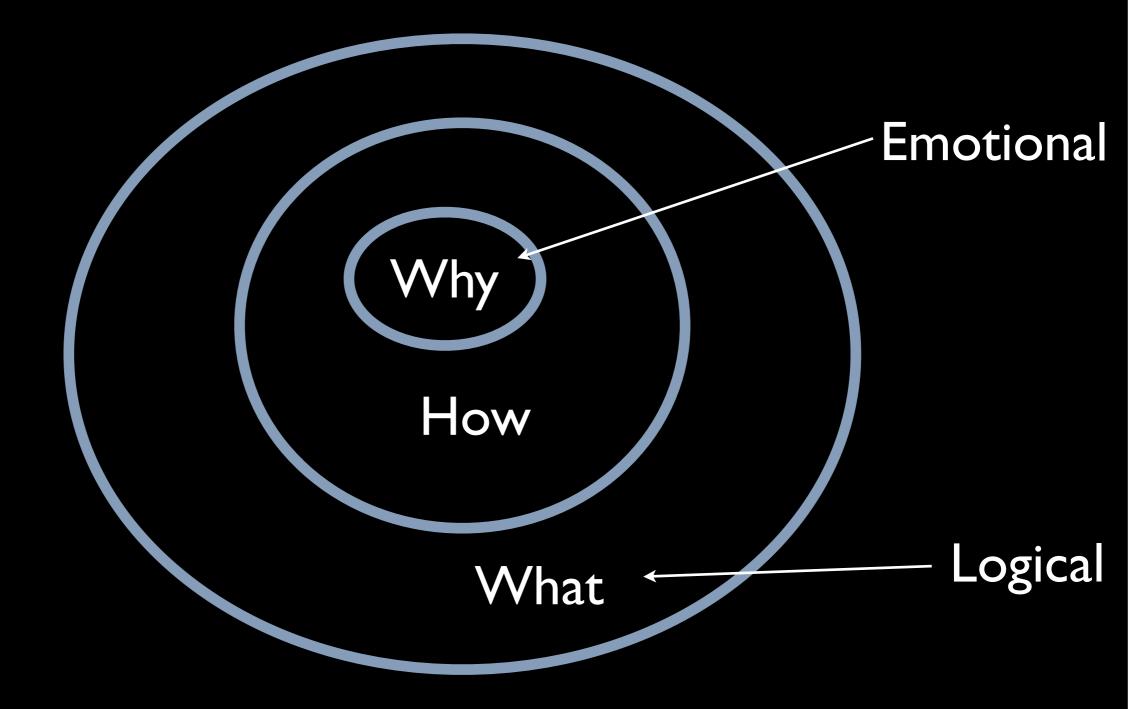
- Listen carefully to the attitudes of employees
- Determine which values aren't being embraced; do you need to change the values?
- Examine the current goals of the organization
- Adjust the practices to be always driving toward the goals.

Deming's
Seven Deadly Diseases of Management
#1:

#### Lack of constancy of purpose

to plan product and service that will have a market and keep the company in business, and provide jobs.

#### Sinek's Golden Circle



Ted Talk: Simon Sinek: How great leaders inspire action"

#### This is your customer.



#### We build this....



#### So she can do this.



# Part II: Convergence of Process

# "Efficiency is doing things right; effectiveness is doing the right things."

Peter Drucker

#### Influencing Fields of Study

- Agile
- Operations Management (OM)
  - Systems Thinking & Dynamics
  - Theory of Constraints (TOC)
  - LEAN (TPS)
- IT Service Management (ITSM) ITIL

#### Agile Manifesto

Individuals and interactions over processes and tools
Working software over comprehensive documentation
Customer collaboration over contract negotiation
Responding to change over following a plan

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#### Agile Operations

- The birthing idea that became DevOps
- SCRUM doesn't work for Operations
- The ideas are sound, but incomplete for Ops and can re-enforce silos

### Why SCRUM Doesn't Work for Ops

- There are 4 types of work:
  - Business Projects (New Service)
  - Internal Projects (Implement CM)
  - Planned Changes (Tickets)
  - Unplanned Changes (Break-fix, Interupts)

"When IT Fails: A Business Novel" - Gene Kim, et al.

#### Operations Management

- The traditional study of management
- You learn this as part of an MBA
- Includes the study of:
  - Scheduling, Project Management, Process Measurement, Quality, Scheduling, etc.
- Previously focused on manufacturing, today focused on service industries (like us)
- Includes TOC, LEAN/TPS, Six Sigma, etc.

#### Systems Thinking

- A system is a whole that cannot be divided into independent parts
- The essential properties of a system are those which none of its parts have
- A system is not the sum of the behavior of its parts, but its the product of their interactions

Dr. Russell Ackoff

#### The Systems Challenge

- Image the company just burned down and you have to start over from scratch... how would you do things differently?
- If you can't image change without constraints, how can you think that you'll know what to do with constraints?

#### Systems Dynamics

- Mathematical study of interactions within a system
- All interactions are feedback loops; cause and effect relationships
- Works back from events, to patterns, to the system itself to improve the system as a whole

Dr. Jay Forrester

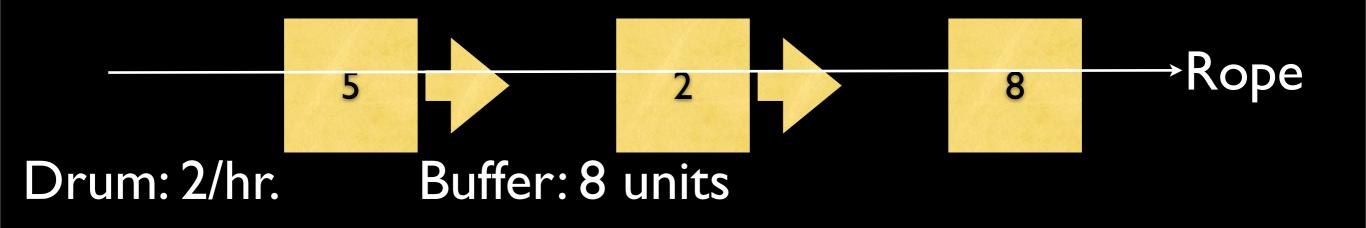
#### Theory of Constraints (TOC)

- I. Identify the system's constraint
- 2. Decide how to Exploit the system's constraint
- 3. Subordinate everything else to above decision
- 4. Elevate the system's constraint(s)
- 5. If, as a result of these steps, the constraint has moved, return to Step 1. Don't let INERTIA become the constraint.

"The Goal" - Dr. Goldratt

#### TOC: Drum-Buffer-Rope

- Drum: The beat at which everything moves
- Buffer: A cache of work before the constraint
- Rope: A pull method to draw work through the system



#### LEAN

- Draws principles from the Toyota Production System (TPS)
- TPS was created by Ohno at Toyota, but draws on Deming, Drucker, Toyoda, Shingo, Shewhart, Ford, etc, etc, etc.
- Focus on eliminating waste and creating a pull based system

#### LEAN Concepts

- Kaizen: Continuous Improvement
- Kanban: Just in Time (JIT) pull signalling system
- Jidoka: "Autonomation" automation with a human touch.
- Polka-Yoke: Mistake Proofing
- 5S: Sorting, Simplifying, Sweeping, Standardizing,
   Sustaining
- 5 Why: Root cause analysis method
- Muda (Waste): Removal of all non-value add action

## Part III: Creation & Exploitation of Tools

#### Common "DevOps" Tools

- Chef, Puppet, CFengine
- Nagios
- Ganglia, Graphite + statsd, Munin
- Splunk, Logstash, Graylog2
- Rundeck, MCollective
- Collins, Juju, Crowbar
- Git, Mercurial, Subversion

#### DevOps Tools?

- awk, sed, grep
- LDAP & Kerberos
- sudo, RBAC/BSM
- rsyslogd
- NFS/CIFS
- Post-It Notes

#### Best DevOps Tool



#### What is a DevOps Tool?

#### Any tool that:

- A) Aids the convergence of process
- B) Aids in the collaboration of people

#### **TOOLS MUST SUPPORT FLOW!**

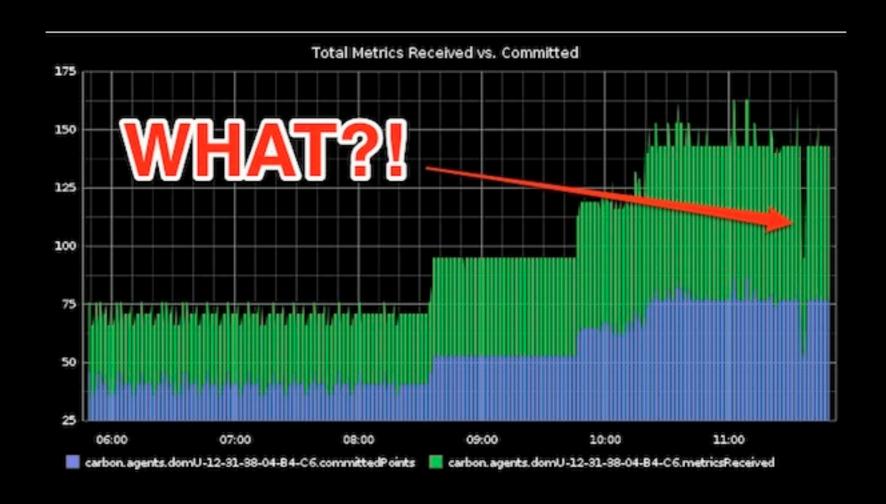
#### Example 1: Beer



- A) Aids the convergence of process:
- B) Aids in the collaboration of people: ??

??

#### Example 2: Metrics



- A) Aids the convergence of process:
- B) Aids in the collaboration of people: ??

#### Summary

#### lt's about customers

#### It's about flow

## It's about pride of workmanship

If your not having fun, your doing it wrong.

Thank You.