

HR ATTRITION DASHBOARD



Demographics

A Demographic report summarizes employees statistics including age groups, gender, distance from home, material status, providing insights into workforce diversity and commuting patterns from inform decision-making.



Turnover Analysis 2

A Turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.



Turnover Analysis 1

The Turnover Analysis 1 report provides insights into employee attrition, including departures by department, job roles affected, business travel impact and the total year in the current role, aiding in workforce management and retention strategies.



Employee Wellness

A Turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.



DEMOGRAPHIC

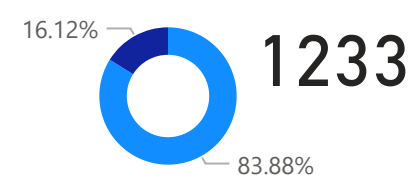
Total Employees

1470

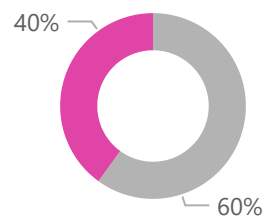
Attrition



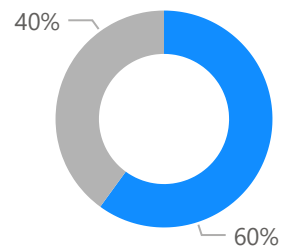
Active Employees



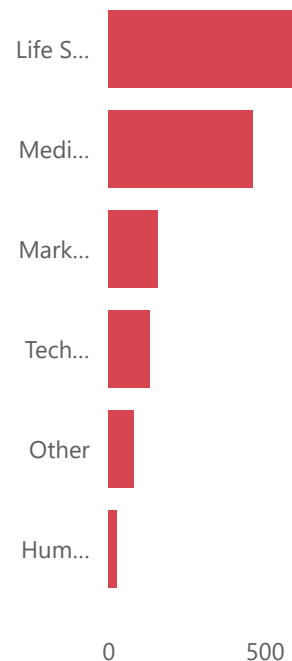
Female Employee Attrition



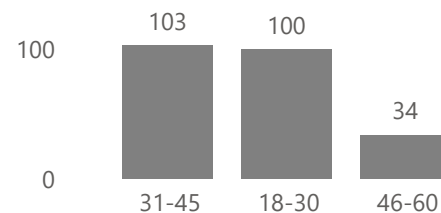
Male Employee Attrition



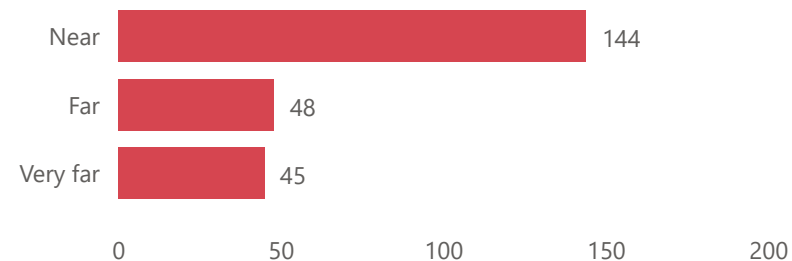
Total Attrition by Education Field



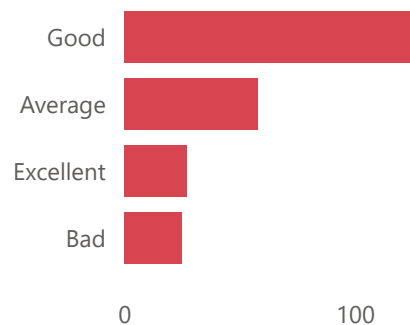
Total Attrition by Age



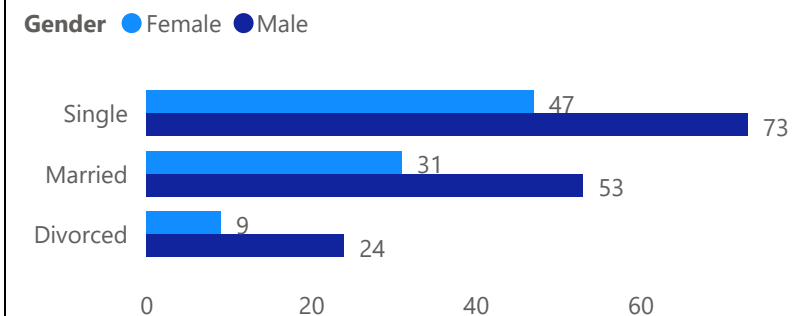
Total Attrition by Distance From Home



Total Attrition by Work Life Balance



Total Attrition by Marital Status



AVERAGE
WORKING YEARS

11.28

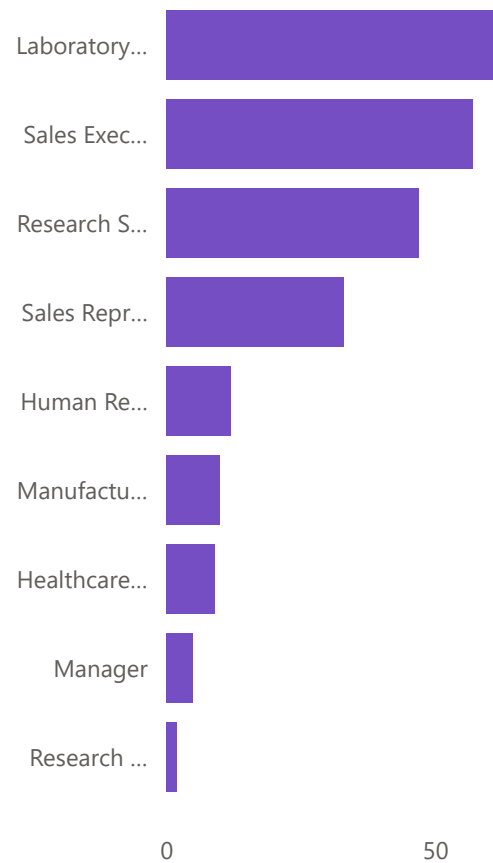


TURNOVER ANALYSIS 1

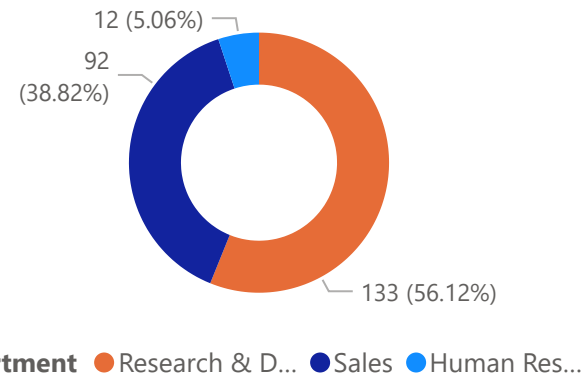
JOB ROLE
COUNT

9

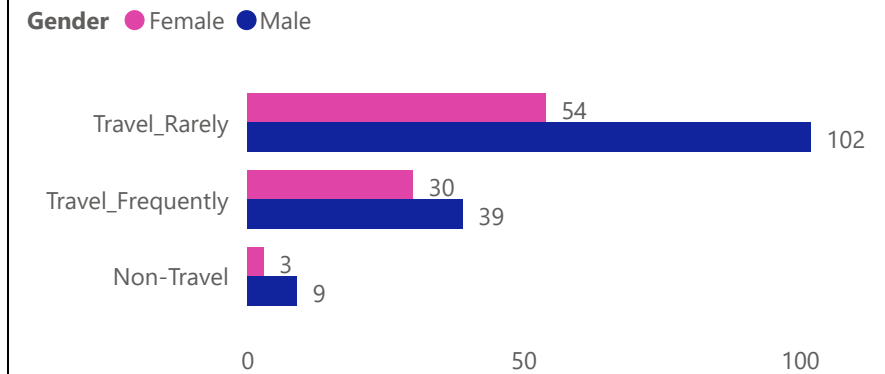
Attrition by Job Role



Total Attrition by Department

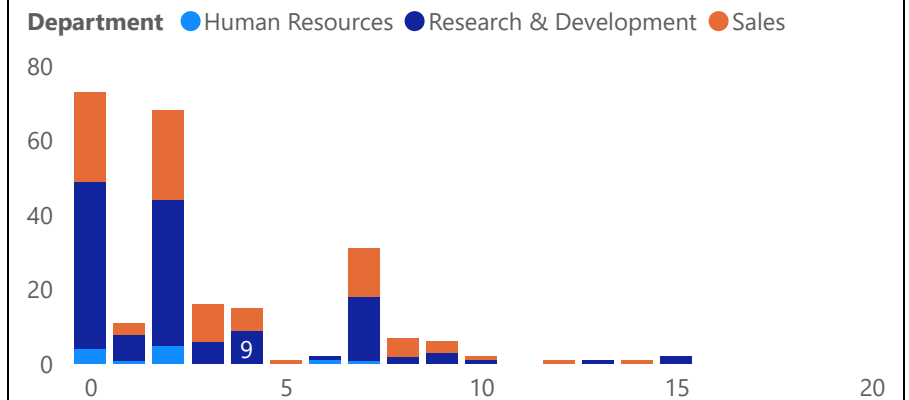


Total Attrition by Business Travel



JobRole	Sum of Attrition count
Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2

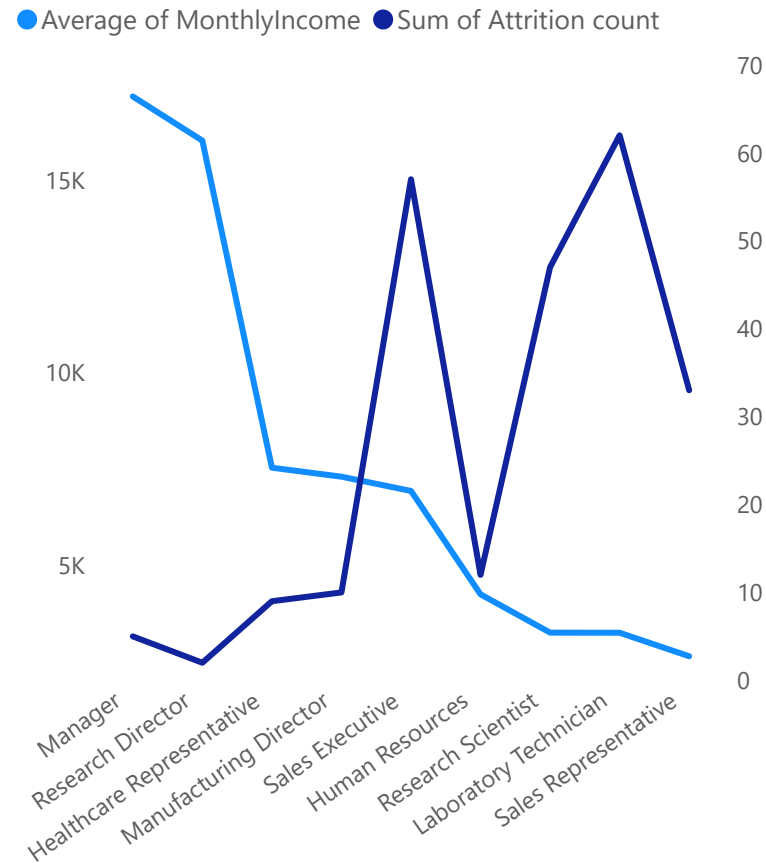
Total Attrition by Years in current Role



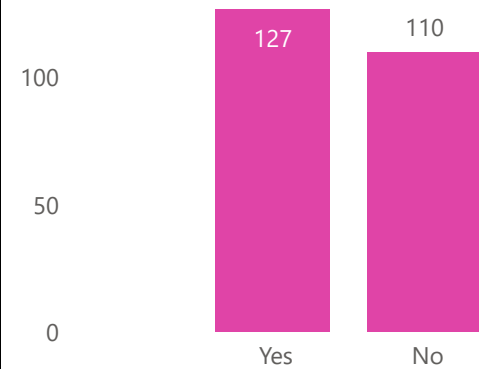


TURNOVER ANALYSIS 2

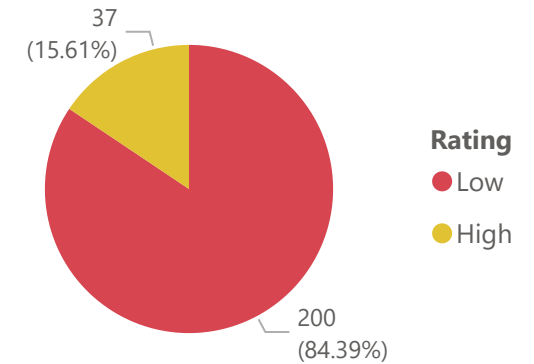
Monthly Income and Attrition by Job Role



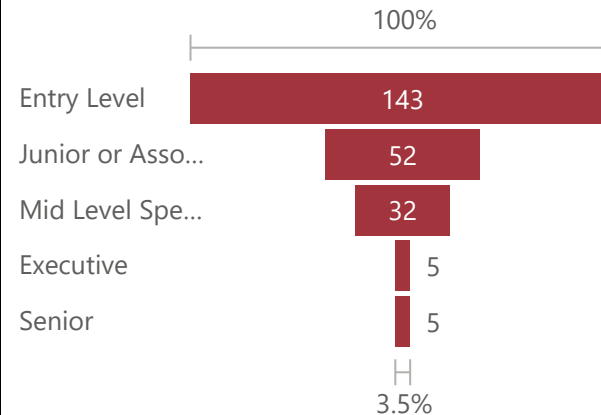
Total Attrition by Over Time



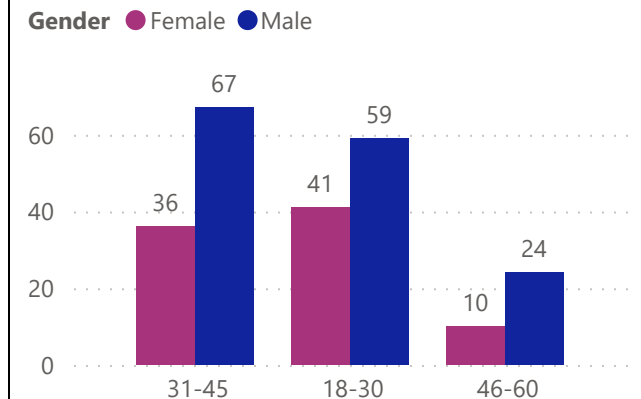
Total Attrition by Performance Rating



Total Attrition by Job Level



Total Attrition by Age and Gender



6.50K

Average of Monthly Income

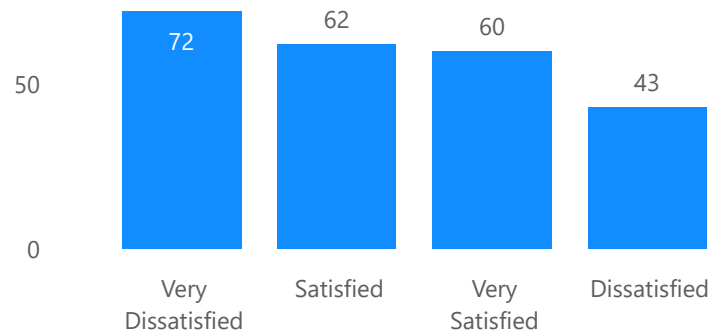


EMPLOYEE WELLNESS

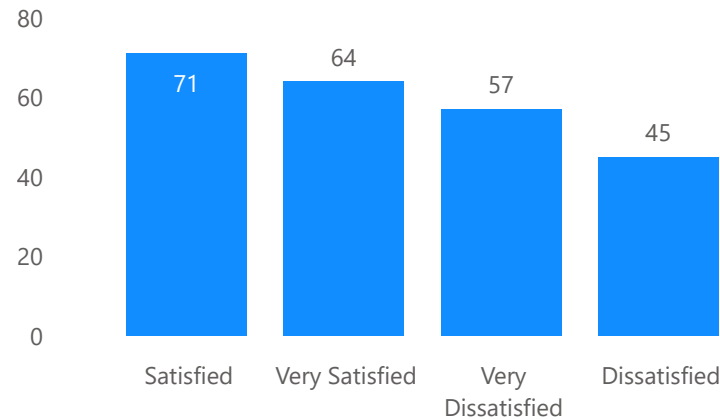
65.89

Average of Hourly Rate

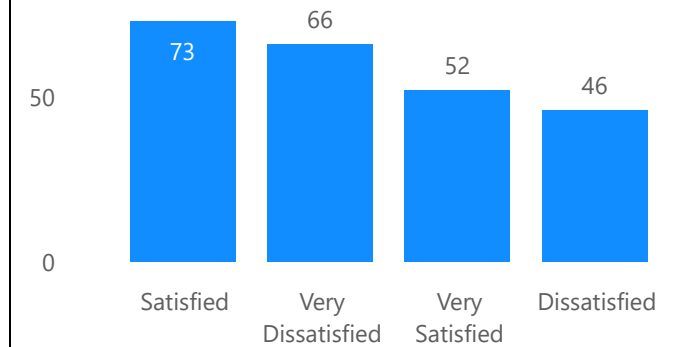
Attrition by Environment Satisfaction



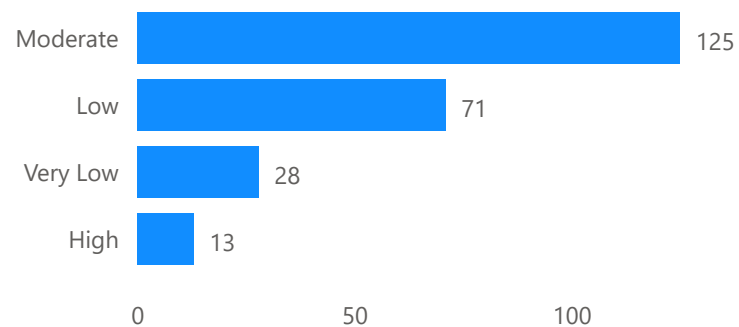
Attrition by Relationship Satisfaction



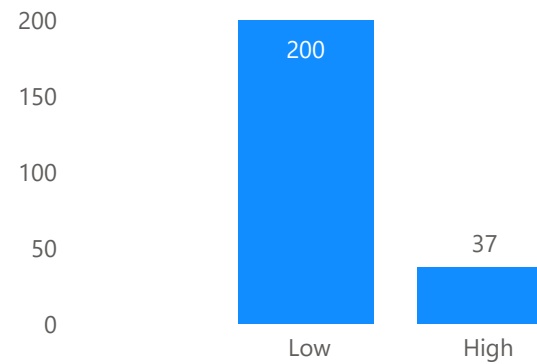
Attrition by Job Satisfaction



Attrition by Job Involvement



Attrition by Performance Rating



Attrition by WorkLife Balance

