

HEC
SOCIÉTÉ D'UNION NATIONALE 12.22
CONSTRUCTION EN HAUT NEVADA

Maintenance Dépannage

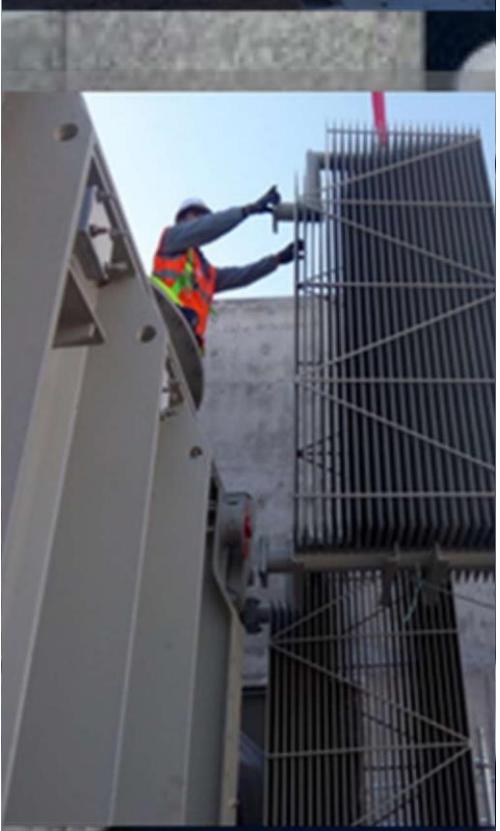
Bureau d'Éclusas

Formations

HEC COMPANY 2026



HEC COMPANY PRESENTATION



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HEC COMPANY PRESENTATION

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01

HEC COMPANY PRESENTATION

HEC COMPANY was created in January 2018. We are specialized in :

- Industrial electrical work
- Maintenance
- Repair of LV / HV / MVA transformers

We also work in:

- the construction of power plants and electricity networks,
- the operation and maintenance of electrical lines of substations and electrical reception stations.

Ministry of Equipment approval N ° 5963



REBAI Saber

CEO



02 PROJECT DEFINITION

HEC COMPANY is a fully integrated company for the successful execution of EPC contracts in the segment of electricity production plant construction. We have the expertise and adequate infrastructure for the commissioning of power plants, delivery substations, as well as lines ranging from 30 KV to 225 KV. HEC is one of the few companies capable of providing turnkey sustainable construction solutions and supporting the energy mission of government and private utilities.



VISION

HEC COMPANY is able to professionally carry out the complete realization of projects, in particular:

- Preparatory works for civil engineering.
 - Installation of electrical equipment including all electrical work of the three voltage areas LV / HTA / HTB.
 - Assembly and testing of power transformers.
 - Testing and commissioning.
- To make these different operations possible, the Contractor will ensure:
- Access reserved for technicians from HEC COMPANY to carry out their work.

MISSION

Structural work and general contractor : While structural work is the core business of HEC, we have the appropriate staff and partners to carry out all your work, all state bodies in general contracting.

Rehabilitation and construction : HEC carries out your construction and rehabilitation work, including on occupied sites when the activity cannot be interrupted.

03 Areas of Interventions

HEC is at the heart of your projects: It combines the security of a financial group with the flexibility. So that each project is a human and technical success, our teams are united around the same values:

- Respect for customers**
- A quality and environmental approach**
- Ethics in the management of our personnel and in relations with our subcontracting partners.**

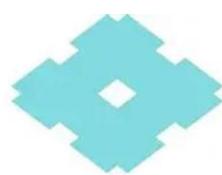
Our fields of activity are:

Structural work and general contractor : While structural work is the core business of HEC, we have the appropriate staff and partners to carry out all your work, all **state bodies in general contracting.**

Rehabilitation and construction : HEC carries out your construction and rehabilitation work, including on occupied sites when the activity cannot be interrupted.



04 References in the performance of services



**Sumitomo
Corporation**



الشركة التونسية
للكهرباء والغاز
Société Tunisienne
de l'Electricité et du Gaz



HEC

HILJA ENGINEERING AND
CONSTRUCTION COMPANY



05 Means of implementation health and safety

HSE OBJECTIVES

Hygiene / health (H)

Zero accidents related to alcohol or drug use.

Zero incidents / illnesses associated with the quality of the air, water, or the worksite environment.

Safety (S)

Zero accidents.

Environment (E)

Zero environmental pollution



GENERAL

Hours and working days

From Monday to Friday

8am to 4:30 pm

Work on non-working days :



For work on non-working days, Customers must inform **HEC COMPANY** and send the duly completed "Out of hours work" request to the security service.

In all cases, **HEC COMPANY** formally undertakes to comply scrupulously with the regulatory provisions in force with regard to the exemptions necessary for work during non-working days.

HEC COMPANY PHILOSOPHY AND POLICY

The philosophy of HEC COMPANY

To conduct its activities in a manner that respects the health and safety rules of all persons without any distinction.



Staff access

HEC COMPANY staff and its partners will have to wear their helmets and work uniforms (PPE) at all times on the customer's site.

HEC COMPANY asks all of its partners and subcontractors to establish and distribute the list of personnel having access to its work sites.

Interim

When one of our subcontractors will use temporary staff:

It will not expose it to particularly dangerous work.

He will not assign him to tasks outside the skills for which he was required.

Only service providers authorized by **HEC COMPANY** will be called upon for the work.

Material and compliance.

- **HEC COMPANY** undertakes to provide its staff with the necessary equipment and tools in accordance with the requirements and standards.
- The partners and subcontractors will present, on request, to the QHSE manager of **HEC COMPANY**, the periodic inspection register of their equipment.

Each partner and subcontractor will provide **HEC COMPANY** with the list of equipment and machinery necessary for carrying out work on the sites.



- Work for the protection and preservation of the environment.
- Engage in the hunt for anomalies in order to reduce operational risks through the active participation of each employee.

HEC COMPANY policy

- Train staff on prevention and intervention means to ensure staff protection and respect for the environment during the execution of our work.
- Set up a performance monitoring system in terms of QHSE in the management of all cases.
- Train our staff to act efficiently, calmly and thoughtfully in the event of accidents or emergencies.
- Comply with customer requirements and all laws and regulations in force and applicable on sites and construction sites.
- Take into account the customer's security requirements when choosing our subcontractors

Responsibilities of HEC COMPANY.

The key values that define the culture and priorities of HEC COMPANY is :

Customer satisfaction, worker safety, occupational health and environmental protection.

The Managing Director of HEC COMPANY is the first person responsible for Quality, Health, Safety and the Environment (QHSE).

The QHSE manager and the members of the Management of HEC COMPANY come after him and in parallel with their operational responsibilities.

The main functions incumbent on HEC COMPANY in terms QHSE (non-exhaustive list) are as follows:

- Provide personal protective equipment and ensure its use. of
- Train each employee on the site to identify and avoid dangerous situations and actions.
- Ensure that partners and sub-contractors observe the same safety conditions as HEC COMPANY staff. COMPANY
- Comply with customer policy.
- Develop and implement a code of conduct relating to the use of drugs and alcohol (zero tolerance on the project).
- Develop and implement a code of conduct relating to waste management concerns in the workplace.
- Ensure that the systems and procedures described in the procedure relating to safety, health, the environment and socio-economic aspects are respected and have taken knowledge and understand the entire contents of this document.
- RESPONSIBILITY OF EACH ON HSE SITE**
- Each employee is responsible for his own safety and that of other people on the sites.
- All personnel, at all levels and in all functions, are responsible for: Reporting all incidents, hazards and injuries, however minor .
- All near misses, hazards and unsafe acts must be reported. The management of HEC COMPANY recognizes its responsibility in these areas.



Team or project leaders

The project leader is a member of the “HSE team”

- He ensures that the work to be carried out every day by his team and on his site is carried out in accordance with the safety rules established by the HSE coordination procedure.
- He makes staff aware of the risks (briefing)
Every morning before the start of work, the personnel involved are informed:

The risks to which he is exposed

Impacts of this risk on the objectives to be achieved

Safety rules applicable on the site

- During each intervention or each resumption of work after an interruption, the risks and means of protection will be reviewed with the intervening team.
- He observes and detects all conditions and actions presenting risks and takes immediate measures to remedy them;
- He informs the QHSE manager of any incident or accident

Workers / technicians

Each worker / technician must perform his task in complete safety. It is a requirement to maintain employment on the site.

All workers / technicians will receive training to make them aware of the safety rules and procedures in the course of their work.

Responsibilities.

The implementation of the “environmental objectives” is the responsibility of the HEC COMPANY HSE team which, in addition to the implementation of all reference directives in environmental matters.

HSE team must ensure that the partners and sub-contractors meet the same requirements.

Waste management plan.

The different forms of waste from the sites of HEC COMPANY and its partners must be classified by type. (Waste separation) Hazardous waste must be made available to the customer's environmental department or removed in accordance with the provisions provided by HEC COMPANY.

- **Prevent accidents, injuries and associated costs**
- **Help workers recognize hazards, working conditions, equipment,**



HEC COMPANY undertakes to carry out a formal risk assessment for all basic activities and for positions deemed to be complex and carrying risks

Hazard Recognition Program

Hazard identification is the responsibility of all site personnel. Within each phase, a Job Safety Analysis (JSA) must be performed before any work begins. All site personnel are encouraged to communicate any potential hazards or unsafe conditions / actions observed on sites.

Job security analysis.

HEC COMPANY will develop hazard assessments through the workstation safety analysis. This analysis is known under the name of "Job Safety Analysis - JSA" or thanks to an Analysis of Operational Risk (ARO).

The Operational Risk Analysis (ARO) is a formal meeting which aims to analyze in detail the risks and precautions associated with an intervention.

Report on hazards and / or unsafe acts / conditions

All HEC COMPANY personnel are responsible for reporting in the event of observation of hazards and / or unsafe actions / conditions on the site.

WORK PERMIT SYSTEM.

Basic rules

The managers of HEC COMPANY must ensure before and during the execution of the works

that :

- Staff are in possession of permits and authorizations duly completed and validated
- The tools and the intervention methods comply with the prescribed recommendations.
- The work is carried out within the limits of the affected areas.

Work permit procedures

After an operational risk analysis (ARO) has been carried out and before work begins, a work permit must be issued.

The work permit:

- Describes the work to be done in detail.
- Mention the ARO form established for the performance of the tasks to be performed
- Presents the exhaustive list of personal protective equipment used

The work permit is reviewed by the QHSE manager and the client for

CONTROLS AND INSPECTION PROGRAM

An inspection is the thorough examination of a workplace, department, unit, machine or job that is properly identified and that adequate corrective action is taken to reduce this risk .

Responsibilities.

HEC COMPANY will make control and inspection one of its priorities to monitor performance in terms of Quality and Safety.

Supervisory staff will carry out periodic and timely checks and inspections.

In order to achieve the highest level of Quality and Safety possible, the following people will be responsible for the proper functioning of controls or inspections:

- **The QHSE manager**
- **The project manager**
- **The project engineer**
- **Supervisors**
- **The team leaders.**

A weekly internal inspection is carried out by the QHSE manager. At each workplace, the inspection is carried out with the staff present and the locally responsible person. During the inspection, employees may be asked about their understanding of the tasks they perform and the communication of concerns related to QHSE.

All issues and concerns will be addressed on-site to the extent possible.

All disagreements should be resolved as soon as possible. The results of the inspection are relayed to staff through the team leaders.

We offer the following inspection program:

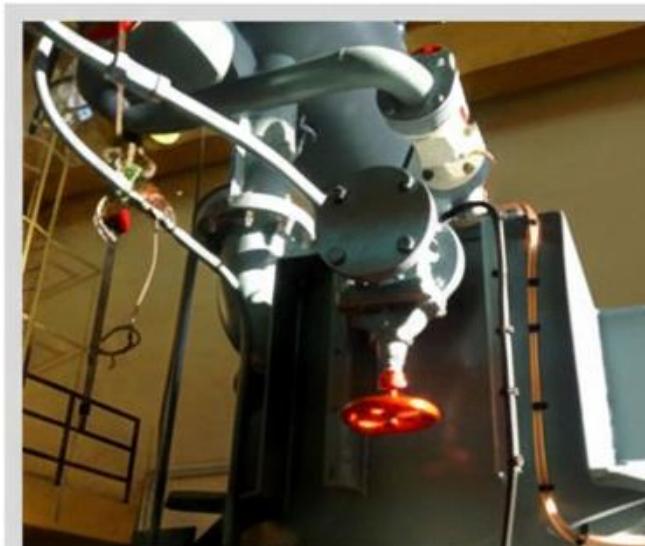
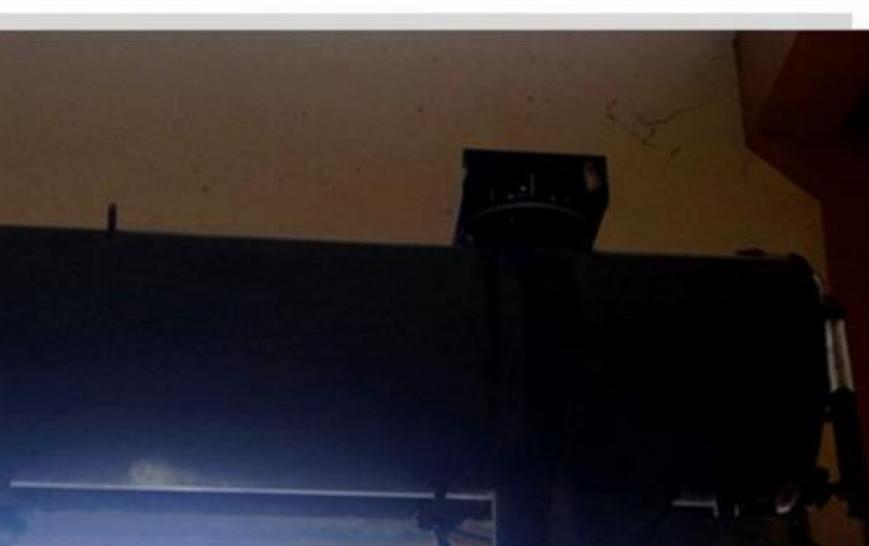
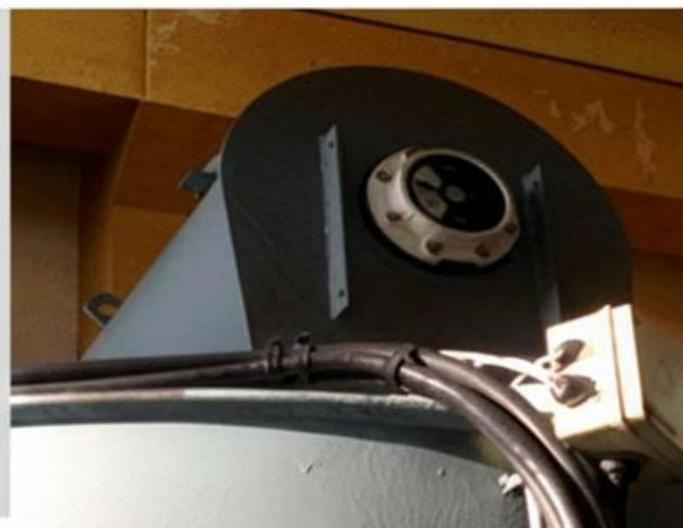
Daily inspection carried out by the QHSE HEC COMPANY manager

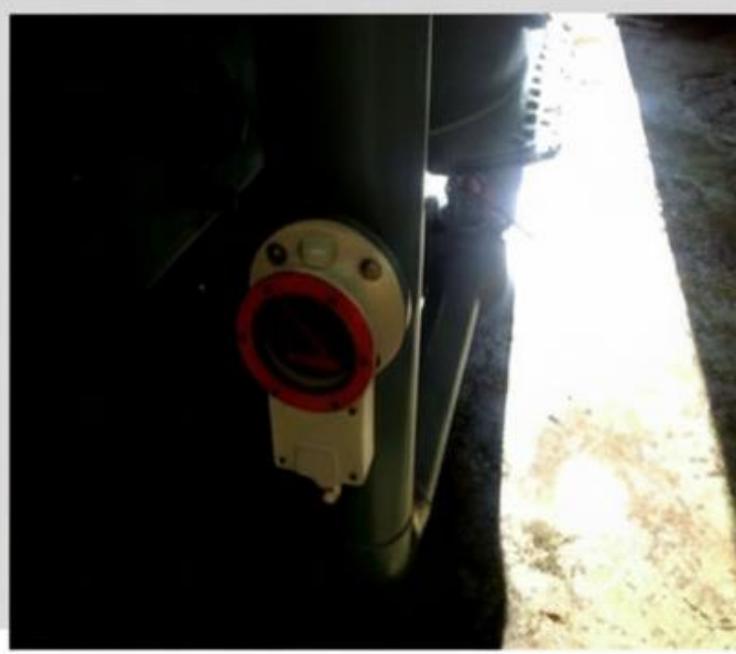
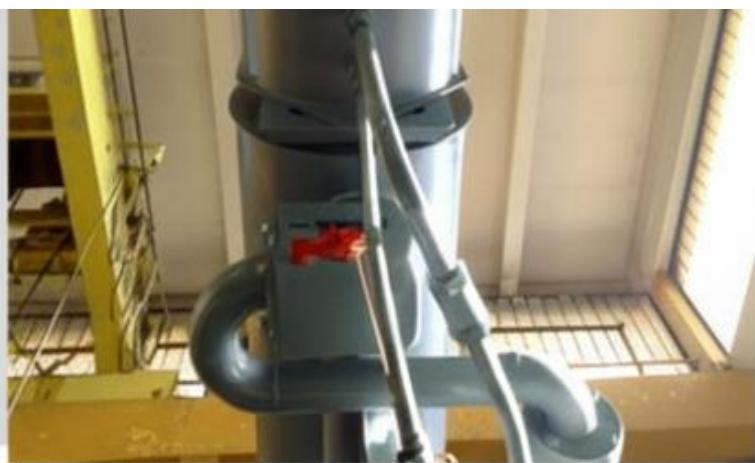
Inspections are a very effective tool for the General Management to show their leadership and their commitment to the QHSE objectives of the project.

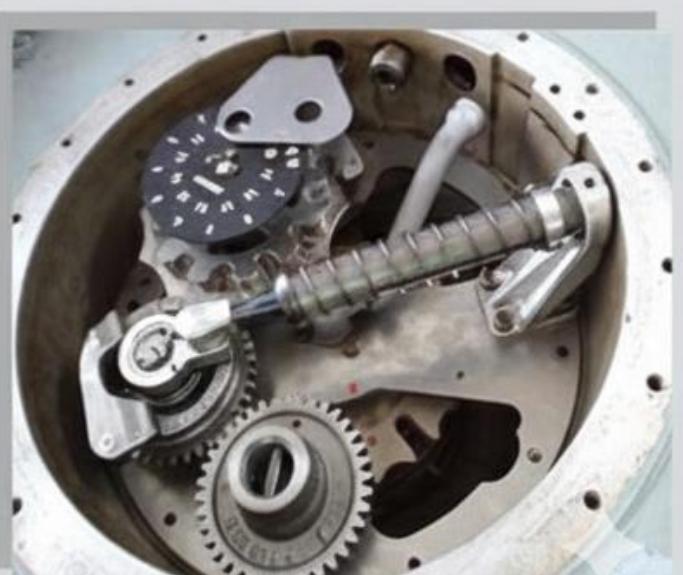
Who do we inspect ?

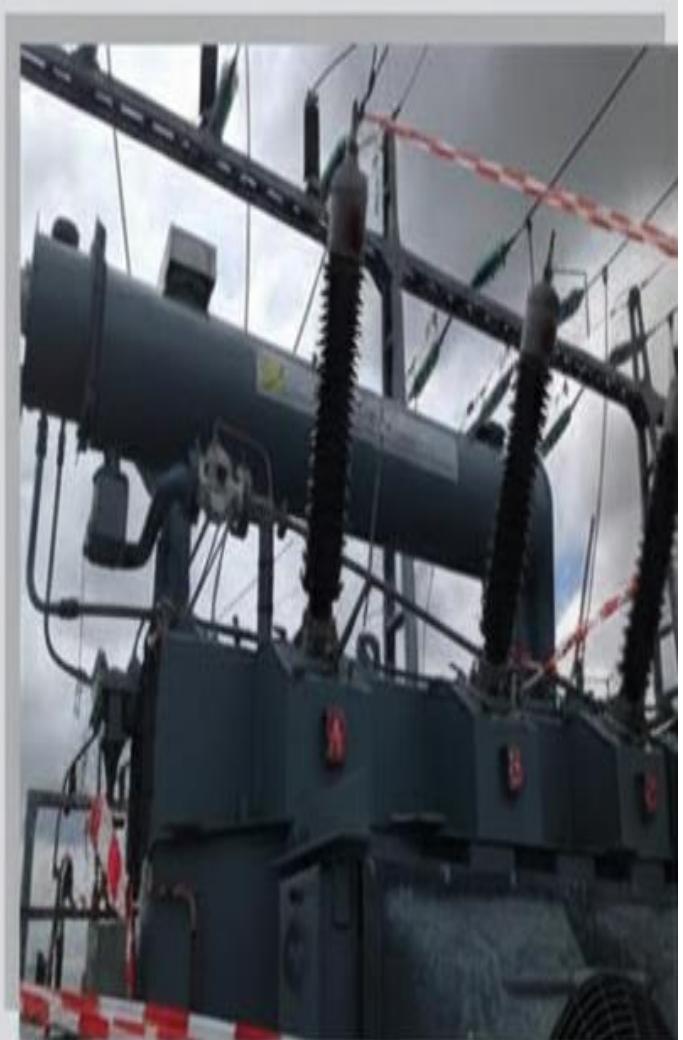
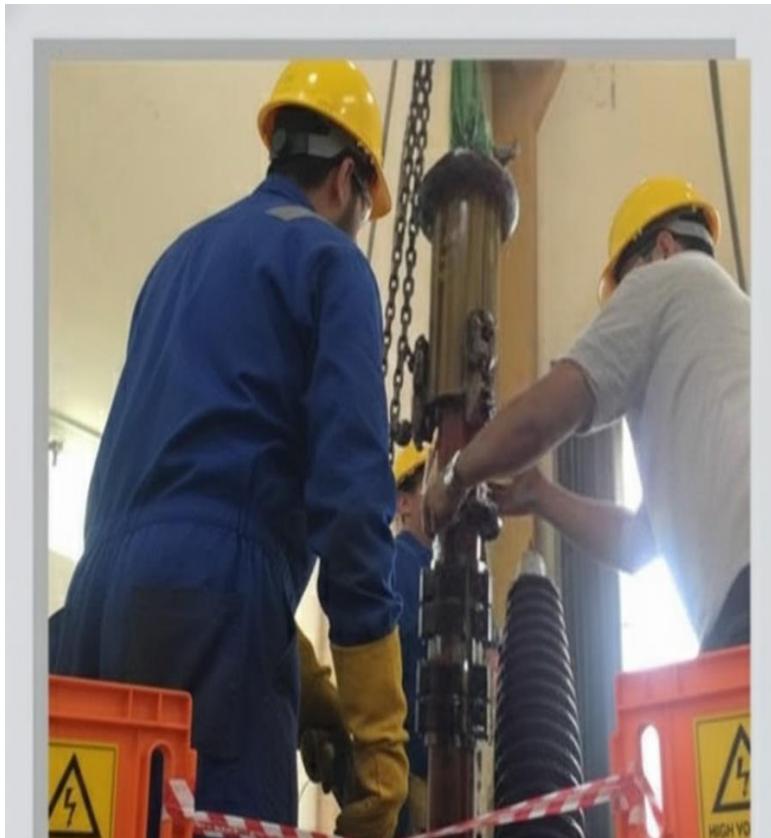
The list below is not exhaustive. It simply lists a few things that could be checked during an inspection:

- Hazardous chemicals / chemicals.
- Permanent and temporary danger due to traffic accidents during descents on terrain. (pre-project studies)
- Permanent and temporary danger due to electricity.
- Permanent and temporary danger due to falling objects.
- Permanent and temporary danger of falling from the ground up.
- Lifting and handling of materials.
- Personal protective equipment (PPE).
- Management of procedures.



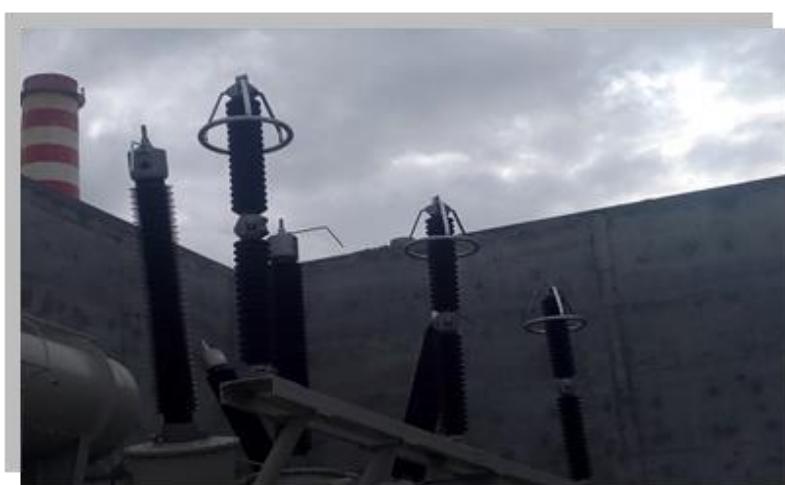
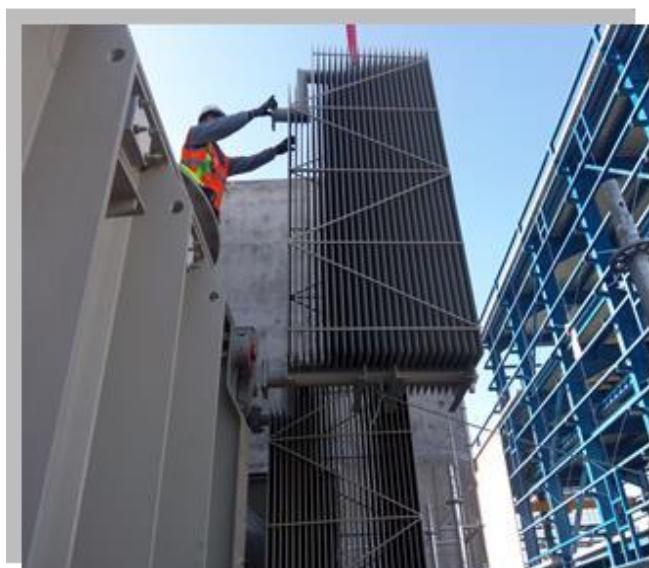






PSI TUNISIE PP RADES C

Assemblage et essais de transformateurs de puissance et de barres omnibus IPB





ZODIAQUE MARINE TUNISIE

Fourniture et installation de deux stations de transformation (800 kVA et 630 kVA)

, l'assemblage mécanique de l'usine et l'installation de deux unités de traitement d'air.



GROUPE ČKD

Pré-mise en service, mise en service, démarrage et exploitation du propane
unité de réfrigération à STEG EL BORMA

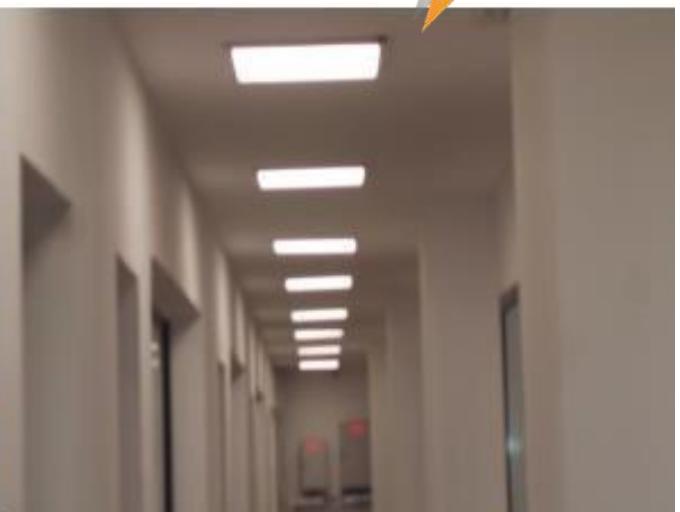


Cathodic protection and instrumentations work with isolation measurement
MABTOUH BIZERTE



CETRAM
Electrical installation work at the SGI plant







ASSEMBLAGE DES PATINES

CLIENT : PGS



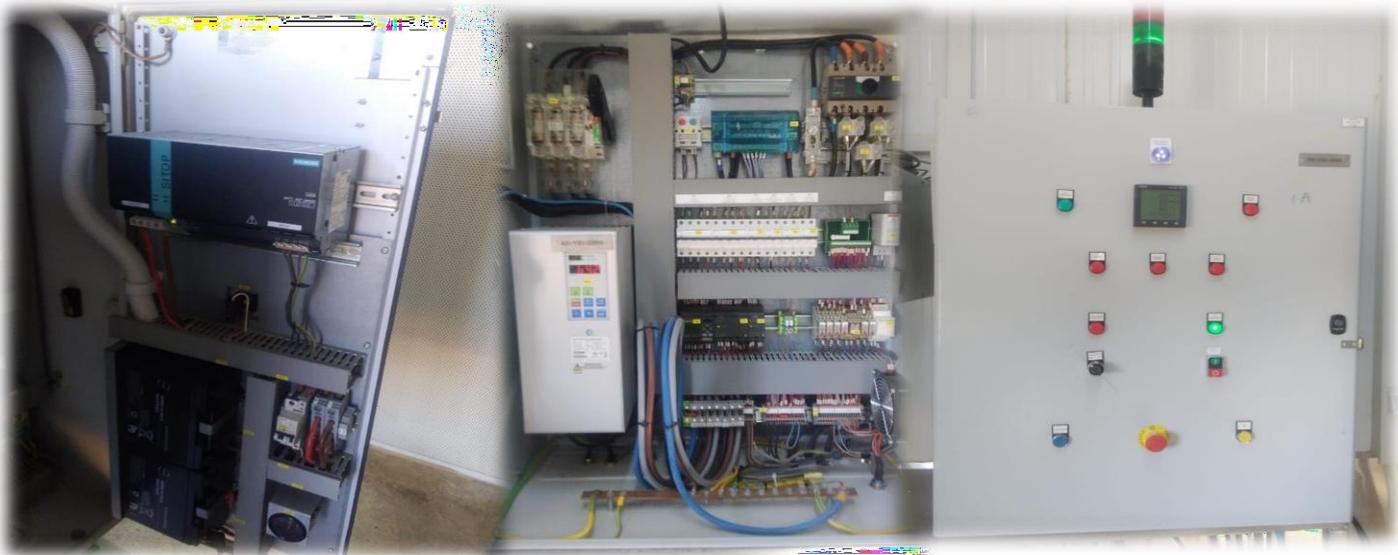
**MAINTENANCE DES TGBT, RÉSEAU DE TERRE ET USINE
TRAVAUX D'ÉCLAIRAGE SUR CANALIS**

CLIENT : BEAUTYPACK TUNISIE



ENTRETIEN ET RÉPARATION DE 87 PANNEAUX ÉLECTRIQUES À SITE GAZ NAWARA

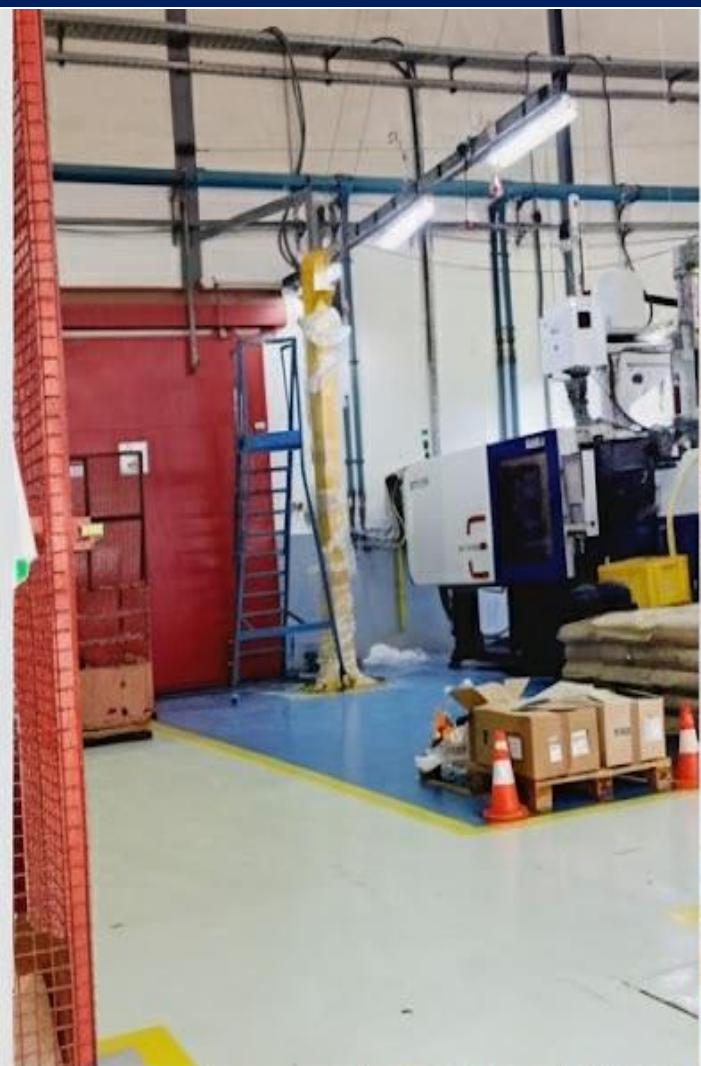
CLIENT : OMV



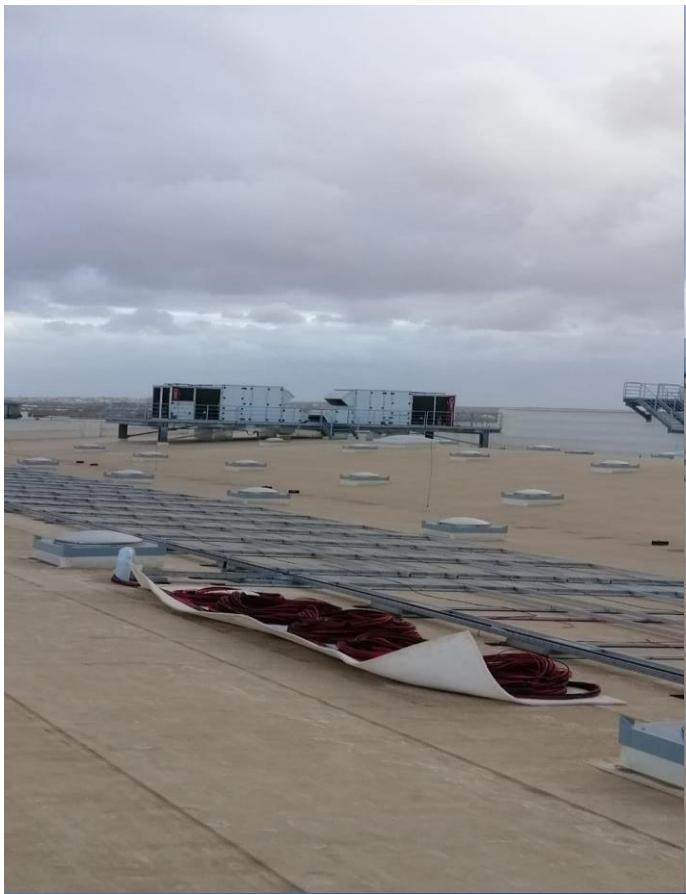
conception, fabrication et installation d'un système de manutention de 3 tonnes

Client : BEAUTYPACK





Quelques projets photovoltaïques







HIGH ENGINEERING AND CONSTRUCTION COMPANY

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